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## **IAEM- Professional Development 1-Day Executive Level Symposium**

### **About the Symposium**

The **1-Day Symposium for Emergency Management Leaders and Executives** provides concise practical skills training to help any leader address, resolve, and recover from whatever crisis endangers the organization. This symposium will cover:

- Organizational Development & Leadership in Emergency Management
- Key Leadership Functions
- Major Event Planning
- Engaging, Empowering, and Reflecting One's Community as a Leader
- Leading Resilience
- Case Studies (leadership, lessons learned that have impact)
- Interactive Leadership Simulation (tabletop)

### **Who Should Attend**

The **1-Day Symposium for Emergency Management Leaders and Executives** is intended for emergency management leaders and executives from government, military, private sector, and volunteer organizations.

### **Prerequisites**

There are no specific prerequisites for this certificate program. Participants who are familiar with emergency management laws, policies, and response protocols of their nation will be best able to apply concepts learned in the training to their particular situation.

### **Credentialing**

Participants in the the Symposium for Emergency Management Leaders and Executives will receive a certificate of completion. This may be used for elective credit for the Professional Development Certificate. Completing this course also can be used in meeting the training requirements for obtaining the internationally-recognized IAEM Certified Emergency Manager (CEM®) and the Associate Emergency Manager (AEM®) credentials.

## Learning Outcomes

### **Module 1: Organizational Development & Leadership in EM**

*At the end of this module, participants will be able to:*

- Recognize their role as a leader throughout the emergency management process.

#### **1.2: Key Leadership Functions: Making Sense/Finding Meaning/Making Decisions/Terminating/Lessons Learned**

*At the end of this module, participants will be able to:*

- Describe their leadership role and responsibilities before, during, and after an emergency.

### **Module 2: Major Event Planning**

*At the end of this module, participants will be able to:*

- Analyze issues such as physical layouts, spectator management, public safety, public health, and medical care;
- Discuss their organization's roles and responsibilities for disaster preparedness, response, and recovery in advance of planning a major event;
- Identify the potential risks for agencies/stakeholders involved in the process, and transfer ownership of identified risks to those agencies/stakeholders; and
- Discuss the community's ability to respond to the exceptional demands that the activity would place on response services.

### **Module 3: Engaging, Empowering and Reflecting One's Community as a Leader**

*At the end of this module, participants will be able to:*

- Explain the value of building a resilient community;
- Recognize the importance of selecting the planning teams, interpreting regulations, and partnering with sponsor agencies; and
- Discuss the demobilization process and the importance of an after action report.

### **Module 4: Leading Resilience**

*At the end of this module, participants will be able to:*

- Assess their organization's role in promoting emergency preparedness to aid in preparing their jurisdiction to bounce back from any type of crisis or disaster;
- Describe whole community planning; and
- Quantify the value of public-private partnerships.

### **Module 5: Case Studies**

#### **Leadership, Lessons Learned that Have Impact**

*At the end of this module, participants will be able to:*

- Compare and use lessons learned from other leaders' experiences.

## **Module 6: Interactive Leadership Simulation (tabletop)**

*At the end of this module, participants will be able to:*

- Gain confidence in using leadership skills, having practiced them in an exercise environment.