Agency | Dues | Conference
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UEMA (Utah) | $25 | 1.5 days
NDEMA (N. Dakota) | $30 | 3.5 days
CEMA (Colorado) | $45 | 3 days
SDEMA (S. Dakota) | $30 | 3 days (1 day + G series course)

**Best Practices**
- Take EMs to EMI who have never been there
- Integration of historic preservation into EM planning

**Concerns for FEMA**
- Inconsistency between FEMA field reps on approval/disapproval of projects (under declaration and for FEMA reimbursements)
- Inconsistency between FEMA policy interpretation
- FEMA positions filled by new / inexperienced personnel (unfamiliar with FEMA rules, etc.)
- FEMA positions filled by personnel without CEM credentials

**Suggestions**
- Hold a region 8 meeting of some type
- Conduct a price point survey for IAEM membership dues

**Other Concerns**
- No “standard” for EM degree programs (one program does not equal another so requesting an EM degree cannot / should not be a blanket requirement)
- Dues (IAEM) are too high for many partners and Ems to participate or to maintain membership