

**IAEM**  
International  
Association of  
Emergency Managers  
www.iaem.com

**EMEX**  
EMERGENCY MANAGEMENT &  
HOMELAND SECURITY EXPO  
www.emex.org

**See You  
Next Year!**

**IAEM 2020: Visioning the Future of Emergency Management**

**IAEM**  
International  
Association of  
Emergency Managers

**2020**

Nov. 13-18, 2020  
Long Beach, CA

2019

*Presidential Banquet  
Program*

INCLUDING

*Certification Awards*

*Installation of 2019-20 IAEM-USA Officers*



November 20, 2019

Westin Savannah Harbor, Savannah, GA

# Program of Events

Welcome

•  
Introductions  
IAEM Past Presidents  
IAEM-USA 2019-20 Board of Directors  
Special Guests

•  
Clayton R. Christopher Memorial Award

•  
Invocation and Dinner

•  
Certification Commissioner Recognition

•  
Bravo Zulu Award

•  
2019 Associate Emergency Managers  
and Certified Emergency Managers

•  
2018-19 Presidential Concluding Remarks

•  
Swearing-in of  
IAEM-USA Regional Presidents, Treasurer,  
2nd Vice President, 1st Vice President and President

•  
Passing of the Gavel

•  
Inaugural Address

•  
Adjournment

AEM® and CEM® are registered trademarks of the International Association of Emergency Managers.

## 2019 Certification

### Statistics

as of October 2019

2019  
certifications

**130**  
CEM®s

**33**  
AEM®s

Total number  
actively certified

**1,979**  
CEM®s

**249**  
AEM®s

Total 2019 recertifications

Candidates due to recertify in 2019 have  
until 12/31/19 to submit their applications  
through the online certification portal.

**97**

**424**

Total number of candidates'  
applications submitted in 2019

The Certification Prep Course and Exam was offered seven times, while the exam was offered without the preparatory course an additional 23 times.

In 2019 four task forces were formed (examination, uniformed services certification, certification retention, and commissioner nomination) to help advance the certification program. IAEM launched the certification exam to an online platform in early 2019, and new exam resources and questions will be implemented on January 20, 2020.

# NOW, *more than ever*

## **The AEM®/CEM® Preparatory Course**

### **Course Goal:**

The goal of this course is to introduce emergency management personnel to the Associate Emergency Manager (AEM®)/ Certified Emergency Manager (CEM®) program requirements and help them assess their qualification for the credential. It includes:

- Review of Associate Emergency Manager and Certified Emergency Manager program requirements (experience, education, professional contributions and more);
- Application procedures;
- Tips for successful program completion;
- Overview of the AEM®/CEM® exam;
- Standards upon which the exam is based;
- Sample exam questions; and
- A Q&A period.

### **Target Audience:**

- The AEM®/CEM® Preparatory Course is intended for professional emergency managers interested in obtaining the Associate Emergency Manager (AEM®) or Certified Emergency Manager (CEM®) designation.
- A Certified Emergency Manager is an individual who possesses the knowledge, skills and abilities to effectively manage a comprehensive disaster/emergency management program.
- That program can be in, but is not limited to, government, business and industry, military, health care, or educational institutions.

### **AEM®/CEM® Preparatory Course Schedule:**

- **AEM®/CEM® Preparatory Course and Exam**  
> Sunday, November 17, 2019 at the IAEM USA 67th Annual Conference & EMEX 2019, Savannah, GA

**Please see details at:  
[www.iaem.org/certification](http://www.iaem.org/certification)  
for full information.**



IAEM brings together emergency managers and disaster response professionals from all levels of government, military, the private sector, and volunteer organizations around the world.

- Largest expert network offering solutions, guidance and assistance.
- Job opportunities – extensive online compilation.
- Unified voice on policies and legislation.
- Information updates: monthly newsletter and weekly electronic Dispatch.
- Professional tools and discussion groups on [www.iaem.org](http://www.iaem.org).
- Associate Emergency Manager and Certified Emergency Manager programs.
- Scholarship program.



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[www.iaem.org](http://www.iaem.org)

**JOIN IAEM TODAY!**

## *Dinner Menu*

**Mixed Greens**  
*with Poached Pears,  
Blue Cheese, Candied Pecans  
and Champagne Vinaigrette*

•

**Braised Short Ribs**  
*with Truffle Potato, Asparagus,  
Charred Shallot  
and Red Wine Glaze*

•

**Freshly Baked Rolls  
and Butter**

•

**Normandy Apple Tart**  
*with Sour Cream, Ganache,  
Hazelnut Crumble*

•

**Champagne Toast**  
*Sponsored by BlackBerry*

## Vikki L. Stempkowski Memorial

# Bravo Zulu Award

The award is given to someone for their outstanding contribution to the Certification Commission and the Certification Program, as judged by fellow Commissioners. "Bravo Zulu" is a Naval signal, conveyed by flag-hoist or voice radio, meaning "well done;" it has also passed into the spoken and written vocabulary. There are some myths and legends attached to this signal. The one most frequently heard has Admiral "Bull" Halsey sending it to ships of Task Force 38 during World War II.

**Bravo Zulu** comes from the Allied Naval Signal Book (ATP1 Vol 1 series), an international naval signal code adopted after the North Atlantic Treaty Organization (NATO) was created in 1949. World War II experience had shown that it was difficult, or even impossible, for ships of different navies to operate together unless they could readily communicate, and ACP 175 was designed to remedy this. ACP 175 was organized in the general manner of other signal books, that is, starting with 1-flag signals, then 2-flag and so on. The 2-flag signals were organized by general subject, starting with AA, AB, AC, ... AZ, BA, BB, BC, ... BZ, and so on. The last signal on the "Administrative" page was BZ, standing for "well done."

### PAST AWARD RECIPIENTS:

2008	Billy Zwerschke, CEM
2009	Vikki L. Stempkowski, CEM
2010	Daryl L. Spiewak, CEM
2011	Brian Bovyn, CEM
2012	Jeff Jelllets, CEM
2013	Dean Larson, CEM
2014	Lanita Lloyd, CEM
2015	Martin Boyle, CEM
2016	Christian Lanphere, CEM
2016	Jennifer Smysnuik, CEM
2017	Amy D. Ramirez, CEM
2018	Keith Dowler, CEM

### PAST IAEM PRESIDENTS

1952-54	George Arnold	1971-72	Russell E. Pennell, Sr.
1954-55	Joseph Malone	1972-73	William B. Marty
1955-56	Elliott R. Jackson	1973-74	J. Howard Proctor
1956-57	Richard F. Lynch	1974-75	Walter D. Hyle
1957-58	E.F. Ziegler	1975-76	Cecil H. Russell
1958-59	Walter P. Halstead	1976-77	Lea Kungle
1959-60	Philip Kein	1977-78	William E. Smith
1960-61	W.A. Weatherford	1978-79	John Rodgers
1961-62	Robert E. Condon	1979-80	William Thornton
1962-63	Clyde E. Friend	1980-81	William R. Brady
1963-64	J. Herbert Simpson	1981-82	Dorothy J. Lewis
1964-65	Larry W. Stephenson	1982-83	Thomas E. Blosser
1965-66	Robert H. Betts	1983-84	Myra T. Lee
1966-67	Peter C. McGillivray	1984-85	Richard Casanova
1967-68	Arthur E. Burrell	1985-86	Ellis M. Stanley, Sr., CEM
1968-69	Evar P. Peterson	1986-87	E. Kay Harmon
1969-70	Gilbert J. Leonard	1987-88	Avagene Moore, CEM
1970-71	William G. Robinson	1988-89	John H. Pickett, CEM
		1989-90	Richard W. Kendall, CEM

### IAEM-USA PRESIDENTS

2008-09	Russell Decker, CEM	2014-15	John "Rusty" Russell, Jr.
2009-10	Pamela L'Heureux, CEM	2015-16	Robie Robinson, CEM
2010-11	Eddie Hicks, CEM	2016-17	Lanita Lloyd, CEM
2011-12	Hui-Shan Walker, CEM	2017-18	Nicholas Crossley CEM
2012-13	Jeffrey Walker, CEM	2018-19	Martha "Marty" Shaub, CEM
2013-14	Bruce Lockwood, CEM		

### IAEM GLOBAL CHAIRMEN

2008-09	Arthur Rabjohn, CEM
2009-11	Rick Cox, CEM
2011-12	Hui-Shan Walker, CEM
2012-19	Ellis M. Stanley, Sr.

## 2019 AEM®/CEM®

# Recipients

WHO RECEIVED THEIR DESIGNATION AFTER THE 2018 AWARDS DINNER

### CERTIFIED EMERGENCY MANAGERS

Ian Alexander, CEM – Rockville, MD  
 Susan M. Armstrong, CEM – Nashville, IN  
 David L. Bradley, IV, CEM – Cheshire, CT  
 Curtis C. Brown, CEM – Williamsburg, VA  
 Kimberly D. Campbell, CEM – Phoenix, AZ  
 Nancy L. Coltrin, CEM – Lawrenceville, GA  
 Eileen Connors, CEM – Van Nuys, CA  
 Sharleen S. DaBreo, CEM – Tortola, BVI  
 Paul Damico, CEM – New Bern, NC  
 Cory D. Dibble, CEM – Melbourne, FL  
 Mark Diedrich, CEM – Saint Louis, MO  
 Kate Dorrity, CEM – Lafayette, IN  
 Ryan E. Doyle, CEM – Denver, CO  
 Kathleen Dumais, CEM – Sacaton, AZ  
 Thomas E. Dunn, CEM – Bluffton, SC  
 Jamaal Folsom, CEM – Portland, OR  
 David A. Hesselmeier, CEM – Lillington, NC  
 David Hopper, CEM – Bloomington, IL  
 Evangeline T. Inniss-Springer, CEM – St. Peter, Tortola, BVI  
 Marie Irvine, CEM – Brooklyn, NY  
 Charles A. Jacobs, II, CEM – Fayetteville, NC  
 Sean M. Jolliff, CEM – London, Ontario Canada  
 LuAnn J. Kehlenbach, CEM – Williamsburg, VA  
 Emily Kies, CEM – Saint Charles, IL  
 Elizabeth A. King, CEM – Seattle, WA  
 Rick Larkin, CEM – Bloomington, MN  
 LaShawn L. Lenore, CEM – Alexandria, VA  
 Aoife Longmore, CEM – Austin, TX  
 Robert Macchiavello, CEM – Santiago, PC, Chile  
 Brett J. Mazey, CEM – Canyon Lake, TX  
 Justin T. McGinley, CEM – Arlington, VA  
 Gregory D. McQuaide, CEM – Sierra Vista, AZ  
 Bradley Nuding, CEM – Bangor, ME  
 Matthew T. Peloso, CEM – White Plains, NY

Mary F. Pratt, CEM – Chicago, IL  
 Raymond A. Puerini, CEM – Washington, DC  
 Enrique Quinones, CEM – Washington, DC  
 Stephen Ramsey, CEM – Macon, GA  
 Aaron M. Salter, CEM – Gaithersburg, MD  
 Michael W. Smith, CEM – Williston, ND  
 Jerry W. Stickney, CEM – Tampa, FL  
 Julie A. Syrmopoulos, CEM – Goodyear, AZ  
 Cynthia M. Tangney, CEM – Rocky Hill, CT  
 Lann A. Wilder, CEM – San Francisco, CA  
 Robert Womack, CEM – Truckee, CA  
 Thomas L. Woodard, CEM – Highland, CA  
 David A. Zarnick, Jr., CEM – Butler, PA

### ASSOCIATE EMERGENCY MANAGERS

Angeline Bavarsad, AEM – Las Vegas, NV  
 Justin D. Churma, AEM – West Homestead, PA  
 Melissa Eberle, AEM – Port Jefferson Station, NY  
 James H. Glass, AEM – Kenner, LA  
 David W. Haas, AEM – Kailua, HI  
 Michael N. Krant, AEM – Saint Robert, MO  
 Marc G. Melissas, AEM – Harbor City, CA  
 Alvin J. Miguez, AEM – Dallas, TX  
 Luke R.G. Palmer, AEM – Lethbridge, AB, Canada  
 Janisha S. Sergeant, AEM – Tortola, BVI  
 Adam N. Tager, AEM – Washington, DC  
 Allen L. Young, AEM – Peoria, AZ



# Commissioners

### CERTIFICATION COMMISSION CHAIR

L. Keith Dowler, CEM – Richmond, VA

### CERTIFICATION COMMISSION VICE-CHAIR

Jody W. Carter, CEM – Little Rock, AR

### COUNCIL REPRESENTATIVES

Ian Carlton, CEM – Australia

Sherry Hiriart, CEM – Canada

Brad Gair, CEM – United Arab Emirates

Benedict Gross, CEM – Germany

Tswen-Juh Gu, CEM – Taiwan

Shannan Saunders, CEM – Canada

### EX OFFICIO ADVISORS AND REPRESENTATIVES

Elizabeth Armstrong, MAM, CAE – IAEM CEO

Hugh Daniels, CEM – Board Liaison  
Dana Point, CA

Daryl Lee Spiewak, CEM – Lead Instructor  
Woodway, TX

Libby Turner, CEM – FEMA Representative  
Atlanta, GA

### CERTIFICATION STAFF

Chelsea Firth, QAS

Sharon Kelly, QAS

Kate McClimans, QAS

### COMMISSIONERS

Brian Bannon, CEM – Belcamp, MD

Jody Carter, CEM – Little Rock, AR

Rick Cox, CEM – Hawesville, KY

Hugh Daniels, CEM – Dana Point, CA

Gordon Deno, CEM – Wilson, NC

Keith Dowler, CEM – Richmond, VA

Carlos Garcia, CEM – Indianapolis, IN

George Gilbert, Jr., CEM – Briarcliff Manor, NY

Sean Haglund, CEM – Arlington, VA

William Halstead, Jr., CEM – Southbury, CT

Pam Hobbs, CEM – Hanover, MD

James Howson, CEM – Gaithersburg, MD

Thomas Ignelzi, CEM – Belle Chasse, LA

Jeffrey Jelletts, CEM – Atlanta, GA

Glenn Jones, CEM – Peoria, AZ

Pam L'Heureux, CEM – East Waterboro, ME

Heather Long, CEM – Pittsburgh, PA

Patricia McIntosh, CEM – Texas City, TX

Edward Smith, CEM – Marietta, PA

Deborah Teske, CEM – Rochester, MN



# Recipients

### CERTIFIED EMERGENCY MANAGERS

Charlotte Ackerman, CEM – Oro Valley, AZ

Dorian Amstel, CEM – Sterling, VA

Shannon M. Andress, CEM – Leesburg, VA

Jared P. Angelle, CEM – Houston, TX

Kasey L. Arguelles, CEM – Norfolk, VA

Shenia A. Armstrong, CEM –  
Road Town, BVI

Patrick R. Ashley, CEM – Richmond, VA

Heather A. Barbieri, CEM – Gt Barrington, MA

Michael L. Bear, CEM – Aurora, CO

Niki L. Bender, CEM – Friendswood, TX

Maria Bernadzikowski, CEM – Columbia, MD

Jeremy Bernfeld, CEM – Washington, DC

Benton John Best, CEM – Wellsboro, PA

Christopher A. Boyce, CEM – Pocatello, ID

Zuzzette O. Bricker, CEM –  
Moreno Valley, CA

Ryan M. Burke, CEM – Franklin, OH

Caleb S. Cage, CEM – Carson City, NV

Thomas M. Calimano, CEM – Dumont, NJ

Katie Canady, CEM – Ellicott City, MD

Luke Carbonaro, CEM – Ossining, NY

Scott Carpenter, CEM – Fairfax, VT

Nicholas J. Child, CEM – North Grafton, MA

Nicole C. Coates, CEM – Wellington, FL

James F. Coleman, CEM – Duluth, GA

Terry D. Cooper, CEM – New Haven, CT

Kaitlyn S. Cross, CEM – Dallas, TX

Darrell Dantzler, CEM – Waldorf, MD

Lance E. Davis, CEM – Puyallup, WA

Ashlee Herring Delventhal, CEM –  
Denver, CO

Daniel J. Deptula, CEM – St. Johns, FL

Kristen Deuzeman, CEM – Edmonton,  
AB, Canada

Angela DiBenedeto, CEM – Los Angeles, CA

Jason M. Dieckhaus, CEM – St. Louis, MO

Maximilian Dixon, CEM – Seattle, WA

Joe Dougherty, CEM – Salt Lake City, UT

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Ronald C. Epperson, CEM – Annapolis, MD

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Louis J. Eswood, III, CEM – Washington, DC

John Flynn, CEM – Ossining, NY

Whitney E. Flynn, CEM – Brookwood, AL

Beverly L. Fowler, CEM – Sherwood Park, AB,  
Canada

Taylor Frizzell, CEM – Boston, MA

Matt J. Gassman, CEM – Fort Worth, TX

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Nigeria

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Jason Greidanus, CEM – Sherwood Park,  
AB, Canada

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Michael J. Hajjar, CEM – Ebensburg, PA

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Jennifer Haney, CEM – Bloomsburg, PA

Terry L. Hasenauer, CEM – Virginia Beach, VA

Tyler R. Hershman, CEM – Lafayette, IN

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Rachel Ingle, CEM – New Braunfels, TX

Marc C. Jean, CEM – Pompano Beach, FL

Peter Jensen, CEM – Camarillo, CA

Catherine Amber Johnson, CEM – Kingwood,  
TX

Eric B. Johnson, Jr., CEM – Centreville, MD

Irvin Jones, CEM – Cincinnati, OH

Leighton G. Jones, CEM – Boston, MA

Reed R. Jones, Jr., CEM – Smyrna, DE

Leah K. Kahn, CEM – Norfolk, VA

Georgios Marios Karagiannis, CEM –  
Patra, Greece

# Recipients

Jon E. Keller, CEM – Sterling, VA  
 Taifu Kuo, CEM – New Taipei City, Taiwan  
 Stephanie L. Kuschel, CEM – Loves Park, IL  
 Sara A. Levine, CEM – Saint Louis, MO  
 Mark Linderman, CEM – Richmond, IN  
 Robin A. Lindsay, CEM – Sun Prairie, WI  
 Ryan Longman, CEM – Herber City, UT  
 Anthony L. Lucas, CEM – Woodbridge, VA  
 Andrew Marinik, CEM – Blacksburg, VA  
 Jonathan M. McComb, CEM – Park City, UT  
 Ashley McConnell VanderJagt, CEM –  
 Portland, OR  
 Robert D. McCord, CEM – Macon, GA  
 Robert Lee McCormick, CEM –  
 Baton Rouge, LA  
 Kathryn M. McCoy, CEM – DFW Airport, TX  
 Michael S. McGrail, CEM – New Orleans, LA  
 Holly L. McInroy, CEM – Whitby, ON Canada  
 Jonathan C. McLemore, CEM –  
 Lake Charles, LA  
 Jono Meldrum, CEM – Tauranga,  
 New Zealand  
 Michael Molnia, CEM – Reston, VA  
 Robert C. Morford, CEM – Chicago, IL  
 Katherine Mortenson, CEM – Rochester, MN  
 Jeffrey Newbold, CEM – New Braunfels, TX  
 Shaqueena L. Nobles, CEM – Beaumont, TX  
 John K. Park, CEM – Alameda, CA  
 Christopher Brian Pearce, CEM –  
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 James Podlucky, CEM – Sarasota, FL  
 Charles G. Polisen, CEM – Charlotte, NC  
 Dawn Prebula, CEM – Aventura, FL  
 Andrew Prescott, CEM – Wanganui,  
 New Zealand  
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 Doug Quisenberry, CEM – Claremont, CA  
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 Netali Squires, CEM – Washington, DC  
 Grelia Steele, CEM – Gainesville, VA  
 Lisa R. Tatum, CEM – Dallas, TX  
 Christopher Todd, CEM – Miami Beach, FL  
 Louay Toma, CEM – San Jose, CA  
 Jennifer J. Tomlinson, CEM – APO, AP  
 Mallory L. Townsend, CEM – Waldorf, MD  
 Alec S. Tune, CEM – San Francisco, CA  
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 Thomas E. Watts, CEM – Calgary, AB Canada  
 Chase Wheeler, CEM – Grand Prairie, TX  
 Ryan S. Wilkinson, CEM – Charlotte, MI  
 Shannon William, CEM – Modesto, CA  
 Mark T. Wold, CEM – Glenview, IL  
 Bryant Wolfe, CEM – Pocatello, ID  
 Jason C. Wright, CEM – Longmont, CO  
 Patrick F. Zepeda, CEM – San Antonio, TX



## ASSOCIATE EMERGENCY MANAGERS

Breanna M. Baker, AEM – Oklahoma City, OK  
 Lucas Biehler, AEM – Miami, FL  
 Phillip T. Bosche, Jr., AEM – Charlotte, NC  
 James W. Burns, AEM – Waterbury, CT  
 Rachel M. Chiquoine, AEM – Cambridge, MA  
 Kathy J. Clark, AEM – Keller, TX  
 Amanda N. Coats, AEM – Brooklyn, NY  
 Kristi A. Creque, AEM – Road Town,  
 Tortola, BVI  
 Mallory Nicole Danner, AEM – Dacula, GA  
 Hannah J. Davis, AEM – Nashville, TN  
 Steven Dodson, AEM – Everett, WA  
 Patrick J. Fitzgerald, Jr., AEM – Providence, RI  
 Michael D. Howard, AEM – Temecula, CA  
 Matthew LaMunion, AEM – Frisco, TX  
 Gregg J. Maye, AEM – Las Vegas, NV  
 Daniel R. Moss, AEM – Wesley Chapel, FL  
 Joe F. Moudy, AEM – Lubbock, TX  
 Bryon Oujesky, AEM – Houston, TX  
 Kathryn Parlet, AEM – Mountain View, CA  
 Jasen H. Penn, AEM – Road Town, BVI  
 Maria I. Quon, AEM – Brooklyn, NY  
 Safi A. Rennie, AEM – El Dorado Tunapuna,  
 Trinidad and Tobago  
 John D. Saucedo, AEM – Santa Barbara, CA  
 Chayne M. Sparagowski, AEM – Decatur, GA  
 Sean Spence, AEM – Brampton, ON Canada  
 David G. Sweigert, AEM – Loomis, CA  
 Michelle Thackston, AEM – Las Vegas, NV  
 Joshua K. Thayn, AEM – St. George, UT  
 Doug Toepfer, AEM – Freeport, IL  
 Justin R. Valentino, AEM – Glen Burnie, MD  
 Elizabeth West, AEM – Baltimore, MD  
 Carletha A. Woodley-Alves, AEM –  
 Brooklyn, NY  
 Reginald Young, AEM – Fruitland Park, FL

## LIFETIME CERTIFIED EMERGENCY MANAGERS

Bradford E. Billet, CEM – New York, NY  
 Robert Goldhammer, CEM –  
 West Des Moines, IA  
 Lyn Gross-Rosgaard, CEM – Stanwood, WA  
 Tom Russo, CEM – Myrtle Beach, SC  
 Norman Sturm, CEM – Hereford, AZ  
 Guy C. Swan, III, CEM – Arlington, VA  
 Jeffrey W. Walker, CEM – Newark, OH  
 William Russ Webster, CEM –  
 Cape Elizabeth, ME

## CERTIFIED EMERGENCY MANAGERS (UPGRADED FROM ASSOCIATE EMERGENCY MANAGER)

Adam Berry, CEM – Gallup, NM  
 Nathan W. Bluto, CEM – Woodbridge, VA  
 Henry Cauley, CEM – Falls Church, VA  
 John P. Cummins, CEM – Cedar Park, TX  
 Guy DeMarco, CEM – Las Vegas, NV  
 Allison M. Hope, CEM – Charlottesville, VA  
 Jared Knudsen, CEM – Edmonton, AB, Canada  
 Luke Palmer, CEM – Lethbridge, AB Canada  
 Eraina Perrin, CEM – Aubrey, TX  
 Roland A. Temah, CEM – Waldorf, MD  
 Michael Tessari, CEM – Huntersville, NC  
 Brian J. Uhl, CEM – Santa Barbara, CA  
 Eric J. Wilkinson, CEM – O'Fallon, IL  
 Brenden M. Wilson, CEM – Stratford, CT  
 Allen L. Young, CEM – Peoria, AZ

