IAEM Partners

IAEM-Global Partners

- Australian Institute of Emergency Services
- Canadian Centre for Emergency Preparedness
- Church World Service
- DERA: Disaster Preparedness & Emergency Response
- DRI International
- Emergency Management Academy
- Emergency Management Academy of New Zealand
- Emergency Management Institute of Japan
- Emergency Response to Coastal Oil, Chemical and Inert Pollution from Shipping
- EMSWorld
- European Emergency Number Association
- Feed the Children
- Institute for Building Technology & Safety
- Institute for Business and Home Safety
- Institute of Crisis and Risk Management
- Instituto Politecnico de Castelo Branco Escola Superior Agraria
- International Association of Fire Chiefs
- International Community on Information Systems for Crisis Response and Management
- International Consortium for Organizational Resilience
- International Critical Incident Stress Foundation, Inc.
- International Disaster Recovery Association
- Italian Association of Disaster Managers
- Massey University, New Zealand
- Moldavian Civil Defense Association
- Ontario Association of Emergency Managers
- Operation HOPE Inc.
- Segurança em Proteção Civil Petrica Editores
- SIE Aseores de Emergencias
- The International Emergency Management Society
- United Kingdom Emergency Planning Society
- Wessex Institute Technology

IAEM-USA National Partners

- Academy of Certified Hazardous Materials Managers
- American Academy of Medical Administrators
- American Ambulance Association
- American Chemistry Council
- American Civil Defense Association
- American College of Contingency Planners
- American Red Cross
- Association of Contingency Planners
- Association of Public Safety Communications Officials
- Association of State Floodplain Managers
- Business Recovery Managers Association
- Campus Safety Health & Environmental Management Association
- Consumer Electronics Association
- Crisis Response Journal
- David N. Myers University
- Emergency Management Accreditation Program
- Emergency Management Program, North Dakota State
- Geological Society of America
- Homeland Defense Journal
- Home Safety Council
- HSToday
- Humane Society of the United States
- Joint Interagency Training Center – West
- Local Authorities Confronting Disasters and Emergencies
- National Association of Counties
- National Association of County Engineers
- National Association of State EMS Officials
- National Disaster Medical System
- National Emergency Management Association
- National Emergency Number Association
- National Foundation for Mortuary Care
- National Hazard Mitigation Association
- National Institute for Urban Search and Rescue
- National Preparedness Summit
- National Public Safety Telecommunications Council
- National Registry of Environmental Professionals
- Natural Hazard Mitigation Association
- Northeast States Emergency Consortium
- Nuclear Energy Institute
- Roam Secure, Inc.
- State and Local Emergency Management Data Users Group
- State Guard Association of the United States
- TAK Response
- Texas Engineering Extension Service
- Western States Seismic Policy Council

IAEM-USA State Association Partners

- Alabama Association of Emergency Managers
- Arizona Emergency Services Association
- California Emergency Services Association
- Colorado Emergency Management Association
- Connecticut Emergency Management Association
- State of Delaware Emergency Management Agency
- Florida Emergency Preparedness Association
- Emergency Management Association of Georgia
- Idaho Emergency Management Association
- Illinois Emergency Services Management Association
- Emergency Management Alliance of Indiana, Inc.
- Iowa Emergency Management Director’s Association
- Kansas Emergency Management Association
- Kentucky Emergency Management Association
- Keystone Emergency Management Association
- Louisiana Emergency Preparedness Association
- Maine Association of Emergency Managers
- Maryland Emergency Management Association
- Massachusetts Emergency Management Association
- Michigan Emergency Management Association
- Association of Minnesota Emergency Managers
- Montana Association of Disaster and Emergency Services Coordinators
- Nebraska Association of Emergency Management
- Nevada Emergency Preparedness Association
- New Jersey County Emergency Management Coordinators
- New Mexico Emergency Management Association
- New York State Emergency Management Association
- North Carolina Emergency Management Association
- North Dakota Emergency Management Association
- Emergency Management Association of Ohio
- Oklahoma Emergency Management Association
- Rhode Island Emergency Managers Association
- South Carolina Emergency Preparedness Association
- Tennessee Emergency Management Association of Texas
- Virginia Emergency Management Association
- Washington State Emergency Management Association
- Wisconsin Emergency Management Association
Dear IAEM Members,

When I agreed to step into the role of IAEM-Global Board Chair, I stated my two very simple goals: (1) expand the credential program, and (2) provide support to the Councils. I want to report to our membership that your organization has had a very successful year in meeting these goals!

**Credential Program:** We have made steps forward with the expansion of the CEM®-AEMSM program that includes the establishment of the IAEM Global CEM® Commission, the joint Oceania/Asia CEM® Commission, and the USA CEM® Commission. IAEM has invested in technology so that applications for CEM®/AEMSM may be completed online and reviewed online as well. We now have more than 1,050 CEM®s and 88 AEMSM's currently certified—this number continues to grow each year.

**Support to Councils:** In October 2010, the Asia-Oceania Resilience Conference was a success, as hosted by the IAEM-Asia Council and IAEM-Asia President Nathaniel Forbes. In October 2011, the IAEM-Global Annual Conference will be held in conjunction with the Europa Council and EMEC. The IAEM-Europa Council accomplished our first non-U.S. Region expansion by creating the IAEM-Italy Region, following that with the creation of Chapters in Spain and Belgium. The IAEM International Council has reached out in South America, especially in Brazil, as well as in the Middle East. We will continue to invest time and resources to make internationalization work. Your fellow members have exceeded 5,050 members worldwide!

I am excited to see the IAEM Scholarship Program growing, along with the growth of our IAEM Student Membership to more than 1,550 members. I have maintained that the future in our profession lies with our students—and when I meet with them, I see a passion for emergency management. I have challenged them to take on leadership roles and become part of IAEM’s future.

The past 12 months have presented challenges to the organization, but with the quality of the members elected to serve as your leaders, the Councils and the Board of Directors have met the challenges. We continue to be the premier international organization of emergency management professionals.

Remember, what we do today for our organization builds a stronger tomorrow in your IAEM!

Be safe.

*Rick Cox, CEM*

Chair, IAEM-Global Board of Directors
CEM®/AEM℠ Program Changes

- “Letters of reference” are required in the references section and must be on official letterhead stationery. Supporting letters in the exercise/experience and professional contributions section must also be on official letterhead stationery.
- Professional contributions will be accepted if the contribution is part of the candidate’s normal job functions cited in the job description, except for the “service role” and “leadership role.” This change will help many emergency management practitioners who previously were unable to validate many of their professional contributions because the previous CEM® requirement would not allow the contributions to be counted or validated if the contributions were part of the candidate’s regular job functions.

Status of CEM®/AEM℠ Program

Since the Certified Emergency Manager Program was introduced in 1993, 12,683 candidates have enrolled to pursue the CEM®/AEM℠ designation. As of May 31, 2011, there were 1,032 Certified Emergency Managers (CEM℠) and 86 Associate Emergency Managers (AEM℠). During the fiscal year, the USA CEM® Commission held three review meetings and processed 358 application packets. About 90 candidates await first-time review or are in the application process (candidates have made a submission, and staff or commissioners have requested additional information). Only 41% of those pursuing the credential are IAEM members. IAEM membership is not required to participate in the CEM® Program. IAEM members realize a fee discount, since the general fund subsidizes in part the program operations.

During this fiscal year, IAEM offered the CEM®/AEM℠ Preparatory Course and/or the CEM®/AEM℠ Exam opportunity at nine locations around the United States, and also in Lisbon, Portugal. This year, 63 total students participated in the workshop.

Looking Ahead

- In 2011, the CEM®/AEM℠ recertification application is slated to be made available as a Web-based application, which will ease the submission process for the candidate.
- The CEM®/AEM℠ Prep Course can be viewed as an on-demand webinar so potential participants have access to the information at their convenience.
- In 2011-2012, IAEM intends to validate all CEM® requirements by completing a job analysis of the functions of emergency management and ensuring that defined knowledge, skills and abilities are still required of the tasks performed by emergency managers.
- IAEM also plans to seek independent accreditation of the Certified Emergency Manager program from the American National Standards Institute/International Organization for Standardization.

<table>
<thead>
<tr>
<th>Council</th>
<th>CEM®</th>
<th>AEM℠</th>
</tr>
</thead>
<tbody>
<tr>
<td>USA</td>
<td>975</td>
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<td>Canada</td>
<td>36</td>
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<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>1,032</td>
<td>86</td>
</tr>
</tbody>
</table>

Number of IAEM-certified individuals by Council as of June 6, 2011.
IAEM Scholarship Commission Awards
Three Scholarships

The IAEM Scholarship Commission awarded three scholarships for the 2010-2011 school year.

- **Matthew R. Hart**, the recipient of the $2,500 DRI International Lacy Suiter Emergency Management Scholarship, is working toward a bachelor of science degree in emergency management at Massachusetts Maritime Academy, with a planned graduation date of June 2011. He is the Regimental Emergency Management Operations Officer within the Regiment of Cadets at the academy, the highest ranking cadet in the emergency management degree program holding one of the top 11 leadership positions within the Regiment. He has worked with a fellow cadet to re-establish the inactive IAEM student chapter at the academy and create activities for the chapter.

- **Christopher A. Gaylord** is working toward a master’s degree in emergency services administration at California State University, Long Beach, with a planned graduation date of May 2012. Since April 2007, he has been the campus emergency manager for the University of California Santa Cruz (UCSC), with responsibilities for overall emergency management programs, including campus-level emergency planning, assisting units and divisions with their own emergency planning efforts, coordinating the campus Emergency Operations Center, providing preparedness and response training to students, faculty and staff, and serving as the liaison to the County of Santa Cruz Office of Emergency Services and other local, state and federal agencies. Gaylord is the first person in this position at this campus, and also is a sworn member of the UCSC Fire Department, with the rank of Captain. He received a $1,500 IAEM Scholarship.

- **Brendan Manning** is the third recipient of the $1,000 Command Sergeant Major L. Ken Fisher Emergency Management Scholarship. He is working toward an MPH in global health at Loma Linda University, with a planned graduation date of March 2011. He earned his undergraduate degree in health sciences from Ithaca College while participating in a bunker program, which allowed him to live and work at the firehouse, committing to two night shifts a week. As an undergraduate, he volunteered on humanitarian projects in Central and South America and chose to enter the Peace Corps following graduation. Manning chose the global health MPH because it combined his passions for international work and emergency response. This scholarship was funded fully by ResponseForce 1 Corporation.

IAEM Raises $27,880 for Emergency Management Scholarships

IAEM is proud to announce that the money raised for scholarships at the IAEM 58th Annual Conference and EMEX 2010 totaled $27,880.53. This year the live auction sponsored by American Military University raised $15,915. The silent auction raised $2,886.53, while the basket bonanza raised $4,984. A total of $3,500 was received in EMEX exhibitor donations, and personal donations totaled $595. Many thanks to all members and exhibitors who contributed to fundraising efforts for the IAEM Scholarship Program.
Financial Report

IAEM fund balances as of May 31, 2011:

<table>
<thead>
<tr>
<th>Program</th>
<th>Balance</th>
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<tbody>
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Thanks to the record-setting participation in the IAEM-USA Annual Conference and EMEX in San Antonio, the IAEM fund balance as of May 31, 2011, increased almost 30% during the fiscal year, totaling a very strong $872,609, an increase of $247,143 from the beginning of the fiscal year. The largest-ever IAEM-USA Annual Conference, the growth of EMEX, and membership growth and development activities all contributed to IAEM’s sound performance.

The IAEM Scholarship Fund realized 27% growth, with the balance growing from $128,943 on May 31, 2010, to $177,364 on May 31, 2011. The CEM® Program is investing in technology and services in order to promote growth in the immediate future.

Membership Growth

IAEM’s final roster for 2010–2011 included 5,051 paying members as of May 31, 2011.

**Highlights:** (as of May 31, 2011)

- The IAEM-Global membership includes Individual members (3,458 members), Affiliate members (39 members), and Student members (1,554 members) for a total 5,051 members.
- The largest council is the IAEM-USA Council, with 2,676 Individual members (53%). The second largest council is the IAEM Student Council with 1,554 members (31%), while the third largest council is the IAEM-Canada Council with 249 members (5%).
- In the IAEM-USA Council, the Student Region is the largest USA region (1,554 members), followed by Region 3 (813 members) and Region 4 (753 members). Region 6 is the fourth largest USA region (657 members), with Region 9 coming in as the fifth largest USA region (444 members).
At the end of the fiscal year, the IAEM-Asia Council had 80 members and national representatives in nine countries, down from 13 countries in 2010. Half of the Asia national representatives changed jobs or moved to different countries this year. The Council Secretary moved to Dubai; our loss was the International Council’s gain.

The Asia Council promotes professional networking, emergency management training, and CEM® certification. The Council covers 2.5 billion people in 27 countries speaking 2,000 languages.

With the Oceania Council, the Asia Council formed the first Oceania-Asia CEM® Commission in 2011, the first Commission outside the United States.

The Asia Council’s major activity of the year was the Asia-Oceania Resilience Conference (AOR) in October 2010 in Singapore, which was attended by 120 participants. The Council contracted a conference hotel, selected 16 presenters, identified sponsors (exhibitors) and supporting organizations, built a conference website, and initiated online marketing to potential attendees. French bank BNP Paribas was the major sponsor. The IAEM-Global Board of Directors held its first international meeting at the AOR Conference.

The Council President writes and distributes an IAEM-Asia newsletter to anyone who signs up at the IAEM-Asia website. The mailing list is now more than 2,600 subscribers, up 150% since last year. The Council distributed four issues during the fiscal year.

In addition to its website, the Council has a Facebook page, an IAEM-Asia Twitter feed, a LinkedIn group, and a YouTube channel for the AOR conference.

The Council was approved by Singapore’s Registry of Societies (RoS) as an authorized non-profit professional association. As Bylaws and Administrative Policies & Procedures are not permitted in Singapore, the Council has rewritten them in the form of a Constitution. Council members will be asked to approve it by electronic ballot.

The Council President announced his resignation in June 2011. All four officer positions of the Council – President, Vice President, Secretary and Treasurer – will be up for election in August 2011. The President will remain as Asia Council representative to the Global Board of Directors until December 2011.
The Asia Council struggles at the beginning of each dues year to maintain a minimum number of members to comprise a Council. Over three years, the number of new members is offset by the number of members who do not renew. It may be that the Asia Council should be merged with the Oceania Council in the next year.

IAEM-Canada

Catherine Blair, CEM, IAEM-Canada Council President

Membership. The IAEM-Canada Council has approximately 300 members, and the IAEM-Canada Board continued its yearly member survey to ensure that the focus of work meets member needs. All survey work was accomplished by Lisa Dormuth, Secretary. The new Membership & Marketing Standing Committee Chair, Paula-Marie Saric, issued letters of thanks to new and returning members, along with membership pins. Additional membership work has included development of statistical information that can be used to assist future growth.

Provincial Regions. The first IAEM-Canada Region, Alberta, was created during the fiscal year, an initiative begun by Vice President-West Eric Bone and completed by Rebecca Wade. This effort has drawn interest in creating other Regions in Quebec and British Columbia.

Training. The Training, Education and Professional Development Standing Committee, chaired by Murielle Provost, is making recommendations as to how we can standardize training for our members from coast-to-coast. Catherine Blair, CEM, met with the Director of the Canadian Emergency Management College, specifically to discuss the areas of emergency management training for provincial, territorial and municipal officials. Accreditation of post-secondary degree programs in emergency management is being investigated, as there is vast variation across the country. Projects include exploration of a framework for exercise design database, linked to the federal CBRNE website; development of an initiative for a framework for a Canadian Awards Program to acknowledge every emergency manager, no matter how big their budget, staff, or community; and investigation of the feasibility of having an Emergency Management Occupational Code that would standardize the job description of an emergency manager in Canada.

Outreach. Catherine Blair, CEM, hosted the first All-Presidents meeting from the various non-governmental emergency managers associations (Maritimes, Ontario, Saskatchewan, and BC) to discuss the concerns of the Canadian emergency manager. A presentation to the Defence Research and Development Canada (DRDC) Incident Management Working Group Incident Command System Advisory Board was made by the Chair, Krista Simonds.

Other Accomplishments.

- Jennifer Smyshnuik, CEM, represented IAEM-Canada on the CEM® Commission, with Deirdre McLachlan, CEM, recently coming on board as a back-up.
- IAEM-Canada banners were produced (one for the east and one for the west) to be used at EM events, work accomplished by Kathy Branton, Treasurer.
- Vice President-West Rebecca Wade, AEM, made a presentation at the Saskatchewan Emergency Planners Association Conference (SEPA).
- Ric Henderson, President, IAEM-Alberta Region, made a presentation at the Disaster Forum in Banff, Alberta.
- Joanne Sheardown, CEM, made a presentation on IAEM-Canada Training initiatives at the Canadian Association of Chiefs of Police’s Emergency Services Management in Canada Conference, Montreal, Quebec.
- John Saunders, VP-East, promoted IAEM-Canada in several presentations for the Canadian Red Cross.
John Ash represents IAEM-Canada on the Canadian EMS Research Agenda Project, St. John’s, Newfoundland.


**IAEM-Europa**

www.iaem.com/Europa

*Arthur Rabjohn, CEM, IAEM-Europa Council President*

- At the end of the fiscal year, IAEM-Europa had more than 250 members and national representatives in 26 countries. Council President Arthur Rabjohn decided not to run for re-election, noting that he is confident that his successor has a “sound ship to captain.” He stated, “I hope that I can still play a useful role as the Past President of IAEM Europa and will offer my services to the new President. I thank you all for your support and encouragement in the past 10 years of getting us to this point.”

- IAEM-Europa organized the EMEC Europa 2011 Conference to take place Oct. 11–13, 2011, in conjunction with interairport Europe at the Munich Trade Fair, Germany. This conference also is the 2011 IAEM-Global Annual Conference. It is hoped that EMEC Europa will be the start of a major component of IAEM-Europa activities in future years and that it also will offer the chance to further develop IAEM membership in Germany.

- IAEM was recognized by EU Civil Protection as a primary consultative partner and invited to apply for a chair on the principal forum that they host for consultation on Civil Protection in Europe. Luc Rombout, IAEM-Europa Treasurer, is to be congratulated on making this happen. Additionally Luc has grown membership in Belgium to the point where a Chapter is now viable.

- **Spain** became a Chapter, and under the leadership of José Antonio Aparicio Florido, members have achieved great things in such a short time – 24 members, subtitling of the *Introduction to IAEM* video in Spanish, Spanish language CEM® materials, a Spanish-language newsletter, and an IAEM-Spain website.

- **IAEM-Italy,** the first IAEM-Europa Region, continued to develop under the leadership of Regional President Gaetano Bastoni. A number of seminars and conferences, including the International Conference “Nuclear Risk: Scenarios and Answers,” were supported by IAEM-Italy.

- **Tim Pettis, CEM, National Representative for England,** has taken up the post of Olympic Resilience Coordinator at the Civil Contingencies Secretariat.

- **Iceland** hit the headlines by grounding Europe’s airlines. The volcanic eruption in Eyjafjallajökull stole the headlines and created a huge response effort by our Civil Protection colleagues. Another volcano, Grímsvötn, shook them up again and then also erupted. Throughout these events, Iceland continued to deliver a number of high profile EM events and exercises.

- **Portugal** has been a busy place for our members this year and looks well on the way to becoming the next Chapter in IAEM-Europa. Members were involved in a number of EU projects, including Phase 1 of the SCHEMA project (Scenarios for Hazard-induced Emergencies Management), which aims to define an approach for vulnerability and damage assessment for various scenarios of tsunamis on the following test sites: Catania, Italy; Rabat, Morocco; Varna, Bulgaria; Mandelieu, France; and Setubal, Portugal. SCHEMA is a research effort which is carried out by a consortium that includes 11 organizations based in the EU, as well as in associated and MAGREB countries.
IAEM-Europa’s partner organization ISCRAM held their annual conference in Lisbon, and Arthur Rabjohn was one of the speakers.

- David Lane represents IAEM-Europa on the European Emergency Number Association (EENA) and the European Committee on Standardisation (CEN) CWA 44. He also has represented the Council in work groups associated with Floodex and HELI4rescue. This has raised IAEM-Europa’s profile and allowed Council members to contribute to these valuable projects.

- IAEM-Europa responded to a number of UK Resilience program government consultations during the fiscal year.

- IAEM-Europa has led the way in championing the Principles of Emergency Management, securing a number of new recognizing organizations.

- IAEM-Europa will continue to work toward establishing good governance in line with its registered not-for-profit position in the EU. The next steps must be toward establishing the CEM® in IAEM-Europa, and this work has begun through early discussions with the EU. Memberships are the lifeblood of IAEM, so the Council must work at attracting new members, especially with focused efforts in countries with mature EM programs, such as Denmark, Sweden, France and Germany.

IAEM-International

www.iaem.com/International

Khaled Al Mansoori, IAEM International Council President

- The IAEM International Council named four new national representatives, including: Faisal Al Hajri (Qatar); Mehrdad Nazariha (Iran); Julie D. Karner (Cayman Islands); and Donna M. Pierre (Trinidad and Tobago). Other national representatives are: R. Martin Closa (Brazil); Fernando Marinho (Brazil); John Sutton (Kenya); Juan Fraga (Mexico); and Khaled Al Mansoori (United Arab Emirates). National representatives are responsible for spreading the principles of emergency management, identifying opportunities for IAEM to contribute in their country, and increasing membership.

- IAEM International signed a memorandum of partnership with the African Center for Disaster Studies to promote disaster risk reduction, emergency management best practices, and work together on emergency management related projects throughout Africa.

- The International Council’s priorities for the first half of 2011 were to:
  - Establish a Council website to promote council priorities and activities.
  - Kick-off a Council membership drive.
  - Begin planning for an IAEM International Council Conference.
  - Arrange/conduct official international visits.

Middle East, Interpol, South African Local Governments Association, and Dubai Cares to develop their relationships with IAEM and identify ways for IAEM to assist these organizations in building emergency management capacity in the Middle East and Africa, especially poor countries that do not have the resources for training or program development.

- Abu Dhabi University Knowledge Group, working closely with IAEM, launched the International Center for Business Resilience to promote crisis management capacity building across the region. The Center will act as a hub for academics and practitioners dealing with important risks facing the region and will develop innovative and effective programs that respond to emerging threats and challenges throughout the Middle East and around the world.
IAEM-Oceania

www.iaem.com/Oceania

Kristin Hoskin, CEM, IAEM-Oceania Council President

Formation of the Oceania-Asia CEM® Commission. In late 2010, the Oceania-Asia CEM® Commission was formed. Oceania has six CEM® holding members on the Commission. Although the anticipated increase in Oceania members seeking their CEM® has not yet reached critical mass, a large number of Oceania members have downloaded and begun preparing their CEM® applications for submission.

Legal Issues. Legal proceedings brought against the Oceania Council in 2009 and 2010 were finally concluded in April 2011. The outcomes of all proceedings were decided in the Oceania Council’s favor. Additionally, most Oceania property has been recovered. The cost of defense has been significant, and Oceania now faces the challenge of regaining financial viability. The strategy for meeting this challenge includes hosting the AOR 2012 Conference in May 2012. Completion of legal proceedings has enabled Oceania to commence planned work on changes to incorporation, insurance and association rules to better reflect needs and local association laws.

Asia Oceania Resilience Conferences. This fiscal year saw the first IAEM conference held outside of the United States. This joint venture was led by the IAEM-Asia Council. Following the inaugural conference in Singapore, planning began for AOR 2012. This event will take place in New Zealand in May 2012. The conference will feature workshops and presentations drawing on experiences from Australian floods and Christchurch earthquake lessons. Planning is well underway, and the conference is anticipated to attract a significant international attendance.

Contribution to Sector Training and Education. IAEM-Oceania continues to be represented on the Standards Australia Risk Management Committee (OB-007). Additionally, the Oceania Professional Development Committee recently worked with the Australian Emergency Management Institute to provide recommendations on the Australian Advanced Diploma of Public Safety. This was the first time that IAEM has been requested to make a formal submission in relation to an accredited training program in Australia. In New Zealand, Massey University now recognizes the CEM® as a means to meet entry requirements for its post-graduate emergency management program.

Student Activity. Recognizing that the vast majority of emergency management students in Australia and New Zealand are part-time and/or distance students, the Canterbury University IAEM Student Chapter has begun the process of becoming the New Zealand Universities IAEM Student Chapter. Work to change the Chapter is anticipated to be completed before the end of 2011. It is anticipated that this will increase student members in New Zealand and will provide a test bed for setting up a similar chapter for Australian, and later Pacific, Student Chapters.

Oceania Membership. Membership has remained stable during the last 12 months, despite economic and other circumstances. In recent months, interest in emergency management has increased due to high profile emergency events in Australia, New Zealand and Japan. Additionally, confusion regarding the membership Council of members residing in Pacific Territories was recently addressed and determined by the IAEM-Global Board. These three factors mean that Oceania is now in a much stronger position to grow membership and better advocate emergency management throughout Australasia and the Pacific than it has ever been in the past.

IAEM-USA Has Strong Presence at FEMA Higher Ed Conference. Left to right: Rocky Lopes; IAEM-USA Region 3 President Kathleen Henning, CEM; IAEM-USA First Vice President Eddie Hicks, CEM; IAEM Past President Russell Decker, CEM; and Bob Bohlmann, CEM, were among IAEM-USA members who participated on panels and in workshops, June 8-11, 2010, at the Emergency Management Institute’s 2010 Higher Education Conference, Emmitsburg, Md.
The IAEM Student Council welcomed the newly elected board of the Canada Student Region, its newest Region. The Canada Student Region is a welcome addition, and its board has many great ideas to help bolster IAEM membership. Total Student Council membership is just over 1,600 throughout the six IAEM councils. The USA Student Region boasts the highest number of members, with Canada running second. We are excited to have student members from Iran, Turkey, Bangladesh, and New Zealand, to name a few.

Working with IAEM Headquarters, the Student Council asked for and secured a student rate for the ongoing IAEM Webinar series. The webinars are a great way for students to gain valuable information they might not get in the classroom.

Graduating IAEM student members now have the opportunity to show their affiliation with the premier emergency management professional association as they walk across the stage. The IAEM-USA Student Region spearheaded the creation of IAEM Honor Stoles, available to IAEM members worldwide through the online IAEM Store. All money raised by the sale of the Honor Stoles will be donated to the IAEM Scholarship Fund.

Members of the Student Council were invited to participate in the annual Student Council Survey and many of the programs sponsored by the Council. The Student Survey provides a snapshot of the emergency management student population around the world and is presented at the FEMA Higher Education Conference each year. In 2011, the results of the 2010-2011 survey will be presented at the IAEM-Global Annual Conference (EMEC Europa) in Munich, Germany. The information can be used by both the Student Council and conference attendees to identify trends and better serve the student population around the world.

The Student Council appreciates the support it has received from the various IAEM Councils and looks forward to increasing IAEM's visibility around the world.
The IAEM-USA Board announced the formation of a Faith-Based Caucus to support disaster response and recovery. Appointed to head this effort is Jeff Walker, CEM, IAEM Chaplain, Past IAEM-USA Region 5 President, and IAEM-USA Second Vice President.

Pamela L’Heureux, CEM, IAEM-USA President, was a keynote speaker on June 14, 2010, at the International Conference on Rebuilding Sustainable Communities with Elderly and Disabled People After Disasters, at University of Massachusetts, Boston, Mass. She spoke on conducting personal risk assessments, especially for those who might need some additional assistance.

IAEM-USA recognized the 20th Anniversary of the Americans with Disabilities Act with a news release and a statement of recognition by Elizabeth Davis, IAEM-USA Special Needs Caucus Chair.

John “Rusty” Russell, Director, Huntsville-Madison County Emergency Management Agency, Huntsville, Ala., was appointed as IAEM-USA’s new representative on the National Association of Counties Board of Directors.

IAEM-USA sponsored a reception honoring winners of FEMA’s 2010 National Citizen Corps Achievement Awards.

The IAEM-USA 58th Annual Conference drew more than 2,300 EM professionals to San Antonio, Texas. EMEX space was sold out to 189 vendors.

The Emergency Management & Homeland Security Expo (EMEX), the annual expo of IAEM-USA, was honored by Trade Show Executive magazine as one of the 50 fastest-growing shows in the United States in 2010. The prestigious award, announced at Trade Show Executive’s “Fastest 50 Awards Gala & Summit,” was accepted by Clay D. Tyeryar, MAM, CAE, IAEM Deputy Executive Director and EMEX Exhibit Manager.

IAEM-USA announced the availability of the new IAEM Certification Ribbon, which represents the attributions and contributions of members of the uniformed services and other organizations who have achieved the pinnacle of professional development in emergency management and have received the IAEM CEM® or AEM® credential. The genesis of this project was the desire of many uniformed services and public safety members to display their hard-earned credential on their uniforms, but they needed an approved uniform-style ribbon. The project was initiated and managed by Col. Robert L. Ditch, USAF (Ret.), CEM, former Chair, IAEM-USA Uniformed Services Committee, and Michael James Kelley, Jr., AEM, First Vice President, IAEM-USA Student Region, and approved by the CEM® Commission.

The all-hazards message of IAEM-USA members is being heard clearly, thanks to the hard work of the member volunteers who make it all happen. To get a snapshot of the scope of involvement, visit www.iaem.com/Outreach/IAEMUSAOutreach.htm to see listings of council members who are serving IAEM and the EM profession as liaisons to allied organizations and work groups. IAEM-USA members are being appointed to positions at the highest levels, where they can make a difference.

IAEM Leaders Met with Craig Fugate Mar. 21 to Discuss Congressional Issues and FEMA Initiatives Related to Local EM. Left to right: IAEM-USA 1st Vice President Hui-Shan Walker, CEM, Deputy Coordinator Emergency Services, Office of Emergency Management, City of Chesapeake, Va.; FEMA Administrator Craig Fugate; IAEM-USA President Eddie Hicks, CEM, Director of Emergency Management, Morgan County, Ala.; and IAEM-USA Government Affairs Chair Randy Duncan, CEM, Director of Emergency Management, Segwick County, Ks.

IAEM Leaders Met with Craig Fugate Mar. 21 to Discuss Congressional Issues and FEMA Initiatives Related to Local EM. Left to right: IAEM-USA Region 3 President Kathleen Henning, CEM, Paulette Aniskoff, FEMA Office of Community Preparedness; and IAEM-USA Executive Director Beth Armstrong, MAM, CAE.
Awards & Recognition Work Group
www.iaem.com/WorkGroups/Awards
Phyllis Mann, Chair

The IAEM-Global Awards & Recognition Work Group implemented the current multi-level IAEM-Global Awards Competition in 2010, as approved by the IAEM-Global Board.

For the 2011 awards competition, all IAEM Councils were given clear instructions on how to implement an awards program in their Council, including consistent instructions on awards criteria. The 2011 call for entries was handled by IAEM Headquarters for all Councils to promote global participation.

The work group reviewed all IAEM-Global Award categories to assure the Global Board that the guidelines for the four IAEM-Global Award categories are achievable worldwide by any IAEM member.

The current IAEM-Global Award categories are: Business and Industry Preparedness (one award winner), Partners in Preparedness (one award winner), Public Awareness (three divisions); and Technology & Innovation (three divisions).

Communications Work Group
www.iaem.com/WorkGroups/Communications
Daniel Hahn, CEM, Chair

The IAEM-Global Communications Work Group meets via conference calls that may include sub-work group members (Editorial and Website) or all work groups, depending on the agenda.

The IAEM-Editorial Sub-Work Group recommended these four topics for the 2011 special focus issues of the IAEM Bulletin, the monthly newsletter of the association: “Food Safety,” “Exposure and Risk,” “Financial Impacts,” and “The Stakes Are High for Emergency Managers.” The recommended topics were reviewed and approved by the IAEM-Global Board.

The work group recommended an approach for updates to the EM Practitioner Articles Online Collection criteria, which was approved by the IAEM-Global Board. A sub-committee is now working on preparing the updated criteria for implementation.

The work group prepared an IAEM-Global Social Media Policy to be included in the IAEM-Global Administrative Policies & Procedures, which was approved by the IAEM-Global Board.

Membership & Marketing Work Group
www.iaem.com/WorkGroups/Membership
Trey Shannon, CEM, Chair

The IAEM-Global Membership & Marketing Work Group is looking for new work group members who share a passion for their communities and who will make themselves available in their areas to speak about IAEM, find venues for presentations, staff the IAEM booth at conferences and trade shows, and seek out new conferences where IAEM should have a presence. The work group seeks more IAEM member participation in booth presentations.

IAEM CEO Named to National Advisory Council. IAEM CEO Elizabeth B. Armstrong, MAM, CAE, who was installed Aug. 4 as a new member of the National Advisory Council, is pictured here with FEMA Administrator Craig Fugate.
In the past year, the work group has addressed several topics:

- IAEM has been represented at more than 35 meetings, shows or exhibits with either the IAEM booth or handout materials, in order to put the word out about the vision and mission of IAEM.
- The work group has sought a closer relationship between its work and that of the CEM® Commission and the Communications Work Group.
- Work group members have been active in working toward increasing membership in geographic areas where membership is lacking, including a focus on Middle East members. The work group is also looking at new demographic areas of membership.

In the coming year, the work group plans the following:

- Work toward establishing a speaker’s bureau to encourage IAEM members to speak to other organizations with an IAEM slant.
- Continue to work closely with the IAEM-USA Membership & Marketing Committee.
- Continue to review all IAEM member benefits and determine how best to market them to prospective members.

**EMEX 2010**

Ribbon-Cutting Ceremony Opens EMEX 2010. The Emergency Management & Homeland Security Expo brings together disaster officials and those who provide tools and resources. Products and services were featured from almost 200 suppliers at EMEX 2010 in San Antonio, Texas.


IAEM Deputy Executive Director Clay Tyeryar, MAM, CAE (left), and EMEX contractor representative Marco Parrotto accepted the award on behalf of IAEM.
Get Connected.

Emergency concerns cross borders — whether you are down the street or across the world. Today, being connected is more important than ever. IAEM brings together emergency managers and disaster response professionals from all levels of government, as well as the military, the private sector, and volunteer organizations around the world.

Joining IAEM brings you benefits that connect you with:

- A large, network of experts offering solutions, guidance and assistance.
- Job opportunities on our extensive online listing.
- A unified voice on policies and legislation.
- Information updates via email and our monthly newsletter.
- Certified Emergency Manager and Associate Emergency Manager programs.
- Scholarship program.

Now more than ever, IAEM is for you... Join IAEM Today!

Save the Date

IAEM 60th Annual Conference & EMEX 2012
October 26–November 1, 2012
Orlando, Florida, USA

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