

Looking Back to Look Ahead



**IAEM-USA
Poster Showcase Guidance**

**International Association of
Emergency Managers
69th Annual Conference**

October 15 - 22, 2021

**DeVos Place Convention Center
Grand Rapids, Michigan**

Conference Dates

Pre-Conference Training and Workshops: October 15, 16 and 17, 2021

Breakout and General Sessions: October 18 – 20, 2021

IAEM presents EMvision Talks: General Session on October 19, 2021

Poster Showcase Presentation Session: October 19, 2021

Important Dates for Poster Showcase Participants	
Call for Speakers opens	March 22, 2021
Call for Speakers closes	Extended to May 7, 2021 at 11:59:59 PM CST
IAEM notifies participants of selections	June 1, 2021
Participants can contact IAEM to receive presentation and poster development feedback and coaching	June 1 – September 9, 2021
Final PDF image of poster due	September 9, 2021
4-minute recording of poster presentation due	September 9, 2021
Virtual Poster Showcase Evaluation Session for the Competitive Division	September 20-22, 2021
Poster set up deadline	Monday, October 18th by 8:00 AM ET
Poster Showcase presentation session for conference attendees	Tuesday, October 19th during the morning program break
Poster removal deadline	Wednesday, October 20th by 2:00 PM ET

Poster Showcase – What is it?

The purpose of the Poster Showcase presentation is to convey to a wide audience the significance of an individual's research project, practice, or general findings to practitioners and scholars in the emergency management community, as well as the general public.

The Poster Showcase is open to students, academics, and practitioners. IAEM recognizes much of the work happening across the industry happens at an organizational level, *however*, the Poster Showcase is an opportunity to share the work of individuals, not organizations.

Participants chosen to display their posters will receive certificates of participation that document credit towards the IAEM Certification Program under Professional Contribution Category F, Speaking.

Participants may not endorse brand names, specific products or government, commercial or non-profit organizations in their presentation.

Under no circumstances may this platform be used as a place for direct promotion of a participant's product, service or organization. Any participant who violates this policy jeopardizes his or her opportunity to present at future IAEM conferences.

Division Selection

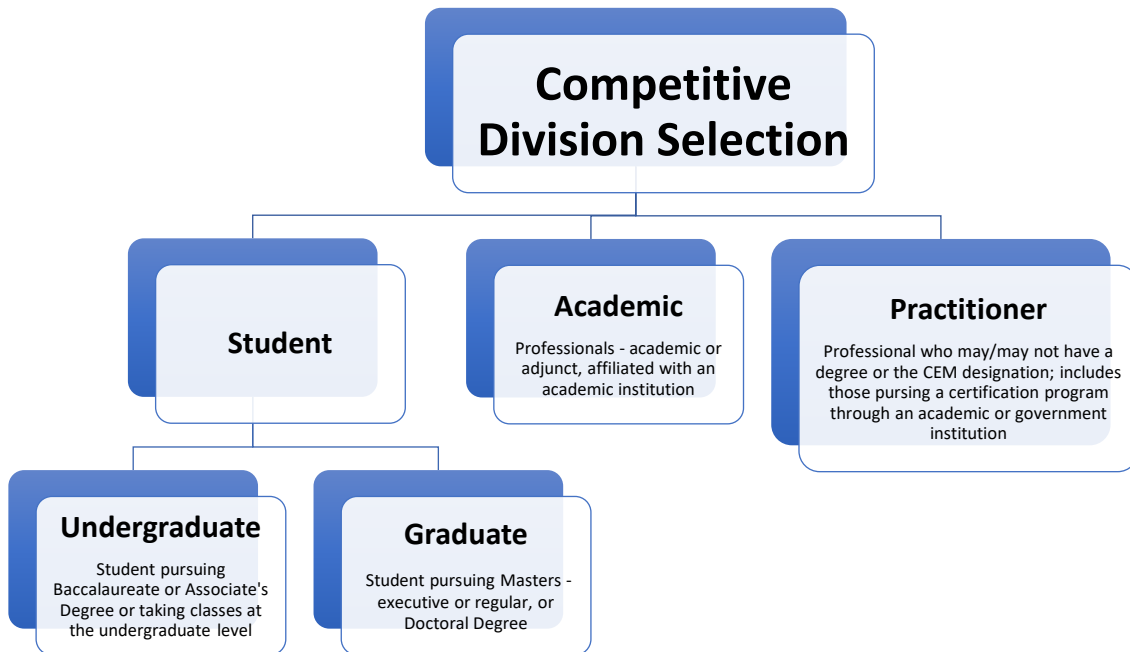
Entrants must select to showcase their work in either the Non-Competitive or Competitive Divisions. *Only one entry per person.*

Non-Competitive Division

The Non-Competitive Division is for those who want to share their knowledge or findings obtained through experience and/or research in practice without the competitive evaluation.

Competitive Division

All participants in the Competitive Division will present their poster in front of a group of evaluators who will determine if the participants satisfied the requirements of a gold, silver, or bronze standard. Participants can enter in one of three categories.

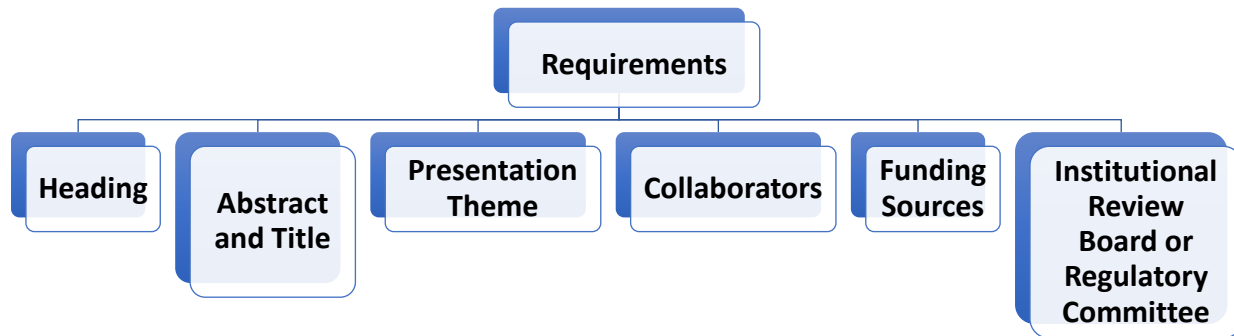


Student Eligibility and Requirements

All student participants must submit a letter from their academic institution showing enrollment in the 2020-2021 academic calendar year.

Submission Requirements

Those interested in submitting should develop the following for the IAEM submission portal.



Participants notified of selection into the Poster Showcase by June 1, 2021

- **Heading:** Title of abstract, name of presenter, affiliation, address, phone numbers, a primary and alternate email address, and participation category. Choose the participation category from list below
 - Competitive Division – Practitioner
 - Competitive Division – Academic
 - Competitive Division – Graduate Student
 - Competitive Division – Undergraduate Student
 - Non-Competitive Division
- **Abstract and Title Length:**
 - Abstracts – maximum 2000 characters, including spaces
 - Titles - maximum 150 characters, including spaces
 - The Selection Committee reserves the right to edit abstracts, if necessary, for clarity, grammar, or proper usage.
- **Presentation Theme:** The presentation theme must reflect research, experience, practice, or findings connected to emergency management or related fields.
- **List of Collaborators, Advisor(s), and Department(s)** assisting with this research.
- **Identify funding sources**, if any.
- **Identify the Institutional Review Board Proof of regulatory committee approval**, if required

Deadline EXTENDED to – May 7th at 11:59:59 PM CST

How to Submit

1. Navigate to <https://www.iaem.org/>
 - a. If you are an IAEM member login into the website
 - b. If you are not a member you will need to create a guest account
 - i. Select “Login” at top left
 - ii. Select “Register” to create a guest account
2. Once logged in click on the Dashboard tab of the menu ribbon, then click on “Membership Dashboard” on the left-hand side menu and select “Speaker Submission”
3. There are four pages to the submission form. Speaker Information, Submission Information, Additional Details, and Speaker Agreement.
4. Speaker Information: Complete any missing information. Fields marked with an * are required. **Fields required:**
 - a. Prefix, first and last name;
 - b. Job title, department and organization where employed;
 - c. Complete mailing address;
 - d. Work and cell phone numbers, and email address; and
 - e. Bio (max. no. of characters including spaces = 1200).After entering all this information, at the bottom right hand side of the page, click “next”.
5. Submission Information: **First**, select “AC21 Poster Showcase” in the Event Group field. Next, complete all required fields regarding your abstract.

Speaker Information

Submission Information

You can adjust the size of a multi-line box by dragging the lines at the bottom right corner of the corresponding box.

Event Group * Annual Conference 2019 Speakers
Annual Conference 2020 Speaker Submissions
AC 2020 EMvision Talks
AC20 Poster Showcase

Interest Area *

Fields required:

- a. Title (max. no. of characters including spaces = 150)
- b. Abstract (max. no. of characters including spaces = 2000)
- c. Upload your enrollment Letter from your academic institution, if entering one of the Student Categories.

After entering all this information, at the bottom right hand side of the page, click “next”.

6. Additional Details: Complete this page regarding:
 - a. Your participation category;
 - b. Presentation theme;
 - c. List any collaborators, advisor(s) and department(s) that assisted with this research;
 - d. Identify funding sources, if any;
 - e. Identify the Institutional Review Board Proof of regulatory committee approval, if required; and
 - f. Provide an alternate email address.

After entering all this information, at the bottom right hand side of the page, click “next”.

7. Speaker Agreement: Click the radio buttons to agree to IAEM’s speaker policies.
8. Once you are done with all sections, you ***must*** click “Preview Submission” before submitting your proposal. If you are missing required fields or there are errors, a pop up box will note the page and section that is missing. Complete the fields and/or correct the errors.
9. Submit your proposal to participate in the Poster Showcase at the IAEM 2021 Annual Conference by clicking on “Submit” at the bottom right side of the page. You will receive a Submission Confirmation page and a confirmation email.

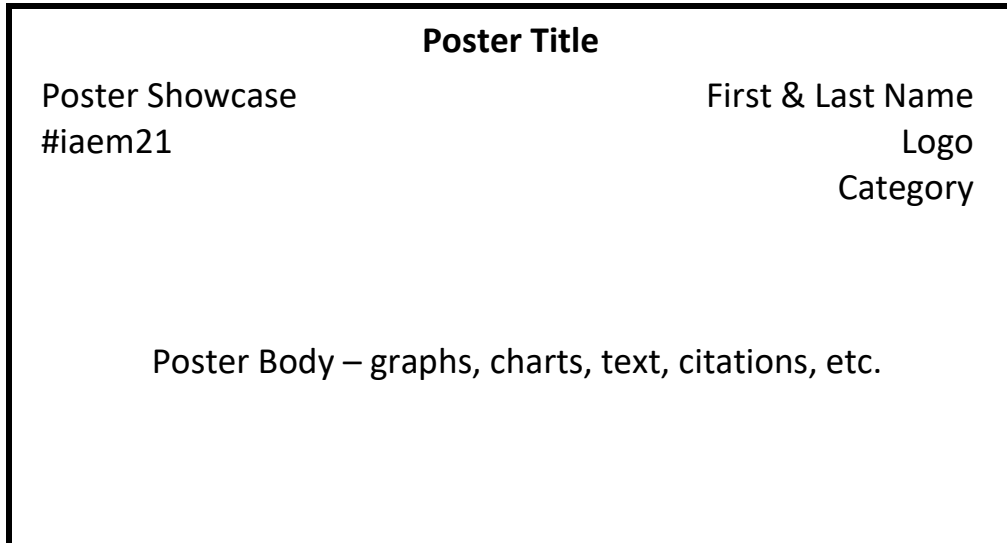
Poster Requirements

If your proposal is selected, you will be required to attend the conference and bring your Poster with you to the conference.

A final pdf image of the poster is due by September 9, 2021 and will be reviewed for compliance with Poster Showcase Guidelines. All participants must create a four-minute video overviewing their poster and research. If in the Competitive Division, this video will be sent to the evaluators to review prior to the evaluation session with participants.

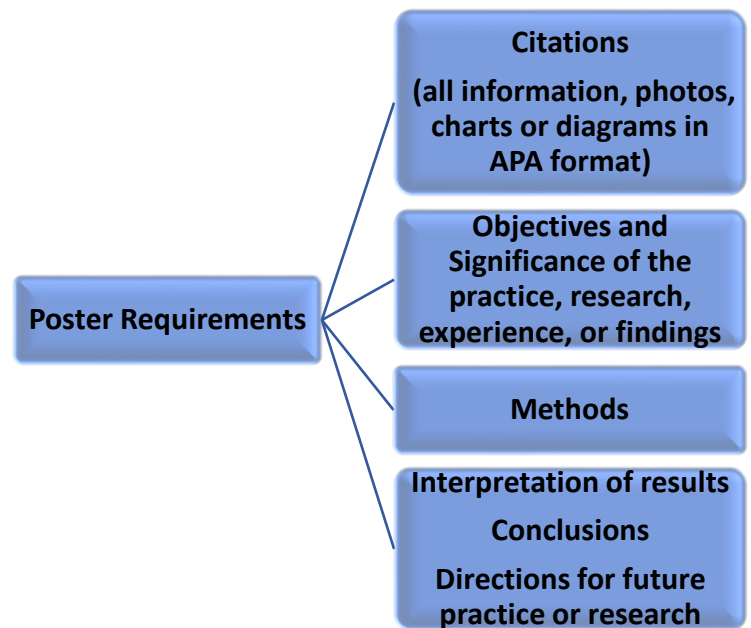
Poster Must Include the Following:

- Poster Showcase #IAEM21 – Top left corner
- Participant’s name – Top right corner
- Small organizational logo (not mandatory) top right corner
- Short presentation title – Center, top
- Participation Category
 - Competitive Division - Student (undergraduate or graduate), Academic, Practitioner
 - Non-Competitive Division



Poster Guidance

- Poster dimensions: 4' feet wide X 3' feet high.
- There should be a balance of text, images, and white space.
- The poster should be attention grabbing.
- It should be readable from a distance of four (4) to six (6) feet.
- It should be free of errors.
- Posters are expected to be developed specifically for the IAEM conference.
- Resources and examples for Posters can be found in Appendix 1.



The design of the poster presentation is at the participant's discretion, **within the requirements set forth above.**

While a participant may receive minor assistance to develop the poster, the presentation must be the participant's original work and not that of others, including their professors, mentors, or colleagues.

On-site Logistics

- All Posters must be set up for display by Monday, October 18th at 8:00am ET.
- The Posters will be displayed in a highly desirable location with heavy attendee traffic, possibly near the registration area/entrance to EMEX (Expo Hall). Facility limitations and areas of egress and ingress may affect poster display. Further directions will be provided at a later date.
- All participants in both the Competitive and Non-Competitive Divisions must be available by their Posters during the Poster Showcase Presentation Session on Tuesday, October 19th during the morning program break to answer questions from attendees.

Coaching Available

All participants in both the competitive and non-competitive divisions will have the opportunity to consult with a coach who can provide feedback on poster development, on-site oral presentation skills, or answer any questions in relation to evaluating guidelines. Participants must contact Olivia Galinis, Program Manager at Olivia@iaem.com between June 1 – September 9, 2021 to be assigned a coaching representative.

Oral Presentation Guidelines for Competitive Division

- A select panel of evaluators will assess the poster pdf and the recorded 4 minute presentation prior to the evaluation session of each participant.
- During September 20-22, 2021, participants in the Competitive Division will partake in a virtual evaluation session. Exact time slots and logistics will be provided in the near future.
- The evaluation session will be limited to up to 15 minutes of Q&A. Not all sessions will last the full 15 minutes. A member of the evaluating panel will serve as the timekeeper and will notify the presenter at 10 minutes, and then when the 15 minutes have ended.
- During the evaluation session, participants in the Competitive Division should expect questions concerning research methods used, significance of the content for practicing emergency managers, controversial aspects of the findings, and future directions for research based on the current findings.

Evaluating Criteria for the Competitive Division

The purpose of the Poster Showcase presentation is to convey to a wide audience the significance of your research project, practice, or general findings to practitioners and scholars in the emergency management community, as well as the public.

Presentations will be evaluated on their quality in three areas:

Content (50%)
10 points - Topic/Objectives/Research Question/ Hypotheses/Methods
10 points Literature Review/References/Context
10 points Analysis (figures/tables/ well-explained)
10 points Findings, Next Steps and Conclusions
10 points Significance of topic for EM professionals
Poster (Visual) Display (20%)
5 points Poster is easily read, and not too congested
5 points Free of errors (grammar and spelling, etc.)
5 points Attractive design, layout, neatness, attention grabbing (photos, charts, diagrams, etc.)
5 points Logical layout
Oral Description and Discussion (30%)
5 points Within 4 minutes +15 for questions (video and evaluation)
5 points Encourages questions/ Answers questions (video and evaluation)
5 points Speaks naturally, with enthusiasm, confidence, and professionalism
5 points Organized, logical flow
5 points Eye contact (speaks to camera in video, and evaluators during evaluation session)
5 points Layman's terms; no jargon
Total 100% = 100 points possible.

Structure for Standards of Recognition in the Competitive Division

Recognition from IAEM will be given as follows: Gold, Silver, and Bronze for all competitive categories. Participants must meet the threshold of 90 – 100 points to satisfy the Gold standard, 80 – 89 points to meet the Silver standard and 70 – 79 points to meet the Bronze standard.

Participants will receive a Certificate of Recognition based on the standard he or she has met.

There may be more than one participant in a category who has met the requirements of a gold, silver or bronze standard. Not all participants may be found to have met the minimum standard for recognition.

All participants will receive a certificate of participation that documents credit towards the IAEM Certification Program under Professional Contribution Category F, Speaking.

Announcement of IAEM Recognition Results

- For those who achieve Gold, Silver, or Bronze recognition, a gold, silver or bronze ribbon will be attached to the respective posters once they are displayed in the convention center on Monday, October 18, 2021. A complete list of those achieving any level of recognition will be posted to the Poster Showcase page of the IAEM 69th Annual Conference website and in the IAEM2Go mobile app.

Appendix 1

Resources and Examples of Academic Posters

<http://guides.nyu.edu/posters>

<http://www.utexas.edu/ugs/our/poster>

<https://nau.edu/Undergraduate-Research/Poster-Presentation-Tips/>

THE UNIVERSITY OF WARWICK
Department of French Studies

The ideology of the Vichy regime 1940-1944: a history of compromise and adaptation
David Lees
d.lees@warwick.ac.uk
Supervisors: Professor Nick Hewlett and Dr Jessica Wardhaugh

Context
This poster is a synopsis of the first chapter of my thesis and outlines some of the central arguments of my doctoral research. In the chapter, I examine how our understanding of ideology has been shaped by theorists, including Marx and Engels, Antonio Gramsci and Louis Althusser.

1. Ideology: A working definition
Before looking closely at the history of ideology during the Occupation, it is important to discuss what the term actually means. There is no over-arching or widely-accepted definition of ideology, so for the purposes of this thesis, ideology refers to: **'A set of ideas, beliefs, opinions and values. A body of concepts that help to legitimize a dominant power.'**

2. A new ideology?
Vichy replaced the values of the Republic—liberty, equality, fraternity—with those of the Vichy regime. In the regime, the values of the Republic were replaced by those of the Vichy regime. Philippe Pétain was revered as the head of the French State and the extreme devotion, or *l'attachement*, was at the heart of the National Revolution.

3. Hegemony in practice?
Despite Vichy's intention to break with the Republican tradition, the everyday reality during the Occupation was far more complex. Antonio Gramsci's concept of hegemony (p. 1), I argue, is usefully applied to Vichy ideology.

Key questions
• Can we easily identify ideology in the Occupation years?
• How is Gramsci's concept of hegemony relevant to Vichy ideology?
• Was the regime's ideology ever representative of a clear break with the Republican tradition?

Conclusions: a typical ideology?
The poster argues that the Vichy regime was a typical ideology, rather than a new one. It was a response to the crisis of the Republic, and it was a response to the crisis of the Republic. It was a response to the crisis of the Republic, and it was a response to the crisis of the Republic.

REVOLUTION NATIONALE
R. Vignat, 1942. BOC APF 3092 (1)
This is one of the clearest examples of how Vichy attempted to ideology as a clear break with the Republican tradition. The two houses depict the Republic (left) and Vichy (right).

Tips for Designing Effective Presentations
A poster with the main title in 1 1/2" sans serif

Developed by D. Shook, C. Chryer, M. Kahl, B. Jemmal, and A. Shook with materials donated by Penn State Education Technology Services

Get the audience's attention and communicate your message quickly and succinctly.

Using images
Use powerful, high-quality images. Avoid clutter and avoid using too many images. Use images to support your message, not to distract from it. Use images to illustrate your points, not to replace them.

Choosing and Using Color
Use a color wheel to choose colors that are complementary. Use a limited color palette. Use color to highlight important information. Use color to create a visual hierarchy.

Submitting Fonts and Using Text
Use a sans-serif font for the main title and body text. Use a serif font for the subtitle and section headers. Use a consistent font size and weight. Use a consistent line spacing and paragraph spacing.

Developing a Layout
Use a grid to organize your content. Use a clear hierarchy of information. Use a consistent layout throughout the poster.

Planning
Plan your poster in advance. Write a clear message. Use a consistent layout. Use a consistent color palette. Use a consistent font style and size.

Design Checklist
1. Title of the poster
2. Author's name and affiliation
3. Abstract
4. Introduction
5. Main body of text
6. Conclusion
7. References
8. Acknowledgments
9. Contact information
10. Date of the poster

Viewers reading this line demonstrate the poster's success!

General Contact Information

Conference Managers

Association & Society Management International, Inc. (ASMI)

201 Park Washington Court
Falls Church, VA 22046-4527

Julie Husk, Conference Manager
703-538-1795 x1789
jhusk@iaem.com

Olivia Galinis, Program Manager
Olivia@iaem.com

IAEM Conference Committee

Mike Gavin
Chair
ConferenceChair@iaem.com

Duane Hagelgans
Poster Showcase Lead & Vice Chair
Duane.Hagelgans@millersville.edu

Donna Franklin
Vice Chair
ConferenceCoViceChair1@iaem.com

David Barber
Vice Chair
ConferenceCoViceChair2@iaem.com

Thank you for your interest and support of the
2021 IAEM Annual Conference & EMEX!