

## **Tamara Doss**

### **Founder and Principal Consultant, CivicCore Solutions, LLC**

#### **Speaker Bio:**

Tamara Croom Doss, CEM®, is the Founder and Principal Consultant of CivicCore Solutions, LLC, a consulting firm focused on strengthening crisis communication, emergency planning, and community preparedness. She formerly served as Deputy Director of the Tuscaloosa County (AL) Emergency Management Agency, overseeing programs that improved overall community preparedness and extended services to underrepresented groups. Tamara, a proud Bill Anderson Fund Fellow, has been nationally recognized for the difference she is making in Emergency Management. Her work has been featured in the IAEM Bulletin, and she has received several prestigious scholarships that celebrate both her academic and professional accomplishments, including the IAEM Graduate Student Scholarship. As a Doctoral Candidate in Emergency Management at Jacksonville State University, Tamara's research focuses on access, equity, and resilience in disaster response. Her mission is both simple and profound: to help build communities that are prepared for emergencies and equipped to bounce back stronger. As she often says, "Resilience isn't built in the moment of crisis; it's woven into the fabric of a prepared community."

#### **Presentation Title:**

##### **No Warning, No Way Out: Fixing the Gaps in Disaster Preparedness**

When disaster struck, one woman had no warning—just a siren and seconds to react. Tamara Doss challenges the one-size-fits-all approach to preparedness and offers bold, inclusive strategies to ensure no one is left behind when it matters most.