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NON-COMPETITIVE DIVISION

Turning the Tide for Transformative Change at the National Weather Service

The National Weather Service is driven by our mission to save lives, protect property and enhance the national economy. We are facing increasing dangers and threats associated with weather, water, and climate events and the needs of the public and our partners are becoming more crucial than ever before. The NWS is turning the tide to transform into a more nimble, flexible, and mobile agency that is eye to eye with decision makers.

In order to accomplish this transformation, the NWS has brought together all levels of the organization to focus on aligning our actions with our priorities. Earlier this year, we released the NWS 2023-2033 Strategic Plan that sets a path for transformation over the next 10 years, focusing on ensuring that our employees work in an inclusive, empowering, safe and flexible environment, improving our infrastructure to be resilient and reliable, and transforming our Agency to meet the current and future needs of society. From here, the NWS has created a roadmap which is a strategic vision narrative which matches major activities with the NWS strategic plan, aligning the whole NWS around the vision and end-state.

As a part of this 10-year vision, the NWS has stood-up a Change Management Unit that will lead transformational change efforts across the NWS, this unit is coordinating 10 change's initiatives that will help enable the NWS to be a more nimble, flexible, and mobile agency. These initiatives

focus resources, attention, and concentrated problem solving on high priority issues.

We cannot do this alone. Our partners in emergency management are integral in this transformation. In 2033, we want to work even closer with the communities that we serve, to meet our partners where they make decisions, and deliver trusted eye-to-eye science based last-mile decision support services.

Presentation Theme: Turning the Tide for Transformative Change at the National Weather Service.

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