

Danielle Cortes DeVito

Emergency Manager, FEMA

COMPETITIVE DIVISION - PRACTITIONER

Increasing African American Youth Representation in Emergency

Response/Management Organizations

African Americans are disproportionately affected by disasters and are underrepresented in the Emergency Response/Management workforce. This research poster will display ways to increase African American representation in Emergency Response/Management organizations in order to increase cultural competency and equity in disaster response and recovery. The research will investigate approaches to increase African American youth representation in the emergency management and response career pipeline.

Presentation Theme: Community preparedness, resiliency and equity.

Collaborators, Advisor(s) and Department(s) that assisted with this research:

None

Funding: None