|  |  |  |  |
| --- | --- | --- | --- |
| Do you have experience as a manager of comprehensive emergency management?  *Comprehensive Emergency Management includes* ***mitigation****,* ***preparedness,***  ***response****,* ***AND recovery.*** | **If you answered YES, the following assessment is designed for you to determine your readiness to apply for the Certified Emergency Manager (CEM***®***) certification.** | | |
|  | | | |
| **Elements of Comprehensive Emergency Management** | **Rating of my personal competence\*** (see the definition of competence below before  continuing) | **Number of years in management of this element**  (add the rating in the second column by the number of years) | **Assessment** |
| **Sample rating** | | | |
| **Mitigation** | **2** | **+ 2** | **= 4** |
|  | | | |
| ***Mitigation*** consists of those activities designed to prevent or reduce losses from disaster. It is usually considered the initial phase of emergency management, although it may be a component of  other phases. |  |  |  |
| ***Preparedness*** is focused on the development of plans and capabilities for effective disaster  response. |  |  |  |
| ***Respons****e* is the immediate reaction to a disaster. It may occur as the disaster is anticipated, as well as  soon after it begins |  |  |  |
| ***Recovery*** consists of those activities that continue beyond the emergency period to restore critical community functions and manage  reconstruction |  |  |  |
| **Comprehensive** – emergency managers consider and take into account all hazards, all phases, all stakeholders and all impacts  relevant to disasters. |  |  |  |
| **Progressive** – emergency managers |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| anticipate future disasters and take preventive and preparatory measures to build disaster-resistant  and disaster-resilient communities |  |  |  |
| **Risk-driven** – emergency managers use sound risk management principles (hazard identification, risk analysis, and impact analysis) in  assigning priorities and resources |  |  |  |
| **Integrated** – emergency managers ensure unity of effort among all levels of government and all  elements of a community |  |  |  |
| **Collaborative** – emergency managers create and sustain broad and sincere relationships among individuals and organizations to encourage trust, advocate a team atmosphere, build consensus, and  facilitate communication. |  |  |  |
| **Coordinated** – emergency managers synchronize the activities of all relevant stakeholders to achieve a  common purpose. |  |  |  |
| **Flexible** – emergency managers use  creative and innovative approaches in solving disaster challenges. |  |  |  |
| **Professional** – emergency managers value a science and knowledge- based approach based on education, training, experience, ethical practice, public stewardship and continuous  improvement. |  |  |  |
| **Assessment Total** | | |  |
| **Your assessment should be a minimum of 26 points for you to apply for CEM***®* | | | |

Candidates not meeting the suggested 26 point minimum for the CEM® should consider the **Associate Emergency Manager** (AEM®) designation. Obtaining an AEM may be a stepping stone while working towards the CEM® requirements. More information about the AEM® can be found on the IAEM website.