Mission Statement

The certification Commission ensures that the AEM® / CEM® Program remains open, fair and impartial; retains integrity; and certifies that successful applicants have met the minimum standards outline in the program. The Certification Commission is charged to:

- Review AEM /CEM applications submitted to the Commission
- Recommend program policy and procedures changes to the Certification Executive Committee

Pertinent Information

- Commissioners represent many sectors, including: all levels of government, private sector, military, not-for-profit, higher education, healthcare, and consultants.
- Commissioners are expected to work up to 20 hours in review months taking between 12-20 applications based on volume. That is a minimum of 120+ hours annually.
- Commissioner serve a three year term and may be reappointed for an additional three years.
- Each submitted application has at least two Commissioner review that application. Any resubmissions are reviewed by another set of two Commissioners. If Commissioner disagree on an applicant a third Commissioner conducts a review. The Chair and Vice Chair can review applications as a third reviewer or resolve issues.
- The work of the Certification Commission would not be possible without the dedicated and consistent support of the IAEM Staff.

Major Accomplishments

- Created Uniformed Service Guidebooks to provide guidance to military candidates
- Simplified the language in the AEM®/CEM® applications and created a Companion Guidebook to assist candidates in the certification process
- Revised exam questions based on 2021 EM job analysis and launched new version of certification exam
- Recruited, trained and updated the list of CEMs serving as Featured Mentors

Future Goals

- Work towards ANSI Accreditation
- Increase numbers of CEM® and AEM® in the USA and worldwide

Projects/Training by C/C

On average, Certification Commissioners volunteer 170+ hours a year to the program. Please take an opportunity to recognize and thank these dedicated professionals who are committed to elevate our profession!

Commission Leaders

Elected by the Certification Commission and confirmed by the IAEM-USA Board of Directors, the following leaders make up the 2022 Certification Executive Committee.

Chair James M. Howson, CEM
Vice Chair Glenn H. Jones, CEM
Member at Large Carlos Garcia, CEM
Member at Large Pamela L’Heureux, CEM
Board Liaison Justin Kates, CEM
Staff Liaison Kate McClimans

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