

**IAEM Region 8 Nov 17, 2014  
San Antonio, TX  
Meeting Minutes**

<b>Agency</b>	<b>Dues</b>	<b>Conference</b>
UEMA (Utah)	\$25	1.5 days
NDEMA (N. Dakota)	\$30	3.5 days
CEMA (Colorado)	\$45	3 days
SDEMA (S. Dakota)	\$30	3 days (1 day + G series course)

**Best Practices**

- Take EMs to EMI who have never been there
- Integration of historic preservation into EM planning

**Concerns for FEMA**

- Inconsistency between FEMA field reps on approval/disapproval of projects (under declaration and for FEMA reimbursements)
- Inconsistency between FEMA policy interpretation
- FEMA positions filled by new / inexperienced personnel (unfamiliar with FEMA rules, etc.)
- FEMA positions filled by personnel without CEM credentials

**Suggestions**

- Hold a region 8 meeting of some type
- Conduct a price point survey for IAEM membership dues

**Other Concerns**

- No “standard” for EM degree programs (one program does not equal another so requesting an EM degree cannot / should not be a blanket requirement)
- Dues (IAEM) are too high for many partners and Ems to participate or to maintain membership