I would like to share the City of Redmond Emergency Management Division’s construct of Twelve Extraordinary Meetings developed to be conducted monthly, that are engaging, and formed around 12 different themes to inspire an innovative citywide response that culminate in a full scale exercise to test core capabilities of the city and its regional, state, and federal partners called Cascadia Rising Solutions 2019. I will take you through each month’s training that will offer you out of the box thinking about how to educate your city staff about the vital principals of emergency management and the partnerships they rely on in readiness, response and recovery functions.

**Presentation Theme:** The Twelve Extraordinary Meetings were themed to provide depth and breadth of knowledge on how to apply principles of emergency management to the community. Participants were engaged and expanded their daily professional tasks to include emergency response operations. Sharing this information with each of their own Departments, the integration of emergency management into everyone’s job begins to take place. These individuals are the foundation to a successful activation of the Emergency Coordination Center to support field operations.

**Collaborators, Advisor(s) and Department(s) that assisted with this research:** Dr. Pattijean Hooper, CEM, Emergency Manager for City of Redmond

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