IAEM-USA

**Faith-Based Organizations Caucus
Work Plan
2017-2018**

IAEM-USA Caucus Guidance

IAEM Mission

The mission of IAEM is to advance the profession by promoting the principles of emergency management; to serve its members by providing information, networking and professional development opportunities; and to advance the emergency management profession.

IAEM Key Result Areas

1. **Information and Networking** – Improve and enhance the information distribution and sharing, and networking capabilities of the Association.

   Goal 1. 1   Expand legislative and regulatory dialogue, contacts, and information exchange for all disciplines and levels of government. (also included with KRA - 3).
   Goal 1.2   Ensure distribution of relevant information to members in a timely manner.
   Goal 1.3   Enhance networking opportunities for members.

2. **Professional Development** – Support and facilitate the professional development of individuals and programs.

   Goal 2.1   Support and facilitate the professional development of emergency management professionals.
   Goal 2.2   Support and facilitate the professional development of emergency management programs.
   Goal 2.3   Support and facilitate the professional development of students in emergency management or related fields of study.

3. **Representation of the Profession** – Advocate emergency management as a profession.

   Goal 3.1   Create and maintain "top of mind" awareness of Emergency Management as a profession.
   Goal 3.2   Leave no practicing Emergency Manager or program wanting for representation.
   Goal 3.3   Increase legislative and regulatory dialogue, contacts, and information exchange (also included with KRA - 1).
   Goal 3.4   Engage in active and meaningful partnerships with organizations that have similar or complementary goals with IAEM USA.

4. **Organizational Development** – Ensure the continued growth and evolution of the association.

   Goal 4. 1   Ensure the ongoing financial health of the organization.
   Goal 4.2   Provide relevant and valued products and services for diverse member audiences. Build demand for services, and build services that are in demand.
   Goal 4.3   Maximize organizational effectiveness to increase member engagement and value.

5. **Emerging Issues** – Identify emerging threats and hazards that could impact emergency management.

   Goal 5.1   Lead in identifying and preparing for future threats, hazards, risks and vulnerabilities that lead to disasters.
   Goal 5.2   Shape policies and procedures that can serve as standards for the profession.

Goal 5.3   Prepare to identify future trends and drivers.

Caucus Defined:

<u>IAEM Bylaws, Article VII – Section 3, p. 5</u> **-** "Caucuses are groups with a special focus or function within the practice of emergency management."

Guidance:

<u>IAEM – APPs, III. Committees, A. General - p. 29</u> - "Caucuses are groups with a special focus or function within the practice of emergency management. They meet occasionally and provide advice to the organization. These groups of individuals could provide IAEM with program and product advice from the unique perspective of a particular industry or topic"

<u>IAEM – APPs, III. Committees, A. General - p. 31</u> - "Caucuses must have at least 20 participants in order to be recognized as a caucus"

Member Involvement:

Members must commit to participate in the quarterly meetings and be engaged in the Caucus on a regular basis. To join, an individual must be a member of IAEM in good standing.

Meeting Schedule:

Unless otherwise notified, the Caucus will meet quarterly on the third Thursday of the month at 2:00 p.m. Eastern Time (January, April, July, October).

Caucus Leadership:

Chair:	Terry L. Lightheart, MCEM, CEM
	terry.lightheart@uss.salvationarmy.org
	601-572-6793
Board Liaison:	Lanita Lloyd
	USAPastPresident@iaem.com
Staff Liaison:	Chelsea Firth
	chelsea@iaem.com

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Caucus Roles and Responsibilities

Special Focus or Function (per Bylaws/APPs): Faith-Based Organizations

Purpose Statement:

The purpose of the IAEM-USA Faith-Based Organizations Caucus is to advocate for the increased recognition and engagement of faith-based organizations in IAEM-USA and the emergency management community toward building stronger and more resilient communities.

IAEM Key Result Areas supported by Caucus

1. **Information and Networking** - Improve and enhance the information distribution and sharing, and networking capabilities of the Association.

   a. Goal 1.3 Enhance networking opportunities for members**.**

2. **Professional Development** - Support and facilitate the professional development of individuals and programs.

   a. Goal 2.1 Support and facilitate the professional development of emergency management professionals**.**

3. **Representation of the Profession** - Advocate emergency management as a profession

   a. Goal 3.1 Create and maintain "top of mind" awareness of Emergency Management as a profession.
   b. Goal 3.2 Leave no practicing Emergency Manager or program wanting for representation.
   c. Goal 3.4 Engage in active and meaningful partnerships with organizations that have similar or complementary goals with IAEM USA.

4. **Organizational Development** - Ensure the continued growth and evolution of the association.

   a. Goal 4.2 Provide relevant and valued products and services for diverse member audiences. Build demand for services, and build services that are in demand.
   b. Goal 4.3 Maximize organizational effectiveness to increase member engagement and value.

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GOALS/OBJECTIVES:

1. Determine/confirm current roster of IAEM members who identify with a faith-based organization. **NOTE:** As of June 7, 2017, of 3,211 members listed in the online database, 26 individuals self-identified as having an affiliation with a faith-based organization (3 members with Christian colleges, 1 member with Crossroads Church, and 22 members with The Salvation Army). Based on this information, 8 percent of the IAEM membership is affiliated with a Faith-Based Organization.

2. Once identified, notify current IAEM faith-based members of the Caucus and invite them to join. Also, reach out to other members of IAEM who may be interested in participating in the Caucus.

3. Devise, develop and implement a plan for outreach in coordination with Membership and Marketing to build IAEM-USA faith-based organization membership.

4. Seek out best practices and share them with the existing membership to provide tools and resources to encourage, build, and support community level partnerships between faith-based organizations and the emergency management community. Ex:

   i. <u>Georgia Emergency Management Initiative</u>: Praise and Preparedness: http://www.praise.ga.gov/. This program encourages congregations toward personal preparedness as well as becoming involved in community emergency disaster relief efforts, feeding and sheltering programs.

   ii. <u>MGT 405 – Mobilizing Faith-Based Community Organizations in Preparing for Disasters:</u> This 8-hour, planning and management-level course trains faith-based community organization (FBCO) representatives, management-level emergency managers, and first responders from small and rural communities to strategically mobilize and engage members of FBCOs, including religious charities, nonprofits such as the Salvation Army, the American Red Cross, churches (both affiliated and unaffiliated), temples, synagogues, mosques, and NGOs etc., in a reciprocal approach to disaster planning that is integrated into current local and statewide emergency management efforts.

5. Collaborate with federal, state, local and independent organizations whose initiatives and missions are aimed at encouraging relationships with faith-based organizations. Work with these partners to create a "one-voice" national message regarding the importance of engaging and supporting faith-based organizations.

   - **Department of Homeland Security Center for Faith-Based & Neighborhood Partnerships:** Serve as connecting point to the White House Office of Faith-Based & Neighborhood Partnerships. (Director Rev. Jamie Johnson). Prepare faith-based institutions and community organizations to effectively respond to emergencies and natural disasters, as well as to help combat human trafficking and the exploitation of the poor and vulnerable. https://www.dhs.gov/dhs-center-faith-based-neighborhood-partnerships

   - **National Volunteer Organizations Active in Disaster (NVOAD):** An association of organizations that mitigate and alleviate the impact of disasters, provides a forum promoting cooperation, communication, coordination and collaboration; and fosters more effective delivery of services to communities affected by disaster. : Christopher

Antczak, Member Services Manager, National Voluntary Organizations Active in Disaster , 615 Slaters Lane, Alexandria, VA 22314, C 202.580.2335 E christopher@nvoad.org

- **FEMA Emergency Management Institute:** https://training.fema.gov/emi.aspx
- **Wheaton College Humanitarian Disaster Institute (HDI:** http://www.wheaton.edu/HDI/Resources - Host an annual disaster ministries conference: http://www.disasterministryconference.com/. The next conference is scheduled for June 21-23, 2018 in Naperville, Illinois.
- **Rural Domestic Preparedness Consortium -** Congress and the Department of Homeland Security (DHS) established the Rural Domestic Preparedness Consortium (RDPC or the Consortium) to develop and deliver relevant all-hazards training in support of rural homeland security requirements. The Consortium is led by The Center for Rural Development and is comprised of academic partners that possess extensive experience and niche capabilities in developing and delivering homeland security curriculum to the rural emergency response community, to include training for Faith-Based Organizations. https://www.ruraltraining.org/.
- **Association of Statisticians of American Religious Bodies (ASARB):** http://www.asarb.org/
- **National Disasters Interfaith Network:** http://www.n-din.org

6. Consistently and continually act as a voice of representation for faith-based organizations.
7. Monitor and update the IAEM Caucus webpage to include meeting notes, news, publications, conferences, projects and links to related resources which are beneficial to faith-based organizations and their partners.

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