IAEM-USA Region 4 December 2015 Monthly Report Doug Bryson- Region President Chauncia Willis, CEM- Region President-Elect Mark Irhig, CEM- Region Secretary/Treasurer Lanita Lloyd, CEM- Immediate Region Past President

- Sent out welcome/welcome back email to new and returning members
- Sent out Martha-grams as needed
- Sent out numerous reminders for Region 4 members to complete the annual EMPG survey