

## RESILIENCE THROUGH DIVERSITY: SCHOLARSHIP FOR HBCU STUDENTS



### EMBRACING DIVERSITY TO BUILD RESILIENCE

Witt O'Brien's is a leader in crisis and emergency management. We've managed almost every major US disaster in recent history. We make communities and organizations resilient to a growing range of disruptions - from hurricanes and wildfires to cyber-attacks and active shooters. Today, we're helping over 100 governments, health systems, universities and companies with their COVID-19 response.

#### Why are we creating this scholarship?

Diversity is a necessity for high-performing teams - and for building resilience. Multiple perspectives make for stronger solutions. This program is designed to encourage and develop Black leaders with a career interest in resilience: helping communities and businesses prepare for disasters, respond effectively, and recover as quickly as possible. This opportunity is reserved for students at Historically Black Colleges and Universities (HBCUs), in recognition of their unique educational role.

#### How many scholarships will Witt O'Brien's award?

We'll select two winners each year.

#### What do the awards provide?

Each scholarship combines a financial award with on-the-job experience. If selected, you'll receive a \$5,000 scholarship award and a paid \$5,000 internship with Witt O'Brien's during the summer of 2021. This will help with your post-graduation job search, providing both professional credentials and personal references. The summer internships may be completed in one of Witt O'Brien's offices, at a client location or virtually, depending on COVID-19 restrictions and work requirements.

#### Who can apply?

Black students in their junior year at an HBCU with a GPA of at least 3.2. There are no application restrictions based on your major (again - we value diversity!). But you will need to demonstrate interest in a career that builds resilience, such as emergency management, urban planning, crisis communications, engineering, environmental science, public administration, sustainable development, or related fields. Applicants must also prove leadership through community service, extracurricular or other activities.

#### What's the application process and when will awards be announced?

The application form and required attachments are available on our [website](#). Applications must be submitted through our website by 6pm Eastern Time on January 31, 2021. Awards will be announced in March 2021.

*"Our mission is a noble one: to keep people and communities safe in an unpredictable world.*

*To be successful, this effort requires inclusiveness -- but our industry is not yet as diverse as it should be.*

*Our national scholarship program will help jump-start a career in resilience for the best and brightest HBCU students, creating new professional opportunities and adding vitally needed young talent to our field."*

Tim Whipple, CEO  
Witt O'Brien's