

IAEM-Global Partners

Australian Institute of Emergency Services Canadian Centre for Emergency Preparedness

Church World Service

DERA: Disaster Preparedness

& Emergency Response
DRI International

Emergency Management Academy

Emergency Management

Academy of New Zealand

Emergency Management Institute of Japan

Emergency Response to Coastal Oil,

Chemical and Inert Pollution from Shipping

EMSWorld

European Emergency Number Association

Feed the Children

Institute for Building Technology & Safety

Institute for Business and Home Safety

Institute of Crisis and Risk Management

Instituto Politecnico de Castelo

Branco Escola Superior Agraria

International Association of Fire Chiefs

International Community on Information

Systems for Crisis Response and Management

International Consortium for

Organizational Resilience

International Critical Incident

Stress Foundation, Inc.

International Disaster Recovery Association

Italian Association of Disaster Managers

Massey University, New Zealand

Moldavian Civil Defense Association

Ontario Association of Emergency Managers

Operation HOPE Inc.

Seguranca em Proteccao Civil Petrica Editores

SIE Asesores de Emergencias

The International Emergency

Management Society

United Kingdom Emergency Planning Society

Wessex Institute Technology

IAEM-USA National Partners

Academy of Certified Hazardous

Materials Managers

American Academy of Medical Administrators

American Ambulance Association

American Chemistry Council

American Civil Defense Association

American College of Contingency Planners

American Red Cross

Association of Contingency Planners

Association of Public Safety

Communications Officials

Association of State Floodplain Managers

Business Recovery Managers Association

Campus Safety Health & Environmental

Management Association

Consumer Electronics Association

Crisis Response Journal

David N. Myers University

Emergency Management Accreditation Program

Emergency Management Program,

North Dakota State

Geological Society of America

Homeland Defense Journal

Home Safety Council

HSToday

Humane Society of the United States

Joint Interagency Training Center - West

Local Authorities Confronting

Disasters and Emergencies

National Association of Counties

National Association of County Engineers

National Association of State EMS Officials

National Disaster Medical System

National Emergency Management Association

National Emergency Number Association

National Foundation for Mortuary Care

National Hazard Mitigation Association

National Institute for Urban Search and Rescue

National Preparedness Summit

National Public Safety

Telecommunications Council

National Registry of Environmental Professionals

Natural Hazard Mitigation Association

Northeast States Emergency Consortium

Nuclear Energy Institute

Roam Secure, Inc.

State and Local Emergency

Management Data Users Group

State Guard Association of the United States

TAK Response

Texas Engineering Extension Service

Western States Seismic Policy Council

IAEM-USA State Association Partners

Alabama Association of Emergency Managers

Arizona Emergency Services Association

California Emergency Services Association

Colorado Emergency Management Association

Connecticut Emergency Management Association

State of Delaware Emergency Management Agency

Florida Emergency Preparedness Association Emergency Management Association of Georgia

Idaho Emergency Management Association

Illinois Emergency Services

Management Association

Emergency Management Alliance of Indiana, Inc.

Iowa Emergency Management

Director's Association

Kansas Emergency Management Association

Kentucky Emergency Management Association

Keystone Emergency Management Association

Louisiana Emergency Preparedness Association

Maine Association of Emergency Managers

Maryland Emergency Management Association

Massachusetts Emergency Management Association

Michigan Emergency Management Association Association of Minnesota Emergency Managers Montana Association of Disaster and Emergency Services Coordinators

Nebraska Association of Emergency Management

Nevada Emergency Preparedness Association

New Jersey County Emergency

Management Coordinators

New Mexico Emergency Management Association

New York State Emergency

Management Association

North Carolina Emergency Management Association

North Dakota Emergency Management Association

Emergency Management Association of Ohio

Oklahoma Emergency Management Association

Rhode Island Emergency Managers Association

South Carolina Emergency

Preparedness Association

Emergency Management Association of Tennessee

Emergency Management Association of Texas

Utah Emergency Management Association

Virginia Emergency Management Association Washington State Emergency

Management Association

Wisconsin Emergency Management Association

Message from IAEM-Global Board Chairman

Dear IAEM Members,

When I agreed to step into the role of IAEM-Global Board Chair, I stated my two very simple goals: (1) expand the credential program, and (2) provide support to the Councils. I want to report to our membership that your organization has had a very successful year in meeting these goals!

Credential Program: We have made steps forward with the expansion of the CEM®-AEMSM program that includes the establishment of the IAEM Global CEM® Commission, the joint Oceania/Asia CEM® Commission, and the USA CEM® Commission. IAEM has invested in technology so that applications for CEM®/AEMSM may be completed online and reviewed online as well. We now have more than 1,050 CEM®s and 88 AEMSMs currently certified—this number continues to grow each year.

Support to Councils: In October 2010, the Asia-Oceania Resilience Conference was a success, as hosted by the IAEM-Asia Council and IAEM-Asia President Nathaniel Forbes. In October 2011, the IAEM-Global Annual Conference will be held in conjunction with the Europa Council and EMEC. The IAEM-Europa Council accomplished our first non-U.S. Region expansion by creating the IAEM-Italy Region, following that with the creation of Chapters in Spain and Belgium. The IAEM International Council has reached out in South America, especially in Brazil, as well as in the Middle East. We will continue to invest time and resources to make internationalization work. Your fellow members have exceeded 5.050 members worldwide!

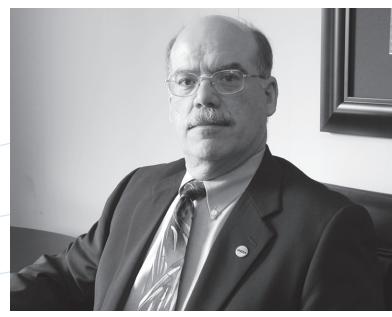
I am excited to see the IAEM Scholarship Program growing, along with the growth of our IAEM Student Membership to more than 1,550 members. I have maintained that the future in our profession lies with our students—and when I meet with them, I see a passion for emergency management. I have challenged them to take on leadership roles and become part of IAEM's future.

The past 12 months have presented challenges to the organization, but with the quality of the members elected to serve as your leaders, the Councils and the Board of Directors have met the challenges. We continue to be the *premier international organization of emergency management professionals*. Remember, what we do today for our organization builds a stronger tomorrow in *your* IAEM!

Be safe.

Rick Cox, CEM

Chair, IAEM-Global Board of Directors



Rick Cox, IAEM-Global Board Chair



IAEM Vision

Our vision is that IAEM be recognized as the premier international organization of emergency management professionals.

IAEM Mission

Our mission is to advance the profession by promoting the principles of emergency management; to serve our members by providing information, networking and professional development opportunities; and to advance the emergency management profession.





Status of CEM®/ **AEM**SM Program

Since the Certified Emergency Manager Program was introduced in 1993, 12,683 candidates have enrolled to pursue the CEM®/AEMSM designation. As of May 31, 2011, there were 1,032 Certified Emergency Managers (CEM®) and 86 Associate Emergency Managers (AEMSM). During the fiscal year, the USA CEM® Commission held three review meetings and processed 358 application packets. About 90 candidates await first-time review or are in the application process (candidates have made a submission, and staff or commissioners have requested additional information). Only 41% of those pursuing the credential are IAEM members. IAEM membership is not required to participate in the CEM® Program. IAEM members realize a fee discount, since the general fund subsidizes in part the program operations.

During this fiscal year, IAEM offered the CEM®/AEMSM Preparatory Course and/or the CEM®/AEMSM Exam opportunity at nine locations around the United States, and also in Lisbon, Portugal. This year, 63 total students participated in the workshop.

CEM®/AEMSM Program Changes

- "Letters of reference" are required in the references section and must be on official letterhead stationery. Supporting letters in the exercise/ experience and professional contributions section must also be on official letterhead stationery.
- Professional contributions will be accepted if the contribution is part of the candidate's normal job functions cited in the job description, except for the "service role" and "leadership role."This change will help many emergency management practitioners who previously were unable to validate many of their professional contributions because the previous CEM® requirement would not allow the contributions to be counted or validated if the contributions were part of the candidate's regular job functions.

Council	CEM®	AEM SM
USA	975	77
Canada	36	9
Oceania	9	0
International	5	0
Asia	4	0
Europa	3	0
TOTAL	1,032	86

Number of IAEM-certified individuals by Council as of June 6, 2011.

Looking Ahead

- In 2011, the CEM®/AEMSM recertification application is slated to be made available as a Web-based application, which will ease the submission process for the candidate.
- The CEM®/AEMSM Prep Course can be viewed as an on-demand webinar so potential participants have access to the information at their convenience.
- In 2011-2012, IAEM intends to validate all CEM® requirements by completing a job analysis of the functions of emergency management and ensuring that defined knowledge, skills and abilities are still required of the tasks performed by emergency managers.
- IAEM also plans to seek independent accreditation of the Certified Emergency Manager program from the American National Standards Institute/International Organization for Standardization.



The IAEM Scholarship Commission awarded three scholarships for the 2010–2011 school year.

- Matthew R. Hart, the recipient of the \$2,500 DRI International Lacy Suiter Emergency Management Scholarship, is working toward a bachelor of science degree in emergency management at Massachusetts Maritime Academy, with a planned graduation date of June 2011. He is the Regimental Emergency Management Operations Officer within the Regiment of Cadets at the academy, the highest ranking cadet in the emergency management degree program holding one of the top 11 leadership positions within the Regiment. He has worked with a fellow cadet to reestablish the inactive IAEM student chapter at the academy and create activities for the chapter.
- Christopher A. Gaylord is working toward a master's degree in emergency services administration at California State University, Long Beach, with a planned graduation date of May 2012. Since April 2007, he has been the campus emergency manager for the University of California Santa Cruz (UCSC), with responsibilities for overall emergency management programs, including campus-level emergency planning, assisting units and divisions with their own emergency planning efforts, coordinating the campus Emergency Operations Center, providing preparedness and response training to students, faculty and staff, and serving as the liaison to the County of Santa Cruz Office of

Emergency Services and other local, state and federal agencies. Gaylord is the first person in this position at this campus, and also is a sworn member of the UCSC Fire Department, with the rank of Captain. He received a \$1,500 IAEM Scholarship.

■ **Brendan Manning** is the third recipient of the \$1,000 Command Sergeant Major L. Ken Fisher Emergency Management Scholarship. He is working toward an MPH in global health at Loma Linda University, with a planned graduation date of March 2011. He earned his undergraduate degree in health sciences from Ithaca College while participating in a bunker program, which allowed him to live and work at the firehouse, committing to two night shifts a week. As an undergraduate, he volunteered on humanitarian projects in Central and South America and chose to enter the Peace Corps following graduation. Manning chose the global health MPH because it combined his passions for international work and emergency response. This scholarship was funded fully by ResponseForce 1 Corporation.



IAEM Raises \$27,880 for Emergency Management Scholarships

IAEM is proud to announce that the money raised for scholarships at the IAEM 58th Annual Conference and EMEX 2010 totaled \$27,880.53. This year the live auction sponsored by American Military University raised \$15,915. The silent auction raised \$2,886.53, while the basket bonanza raised \$4,984. A total of \$3,500 was received in EMEX exhibitor donations, and personal donations totaled \$595. Many thanks to all members and exhibitors who contributed to fundraising efforts for the IAEM Scholarship Program.

2010-2011 Finance & Membership Data

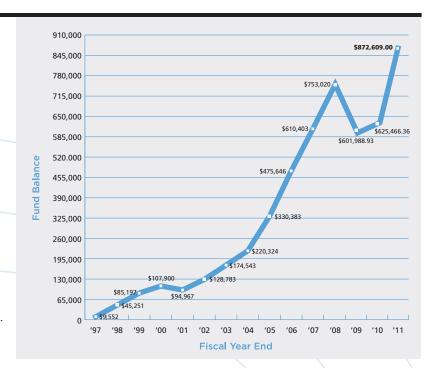
Financial Report

IAEM fund balances as of May 31, 2011:

CEM® Program	\$84,953
Scholarship Program	\$177,364
Operations/Reserves	\$872,609

Thanks to the record-setting participation in the IAEM-USA Annual Conference and EMEX in San Antonio, the IAEM fund balance as of May 31, 2011, increased almost 30% during the fiscal year, totaling a very strong \$872,609, an increase of \$247,143 from the beginning of the fiscal year. The largest-ever IAEM-USA Annual Conference, the growth of EMEX, and membership growth and development activities all contributed to IAEM's sound performance.

The IAEM Scholarship Fund realized 27% growth, with the balance growing from \$128,943 on May 31, 2010, to \$177,364 on May 31, 2011. The CEM® Program is investing in technology and services in order to promote growth in the immediate future.

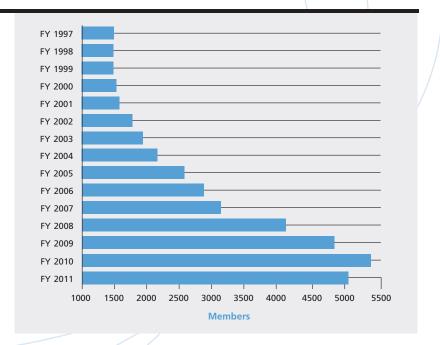


Membership Growth

IAEM's final roster for 2010-2011 included 5,051 paying members as of May 31, 2011.

Highlights: (as of May 31, 2011)

- The IAEM-Global membership includes Individual members (3,458 members), Affiliate members (39 members), and Student members (1,554 members) for a total 5,051 members.
- The largest council is the IAEM-USA Council, with 2,676 Individual members (53%). The second largest council is the IAEM Student Council with 1,554 members (31%), while the third largest council is the IAEM-Canada Council with 249 members (5%).
- In the IAEM-USA Council, the Student Region is the largest USA region (1,554 members), followed by Region 3 (813 members) and Region 4 (753 members). Region 6 is the fourth largest USA region (657 members), with Region 9 coming in as the fifth largest USA region (444 members).



IAEM Council Reports

IAEM-Global Board of Directors 2010-2011

Chairman

Rick Cox, CEM

IEM. Inc.

Hawesville, KY, USA

IAEM-Asia President

Nathaniel L. Forbes, MBCI

Forbes Calamity Prevention Pte Ltd Singapore

IAEM-Canada President
IAEM-Global Communications Director

Catherine Blair, CEM

City of Mississauga Community Services Mississauga, Ontario, Canada

IAEM-Europa President

Arthur Rabjohn, CEM

Civil Contingencies Advisors Ltd Portsmouth, UK

IAEM International President

Khaled Al Mansoori

National Emergency and Crisis Management Authority Abu Dhabi, United Arab Emirates

IAEM-Oceania President
IAEM-Global Membership & Marketing
Director

Kristin Hoskin, CEM

Kestrel Group

Christchurch, New Zealand

IAEM-Student Council Representative

Nancy Harris

Chicago, IL, USA

IAEM-USA Council Representative IAEM-USA President

Pamela L'Heureux, CEM

Waterboro Office of Emergency Management

E. Waterboro, ME, USA

IAEM-USA Council Representative IAEM-Global Business Director

Russell Decker, CEM

Allen Co. Emergency Management Lima, OH, USA

IAEM-USA Council Representative IAEM-Global Professional Standards Director

Daryl Lee Spiewak, CEM

Brazos River Authority Waco, TX, USA

Ex-Officio Board Member

Elizabeth B. Armstrong, MAM, CAE IAEM CEO

Falls Church, VA, USA

IAEM-Asia

www.iaem.com/Asia, www.iaem.com.sg

Nathaniel L. Forbes, MBCI, IAEM-Asia Council President

- At the end of the fiscal year, the IAEM-Asia Council had 80 members and national representatives in nine countries, down from 13 countries in 2010.
 Half of the Asia national representatives changed jobs or moved to different countries this year. The Council Secretary moved to Dubai; our loss was the International Council's gain.
- The Asia Council promotes professional networking, emergency management training, and CEM® certification. The Council covers 2.5 billion people in 27 countries speaking 2,000 languages.
- With the Oceania Council, the Asia Council formed the first Oceania-Asia CEM® Commission in 2011, the first Commission outside the United States.
- The Asia Council's major activity of the year was the Asia-Oceania Resilience Conference (AOR) in October 2010 in Singapore, which was attended by 120 participants. The Council contracted a conference hotel, selected 16 presenters, identified sponsors (exhibitors) and supporting organizations, built a conference website, and initiated online marketing to potential attendees. French

- bank BNP Paribas was the major sponsor. The IAEM-Global Board of Directors held its first international meeting at the AOR Conference.
- The Council President writes and distributes an IAEM-Asia newsletter to anyone who signs up at the IAEM-Asia website. The mailing list is now more than 2,600 subscribers, up 150% since last year. The Council distributed four issues during the fiscal year.
- In addition to its website, the Council has a Facebook page, an IAEM-Asia Twitter feed, a LinkedIn group, and a YouTube channel for the AOR conference.
- The Council was approved by Singapore's Registry of Societies (RoS) as an authorized non-profit professional association. As Bylaws and Administrative Policies & Procedures are not permitted in Singapore, the Council has rewritten them in the form of a Constitution. Council members will be asked to approve it by electronic ballot.
- The Council President announced his resignation in June 2011. All four officer positions of the Council − President, Vice President, Secretary and Treasurer − will be up for election in August 2011. The President will remain as Asia Council representative to the Global Board of Directors until December 2011.



The first Asia Oceania Resilience (AOR) Conference was held in 2010 in Singapore. Left to right: Nathaniel Forbes, IAEM-Asia President; Arnel Capili, IAEM-Asia Vice President; T.J. Gu, CEM; Rick Cox, CEM, IAEM-Global Chair; Gerard Clerc, CEM; David Mack; and Kristin Hoskin, CEM, IAEM-Oceania President.



IAEM Represented at 2010 World Conference on Disaster Management (WCDM), Toronto, Canada. Left to right: Student Member Gabriel Lazdins; IAEM-Canada Member Dr. Sangwhun Nam, CEM; and IAEM-Global Chair Rick Cox, CEM, at the IAEM booth.

■ The Asia Council struggles at the beginning of each dues year to maintain a minimum number of members to comprise a Council. Over three years, the number of new members is offset by the number of members who do not renew. It may be that the Asia Council should be merged with the Oceania Council in the next year.

IAEM-Canada

www.iaem.com/Canada

Catherine Blair, CEM, IAEM-Canada Council President

Membership. The IAEM-Canada Council has approximately 300 members, and the IAEM-Canada Board continued its yearly member survey to ensure that the focus of work meets member needs. All survey work was accomplished by Lisa Dormuth, Secretary. The new Membership & Marketing Standing Committee Chair, Paula-Marie Saric, issued letters of thanks to new and returning members, along with membership pins. Additional membership work has included development of statistical information that can be used to assist future growth.

- Provincial Regions. The first IAEM—Canada Region, Alberta, was created during the fiscal year, an initiative begun by Vice President–West Eric Bone and completed by Rebecca Wade. This effort has drawn interest in creating other Regions in Quebec and British Columbia.
- **Training.** The Training, Education and Professional Development Standing Committee, chaired by Murielle Provost, is making recommendations as to how we can standardize training for our members from coast-to-coast. Catherine Blair, CEM, met with the Director of the Canadian Emergency Management College, specifically to discuss the areas of emergency management training for provincial, territorial and municipal officials. Accreditation of post-secondary degree programs in emergency management is being investigated, as there is vast variation across the country. Projects include exploration of a framework for exercise design database, linked to the federal CBRNE website; development of an initiative for a framework for a Canadian Awards Program to acknowledge every emergency manager, no matter how big their budget, staff, or community; and inves-

- tigation of the feasibility of having an Emergency Management Occupational Code that would standardize the job description of an emergency manager in Canada.
- Outreach. Catherine Blair, CEM, hosted the first All-Presidents meeting from the various non-governmental emergency managers associations (Maritimes, Ontario, Saskachewan, and BC) to discuss the concerns of the Canadian emergency manager. A presentation to the Defence Research and Development Canada (DRDC) Incident Management Working Group Incident Command System Advisory Board was made by the Chair, Krista Simonds.

Other Accomplishments.

- Jennifer Smysnuik, CEM, represented IAEM-Canada on the CEM® Commission, with Deirdre McLachlan, CEM, recently coming on board as a back-up.
- □ IAEM-Canada banners were produced (one for the east and one for the west) to be used at EM events, work accomplished by Kathy Branton, Treasurer.
- Vice President-West Rebecca Wade, AEM, made a presentation at the Saskatchewan Emergency Planners Association Conference (SEPA).
- Ric Henderson, President, IAEM-Alberta Region, made a presentation at the Disaster Forum in Banff, Alberta.
- Joanne Sheardown, CEM, made a presentation on IAEM-Canada Training initiatives at the Canadian Association of Chiefs of Police's Emergency Services Management in Canada Conference, Montreal, Quebec.
- John Saunders, VP-East, promoted IAEM-Canada in several presentations for the Canadian Red Cross.

- John Ash represents IAEM-Canada on the Canadian EMS Research Agenda Project, St. John's, Newfoundland.
- IAEM-Canada 2011 AGM. IAEM-Canada held its 2011 AGM in Halifax, Nova Scotia. Guest speakers included: Ernest MacGillivray, Director, Emergency Services, Public Safety, New Brunswick; Gary Donovan, Executive Director, Canadian Emergency Management College, Ottawa, Ontario; and Mark Gillan, BBA, CFO, MIFireE, Deputy Fire Chief, Saint John Fire Department, Saint John, New Brunswick.

IAEM-Éuropa

www.iaem.com/Europa

Arthur Rabjohn, CEM, IAEM-Europa Council President

- At the end of the fiscal year, IAEM–Europa had more than 250 members and national representatives in 26 countries. Council President Arthur Rabjohn decided not to run for re-election, noting that he is confident that his successor has a "sound ship to captain." He stated, "I hope that I can still play a useful role as the Past President of IAEM Europa and will offer my services to the new President. I thank you all for your support and encouragement in the past 10 years of getting us to this point."
- IAEM-Europa organized the EMEC Europa 2011 Conference to take place Oct. 11-13, 2011, in conjunction with interairport Europe at the Munich Trade Fair, Germany. This conference also is the 2011 IAEM-Global Annual Conference. It is hoped that EMEC Europa will be the start of a major component of IAEM-Europa activities in future years and that it also will offer the chance to further develop IAEM membership in Germany.

- IAEM was recognized by EU Civil
 Protection as a primary consultative
 partner and invited to apply for a chair
 on the principal forum that they host
 for consultation on Civil Protection in
 Europe. Luc Rombout, IAEM-Europa
 Treasurer, is to be congratulated on
 making this happen. Additionally Luc
 has grown membership in **Belgium** to
 the point where a Chapter is now viable.
- **Spain** became a Chapter, and under the leadership of José Antonio Aparicio Florido, members have achieved great things in such a short time 24 members, subtitling of the *Introduction to IAEM* video in Spanish, Spanish language CEM® materials, a Spanishlanguage newsletter, and an IAEM-Spain website.
- IAEM-Italy, the first IAEM-Europa Region, continued to develop under the leadership of Regional President Gaetano Bastoni. A number of seminars and conferences, including the International Conference "Nuclear Risk: Scenarios and Answers," were supported by IAEM-Italy.
- Tim Pettis, CEM, National Representative for **England**, has taken up the post of Olympic

- Resilience Coordinator at the Civil Contingencies Secretariat.
- Iceland hit the headlines by grounding Europe's airlines. The volcanic eruption in Eyjafjallajökull stole the headlines and created a huge response effort by our Civil Protection colleagues.

 Another volcano, Grímsvötn, shook them up again and then also erupted. Throughout these events, Iceland continued to deliver a number of high profile EM events and exercises.
- **Portugal** has been a busy place for our members this year and looks well on the way to becoming the next Chapter in IAEM-Europa. Members were involved in a number of EU projects, including Phase 1 of the SCHEMA project (Scenarios for Hazard-induced Emergencies Management), which aims to define an approach for vulnerability and damage assessment for various scenarios of tsunamis on the following test sites: Catania, Italy; Rabat, Morocco; Varna, Bulgaria; Mandelieu, France; and Setubal, Portugal. SCHEMA is a research effort which is carried out by a consortium that includes 11 organizations based in the EU, as well as in associated and MAGREB countries.



IAEM-Europa Holds 2010 Annual General Meeting. Left to right: Arthur Rabjohn, CEM, IAEM-Europa President; Laura Shapland, IAEM-Europa Secretary; Clay Tyeryar, MAM, CAE, IAEM Deputy Executive Director; and IAEM members Kyle King and Gregor Janin.



IAEM International Council President Khaled Al Mansoori met with Interpol Secretary General Ronald Noble in Abu Dhabi to discuss a cooperative agreement for Interpol to provide post-disaster services (disaster victim identification and locating missing persons) for member nations. Left to right: Brad Gair, Special Advisor to the Council President; Ronald Noble; Khaled Al Mansoori; and Fahem Abdullah, Head of Interpol Middle East and North Africa Region.



The DHS Emergency Services Sector Coordinating Committee met on Jan. 19 to address credentialing, medical counter measures and other issues.

IAEM-Global CEO Elizabeth B. Armstrong, MAM, CAE, and IAEM Deputy Executive Director Clay D. Tyeryar, MAM, CAE, both serve on the Coordinating Committee. They are shown here with Tom Rhatigan, Mike Brown and John Thompson of the National Sheriff's Association; Matt Cowles of the National Emergency Management Association; and Shawn Kelley with the International Association of Fire Chiefs.

IAEM-Europa's partner organization ISCRAM held their annual conference in Lisbon, and Arthur Rabjohn was one of the speakers.

- David Lane represents IAEM-Europa on the European Emergency Number Association (EENA) and the European Committee on Standardisation (CEN) CWA 44. He also has represented the Council in work groups associated with Floodex and HELI4rescue. This has raised IAEM-Europa's profile and allowed Council members to contribute to these valuable projects.
- IAEM-Europa responded to a number of UK Resilience program government consultations during the fiscal year.
- IAEM-Europa has led the way in championing the *Principles of Emergency Management*, securing a number of new recognizing organizations.
- IAEM-Europa will continue to work toward establishing good governance in line with its registered not-for-profit position in the EU. The next steps must be toward establishing the CEM® in IAEM-Europa, and this work has begun through early discussions with the EU. Memberships are the lifeblood of IAEM, so the Council must work at attracting new members, especially with focused efforts in countries with mature EM programs, such as Denmark, Sweden, France and Germany.

IAEM-International

www.iaem.com/International

Khaled Al Mansoori, IAEM International Council President

- The IAEM International Council named four new national representatives, including: Faisel Al Hajri (Qatar); Mehrdad Nazariha (Iran); Julie D. Karner (Cayman Islands); and Donna M. Pierre (Trinidad and Tobago). Other national representatives are: R. Martin Closa (Brazil); Fernando Marinho (Brazil); John Sutton (Kenya); Juan Fraga (Mexico); and Khaled Al Mansoori (United Arab Emirates). National representatives are responsible for spreading the principles of emergency management, identifying opportunities for IAEM to contribute in their country, and increasing membership.
- IAEM International signed a memorandum of partnership with the African Center for Disaster Studies to promote disaster risk reduction, emergency management best practices, and work together on emergency management related projects throughout Africa.
- IAEM International signed a non-disclosure agreement with Tawazun Disaster Management City to begin discussions on ways for IAEM to support them in training, on-going consultancy, and developing best practices.
- The IAEM International Council President met with UNOCHA

- Middle East, Interpol, South African Local Governments Association, and Dubai Cares to develop their relationships with IAEM and identify ways for IAEM to assist these organizations in building emergency management capacity in the Middle East and Africa, especially poor countries that do not have the resources for training or program development.
- Abu Dhabi University Knowledge
 Group, working closely with IAEM,
 launched the International Center for
 Business Resilience to promote crisis
 management capacity building across
 the region. The Center will act as a
 hub for academics and practitioners
 dealing with important risks facing
 the region and will develop innovative
 and effective programs that respond
 to emerging threats and challenges
 throughout the Middle East and
 around the world.
- The International Council's priorities for the first half of 2011 were to:
 - Establish a Council website to promote council priorities and activities.
 - □ Kick-off a Council membership drive.
 - Begin planning for an IAEM International Council Conference.
 - Arrange/conduct official international visits.



Members of the newly-formed Oceania-Asia CEM® Commission are pictured at the Asia Oceania Resilience (AOR) Conference 2010 in Singapore. Left to right: Jane Rovins, CEM, Oceania-Asia CEM® Commission Chair; Gerard Clerc, CEM, Vice-Chair; Kristin Hoskin, CEM, IAEM-Oceana President; Martin Boyle, CEM; and T.J. Gu, CEM.

IAEM-Oceania

www.iaem.com/Oceania

Kristin Hoskin, CEM, IAEM-Oceania Council President

- Formation of the Oceania-Asia CEM® Commission. In late 2010, the Oceania-Asia CEM® Commission was formed. Oceania has six CEM® holding members on the Commission. Although the anticipated increase in Oceania members seeking their CEM® has not yet reached critical mass, a large number of Oceania members have downloaded and begun preparing their CEM® applications for submission.
- Legal Issues. Legal proceedings brought against the Oceania Council in 2009 and 2010 were finally concluded in April 2011. The outcomes of all proceedings were decided in the Oceania Council's favor. Additionally, most Oceania property has been recovered. The cost of defense has been significant, and Oceania now faces the challenge of regaining financial viability. The strategy for meeting this challenge includes hosting the AOR 2012 Conference in May 2012. Completion of legal proceedings has enabled Oceania to commence planned work on changes to incorporation, insurance and association rules to better reflect needs and local association laws.

Asia Oceania Resilience Conferences.

This fiscal year saw the first IAEM conference held outside of the United States. This joint venture was led by the IAEM-Asia Council. Following the inaugural conference in Singapore, planning began for AOR 2012. This event will take place in New

Zealand in May 2012. The conference will feature workshops and presentations drawing on experiences from Australian floods and Christchurch earthquake lessons. Planning is well underway, and the conference is anticipated to attract a significant international attendance.

and Education. IAEM-Oceania continues to be represented on the Standards Australia Risk Management Committee (OB-007). Additionally, the Oceania Professional Development Committee recently worked with the Australian Emergency Management Institute to provide recommendations on the Australian Advanced Diploma of Public Safety. This was the first time that IAEM has been requested to

has been requested to make a formal submission in relation to an accredited training program in Australia. In New Zealand, Massey University now recognizes the CEM® as a means to meet entry requirements for its postgraduate emergency management program.

Student Activity. Recognizing that the vast majority of emergency management students in Australia and New Zealand are part-time and/or distance students, the Canterbury University IAEM Student Chapter has begun the process of becoming the New Zealand Universities IAEM Student Chapter. Work to change the Chapter is anticipated to be completed before the end of 2011. It is anticipated that this will increase student members in New Zealand and will provide a test bed for setting up a similar chapter for Australian, and later Pacific, Student Chapters.

Oceania Membership. Membership has remained stable during the last 12 months, despite economic and other circumstances. In recent months, interest in emergency management has increased due to high profile emergency events in Australia, New Zealand and Japan. Additionally, confusion regarding the membership Council of members residing in Pacific Territories was recently addressed and determined by the IAEM-Global Board. These three factors mean that Oceania is now in a much stronger position to grow membership and better advocate emergency management throughout Australasia and the Pacific than it has ever been in the past.



IAEM-USA Has Strong Presence at FEMA Higher Ed Conference. Left to right: Rocky Lopes; IAEM-USA Region 3 President Kathleen Henning, CEM; IAEM-USA First Vice President Eddie Hicks, CEM; IAEM Past President Russell Decker, CEM; and Bob Bohlmann, CEM, were among IAEM-USA members who participated on panels and in workshops, June 8-11, 2010, at the Emergency Management Institute's 2010 Higher Education Conference, Emmitsburg, Md.



IAEM-USA Represented on National Preparedness Task Force, Which Provided Report to U.S. Congress in 2010. Pictured left to right: Task force members Nick Crossley, CEM, Director of Emergency Management & Homeland Security, Johnson County, Kan., IAEM-USA Region 7 President, and Pamela L'Heureux, CEM, Emergency Manager, E. Waterboro, Maine, IAEM-USA President, are pictured with Timothy Manning, FEMA Deputy Administrator for Protection and National Preparedness, and Martha Braddock, IAEM-USA Policy Advisor.

IAEM-Students

www.iaem.com/Students

Nancy Harris, IAEM Student Council President

- The IAEM Student Council welcomed the newly elected board of the Canada Student Region, its newest Region. The Canada Student Region is a welcome addition, and its board has many great ideas to help bolster IAEM membership.
- Total Student Council membership is just over 1,600 throughout the six IAEM councils. The USA Student Region boasts the highest number of members, with Canada running second. We are excited to have student members from Iran, Turkey, Bangladesh, and New Zealand, to name a few.
- Working with IAEM Headquarters, the Student Council asked for and secured a student rate for the ongoing IAEM Webinar series. The webinars are a great way for students to gain valuable information they might not get in the classroom.
- Graduating IAEM student members now have the opportunity to show their affiliation with the premier emergency management professional associa-

- tion as they walk across the stage. The IAEM-USA Student Region spear-headed the creation of IAEM Honor Stoles, available to IAEM members worldwide through the online IAEM Store. All money raised by the sale of the Honor Stoles will be donated to the IAEM Scholarship Fund.
- Members of the Student Council were invited to participate in the annual Student Council Survey and many of the programs sponsored by the Council. The Student Survey provides a snapshot of the emergency management student population around the world and is presented at the FEMA Higher Education Conference each year. In 2011, the results of the 2010-2011 survey will be presented at the IAEM-Global Annual Conference (EMEC Europa) in Munich, Germany. The information can be used by both the Student Council and conference attendees to identify trends and better serve the student population around the world.
- The Student Council appreciates the support it has received from the various IAEM Councils and looks forward to increasing IAEM's visibility around the world.

IAEM-USA

www.iaem.com/USA

Eddie Hicks, CEM, IAEM-USA Council President

- The IAEM-USA Council continues to lead in membership, with more than 4,200 members including students as of May 31, 2011.
- The IAEM-USA Government Affairs Committee, led by Randy Duncan, CEM, continues to be active on Capitol Hill. Promoting the message of local emergency managers, he and the USA membership review and comment on pending legislation. IAEM-USA's committees and caucuses have been actively engaging members throughout the year in a vast number of programs, issues and specialty knowledge.
- Two members of the IAEM-USA Board are members of the National Commission on Children and Disasters: Bruce Lockwood, CEM, Region 1 President, and Kathleen Henning, CEM, Region 3 President.
- IAEM CEO Elizabeth B. Armstrong, MAM, CAE, was appointed to the FEMA National Advisory Council, while IAEM-USA Tribal Affairs Caucus Chair Charles E. Kmet was reappointed. IAEM-USA Past President Russell Decker, CEM, is still serving a term on the NAC. The NAC was established in accordance with the Post-Katrina Emergency Management Reform Act of 2006. Since its inception, the council has made recommendations to the FEMA Administrator on the National Response Framework, National Incident Management System, Stafford Act and National Disaster Housing Strategy.
- IAEM Past President Larry Gispert was appointed to represent IAEM-USA on the U.S. Coast Guard Oil Spill Review Committee.



IAEM-USA Leaders Met with Craig Fugate Mar. 21 to Discuss Congressional Issues and FEMA Initiatives Related to Local EM. Left to right; IAEM-USA 1st Vice President Hui-Shan Walker, CEM, Deputy Coordinator Emergency Services, Office of Emergency Management, City of Chesapeake, Va.; FEMA Administrator Craig Fugate; IAEM-USA President Eddie Hicks, CEM, Director of Emergency Management, Morgan County, Ala.; and IAEM-USA Government Affairs Chair Randy Duncan, CEM, Director of Emergency Management, Segwick County, Ks.

- The IAEM-USA Board announced the formation of a Faith-Based Caucus to support disaster response and recovery. Appointed to head this effort is Jeff Walker, CEM, IAEM Chaplain, Past IAEM-USA Region 5 President, and IAEM-USA Second Vice President.
- Pamela L'Heureux, CEM, IAEM-USA President, was a keynote speaker on June 14, 2010, at the International Conference on Rebuilding Sustainable Communities with Elderly and

IAEM Leaders Met with FEMA Staff to Discuss Various Opportunities for Collaboration. Left to right: IAEM-USA Region 3 President Kathleen Henning, CEM; Paulette Aniskoff, FEMA Office of Community Preparedness; and IAEM-USA Executive Director Beth Armstrong, MAM, CAE.

- Disabled People After Disasters, at University of Massachusetts, Boston, Mass. She spoke on conducting personal risk assessments, especially for those who might need some additional assistance.
- IAEM-USA recognized the 20th Anniversary of the Americans with Disabilities Act with a news release and a statement of recognition by Elizabeth Davis, IAEM-USA Special Needs Caucus Chair.
- John "Rusty" Russell, Director, Huntsville-Madison County Emergency Management Agency, Huntsville, Ala., was appointed as IAEM-USA's new representative on the National Association of Counties Board of Directors.
- IAEM-USA sponsored a reception honoring winners of FEMA's 2010
 National Citizen Corps Achievement Awards.
- The IAEM-USA 58th Annual Conference drew more than 2,300 EM professionals to San Antonio, Texas.
 EMEX space was sold out to 189 vendors.

- The Emergency Management & Homeland Security Expo (EMEX), the annual expo of IAEM-USA, was honored by Trade Show Executive magazine as one of the 50 fastest-growing shows in the United States in 2010. The prestigious award, announced at Trade Show Executive's "Fastest 50 Awards Gala & Summit," was accepted by Clay D. Tyeryar, MAM, CAE, IAEM Deputy Executive Director and EMEX Exhibit Manager.
- IAEM-USA announced the availability of the new IAEM Certification Ribbon, which represents the attributions and contributions of members of the uniformed services and other organizations who have achieved the pinnacle of professional development in emergency management and have received the IAEM CEM® or AEMSM credential. The genesis of this project was the desire of many uniformed services and public safety members to display their hard-earned credential on their uniforms, but they needed an approved uniform-style ribbon. The project was initiated and managed by Col. Robert L. Ditch, USAF (Ret.), CEM, former Chair, IAEM-USA Uniformed Services Committee, and Michael James Kelley, Jr., AEM, First Vice President, IAEM-USA Student Region, and approved by the CEM® Commission.
- The all-hazards message of IAEM-USA members is being heard clearly, thanks to the hard work of the member volunteers who make it all happen. To get a snapshot of the scope of involvement, visit www.iaem. com/Outreach/IAEMUSAOutreach. htm to see listings of council members who are serving IAEM and the EM profession as liaisons to allied organizations and work groups. IAEM-USA members are being appointed to positions at the highest levels, where they can make a difference.

IAEM-Global Work Groups

Awards & Recognition Work Group

www.iaem.com/ WorkGroups/Awards

Phyllis Mann, Chair

- The IAEM-Global Awards & Recognition Work Group implemented the current multi-level IAEM-Global Awards Competition in 2010, as approved by the IAEM-Global Board.
- For the 2011 awards competition, all IAEM Councils were given clear instructions on how to implement an awards program in their Council, including consistent instructions on awards criteria. The 2011 call for entries was handled by IAEM Headquarters for all Councils to promote global participation.
- The work group reviewed all IAEM-Global Award categories to assure the Global Board that the guidelines for the four IAEM-Global Award categories are achievable worldwide by any IAEM member.
- The current IAEM-Global Award categories are: Business and Industry Preparedness (one award winner), Partners in Preparedness (one award winner), Public Awareness (three divisions); and Technology & Innovation (three divisions).

One major issue being reviewed by the work group is how to award forprofits the Public Awareness Award or the Technology & Innovation Award without giving the appearance of recommending the company's product or service. IAEM has a strict policy against product or service endorsement.

Communications Work Group

www.iaem.com/WorkGroups/ Communications

Daniel Hahn, CEM, Chair

- The IAEM-Global Communications Work Group meets via conference calls that may include sub-work group members (Editorial and Website) or all work groups, depending on the agenda.
- The IAEM-Editorial Sub-Work Group recommended these four topics for the 2011 special focus issues of the *IAEM Bulletin*, the monthly newsletter of the association: "Food Safety," "Exposure and Risk," "Financial Impacts," and "The Stakes Are High for Emergency Managers." The recommended topics were reviewed and approved by the IAEM-Global Board.

- The work group recommended an approach for updates to the *EM*Practitioner Articles Online Collection criteria, which was approved by the IAEM-Global Board. A sub-committee is now working on preparing the updated criteria for implementation.
- The work group prepared an IAEM-Global Social Media Policy to be included in the IAEM-Global Administrative Policies & Procedures, which was approved by the IAEM-Global Board.

Membership & Marketing Work Group

www.iaem.com/WorkGroups/ Membership

Trey Shannon, CEM, Chair

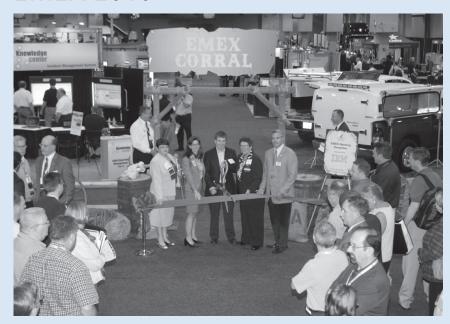
■ The IAEM-Global Membership & Marketing Work Group is looking for new work group members who share a passion for their communities and who will make themselves available in their areas to speak about IAEM, find venues for presentations, staff the IAEM booth at conferences and trade shows, and seek out new conferences where IAEM should have a presence. The work group seeks more IAEM member participation in booth presentations.



IAEM CEO Named to National Advisory Council. IAEM CEO Elizabeth B. Armstrong, MAM, CAE, who was installed Aug. 4 as a new member of the National Advisory Council, is pictured here with FEMA Administrator Craig Fugate.

- In the past year, the work group has addressed several topics:
 - IAEM has been represented at more than 35 meetings, shows or exhibits with either the IAEM booth or handout materials, in order to put the word out about the vision and mission of IAEM.
 - The work group has sought a closer relationship between its work and that of the CEM[®] Commission and the Communications Work Group.
- Work group members have been active in working toward increasing membership in geographic areas where membership is lacking, including a focus on Middle East members. The work group is also looking at new demographic areas of membership.
- In the coming year, the work group plans the following:
 - Work toward establishing a speaker's bureau to encourage IAEM members to speak to other organizations with an IAEM slant.
 - Continue to work closely with the IAEM-USA Membership & Marketing Committee.
 - Continue to review all IAEM member benefits and determine how best to market them to prospective members.

EMEX 2010



Ribbon-Cutting Ceremony Opens EMEX 2010. The Emergency Management & Homeland Security Expo brings together disaster officials and those who provide tools and resources. Products and services were featured from almost 200 suppliers at EMEX 2010 in San Antonio, Texas.



IAEM's EMEX 2010 (Emergency Management & Homeland Security Expo) Wins Award from *Trade Executive Magazine* for Being One of the Top 50 Fastest-Growing Shows in the United States. IAEM Deputy Executive Director Clay Tyeryar, MAM, CAE (left), and EMEX contractor representative Marco Parrotto accepted the award on behalf of IAEM.

Get Connected.



Emergency concerns cross borders — whether you are down the street or across the world. Today, being connected is more important than ever. IAEM brings together emergency managers and disaster response professionals from all levels of government, as well as the military, the private sector, and volunteer organizations around the world.

Now more than ever, IAEM is for you...

Join IAEM Today!



Joining IAEM brings you benefits that connect you with:

- A large, network of experts offering solutions, guidance and assistance.
- **Job opportunities** on our extensive online listing.
- A unified voice on policies and legislation.
- Information updates via email and our monthly newsletter.
- **Professional tools** and discussion groups on www.iaem.com.
- **Certified Emergency Manager** and Associate Emergency Manager programs.
- Scholarship program.

Save the Date

IAEM 60th Annual Conference & EMEX 2012

October 26–November 1, 2012 Orlando, Florida, USA

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