



International
Association of
Emergency Managers

Advancing the Emergency Management Profession Worldwide



ANNUAL REPORT

2008 – 2009

IAEM Partners

IAEM–Global Partners

Australian Institute of Emergency Services
Canadian Centre for Emergency Preparedness
Church World Service
DERA: Disaster Preparedness & Emergency Response
Emergency Management Academy of New Zealand
Emergency Management Institute of Japan
Emergency Response to Coastal Oil, Chemical and Inert
Pollution from Shipping
European Emergency Number Association
Feed The Children
Institute for Building Technology & Safety
Institute for Business and Home Safety
Institute of Crisis and Risk Management
Instituto Politecnico de Castelo Branco Escola

Superior Agraria
International Association of Fire Chiefs
International Critical Incident Stress Foundation, Inc.
International Disaster Recovery Association
International Emergency Management Society
Italian Association of Disaster Managers
Moldavian Civil Defense Association
Ontario Association of Emergency Managers
Operation HOPE Inc.
Seguranca em Proteccao Civil Petrica Editores
The Institute of Crisis and Risk Management
United Kingdom Emergency Planning Society
Wessex Institute Technology

IAEM–USA Partners

Academy of Certified Hazardous Materials Managers
American Ambulance Association
American Chemistry Council
American Civil Defense Association
American College of Contingency Planners/American Academy
of Medical Administrators
American Red Cross
Arizona Emergency Services Association
Association of Contingency Planners
Association of Minnesota Emergency Managers
Association of Public Safety Communications Officials
Association of State Floodplain Managers
Business Recovery Managers Association
California Emergency Services Association
Colorado Emergency Management Association
Connecticut Emergency Management Association
Consumer Electronics Association
Crisis Response Journal-Cava Media
David N. Myers University
Emergency Management Accreditation Program
Emergency Management Alliance of Indiana, Inc.
Emergency Management Association of Georgia
Emergency Management Association of Ohio
Emergency Management Association of Tennessee
Emergency Management Association of Texas
Emergency Management Program, North Dakota State
Florida Emergency Preparedness Association
Geological Society of America
Homeland Defense Journal
Home Safety Council
HSToday
Humane Society of the United States
Idaho Emergency Management Association
Illinois Emergency Services Management Association
Iowa Emergency Management Director's Association
Joint Interagency Training Center – West
Kansas Emergency Management Association
Kentucky Emergency Management Association
Keystone Emergency Management Association
Local Authorities Confronting Disasters and Emergencies

Louisiana Emergency Preparedness Association
Maine County Directors Association
Maine Emergency Management County Directors Council
Maryland Emergency Management Association
Massachusetts Emergency Management Association
Michigan Emergency Management Association
Montana Association of Disaster and Emergency Services
Coordinators
National Association of Counties
National Association of County Engineers
National Association of State EMS Officials
National Disaster Medical System
National Emergency Management Association
National Emergency Number Association
National Foundation for Mortuary Care
National Institute for Urban Search and Rescue
National Preparedness Summit
National Registry of Environmental Professionals
Natural Hazard Mitigation Association
Nebraska Association of Emergency Management
Nevada Emergency Preparedness Association
New Jersey County Emergency Management Coordinators
New Mexico Emergency Management Association
North Dakota Emergency Management Association
Northeast States Emergency Consortium
Nuclear Energy Institute
Rhode Island Emergency Managers Association
South Carolina Emergency Preparedness Association
State and Local Emergency Management Date Users Group
State of Delaware Emergency Preparedness Agency
State and Local Emergency Management Date Users Group
State Guard Association of the United States
Texas Engineering Extension Service
The American Civil Defense Association
The American Red Cross
The Humane Society of the United States
Utah Emergency Management Association
Virginia Emergency Management Association
Washington State Emergency Management Association
Western States Seismic Policy Council
Wisconsin Emergency Management Association

MESSAGE FROM GLOBAL BOARD CHAIRMAN

Arthur Rabjohn, CEM

Dear IAEM Members,

The first 12 months of our truly international structure have now been completed. Our seven Councils all remain viable representations of the profession in their parts of the world. Our membership has now passed the 5,000 mark and a significant proportion of that membership are students, with 1,450 IAEM Student Members as we publish this report. The resources for members globally have expanded considerably on our Web site and are helping to support the aspirations of local emergency managers to develop the profession in their parts of the world.

As the Chairman of the Board, it falls to me to highlight the work of my fellow Board members and outline the work ahead of us. I'm going to start with an exceptional individual who has tirelessly worked for IAEM for a number of years now and who has established a dedicated team of representatives to champion their Council and its activities. Brian Silva, as President of the Student Council, has represented our student members and led the continued development of that part of our association with distinction. Working with Council Presidents, he and his team have supported the growth of new IAEM student chapters and increased student activity globally. He has put in place dedicated volunteers to lead these areas of activity, and in the coming year, I expect we will see considerable fruits from this labour. I don't think it is unrealistic to expect at least one new IAEM student chapter in each of the geographical Councils in the coming year.

Kristin Hoskins, CEM, Professional Services Director, stepped up to the plate when Tony Pearce stepped down, and has continued successful development of this area of our work to create internationally available resources for our members. I'm sure I express the gratitude of the whole association when I thank Tony for his efforts and time in establishing IAEM-Oceania. Having the Director of Emergency Management Australia as our champion was a tremendous asset to our growth. However, as they say, behind every great man there is a great woman — and in IAEM-Oceania's case, that is Kristin. Key to our global success will be the internationalisation of the CEM® Program, and Kristin is in the forefront of that process. The Australian CEM® Program has been launched as a pilot for global development, and we are watching that to identify lessons that all Councils can use to develop their programmes.

The IAEM-USA team on the Board continues to contribute valuable experience to our development and lead key areas of our global activity. Rick Cox, CEM, Global Business Director, continues to oversee the successful and financially sound development of our association, which keeps us on a good business footing. As IAEM is a not-for-profit organization, it is always a considerable challenge to develop financial resources that allow us to further develop our capabilities to support members while maintaining prudent reserves for all eventualities. The Board is grateful to Rick for his sound guidance and experience in leading our business development. The Board is grateful to Mike Selves, CEM, for his wisdom and guidance as Chair of our Governance Working Group, and for IAEM-USA Past President Larry Gispert's continued service in representing IAEM-USA on the Board. Congratulations to Pam L'Heureux in taking on the IAEM-USA Presidency. The Board is grateful to her for her efforts as our Communications Director. The *IAEM Bulletin* is the primary written communication between the association and its membership, potential members and professional partners. One of the future challenges facing us is how we can continue to represent the association in a written format while still meeting the needs of the individual Councils. An issue paper raised in August has initiated the Board consideration of this challenge, and our Communications Director will be steering our efforts to find a solution.

Ali Asgary, Ph.D., leaves the Board this year, and incoming IAEM-Canada President Catherine Blair, CEM, picks up the council's representative role. Ali has been our Membership & Marketing Director, and with the continued efforts of Trey Shannon, CEM, as Chairman of the Membership & Marketing Work Group, has led our efforts to recruit new members and market IAEM globally. Our growth is a clear indicator of their success; initiatives such as the challenge coin and merchandising are beginning to see results.

Gideon For-mukwai, CEM, continues to represent our International Council, and the membership of that council is approaching the next decision point on the evolution of a new council. The significant growth in memberships in Africa and Arabia face us with our next challenge to establish councils. In Nigeria, the work of IAEM National Representative Martin Osahar, CEM, presents a real challenge to us, as Nigeria clearly outweighs the rest of Africa



Arthur Rabjohn, CEM

IAEM Vision

That IAEM be recognized as the premier international organization of emergency management professionals.

IAEM Mission

The mission of IAEM is to advance the profession by promoting the principles of emergency management; to serve its members by providing information, networking and professional development opportunities; and to advance the emergency management profession.

in its development of IAEM. I am grateful to IAEM members in Nigeria for hosting a meeting that I was able to attend in Lagos this year. Our link-up in the UAE, with their Emergency Planning College, also promises to be a very productive arrangement.

IAEM-Asia has faced a number of challenges this year, and under the leadership of its President Nathaniel Forbes, MBCI, has met them head on. Growth of memberships is slow in that part of the world, but IAEM's profile is now significant and I believe memberships will follow. Nat is steering IAEM-Asia toward growth with a number of projects other Councils are watching closely to learn from. Nat is also leading on the development of our partnership with the Canadian Centre for Emergency Preparedness and the World Conference on Disaster Management.

It would be remiss of me not to mention IAEM-Europa. As its President, I am grateful for the support of IAEM-Europa Board while carrying out my responsibilities as the IAEM-Global Chair. Laura Shapland, Luc Rombout and David Lane should be mentioned for particular thanks, as they have done the lion's share of IAEM-Europa's growth and development this year.

Finally, there is an important part of IAEM, to which I haven't yet given recognition. Association & Society Management International, Inc. (ASMII), our contracted administrative support provider under the leadership of our CEO Elizabeth B. Armstrong, MAM, CAE, has once again met all our expectations. The IAEM 57th Annual Conference and EMEX 2009 have been delivered in the most challenging circumstances of the global financial crisis and the H1N1 Influenza A (swine flu) pandemic. Beth and her team are at the centre of the three priorities that I believe your Board faces in the current year.

Priority 1: CEM® Program Growth and Management

The CEM® Program is growing beyond the control and capacity of our dedicated volunteers that make up the CEM® Commission. The only way to meet the goals we have set, and fallen short of this year – the goals of online CEM® delivery, internationalization and more efficient applicant management – is being addressed through the recent appointment of a full-time CEM® Administrator within our ASMII contract. I am hopeful that we will now progress this work and deliver the improvements toward which we have been working.

Priority 2: Scholarship Program

Our Scholarship Program continues to grow, thanks to the generous support of our members. Every year the generosity demonstrated at the Scholarship Auction is inspiring. However, we have an ambitious goal of establishing a self-supporting and expansive programme to benefit emergency management students globally. To do this, we need to significantly increase the funds behind the programme, and in the coming year, convince a couple of major donors of the value in investing in the future of emergency management.

Priority 3: Equitable Development of the Association

I'm not going to pull my punch on this one! IAEM still faces challenges in its global development centred upon its historical birth and growth in the USA. Our membership still has a U.S. majority that must not be disenfranchised by the association's global growth. We set out to "do no harm" when we began the internationalisation

process, and I believe we have succeeded in meeting that principle. We must ensure that we continue to maintain the principle and, through IAEM-USA, give full support to the development of our U.S. members' aspirations for our association. We have a number of cultural and social pitfalls ahead of us that must be carefully negotiated so that we can deliver an equitable, non-discriminatory, and inclusive international association that will represent our profession.

The first duty of government is to protect its people, and emergency management is at the heart of that principle. As EM professionals, we all look to protect lives, the environment, property, and our communities. I am proud and grateful for the opportunity to have served our profession as your IAEM-Global Chairman this year.

Sincerely,

ARTHUR RABJOHN, CEM

**Chairman, IAEM-Global Board
(2008-2009)**

President, IAEM-Europa Council

CEM® and AEM Programs

Status of CEM®/AEM Program

Since the Certified Emergency Manager® Program was introduced in 1993, 6,808 have enrolled to pursue the CEM® designation. Last year, there were 4,638. Of these, by May 31, 2009, 1,358 had been awarded the Certified Emergency Manager® (CEM®) credential, and 26 had been awarded the Associate Emergency Manager (AEM) credential.



About 170 candidates await review or are in the application process (candidates have made a submission, and staff or commissioners have requested additional information). Only 32% of those pursuing the credential are IAEM members. IAEM membership is not required to participate in the CEM® Program. IAEM members realize a fee discount, since the general fund subsidizes in part the program operations.

CEM® Commission Reviewed Applications at IAEM Headquarters. The IAEM CEM® Commission processed a record-setting number of applications during their credential review session, Mar. 4-6; 145 packages were evaluated.



IAEM awarded four scholarships for the 2008-2009 school year.

William T. Halstead, Jr., the recipient of the \$2,500 DRI International Lacy Suiter Emergency Management Scholarship, completed his bachelor of science degree in emergency management in August 2008 and is currently working toward a master's of public administration at Jacksonville State University. He is the Public Health Emergency Preparedness Director for the Newtown (Conn.) Health District.



Kevin Misenheimer is working toward a master's degree in emergency management at The George Washington University. For more than seven years, he was the federal on-scene coordinator with the Environmental Protection Agency. Kevin received a \$1,000 IAEM Scholarship.

Bryan Edwin Sali is the first recipient of the \$1,000 Command Sergeant Major L. Ken Fisher Emergency Management Scholarship. He is earning a diploma in emergency management at the Northern Alberta Institute of Technology. Bryan is a volunteer with the Canadian Red Cross as a member of the Calgary Disaster Management Response Team. This scholarship was funded fully by ResponseForce 1 Corporation.

***Live Scholarship Auction Showcased the Generosity of IAEM Attendees and Exhibitors.** IAEM conference participants and exhibitors had fun at the live auction in the EMEX 2008 Exhibit Hall while showing their commitment to the future of emergency management through their contributions to the IAEM Scholarship Program. A total of \$32,076 was raised for scholarships.*

Jeffrey D. Stern, CEM, is working on a doctorate in public administration at Virginia Polytechnic Institute and State University. He is a former White House Fellow and served his term as a fellow at the U.S. Department of Interior in the Office of Law Enforcement, Security and Emergency Management. Jeffrey received a \$1,000 IAEM Scholarship.



IAEM Raises a Record \$32,076 for EM Scholarships

IAEM is proud to announce that the money raised for scholarships at the IAEM 56th Annual Conference and EMEX 2008 broke all previous records. The record total raised was \$32,076.11. Many thanks to all members and exhibitors who contributed to fund-raising efforts for the IAEM Scholarship Program, which included basket bonanza, silent auction, live auction, donations on-site, donations for special exhibitor flags, and the registration fees for the ESI post-conference workshop on WebEOC.

www.iaem.com/CEM

CEM®/AEM Prep Course and Exam Offerings

The CEM® Preparatory Course and/or CEM® Exam were offered at the following locations:

- June 2, 2008, the Louisiana Governor's Office, Baton Rouge, Louisiana.
- June 6, 2008, IAEM Mid-Year Meeting, Alexandria, Virginia.
- Sept. 19, 2008, Department of Defense's Fourth Annual CBRN Consequence Management Conference, Fort Belvoir, Virginia.
- Nov. 16, 2008, IAEM 56th Annual Conference & EMEX 2008, Overland Park, Kansas.
- Dec. 4 and 18, 2008, Indiana Government Center, Indianapolis, Indiana.
- Mar. 7, 2009, National Emergency Management Summit, Renaissance Hotel, Washington, D.C.
- Apr. 15, 2009, Partners in Emergency Preparedness Conference, Tacoma, Washington.

- Apr. 17, 2009, El Segundo Police Department, El Segundo, California.

CEM®/AEM Program Changes

- In November 2008, IAEM announced that the CEM® Commission had approved a change in the *Professional Contributions* requirement for candidates for the CEM® credential. The change allows the conducting of emergency management research to be counted toward the *Professional Contributions* requirement.
- The CEM®/AEM New Zealand country-specific exam as established in December 2008.
- The CEM®/AEM *Study Guide* was updated and posted for download on the IAEM Web site.
- In April 2009, IAEM announced that the association can now offer sponsorship to its non-U.S. members that will allow them to receive credit for the U.S. Federal Emergency Management Agency (FEMA) Emergency Management Institute (EMI) online Independent Study courses. These courses offer exceptional opportunities

for IAEM members to meet the education requirements for Certified Emergency Manager® (CEM®) or Associate Emergency Manager (AEM) certification.

- In April 2009, the IAEM-USA Uniformed Services Caucus announced that negotiations had been completed with the U.S. Department of Veterans Affairs (VA) to allow for the use of GI Bill benefits to fees related to IAEM's Certified Emergency Manager® (CEM®) Program. U.S. veterans, active duty members, and others eligible in the Guard and Reserve now may use their GI Bill benefits to reimburse 100% of the CEM® application and testing fees.

Looking Ahead

In September 2009, plans to hire a full-time Certification Administrator were fulfilled with the addition of Angela Jackson to IAEM staff. Her immediate tasks include increased marketing of the CEM®/AEM Exam Preparatory Course, finalizing the search for an online certification application solution, and providing CEM®-related IAEM Annual Conference support.

IAEM-Global Board of Directors

Chairman

IAEM-Europa Council President

Arthur Rabjohn, CEM, CCA Consultants,
Lee on the Solent, Hampshire, UK

Business Director

Rick Cox, CEM, IEM, Inc., Hawesville, KY

Communications Director

Pamela L'Heureux, CEM, Waterboro OEM,
E. Waterboro, ME

Membership &

Marketing Director

IAEM-Canada Council President

Catherine Blair, CEM, City of Mississauga
Community Services, Mississauga, ON,
Canada

Professional Standards Director

IAEM-Oceania Council President

Kristin Hoskin, CEM, Kestrel Group,
Christchurch, New Zealand

IAEM-Asia Council President

Nathaniel L. Forbes, MBCI, Forbes Calamity
Prevention Pte Ltd, Singapore

IAEM-International

Council President

Gideon F. For-mukwai, CEM, Reno, NV

IAEM-USA Council

Past President (2007-2008)

Larry J. Gispert, Hillsboro Co. EM,
Tampa, FL

IAEM-USA Council Nominated Representative

Michael D. Selves, CEM, Topeka, KS
(IAEM Past President, 2006-2007)

IAEM Student Council President

Brian M. Silva, Primary Care Development
Corporation, New York, NY

Chief Executive Officer

Elizabeth B. Armstrong, CAE,
Falls Church, VA

The International Association of Emergency Managers (IAEM) is a non-profit organization of more than 5,000 emergency management professionals from local, state and federal government, the military, private industry, and volunteer organizations. IAEM has consistently promoted the goals of saving lives and protecting property during emergencies and disasters since its founding in 1952 as the U.S. Civil Defense Council.

The internationalization of IAEM began in 2002 with the creation of the International Development Council, which created the road map to accomplish this goal. The first steps involved the active recruitment of members outside the United States and the establishment of new membership "regions" within the current IAEM structure. The process continued through membership approval of bylaws amendments in November 2007, which established independent councils under the IAEM-Global banner. Each council has its own bylaws and administrative policies and procedures, and oversees its own officer elections.

In September 2008, IAEM announced the creation of the enhanced online IAEM Supplier Directory. All Affiliate members of IAEM are listed in this members only directory, which includes all information on file in the IAEM membership database. Members can search the directory by experience, interests, location, products and services, as well as for those companies who provide IAEM member discounts.

The International Association of Emergency Managers is governed by an international Board of Directors that includes representatives from each of the seven (7) IAEM Councils, plus one (1) additional Council representative per 500 members up to four (4) representatives. IAEM Councils include: IAEM-Asia, IAEM-Canada, IAEM-Europa, IAEM-International, IAEM-Oceania, IAEM-Students and IAEM-USA.

IAEM-Global Work Groups

Awards & Recognition Work Group

www.iaem.com/WorkGroups/Awards

- The Awards & Recognition Work Group, under the leadership of Chair Phyllis Mann, furthered refined the IAEM Awards guidelines and competition process to

allow a formal means for members to nominate a new awards category.

- Award entries are provided electronically to judges, and judging takes place remotely, allowing IAEM to tap into the expertise of a wider variety of judges.
- This year, the committee was pleased to receive 54 award entries in the 2009 IAEM-Global Awards Competition. Award winners are recognized at the IAEM-USA Annual Conference.

Governance Work Group

www.iaem.com/WorkGroups/Governance

- The Governance Work Group, chaired by Michael Selves, CEM, was established with representatives from all councils, and all work was done via the Internet. Work group members reviewed the IAEM-Global Bylaws and IAEM-Global Administrative Policies and Procedures.
- The work group also reviewed draft CEM® Commission procedures and guidelines, as well as draft Scholarship Commission guidelines and a work plan for issues involving relationship of the CEM® Commission to the IAEM-Global and Council Boards.
- Only minor changes were recommended, none involving substantive modification of the IAEM-Global Bylaws. A final report will be made formally to the IAEM-Global Board in November 2009.

Communications Work Group

www.iaem.com/WorkGroups/Communications

The Communications Work Group includes the Editorial Work Group and the Web Site Work Group.

Editorial Work Group

- Chaired by Daryl Lee Spiewak, CEM, the Editorial Work Group provides news to members via the monthly *IAEM Bulletin*, now in its 26th year of publication. Editorial Work Group members assist *IAEM Bulletin* Editor Karen Thompson in the selection of special focus topics, recruit subject matter experts to author articles, and func-



tion as liaisons to the IAEM Board on communications issues.

- Special focus topics for 2009 included: EM communications; research to practice; and faith-based organizations in response and recovery.
- The online *IAEM Bulletin* archives back to August 2009 are available in members only at www.iaem.com.
- The *Bulletin* is available to university and college libraries at those schools that offer EM-related programs. University librarians may request subscriptions at info@iaem.com, providing their full mailing address, a short description of their institution's EM-related program, and a link to their institution's Web page with more program information.
- The work group established and maintains the *EM Practitioner Articles* searchable online collection of articles, posted in members only at www.iaem.com to collect and preserve information of value to IAEM members. Dean Larson, Ph.D., CEM, IAEM Editorial Committee Vice Chair, oversees the review process, and articles that contribute to the advancement of knowledge and improvement in the practice of emergency management are welcome. The collection now hosts 33 papers and reports, and new submissions are welcome.

Web Site Work Group

- The Web Site Work Group, chaired by Nick Crossley, CEM, supervises the content of IAEM's Web site and the association's Internet presence, including e-mail communications and Web site content and format. It makes recommendations to the Board of Directors for Web site enhancement, including prioritization of new features within the annual budget established by the Board. The working group establishes the use of Web-based activities, such as voting, membership database use, and marketing.
- The IAEM Outreach section, added last year at www.iaem.com/Outreach, has continued to grow, providing an impressive list of IAEM members who are serving the association as liaison representatives with allied organizations and work groups.



Membership & Marketing Work Group

www.iaem.com/WorkGroups/Membership

- The IAEM-Global Membership & Marketing Work Group, chaired by Trey Shannon, CEM, analyzes membership trends, assists in the development of membership recruitment campaigns, and assures that membership services are being provided.
- With the help of Kristin Hoskin, CEM, the work group developed several visual tools to enable the group to better grasp the trends and profile of our membership, and those tools have been shared with the boards.
- The work group met with IAEM's database software provider to determine how more accurate and timely reports could be produced, in order to provide the Board with more accurate and informative membership information. This would allow the work group to determine those areas of reporting that need fine tuning, to identify populations that may be good prospects for added membership, and to anticipate membership trends.
- The IAEM-Oceania Council has implemented a survey process that has proven to be very beneficial for their Council in understanding membership satisfaction expectations. This has been adapted by the IAEM-Global Membership & Marketing Work Group to create a survey that is currently being put into the field to IAEM-USA members for similar purposes.
- With the current economic situation worldwide, work group members support a focus on membership retention and on better demonstration of the value of IAEM membership. Goals for next year include:

IAEM-Asia Council Was Recognized for Achievements at 2008 Annual Conference.
Nathaniel L. Forbes, MBCI, IAEM-Asia President (right), accepts honorary citations on behalf of IAEM-Asia Council members from Arthur Rabjohn, CEM, IAEM-Global Chair.



- Completion of the IAEM-USA Web site project.
- Consistent availability of booth and banner material for all councils and regions, with better tracking and reporting of show/booth representation.
- Rollout of survey and analysis of survey results.
- Preparation of a tutorial for all elected IAEM presidents to encourage an increased level of communication to their individual constituents.
- Encouragement of global representation on the work group.

IAEM Council Reports

IAEM-Asia

Nathaniel L. Forbes, MBCI, Council President

www.iaem.com/Asia, www.iaem.co.sg

- The IAEM-Asia Council was established in 2008 with 80 members in Asia. The Asia Council covers 27 countries and more than 2,000 languages. At the end of June 2009, the Council had National Representatives (NRs) in 11 countries, including India and China.
- The council created separate IAEM-Asia Web site pages for each country that has an NR. The site uses open-source blog software, so that NRs can update pages on their own, without technical support. The page for China is in Chinese.
- The council creates and distributes its own IAEM-Asia newsletter electronically to members and non-members who have signed up to receive it. The Council distributed three issues in the fiscal year. Past issues are available at www.iaem.co.sg.

- The IAEM-Asia and IAEM-Oceania Councils are planning the first Asia-Oceania conference and exhibition for the fourth quarter 2010 in Singapore. The councils hope that U.S. members will be able to schedule any planned travel in Asia to coincide with the conference.
- IAEM is unknown in Asia, and there is no history or culture of public-sector emergency management in Asia. The IAEM-Asia Council, therefore, focuses on professional networking, training and the CEM® certification. Networking events in Indonesia for members and non-members have been particularly successful in raising the visibility of IAEM.
- The council signed a Memoranda of Understanding or Cooperation with the Asian Disaster Preparedness Centre (www.adpc.net) and the Singapore Civil Defence Force (www.scdf.gov.sg). The SCDF was the first organization outside the United States to endorse the *Principles of Emergency Management*.
- The council supported several conferences during the fiscal year. Reed Exhibitions in China made a contribution to the IAEM of USD \$5,000 for its support.
- About one-third of the members did not renew their memberships. In 2009, the IAEM-Asia Council restored its membership numbers to the minimum required to establish a council.

IAEM-Canada

Catherine Blair, CEM, Council President

www.iaem.com/Canada,
www.iaem-canada.ca

- IAEM-Canada has 256 members, including 123 Individual or Affiliate members and 60 Student members. Updated IAEM-Canada Bylaws, finalized Aug. 5, 2009, included the acceptance of electronic means of attending the AGM, such as teleconferencing and webconferencing.
- The IAEM-Canada Board encourages members to become active contributors on the council's standing committees:
 - Government Affairs Committee
 - Training, Education and Professional Development Committee
 - Membership, Marketing and Communication Committee
- IAEM-Canada is looking to have a policy in place with IAEM-Global for the quarterly transfer of dues payments to assist in the monitoring of memberships.
- The IAEM-Canada Board is looking at "value for membership." A members only area within the Web site has been created and opened to members. This will be a benefit to members, allowing them to share training, education, exercise scenarios and other templates.
- Non-returning members have been polled via e-mail to acquire feedback on why they did not renew their memberships. The Board will be focused on efforts to maintain membership, bring back the interest of members that have not been heard from, as well as reach out to potential new members.
- IAEM-Canada will have a Board that works for its members. A survey was sent out in September 2009 to acquire membership feedback information and direction from the members on how they would like the Board to proceed.
- Duties of the IAEM-Canada East and West Vice Presidents have been expanded. The Vice Presidents of East (ON, QC, NS, NB, PEI, NFLD, Nunavut and First Nations) and West (MB, SK, AB, BC, NWT, YK, and First Nations) will be the conduits for their respective members to bring information, ideas and concerns to the IAEM-Canada Board.

IAEM-Europa

Arthur Rabjohn, CEM, Council President

www.iaem.com/Europa

- The IAEM-Europa Council continues to grow, passing the 175-member mark this year. With the team of National Representatives and new Student Presidents in place, growth looks likely to continue at a steady pace. We have targeted Coventry (UK), Delft (Netherlands) and Zilina (Slovakia) Universities for our first successes.
- IAEM-Europa is proud to announce its new status as a non-profit organization in Belgium. Eighteen months of work culminated in April 2009 with the publication of the application and awarded registration number in the Belgian legal journal. With the new status comes increased responsibilities of documentation and recording, but also increased financial and operational rewards. In September, IAEM-Europa will hold its first AGM under the new rules in Brussels and is already looking toward the creation of new geographic chapters within the council. This achievement was only possible thanks to the significant work completed by Secretary Laura Shapland and Treasurer Luc Rombout.
- The IAEM-Europa Board is currently considering whether it is yet viable for the council to split into two regions, Northern and Southern Europa. Some members are considering country chapters so that efforts can be focused locally; Europa faces a considerable multi-lingual and multi-cultural challenge. Despite these challenges, Europa continues to engage in its partnership with the European Union's Civil Protection Department and has contributed to a number of national legislative consultations. Key partnerships have been formed that will hopefully allow Europa to further develop national and council-wide linkages to represent the profession.
- Europa Scholarship Commissioner Tim Marjason set up a six-month secondment for a UK-based student to work within the 2012 Olympic Games work strand at the UK Civil Contingencies Secretariat (CCS). Europa donations to the Scholarship Auction raised \$5,000 in 2008; we hope to match that success in 2009. Work is now focusing on creating a Europa-based scholarship to support the expected student growth in the coming year.
- Activities of these members have been a significant contribution to the council's profile:
 - Juan Manuel Calvo, Cadiz Civil Protection Coordinator, and Alvaro Pemartin, the IAEM-Spain National Representative, were interviewed in the program "Cadiz Protagonists" of Punto Radio.
 - A technical meeting of the TRANSFER project (Tsunami Risk and Strategies for the European Region) was held Mar. 12, 2009, at the Port Authority Centre in Cadiz, Spain. Preliminary conclusions were introduced to a group of 30 emergency technicians from different public authorities, NGOs and institutions. Among these were two members of IAEM-Spain, Jose Antonio Aparicio Florido and José Manuel Calvo Hurtado.
 - David Lane represented IAEM-Europa at the second edition of the European 112 Day on Feb. 11, 2009, and continues to represent IAEM on the CEN44 Work Group.
 - Council President Arthur Rabjohn, CEM, had the opportunity to meet members in

a number of Europa countries, including Turkey, Sweden, Slovakia, Kazakhstan and the Netherlands. It was great to see a number of new Certified Emergency Managers® within the council's membership. A focus in the coming year will be the establishment of the CEM® Program within the council, once the necessary next steps have been taken to put in place central support and on-line capability for the program.

- IAEM continues to grow and has now taken on the role of the only truly international association for emergency management professionals. IAEM-Europa is proud of its part in that growth, and continues to support the aspirations of our members. Council President Arthur Rabjohn, CEM, is grateful to his fellow officers; national, commission and work group representatives; and IAEM-Europa members for their support in the past year.

IAEM-International

Gideon F. For-mukwai, CEM,
Council President

www.iaem.com/International

- The IAEM International Council, chaired by Gideon F. For-mukwai, CEM, includes all IAEM members who reside outside the other council areas. The council has been instrumental in the development of new IAEM councils.
- The council will be represented at the Expo Emergencias (Aug. 26-28, 2009) in São Paulo, Brazil, by Clay D. Tyeryar, MAM, CAE, IAEM Chief Staff International Development Officer, and Fernando Marinho, IAEM-Brazil National Representative. IAEM also will be operating a booth to distribute information about the association's programs. Expo Emergencias is one of the most important EM-related events in Brazil.
- IAEM-International has been making significant progress toward development of an IAEM-Africa Council, in great part due to the membership growth in Nigeria. It is projected that the total number of members from Africa will possibly reach or exceed council charter strength of 75 by the time of the IAEM 2009 Annual Conference. The bulk of the memberships are from Nigeria, which could be the headquarters of IAEM-Africa. So far, most of the members are from public safety groups like the police force and army. Recently, one of our leading champions, Gen. Martin C. Osahor, CEM, trained 941

police officers on the basics of emergency preparedness. A good number of them joined IAEM. Gen. Osahor is planning more training programs through which new members will be recruited.

- The council has received requests for CEM® business partnerships from a number of organizations. The organizations are interested in administering CEM® exams internationally. So far, our feedback has been that IAEM is still finalizing the modalities for such cooperative programs.

IAEM-Oceania

Kristin Hoskin, CEM,
Council President

www.iaem.com/Oceania,
www.oceania-iaem.com

- The IAEM-Oceania Council has, over the last year, grown to more than 200 members. The goal for the coming year is to increase membership to more than 250. Accomplishments in the 2008-2009 year included conducting a survey of members to learn how the council can better meet member expectations and to incorporate members' feedback into council goals and activity. One of the outcomes of this is that the council now publishes a quarterly newsletter for its members. The council also has taken the approach of posting all attached files on the council Web site and e-mailing links so as to better suit those with slower Internet connections and those accessing e-mails via mobile devices.
- IAEM-Oceania now has a representative or liaison on all IAEM-Global commissions, committees and work groups. The council gained a national representative for Guam this year. Oceania has national representatives located in Australia, New Zealand and Guam.
- Efforts were made to ensure ready access to the IAEM-Oceania 2009 AGM was available for all Oceania members. Three attendance options were provided – attend in person in Christchurch, New Zealand, attend in person in Melbourne, Australia, or attend virtually through the Internet. This was achieved through the use of teleconferencing

and Skype™. It is intended that Oceania will continue to make a selection of IAEM events accessible to members through video and audio conferencing, ensuring that members have access regardless of their geographic location. Additionally, Oceania has set a goal to support five or more local events for members in the coming year.

- The approval of the Australian CEM® Exam triggered the launch of an Oceania Executive Challenge – to gain CEM® or AEM® within the next 12 months. Currently, there are 70+ people enrolled in CEM® or AEM in Oceania. Oceania's CEM® goal for 2010 is to see the creation of an Oceania Certification Commission.
- At the time this report goes to print, IAEM-Oceania has become the first council outside the USA to create a region, in this case an IAEM-Oceania Student Region.
- Other future plans include establishing a student internship programme, establishing criteria for Oceania Awards categories, and the establishment of an Oceania Council Scholarship (based around non-university based learning opportunities).
- In seeking to extend ourselves, a number of initiatives are underway in addition to those already mentioned. One of these is to expand the range of networking and professional development opportunities available to members. Following the example set through the IAEM conferences in the USA, the Asia and Oceania Councils have teamed up to bring members the inaugural Asia-Oceania IAEM conference. This will take place in



Major General Osahor Accepts Award for Membership Outreach in Nigeria. Left to right: Major General Martin C. Osahor, CEM, Kaduna, Nigeria; IAEM Executive Director Beth Armstrong, MAM, CAE; and IAEM International Council President Gideon For-mukwai, CEM. Major General Osahor was recognized with an award for his efforts to develop IAEM membership in Nigeria and to help emergency management professionals in his country recognize the benefits of networking among colleagues worldwide.

Singapore in October 2010. This collaborative project is being driven by the efforts of members in Asia and Oceania with support from IAEM staff. For further information on this conference, please refer enquiries through Nathaniel Forbes, nforbes@iaem.com.sg (Asia), Mark Scanlan, info@oceania-iaem.com (Oceania), and Clay Tyeryar, ctyeryar@iaem.com (IAEM Headquarters).

IAEM-Students

Brian M. Silva, Council President

www.iaem.com/Students

- The IAEM Student Council, led by Council President Brian M. Silva, continued as the fastest growing council during this fiscal year, with 1,311 IAEM Student Members as of May 31, 2009. Student Membership has increased to



Jim Cole officially received the **IAEM 2008 Academic Recognition Award** at an Apr. 1, 2009, event held in his honor in Christchurch, New Zealand. Amy Stephenson, University of Canterbury Student Chapter President, presented Jim with his award certificate. (photo Gavin Treadgold)

1,450 in October 2009 as this annual report is published.

- Substantial progress was made toward creation of new student regions in IAEM-Oceania and IAEM-Canada, with an IAEM-Oceania Student Region approved this fall. IAEM-Europa co-representatives to the IAEM Student Council were appointed, in anticipation of a new student region in IAEM-Europa.
- New IAEM Student Member marketing materials were created, including a video and brochure.
- The council's monthly *Responder* newsletter was expanded to keep all Student

members posted on news and events of interest.

- Student National Representatives were appointed for Nigeria and South East Asia to increase student membership in those areas.
- The Student Council Web site has undergone a complete reorganization, including the addition of Student Chapter Web pages with expanded information. Links are provided to the Student Council's presence on Facebook, LinkedIn, YouTube and Twitter.
- The Student Council is sponsoring a 2009 Award for Best Chapter of the Year and a 2009 Student Poster Competition, with results to be announced at the IAEM Annual Conference.

IAEM-USA

Russell Decker, CEM, Council President

www.iaem.com/USA

- The IAEM-USA Council, led by Council President Russell Decker, CEM, is the largest council in IAEM, its 2,837 Individual members representing 58% of the total membership at May 31, 2009. Of the 1,311 IAEM Student Council members, 1,178 also made up the IAEM-USA Student Region.
- Public awareness of IAEM continues to grow in the United States, with an ever-growing number of requests for IAEM-USA member feedback and suggestions on legislative proposals, procedural changes, and appropriations requests. The work of the IAEM-USA Government Affairs Committee has been a great success

by communicating the needs of local emergency management to federal government and educating government officials at all levels on the importance of an all-hazards approach to emergency management. The Government Affairs Committee was ably led by Robert C. Bohlmann, CEM, followed by Randall C. Duncan, MPA, CEM.

- IAEM-USA President Russell Decker, CEM, IAEM-USA Government Affairs Chair Randy Duncan, CEM, IAEM-USA Executive Director Elizabeth B. Armstrong, MAM, CAE, and IAEM-USA Policy Advisor Martha Braddock met with President-Elect Barack Obama's transition team in December 2008 to discuss IAEM-USA requests for consideration by the President-Elect.
- Through the work of the IAEM-USA Uniformed Services Caucus, chaired by COL Robert L. Ditch (USAF-Ret.), CEM, IAEM-USA was able to obtain unprecedented support from the U.S. Veterans Administration for the use of U.S. Veterans GI Bill benefits to pay for CEM® application and testing.
- The all-hazards message of IAEM-USA members is being heard more clearly, thanks to the hard work of the member volunteers who make it all happen. To get a snapshot of the scope of involvement, visit www.iaem.com/Outreach/IAEMUSAO Outreach.htm to see page after page of listings of IAEM-USA members who are serving IAEM and the EM profession as liaisons to allied organizations and work groups.
- IAEM-USA members are being appointed to positions at the highest levels where they can make a difference, examples being Council President Russell Decker's reappointment to the National Advisory Council and Region 1 President Bruce Lockwood's appointment as Commissioner on the National Commission on Children and Disasters. Another example is Region 5 President Jeff Walker's service on the Review Panel for Public Safety for the Homeland Security Advisory System (HSAS), giving USA members a unique opportunity to comment on a review of the HSAS. Yet another example is Region 3 President Kathleen Henning's appointment to the National Commission on Children and Disasters' Subcommittee on Evacuation, Transportation and Housing.
- The IAEM-Global Annual Report and the IAEM-USA Annual Report are being combined into one document for distribution at the IAEM 2009 Annual Conference. Beginning on Page 10, read more about the ongoing work of IAEM-USA.



Members of IAEM Universities & Colleges Caucus Assisted Emergency Management Institute at Focus Group for the Planned ICS-100 for Higher Education Training Program. At the McLean, Va., meeting were (left to right) George Nuñez (IAEM member), Jim Hamrick (IACLEA), Sharon Fisher (Human Technologies), David Burns (IAEM member), Brendan McCluskey (IAEM member), Dorothy Miller (IAEM member), Paul Dean (IACLEA), Frank Zebedis (IACLEA), Toni Rinaldi (IACLEA), Richard Lee (IACLEA), Jessica Golobish (Human Technologies), and Dawn Warehime (FEMA-EMI).

Financial Report

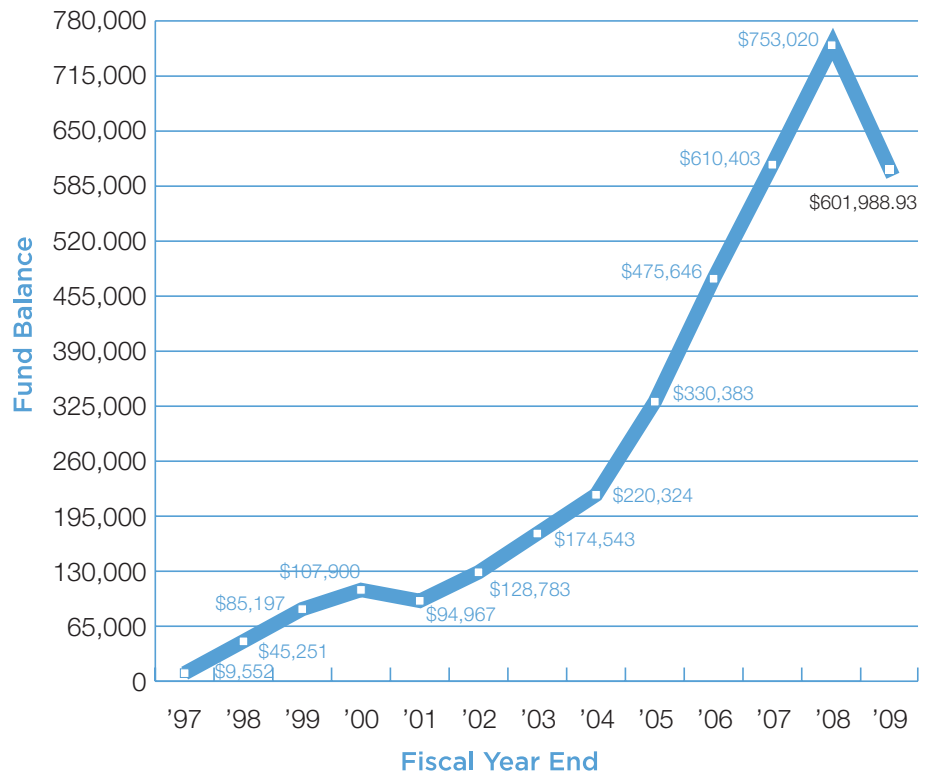
The May 31, 2009 fund balance consists of:

| | |
|--------------|-------------------|
| \$180,942.26 | CEM® Program |
| \$107,821.32 | Scholarship Fund |
| \$601,988.93 | Operating Reserve |

Financial Performance

The IAEM total fund balance as of May 31 was \$601,988.93, down from the beginning of the fiscal year, for the following reasons:

1. For the first time with this 2009 Annual Report, the total assets reported reflect the current actual market value of investments. Prior to this year, the report reflected the actual original investment amount.
2. The IAEM Board reinvested funds in Global growth and Council development.
3. Financial performance in 2008-09 didn't meet projections due to economic downturn, lower dues payments and lower conference participation. This included \$8,038.07 in cash (BB&T checking account), \$29,496.31 and \$564,454.55 in treasury bills, mutual funds, and other conservative investment vehicles. With average monthly expenses of \$99,638.58, the current reserve could sustain the organization for approximately six months. Operating receipts for



2008-2009 were \$994,763 and expenses were \$1,195,663 (excluding CEM® and scholarship operations).

Membership Growth

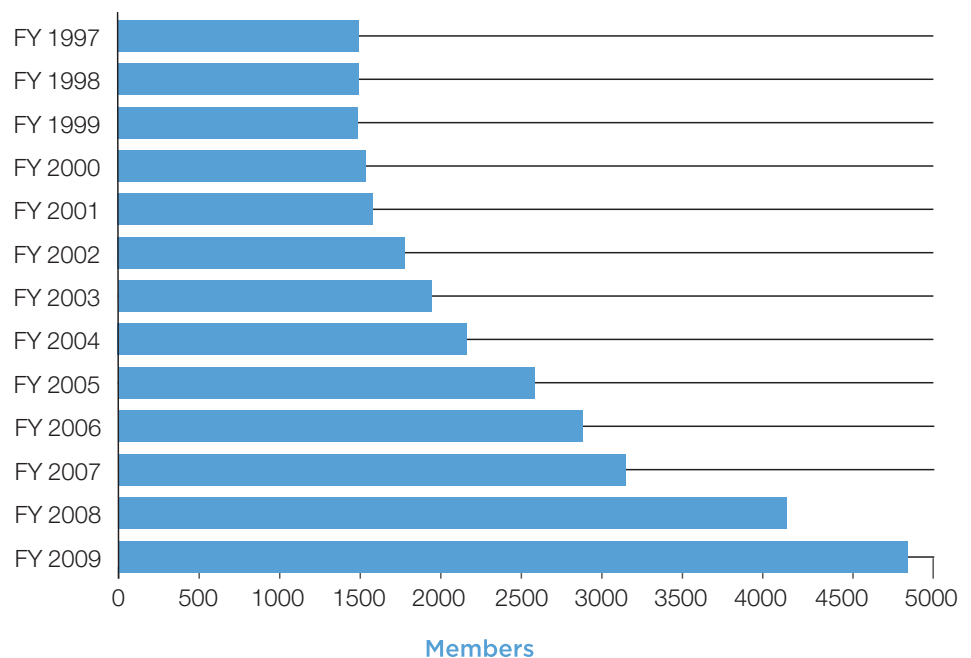
IAEM's final roster for 2008-2009 included 4,886 paying members, an increase of 687 members over 2007-2008 (16.4% membership growth) as of May 31, 2009. As this report goes to print, IAEM memberships continue to increase, and total membership is more than 5,000.

Highlights:

The largest council is the IAEM-USA Council, with 2,837 Individual members (58%). The second largest council is the Student Council with 1,311 members (27%).

In the IAEM-USA Council, the Student Region is the largest region (1,178 members), followed by Region 3 (749 members) and Region 4 (717 members). Region 6 is the fourth largest region (541 members), with Region 9 coming in as the fifth largest region (502 members).

The IAEM membership includes Individual members (3,503 members), Affiliate members (72 members), and Student members (1,311 members).



IAEM-USA

Board of Directors, 2007-2008

IAEM-USA President

Russell Decker, CEM, Allen Co. EM, Lima, OH

IAEM-USA Secretary

Steven J. Charvat, CEM, University of Washington, Seattle, WA

IAEM-USA Treasurer

Rick Cox, CEM, IEM, Inc., Hawesville, KY

IAEM-USA First Vice President

Pamela L'Heureux, CEM, Waterboro OEM, E. Waterboro, ME

IAEM-USA Second Vice President

Eddie Hicks, CEM, Morgan Co. OEM, Decatur, AL

IAEM-USA Immediate Past President (2006-2007)

Larry J. Gispert, Hillsborough Co. OEM, Tampa, FL

IAEM Executive Director

Elizabeth B. Armstrong, MAM, CAE (ex-officio)

IAEM-USA Region 1 President

Bruce Lockwood, CEM, Bristol-Burlington Health District, Bristol, CT

IAEM-USA Region 2 President

William L. Castagno, University Hospital-EMS Department, Newark, NJ

IAEM-USA Region 3 President

Kathleen G. Henning, CEM, KGHenning & Associates, LLC

IAEM-USA Region 4 President

Dan Maher, CEM, Boone Co. EM, Burlington, KY

IAEM-USA Region 5 President

Jeff Walker, Licking Co. Office of Homeland Security & EM, Newark, OH

IAEM-USA Region 6 President

Robie Robinson, CEM, Dallas Co. EM, Dallas, TX

IAEM-USA Region 7 President

Bob Goldhammer, CEM, CBCP, Clive, IA

IAEM-USA Region 8 President

Mary Senger, Burleigh Co. EM, Bismarck, ND

IAEM-USA Region 9 President

Gunnar J. Kuepper, Emergency & Disaster Management, Inc., Los Angeles, CA

IAEM-USA Region 10 President

Michael J. Mumaw, City of Beaverton OEM, Beaverton, OR

IAEM-USA Student Region

Brian M. Silva, Primary Care Development Corporation, New York, NY

IAEM-USA

IAEM-USA is the nation's largest association of emergency management professionals with more than 4,000 Individual and Student members, including emergency managers at the state and local government levels, tribal nations, the military, colleges and universities, private business and the nonprofit sector. More than 70 Affiliates, many of them suppliers of products and services that are homeland security or emergency management related, support the work of IAEM-USA through their memberships, their contributions to the IAEM Scholarship Program, and their sponsorship of the IAEM Annual Conference.

The IAEM-USA Council includes 10 geographic regions that correspond with those established by the U.S. Federal Emergency Management Agency (FEMA) plus a student member region. The IAEM-USA Council is governed by a Board of Directors that includes representatives from each of the membership regions, as well as officers elected by all IAEM-USA members.

Highlights of IAEM-USA Activities 2008-2009

- IAEM-USA President Russell Decker, CEM, IAEM-USA Government Affairs Chair Randy Duncan, CEM, IAEM-USA Executive Director Elizabeth B. Armstrong, MAM, CAE, and IAEM-USA



IAEM Weighs in on Community Preparedness. Left to right: Dennis Schrader, Deputy Administrator, National Preparedness Directorate, FEMA; Russell Decker, CEM, IAEM-USA First Vice President; and Suzy DeFrancis, Chief Public Affairs Officer, American Red Cross at the June 5, 2008 hearing on community preparedness, held by the Ad Hoc Subcommittee on State, Local and Private Sector Preparedness and Integration, Committee on Homeland Security and Government Affairs, U.S. Senate. (Photo: Bill Koplitz/FEMA)

Policy Advisor Martha Braddock met with President-Elect Barack Obama's transition team on Dec. 8, 2008, to discuss IAEM-USA requests for consideration by the President-Elect.

- IAEM-USA President Russell Decker, CEM, IAEM-USA Executive Director Elizabeth B. Armstrong, MAM, CAE, and Policy Advisor Martha Braddock met with the President's Study Team for Presidential Study Directive #1 on Mar. 3, 2009.
- IAEM-USA participated in the Federal Emergency Management Agency's (FEMA's) Emergency Management Institute (EMI) focus group development of a "Multi-Hazard Emergency Planning" program for higher education. This course is designed to meet the critical need to train responders and stakeholders for incident response and coordination, and to apply these techniques at colleges and universities.
- IAEM-USA President Russell Decker, CEM, was reappointed to the National Advisory Council (NAC) for a three-year term. The NAC advises the FEMA Administrator on all aspects of preparedness and emergency management in an effort to ensure close coordination with its partners across the country.
- IAEM-USA members were among the speakers at a course on "EM Planning, Preparedness, Training and Education for Colleges and Universities," held Jan. 14-16, 2009, at the Emergency Management Institute (EMI) for senior leadership (presidents, chancellors, provosts and vice presidents) of Historically Black Colleges and Universities (HBCU).
- IAEM-USA representatives met Mar. 4, 2009, with OSDFS officials to discuss areas of collaboration between the U.S. Dept. of Education's Office of Safe and Drug Free Schools (OSDFS) and IAEM-USA on grant programs for readiness and emergency management for schools, as well as emergency management for higher education. Representing IAEM-USA were Elizabeth B. Armstrong, MAM, CAE, IAEM-USA Executive Director, and Brendan McCluskey, First Vice Chair, IAEM-USA Universities and Colleges Caucus.
- Brendan McCluskey, First Vice Chair, IAEM-USA Universities and Colleges Caucus, was appointed as a primary negotiator for the U.S. Department of Education Higher Education Opportunity Act Negotiated Rulemaking Committee (Team V). John Petrie is the alternate negotiator on behalf of IAEM-USA.
- Bruce Lockwood, CEM, IAEM-USA Region 1 President and a commissioner of the National Commission on Children and Disasters, briefed U.S. Representative Corrine Brown (D-Fla.) on Feb. 25, 2009. Representative Brown was the original sponsor of the legislation to create the commission. Lockwood was appointed to the 10-member commission by House Speaker Nancy Pelosi.
- IAEM-USA in May 2009 announced that it would offer a special conference registration fee discount for members of the U.S. military and for IAEM Student members.
- At the IAEM-USA 2009 Mid-Year Meeting, FEMA Administrator Craig Fugate addressed members at the opening general session, held at FEMA's Emergency Management Institute, Emmitsburg, Md. "As emergency managers, we must continue to make sure that preparedness, and especially the preparedness of the public, is a top priority," Fugate said. "What we do now to increase the preparedness of the public, who are vital members of the emergency response team, will go a long way in increasing our success in responding to and recovering from the next disaster."
- IAEM-USA is represented on the Governing Board of the National Public Safety Telecommunications Council (NPSTC), following IAEM-USA Board approval of a memorandum of agreement between NPSTC and IAEM-USA.
- IAEM Past President Larry Gispert, IAEM Executive Director Elizabeth B. Armstrong, MAM, CAE, and EMS Policy Advisor Leslee Stein-Spencer represented IAEM-USA at the National Homeland Security Consortium meeting, June 5-6, 2009, Washington, D.C.
- Dean Larson, Ph.D., CEM, in August 2008 represented IAEM-USA at the kick-off meeting in Hanoi for the Asia-Pacific Economic Cooperation's (APEC) Critical Infrastructure and Support Systems Standardisation Project (CISSSP). The United States is one of the member economies within APEC. The invitation was a "first" for IAEM-USA



IAEM Was Represented at the National Homeland Security Consortium Meeting. Left to right: IAEM President Larry Gispert (2007-2008), IAEM Executive Director Beth Armstrong, MAM, CAE, and EMS Policy Advisor Leslee Stein-Spencer at the National Homeland Security Consortium meeting, June 5-6, Washington, D.C.

and is viewed by the organization's leadership as recognition of IAEM-USA's role in international preparedness. Dr. Larsen, Assistant Professor, Purdue University Calumet, Vice Chair of the IAEM Editorial Committee and CEM® Commissioner, was named as the U.S. representative to the CISSS Project based on his credentials, particularly his work as the Chairman of the U.S. Technical Advisory Group (TAG) to ISO/TC 223 (Societal Security). American National Standards Institute (ANSI) staff will be available for consultation to support him in this role. In addition, the support of IAEM-USA for Dr. Larsen's involvement has been noted.

IAEM-USA Activities with Allied Organizations and Partnerships

IAEM-USA and its members continue to do an outstanding job representing our constituents at professional events and allied organization activities. For a complete look at IAEM Outreach activities, visit www.iaem.com/Outreach. IAEM-USA and its members are frequently asked by the U.S. Dept. of Homeland Security (DHS) and other agencies to provide feedback on policy changes or submit testimony on important issues of the day. These are summarized in the report from the IAEM-USA Government Affairs Committee.

- In April 2009, Dean Larson, Ph.D., CEM, made presentations during the International Fire Protection Congress on NFPA 1600 in Bogota. In Trinidad, Tobago, a presentation was made to the National Emergency Operations staff, representing 15 different agencies and managed by the Office of Disaster Preparedness and Management. The presentation was on NFPA 1600, IAEM and CEM®.

- Kathleen Henning, CEM, IAEM-USA Region 3 President, represented IAEM on the National Commission on Children and Disasters' Subcommittee on Evacuation, Transportation and Housing.
- Kay Goss, CEM, represented IAEM-USA on the U.S. Dept. of Homeland Security's Social Media Project.
- IAEM-USA Region 3 President Kathleen Henning, CEM, represented IAEM-USA on the NRF Volunteer & Donations Annex Steering Committee.
- Lyn Gross, CEM, IAEM-USA Region 10 Vice President, represented IAEM-USA as liaison to the FEMA Emergency Management Institute.
- John J. Walsh coordinated comments of members of the IAEM-USA Emergency Services Committee on the Sector CIKR (Critical Infrastructure Key Resource) Protection Annual Report for the Emergency Services Sector.
- IAEM-USA Region 3 President Kathleen Henning, MA, CEM, spoke at a June 9 event hosted by Allied Barton Security Services. She reviewed the role and history of IAEM in the past several decades, as it has evolved from civil defense to emergency management to homeland security. Henning briefly highlighted issues that are currently at the top of the agenda for emergency managers, and offered suggestions about how EM might evolve in the next decade. She also discussed how IAEM might partner on some of these issues, especially in the area of security, and discussed the advantages of IAEM membership.
- Dr. Mike Fagel, CEM, was the commencement speaker at the June graduation of students who participated in a six-month program at the Chinese Public Affairs Academy at Northern Illinois University Center for Governmental Studies.
- IAEM-USA Region 3 President Kathleen Henning, CEM, represented IAEM-USA as a speaker at the National Academies of Science "Children in Disaster Workshop" in June 2009. She has been appointed to the National Commission on Children's Subcommittee on Evacuation, Transportation and Sheltering of Children in Disaster.
- Robert C. Bohlmann, CEM, and Lyn M. Gross, CEM, represented IAEM-USA at the FEMA Emergency Management Institute (EMI) G Course Work Group.
- Carrie Little, CEM, represented IAEM-USA at the American College of Emergency Physicians Stakeholder Committee for DHS Interactive In-Home Disaster Preparedness Gaming Grant.
- IAEM-USA Region 7 President Bob Goldhammer, CEM, made a presentation on IAEM and the CEM® Program at the 2008 North Pacific Tsunami Awareness Conference, held Aug. 18-20, 2008, in Honolulu, Hawaii.
- Pat Jocius, CEM, Jocius Associates, Sunnyvale, California, represented IAEM at the National Pediatric Trauma & Disaster Services Summit, held by Children's Hospital Los Angeles, Sept. 11-12, 2008, in Los Angeles, California.
- IAEM-USA Region 3 President Kathleen Henning, CEM, and IAEM member Rocky Lopes, Ph.D., Homeland Security Project Manager, National Association of Counties (NACo), were presenters on "Collaboration in a Non-Collaborative Environment" at the FEMA Higher Education Conference, held June 2-5, 2008, at the Emergency Management Institute, Emmitsburg, Md.
- IAEM-USA Region 1 President Bruce Lockwood, CEM, attended the January 2009 meeting of the newly formed Rhode Island Association of Emergency Managers in Pawtucket, R.I. Bruce offered the assistance of IAEM-USA as the association moves forward, in addition to presenting the benefits of IAEM membership.
- IAEM-USA First Vice President Pamela L'Heureux, CEM, attended an Emergency Management Accreditation Program (EMAP) workshop in Chicago with seven EMAP assessors, including IAEM members Steven J. Charvat, CEM, George Whitney and Dan F. Robeson, Jr., CEM, to review four of FEMA's target capabilities and how they relate to the 2007 EMAP standards.
- Steven J. Charvat, CEM, represented IAEM-USA at a meeting of the NFPA (National Fire Protection Association) 1600 Technical Committee meeting in Mystic, Conn.
- IAEM Past President Larry Gispert (2007-2008) spoke at the 2008 FEMA Higher Education Conference and relayed IAEM's ongoing interest in maintaining and improving higher education in respect to emergency management.
- IAEM-USA Region 1 President Bruce Lockwood, CEM, represented IAEM at the Charter Oak Chapter, American Red Cross 2009 Heroes Breakfast, held to salute community heroes who have touched the lives of others in Connecticut.
- IAEM member Mark Borland manned the IAEM booth at the GIS in the

IAEM Mourns the Loss of Vikki Stempkowski, CEM, IAEM-USA Secretary and CEM® Commissioner



IAEM members were saddened to learn that Vikki Stempkowski, CEM, IAEM-USA Secretary and CEM® Commissioner, passed away on July 11, 2009. She was Emergency Manager of Plans & Operations for the University of Louisville, Louisville, Kentucky. Vikki is survived by her daughter Kelly Roberts Stempkowski, her son-in-law Jeff DeSensi, and her "grand-doggers" Tyler, Henley, and kitten Thor.

"Vikki served as IAEM Secretary for more than a decade, was a current member of the CEM® Commission, and adopted all of us at IAEM as her second family," noted

Russell Decker, CEM, IAEM-USA President, in a message to IAEM members. "We will all miss her deeply."

"Vikki Stempkowski was a dedicated member of our association. She has been a cornerstone of our governance throughout a period of unprecedented growth and development of IAEM," stated Arthur Rabjohn, IAEM-Global Board Chairman. "Anyone who has attended an IAEM Annual Conference in the last few years will know Vikki and her daughter Kelly. Their energy, enthusiasm and commitment have been a characteristic of our flagship event. She will be greatly missed by her friends and colleagues, not only in IAEM-USA but also throughout our association."



Larry Gispert Testified on Future Preparedness Planning. IAEM President Larry Gispert (2007-2008) testified at a Sept. 24, 2008, hearing of the Ad Hoc Subcommittee on State, Local & Private Sector Preparedness of the Senate Committee on Homeland Security and Government Affairs. Witnesses (left to right) were Marko Bourne, Director, Policy and Program Analysis, FEMA; Nancy Dragani, President, National Emergency Management Association; Gispert; and Jane Bullock, Former Chief of Staff, FEMA. (Photo: Bill Koplitz/FEMA)



IAEM-USA Delegation Met with President-Elect Barack Obama's Transition Team on Dec. 8, 2008, in Washington, D.C. Left to right: IAEM-USA Government Affairs Chair Randy Duncan, CEM, joins IAEM-USA President Russell Decker, CEM, IAEM-USA Past President Larry Gispert, IAEM Policy Advisor Martha Braddock, and IAEM-USA Executive Director Beth Armstrong, MAM, CAE, outside the Hart Senate Office Building.

Rockies 2008 Conference, held Sept. 20-21, 2009, in Loveland, Colorado. Borland shared information about IAEM and the CEM® Program.

- IAEM member George Nuñez on Oct. 8 represented IAEM-USA at a U.S. Dept. of Education hearing in Washington, D.C. on the Higher Education Opportunity Act. Although the focus of the hearing was on financial aid, Nuñez was one of several speakers who addressed the safety provisions of the bill.
- IAEM member Valerie Lucus, CEM, attended the EDUCAUSE Summit and contributed to the summit report on "The Role of IT in Campus Security and Emergency Management." Lucus was instrumental in ensuring that the group stayed on an all-hazards, comprehensive EM focus.

IAEM-USA Regional Accomplishments

Elections of IAEM-USA regional officers and approval of regional bylaws documents are handled through secure online voting, and regional presidents communicate with members via regional e-mail listservs and regional Web pages about issues of importance within their areas.

IAEM-USA Region 1

- IAEM-USA Region 1 held its annual conference Oct. 23, 2008, at Providence College. The Region 1 conference was well attended, with approximately 65 attendees representing all of the New England states. Participants

were welcomed by Major Leyden of Providence College Public Safety as well as Rhode Island Emergency Management Association President Bob Howe.

- The speakers for the day included: J.R. Thomas of Save the Children and Past President of IAEM; Art Cleaves, Region 1 FEMA Administrator; Liz McDonald, Massachusetts Emergency Management; Roberta Clarke, Massachusetts Department of Public Health; and Gregory Banner, CEM, U.S. Dept. of Health & Human Services. Martha Braddock, IAEM Policy Advisor, and Bob Bohlmann, CEM, IAEM Government Affairs Chair, gave a brief presentation about IAEM's activities related to U.S. government affairs, and COL (Ret.) Larry Porter, CEM, provided a coaching session on the CEM®, discussing the requirements and dispelling some fears about the process.

IAEM-USA Region 2

- IAEM-USA Region 2 hosted a two-day seminar titled "Campus & School Safety – Planning & Response" on June 11-12, 2008, Fair Lawn, N.J. Stephen Kempf, FEMA Region 2 Administrator, and Peter Marghella, President of Medical Planning Resources, Stafford, Va. were keynote speakers. Seminar topics included: St. John's University and Virginia Tech incidents; the use of technology in the planning, prevention and response to such large scale incidents, including the New Jersey UASI Model Schools project; campus alert and

warning and post-event improvements; emergency management in institutions of higher education; and organization and use of untrained students and volunteers during major emergencies.

- Following the seminar, IAEM-USA Region 2 President William L. Castagno conducted the Region 2 Annual Meeting followed by the CEM®/AEM orientation program for those interested in attaining their certification.

IAEM-USA Region 3

- IAEM-USA Region 3 President Kathleen Henning, CEM, represented Region 3 at a post-conference Toolkit Workshop for 21 nationally recognized emergency managers that followed the National Conference on Community Preparedness. The purpose of the workshop was to develop toolkits "to educate emergency managers on the Citizen Corps collaborative approach to citizen preparedness and participation, and to provide direction on serving on state and local Citizen Corps Councils and participating in multi-disciplined planning with community civic leaders."
- IAEM-USA Region 3 Vice President Hui-Shan Walker, CEM, and IAEM-USA Region 3 Secretary John Conklin represented Region 3 at the Virginia Emergency Management Association conference in Hampton Roads, Va. Region 3 members staffed the IAEM booth at this event.
- Maryland Emergency Management Association held a successful 2009

conference in Ocean City, Maryland. IAEM-USA Region 3 supported the conference.

- Several Region 3 members attended the All-Hazards Conference to hear Grants Administrator Ross Ashley report on procedures for matching for EMPG.
- Region 3 members will staff the IAEM booth at the Keystone Emergency Management Association conference in September.
- IAEM-Region 3 donated \$800 from Region 3's account to pay for four student registrations at the IAEM 2009 Annual Conference in Orlando. Additionally, regional members competed for a \$200 grant to support an emergency manager's attendance in Orlando. Private sector donations to Region 3's Scholarship Fund are currently being sought. Donations are tax deductible to the amount allowed by law under the 501(3)(c) standing of IAEM.

IAEM-USA Region 4

- IAEM-USA Region 4 held a special election in May for President-Elect, and Ron Campbell, CEM, was elected. The special online election was necessary due to Region 4 Bylaws changes.
- The Commonwealth of Kentucky and the State of South Carolina are both in the process of developing emergency management certification programs. Several other Region 4 states already have such programs in place as part of a continuing trend toward increasing the

level of professionalism in emergency management. South Carolina's State Emergency Management Division also received full EMAP accreditation in October 2008.

- IAEM-USA Region 4 continues to maintain a significant presence in the leadership of IAEM-USA, with four members on the Board of Directors including: Dan Maher, IAEM-USA Region 4 President; Eddie Hicks, CEM, IAEM-USA Second Vice-President; Rick Cox, CEM, IAEM-USA Treasurer; and Larry Gispert, IAEM Immediate Past President. Region 4 members hope that their ranks will continue to contribute to IAEM's status as the world's premier emergency management organization.
- Region 4 continues to sponsor the annual Clayton R. Christopher Award, which recognizes a city, county or tribal local emergency manager for outstanding performance.
- Region 4 held its annual meeting Apr. 24-25, 2008, in Huntsville, Ala. Speakers included: Martha Braddock, IAEM Policy Advisor; Bill Proenza, National Weather Service South East Region Administrator; Phil May, FEMA Region 4 Administrator; Shelley Boone, FEMA Region 4 Preparedness Chief; and Larry Gispert, IAEM-USA President.
- Finally, although it will be noted elsewhere, Region 4 wants to recognize our significant loss this past year with the passing of the IAEM-USA Secretary and our colleague and friend, Vikki Stempkowski, CEM. Vikki's dedication to Region 4, IAEM-USA and the

emergency management profession set an impressive example for all of us to follow. She will be missed more than we can express here.

IAEM-USA Region 5

- A survey of IAEM-USA Region 5 members was conducted to determine strategic goals for the region based on member needs.
- Region 5 developed a public-private partnership directory for distribution and use by the IAEM-USA Public-Private Partnership Caucus.
- Region 5 members were provided with regular, timely news updates year-round via e-mail.

IAEM-USA Region 7

- IAEM-USA Region 7, led by IAEM-USA President Bob Goldhammer, CEM, supported the activities of the IAEM 56th Annual Conference & EMEX 2008 held in Overland Park, Kansas, with host committee and conference volunteer work, "Little Twister" banquet table favors, regional basket donations, and characters in theme costumes.
- Regional members were pleased to see an increase in their numbers from 104 to 162 during the fiscal year.
- IAEM-USA Region 7 built stronger working relationships with state level emergency management offices and state emergency management associations to promote support for federal and local EM programs. Activities included e-mail and phone interactions as well as



IAEM-USA Supported Tim Manning's Nomination to FEMA Post. (Left to right) IAEM Policy Advisor Martha Braddock, FEMA Deputy Administrator for National Preparedness nominee Tim Manning, and IAEM Executive Director Elizabeth B. Armstrong, MAM, CAE, at Manning's confirmation hearing on Apr. 30, 2009. Manning was confirmed by the U.S. Senate on May 6, 2009.



Senior DHS Officials Visited IAEM Headquarters, Feb. 23, 2009. Left to right are: Martha Braddock, IAEM-USA Policy Advisor; Jane Holl Lute, DHS Deputy Secretary nominee; Russell Decker, CEM, IAEM-USA President; Nelson Peacock, DHS Senior Advisor; and Elizabeth B. Armstrong, MAM, CAE, IAEM-USA Executive Director.



Opening General Session at IAEM 56th Annual Conference & EMEX 2008, held in Kansas City, Kansas, USA.

regional president or designee attendance at state conferences.

IAEM-USA Region 8

- IAEM-USA Region 8 President Mary Senger provided monthly welcome information to new members and kept regional members apprised of U.S. government affairs issues. The regional Web page was updated with news of state emergency management association activity.
- IAEM-USA Region 8 Vice President Michael Monson represented Region 8 at the 2009 National Conference on Community Preparedness in Arlington, Virginia.

IAEM-USA Region 9

- The Region 9 CEM® Preparatory Workshop & Exam, took place Apr. 17, 2009, in El Segundo, Calif. Nineteen IAEM members attended. IAEM-USA Region 9 Vice President Mike Martinet, CEM, former CEM® Commissioner, moderated a thorough and very informative Q&A session. After lunch, the CEM® candidates took the exam at the El Segundo EOC.
- IAEM-USA Region 9 President Gunnar J. Kuepper and Vice President Mike Martinet, CEM, represented IAEM at the California Emergency Management Association Senior Leaders Summit, June 1, 2009, Burbank, Calif. The purpose of this first-of-its-kind meeting was to

facilitate dialogue on key statewide issues in emergency management and homeland security, to identify potential areas for shared initiatives and efforts, and to provide California EMA with input on the development of more effective programs, business practices and strategic planning.

- Region 9 participated in the 2009 International Satellite and Communications exchange (ISCe), June 10, 2009, San Diego, Calif. Gunnar J. Kuepper, IAEM-USA Region 9 President, co-chaired two sessions at ISCe 2009, focusing on the use of satellite technology.

IAEM-USA Region 10

- IAEM-USA Region 10 President Mike Mumaw, CEM, ensured that regional members were apprised of issues important to local emergency managers, as well as updates on U.S. government affairs issues.
- The regional Web page was updated with news of state emergency management association activity within the Region 10 area. IAEM-USA Region 10 continued to work to build partnerships with state emergency management associations.

IAEM-USA Student Region

- IAEM-USA Student Region President Brian M. Silva led the region in the creation of multiple committees and liaisons, including Awards and Conference

Committees, to carry out the work of the region.

- The IAEM-USA Student Region Web site has undergone a complete reorganization, including the addition of Student Chapter Web pages with expanded information.
- IAEM-USA leadership offered a presentation at the FEMA Higher Education Conference, and hosted a Higher Ed Appreciation Reception for participants.
- A CEM®/AEM mentorship project was executed to help 25 student members complete their certification.
- The region completed an overhaul and streamlining of the guidelines to create and maintain student chapters.

IAEM-USA Committees

The IAEM-USA Board took action to reorganize the council's committee structure into three groups: Standing Committees, Ad Hoc Committees, and Caucuses.

IAEM-USA Standing Committee Accomplishments

Bylaws & Resolutions Committee

- In early 2009, the IAEM-USA Bylaws Committee, chaired by Dan Maher, CEM, addressed an issue regarding the accuracy of the definition and placement of various committees within the IAEM-USA Bylaws. The concern



IAEM Leaders Congratulated Sen. Voinovich on his Selection as Ranking Member, U.S. Senate Appropriations Subcommittee on Homeland Security. The meeting included discussion of funding for Emergency Management Performance Grants and other IAEM legislative priorities. Sen. Voinovich has been a leading champion on increasing EMPG funding. L-R: Senator George Voinovich (R-OH), IAEM-USA President Russell Decker, CEM, and IAEM-USA Government Affairs Committee Chair Randall Duncan, CEM.

“EMI@IAEM,” and the Conference Committee was delighted by both the range of course offerings and the number of attendees. The bond between EMI and IAEM is growing stronger by the year, and the 2009 Orlando conference will once again offer an exciting list of new and recently updated EMI courses.

Government Affairs Committee

- The U.S. Government Affairs Committee continued the fast pace of its activities, interacting with Congress, senior FEMA leaders and other Administration officials, and providing input on a wide variety of policy initiatives. The committee was led by Chairman Robert C. Bohlmann, CEM, through November 2008, when Vice Chair Randall C. Duncan, MPA, CEM, assumed leadership. The committee was supported in its greatly increased activities by IAEM-USA Policy Advisor Martha Braddock. The voice of local U.S. emergency management continues to be heard clearly and loudly in the halls of Congress and the headquarters of FEMA, with the constant support of the IAEM-USA Board of Directors and IAEM-USA membership. The advocacy of state and local issues continues to be a top priority for the membership of IAEM.
- The result of this increased pace of activity is apparent in the opportunities to engage with key members of the Administration and the Congress and work toward legislative success from an EM perspective. However, it remains critical that IAEM-USA members and members of the state associations of local emergency managers engage their local U.S. Representatives, Senators, and their staff. Members of Congress receive many requests for funds and legislative changes, and need to understand why an issue is important to the local emergency manager back home.

Some of the highlights:

- We continue to emphasize the importance of building emergency management capacity at the state and local levels and the importance of increasing the funding for the Emergency Management Performance Grant Program (EMPG). We have achieved successes in the following areas:
 - Increasing the funding, maintaining the all-hazards nature of the program, and retaining it as a separate account.
 - The FY 2009 Appropriations for the Department of Homeland Security/FEMA included \$315 million for EMPG – an increase of \$115 million

focused specifically on the practice of all newly formed committees being initiated as “ad-hoc” committees, many of which did not fit the definition of “ad-hoc,” which indicated that they had a defined duration based on completing a specific, assigned task.

- The issue and proposed options were presented to the IAEM-USA Board of Directors during the Board of Directors retreat in March 2009, leading to a more in-depth look at the Committees section of the IAEM-USA Administrative Policies and Procedures (APPs).
- Ultimately, the process resulted in the Board proposing an additional category to the “Committees” section in both the APPs and the IAEM-USA Bylaws defined as “Caucuses,” which are groups comprised of IAEM members with a special focus or function such as health and hospital services, big cities or special needs.

Conference Committee

- Conference Committee Chair Carolyn Harshman announced that the goal of the 2008 IAEM Conference Committee was to “stay a step ahead of the changing needs of emergency management.” Even with challenging economic times, attendance and EMEX participation in Overland Park was strong. “Putting a New Spin on Emergency Management” was indeed a great success.
- The committee began work on laying

out a two-year conference planning schedule. Announcing conference themes, pursuing plenary speakers, and identifying breakout topics all contribute to IAEM’s ability to meet the budget and scheduling needs of conference participants and EMEX vendors. Especially during times of economic turmoil, the committee recognizes the need to publish schedules and provide opportunities for registration as far in advance as possible. The committee forged ahead to announce that the 2010 San Antonio theme will be “Talk the Talk – now, Walk the Walk.”

- The 2008 IAEM Annual Conference in Overland Park offered several new features, but the greatest accomplishments were the first-ever IAEM Bookstore (special thanks to Susamma Seeley) and the creation of a *Speaker Manual* containing standards and protocols for speaker submissions (special thanks to Jane Rovins).
- The IAEM Conference Committee recognizes Co-Chair Dan Robeson, CEM, for the many hours he has dedicated to improving management of the volunteer cadre, while ensuring a positive conference experience for volunteers. Also, special thanks to Vice Chair Mike Martinet, CEM, for his work on identifying and tracking down great plenary speakers.
- Overland Park was home to the second

more than the President requested, and \$15 million more than the FY 2008 Appropriation.

- For FY 2010, the President requested \$315 million for EMPG. The House included \$330 million and the Senate \$350 million. Conference is expected in September.
- IAEM-USA continues to be a key voice in calling for the Post Katrina Emergency Management Reform Bill, PL 109-295, to be fully implemented as intended by Congress. We had extensive input in 2006 to the act, and continue to be very concerned that key elements have not been implemented.
- We also had success in obtaining additional funding, support and visibility for the Emergency Management Institute. The FY 2009 Appropriation for FEMA included a specific mention of not less than \$7 million, an increase of \$1.253 million. The FY 2010 House bill includes \$9 million, an increase of \$1.84 million over the President's request. It will be a conference issue in September. Research on specific funding needs by Lyn Gross, CEM, IAEM liaison to EMI, was of great assistance.
- We have been actively engaged with Congress to abolish the role of the Principal Federal Official, reauthorize the Pre-Disaster Mitigation Program and review amendments to the Stafford Disaster Relief Act, to support the National Weather Service.



Kansas Emergency Management Association Met With Members of Congress in Washington, D.C. Sen. Roberts agreed to be the lead sponsor of the annual Senate "Dear Colleague" letter to increase Emergency Management Performance Grant Funding. Seated: Bryan Armstrong, KEMA President; standing L to R: Mike Selves, CEM, KEMA Government Affairs and Past IAEM President; Teri Smith, KEMA Vice President for Northeast; Senator Pat Roberts (R-Kan.); Nick Crossley, CEM, KEMA Secretary and Chair of IAEM's CEM® Commission; and Brian Stone, KEMA Vice President for South Central.

- We continued advocating IAEM-USA members' vital issues by testifying before Congressional committees and subcommittees. We continue to make the rounds meeting with Congressional staffers to ensure that their members fully understand IAEM's positions. You can review IAEM-USA testimonies by referring to Table 1. Details and copies of the testimony are available at www.iaem.com.
- The committee continues outreach to state association presidents and legislative chairs on key issues. One notable success – with the assistance of the state associations, we obtained vital support for increasing EMPG funding. IAEM Policy Advisor Martha Braddock advised state association delegations on their Washington legislative visits. Key state association issues were discussed

Table 1. IAEM-USA Testimony Before Congress.

| <i>Witness</i> | <i>Date</i> | <i>Hearing Title</i> | <i>Legislative Body</i> | <i>Committee</i> |
|----------------|-------------|---|-------------------------|--|
| Larry Gispert | 06/04/2008 | Assuring Public Alert Systems Work to Warn American Citizens of Natural and Terrorist Disasters | U.S. House | Transportation and Infrastructure |
| Russell Decker | 06/05/2008 | It Takes A Village: Community Preparedness | U.S. Senate | Homeland Security and Government Affairs |
| Larry Gispert | 09/24/08 | Mission Possible: FEMA's Future Preparedness Planning | U.S. Senate | Homeland Security and Government Affairs |
| Russell Decker | 04/30/09 | Statement for Record, FEMA FY 2010 Appropriations | U.S. House | Appropriations |
| Russell Decker | 05/13/09 | Statement for Record, FEMA FY 2010 Appropriations | U.S. Senate | Appropriations |
| Larry Gispert | 05/14/09 | An Independent FEMA | U.S. House | Transportation and Infrastructure |
| Russell Decker | 07/27/09 | Post Katrina: What it Takes to Cut the Bureaucracy and Assure a More Rapid Response After a Catastrophic Disaster | U.S. House | Transportation and Infrastructure |



IAEM-USA Leaders Met With Key FEMA Officials. On Jan. 8, IAEM-USA leaders met with key Federal Emergency Management Agency officials at FEMA Headquarters. (Left to right) Eddie Hicks, IAEM-USA Second Vice President; Russ Decker, CEM, IAEM-USA President; David Paulison, outgoing FEMA Administrator; Robie Robinson, CEM, IAEM-USA Region 6 President; and Nancy Ward, FEMA Region IX Regional Director, who was named as Acting FEMA Administrator until the confirmation of a new FEMA Administrator.

at the well-attended IAEM 2008 Annual Conference session for state association officials. Another is planned for Nov. 1, 2009.

- In Spring 2009, the committee, with the assistance of Jessica Jensen of North Dakota State University, distributed a survey to association members and state associations of emergency management to learn about the use and value of EMPG funding and the impact of the recent economic downturn on local emergency management programs. The committee reported the results of the survey in the *IAEM Bulletin* and online at the IAEM Web site, and a print version of the report was distributed widely on Capitol Hill. The committee has used the survey findings to advocate on behalf of local emergency management programs in Congress. This is the second year that the committee has conducted this survey, and it is anticipated the survey will continue on an annual basis.
- The IAEM-USA Government Affairs Committee made a concerted effort to work closely with other IAEM committees and caucuses on legislative and government affairs issues and very much appreciated their expertise and input. The committee assisted the IAEM-USA Colleges & Universities Caucus by monitoring progression of the Higher Education Opportunity Act (HEOA) through Congress: keeping membership apprised of impact through analysis and examples; advocating for inclu-

sion of IAEM-UCC on U.S. Department of Education negotiated rulemaking committee for implementation of HEOA; providing forums for IAEM-UCC leadership to interact with U.S. government officials and Congressional professional staff members on important EM issues affecting colleges and universities; and advocating for IAEM-UCC inclusion in EMI programs, such as ICS-100. HE, Multi-Hazard Planning for Higher Education Institutions, and WHI-HBCU session.

- The committee continues to work closely with IAEM-USA's key partners, such as the National Association of Counties (NACo), the National Emergency Management Association (NEMA), the National Governor's Association (NGA), the National League of Cities (NLC), the National Conference of State Legislators (NCSL), and the Association of State Floodplain Managers (ASFPM).
- IAEM-USA Government Affairs Committee Chairs Bohlmann and Duncan discussed IAEM legislative priorities at the NEMA Legislative Committee meetings held during the NEMA annual and winter conferences. Duncan made a presentation to the Committee on Science, Engineering and Public Policy Logistics, which is a joint committee of the National Academy of Sciences, National Academy of Engineering, and the Institute of Medicine on the topic of "FEMA and the New Administration" on Dec. 5, 2008.

- The IAEM-USA Government Affairs Committee meetings at the IAEM 2008 Annual Conference and the IAEM 2009 Mid-Year Meeting included key Administration officials and Congressional staff.

Nominations & Credentials Committee

- Led by Committee Chair John E. "Rusty" Russell, Jr., the Nominations & Credentials Committee collected letters of candidacy for national office, vetted candidates' eligibility, presented a slate of candidates to the membership prior to the IAEM Annual Conference, and validated voting member credentials and election results.

Standards & Practices Committee

- The IAEM-USA Standards & Practices Committee, led by Co-Chairs Dean Larson, Ph.D., CEM, and Avagene Moore, CEM, joined by Vice Chair Billy Zwerschke, CEM, expanded active committee membership by 250% to a total of 18 members.
- The members of the committee revisited the committee's mission, vision and objectives with a goal to revitalize the committee and develop a direction for future committee initiatives and projects. The role of the committee is divided between program and technical standards, and committee membership needs more technical standards participation.
- Committee members continue to be sought as subject matter experts in the field, as evidenced by the number who publish in scholarly journals on the subject and serve as principal members on the International Standards Organization (ISO) Technical Committee for the development of global emergency management and business continuity standards.
- Our members also attended the annual TC-223 meeting held May 25-28 in Paris, France, and reported on the latest standardization efforts in EM/BC areas.
- The committee developed a draft compendium of existing EM/BC standards (currently under review) to be shared with IAEM constituency and published on the committee Web site.
- The committee's active communication to the global IAEM community included: an article in the June 2009 *IAEM Bulletin*, with others planned for the fall issues; monthly conference calls; and a presentation scheduled for the IAEM 2009 Annual Conference.

- The committee Web page was reorganized and updated, with the goal of interesting IAEM membership to visit to learn more about standards.

Strategic Planning Committee

- The Strategic Planning Committee, led by Committee Chair Rick Schellenbarger, CEM, continued to ensure that the association maintains and follows a viable plan to accomplish its goals and objectives.

Training & Education Committee

- The Training and Education Committee, led by Committee Chair Kay Goss, CEM, met during the IAEM 2008 Annual Conference and the IAEM-USA 2009 Mid-Year Meeting.
- Briefings were presented by Dr. Cortez Lawrence, Superintendent of EMI, at both of these meetings, regarding the growth in course development, both in independent study courses and in on-campus delivery classes. Funding for training and education is the key interest and issue of the committee, and resolutions were passed requesting that the IAEM-USA Government Affairs Committee and the IAEM-USA Board continue to push for additional funding for EMI and specifically for the FEMA Higher Education Program.
- Additionally, several members of the committee attended and presented at the Annual FEMA Higher Education Conference, now the largest conference on the EMI campus, with 11 countries and most states represented. Conference attendance, which has grown each year, now nears the 400 mark. Also, the *EM Collaborative* initiative and Web site were announced at the conference, allowing emergency management academics, faculty, students and practitioners to have a place on the Web to collaborate, share research, and communicate project interests and needs. Several members of the committee are founders and members.

IAEM-USA Ad Hoc Committees

Children in Disasters Ad Hoc Committee

- The IAEM-USA Children in Disasters Ad Hoc Committee is chaired by Bruce Lockwood, CEM, IAEM-USA Region 1 President and a Commissioner on the National Commission on Children and Disasters.

EMI Ad Hoc Committee

- The IAEM-USA EMI Ad Hoc Committee is chaired by Lyn Gross, CEM, IAEM-USA Region 10 Vice President. A report was issued to the IAEM-USA Board in 2009 on the status of the Emergency Management Institute (EMI) and the National Emergency Training Center (NETC).
- In its report, the committee noted that EMI provides vitally needed training to state and local government emergency managers through on-site classes and distance learning. This “crown jewel” of emergency management training and doctrine has suffered from lack of funding and loss of focus on the primary objectives of the Integrated Emergency Management System (IEMS). A renewed focus on continuing education for professional emergency managers is vital. EMI core curriculum, including the Master Trainer Program, resident “E-Courses,” state delivered “G-Courses,” and the development of an Emergency Manager Executive Development Program are essential to the professional development of career emergency managers and to support state level training programs.
- IAEM participated in the 2009 EMI Strategic Planning Summit along with partners from National League of Cities, National Association of Counties and the International City Managers Association. This mix of partners resulted in a strong alliance of organizations focused on improvement of education in the field of emergency management.
- EMI should be setting the standard for the emergency management community in cooperation with stakeholder organizations, by establishing emergency management core competencies as well as an executive level emergency manager training program. The committee identified several EMI needs, largely dependent on funding: regular review and updates of curriculum; technology and facility upgrades; and the construction of an Emergency Operations Center (EOC) and exercise building to include an EOC prototype of county/city EOCs, along with the necessary classrooms, breakout rooms, staff office space, and the technology and equipment needed to support the delivery of the Integrated Emergency Management Courses (IEMC).
- The committee recommends that IAEM, along with partner organizations, take an assertive posture to rally in support of the needs of EMI and the NETC.

IAEM-USA Caucuses

Big Cities Caucus

- An issue paper requesting formation of an IAEM Big Cities Caucus to address major metropolitan city emergency management issues was approved by the IAEM-USA Board at its Mar. 31, 2009 meeting.

Emergency Services Caucus

- The IAEM-USA Emergency Services Caucus, chaired by Pat Fugate, provides a repository of subject matter experts who serve in an advisory capacity to the IAEM-USA Board of Directors.
- The Emergency Services Caucus has four primary roles:
 - To review recommendations, documents and plans, and to provide subject matter expertise through analysis and evaluation as requested by the IAEM-USA Board.
 - To provide emergency services sector representation and subject matter expertise for IAEM-USA in meetings and work groups as requested by the Board.
 - To assist in the creation of state and federal preparedness, response, mitigation and recovery plans as the opportunity arises.
 - To review and provide input for draft state and federal plans, and to advise the IAEM-USA Board and members regarding such plans.

Hospital & Health Preparedness Caucus

- The IAEM-USA Hospital & Health Preparedness Caucus (IAEM-Health) received IAEM-USA approval in November 2008, with Andrew McGuire (Danbury Hospital) as Chair, Scot Phelps (Southern Connecticut State University, CEM® Commission) as Vice Chair, and with the invaluable support of Jennifer Lord (Norwalk Hospital) and Bruce Lockwood, CEM (Bristol Health District, IAEM-USA Region 1 President).
- In December 2008, a listserv was created that now has almost 200 active members from across the country and around the world. More than 20 health emergency management jobs are posted every week on the listserv, in addition to other discussions.
- The first health emergency management salary survey was completed, with the results reported to members at the IAEM-USA 2009 Mid-Year Meeting.



IAEM-USA Board members are pictured at their annual board retreat in Phoenix, Arizona.

- Goals for the remainder of 2009 include analysis of existing health emergency management competencies and completing the written salary survey report.
- IAEM-Health appointed the following regional representatives who will be responsible for promoting IAEM-Health, IAEM-USA, and CEM®/AEM certification within the healthcare communities in their regions.
 - *Region 1:* Jennifer Lord, BA, EMT-I, AEM, Emergency Management Coordinator, Norwalk Hospital.
 - *Region 2:* Robert Buzzerd, RN, MS, NREMT-Paramedic, MICN AtlantiCare EMS.
 - *Region 3:* Rebecca Dobbs, RN, PhD, CEM, CHEP, FACHE, FACP, Director, Consulting Services, DQE, Inc.
 - *Region 4:* Dalton C. Sawyer, BS, MS, Director of Emergency Preparedness and Continuity Planning, UNC Healthcare Chapel Hill.
 - *Region 6:* Douglas Allen Brown, BS, MS, Emergency Management Coordinator, Arkansas Children's Hospital.
 - *Region 10:* Laura Jull, Emergency Preparedness Coordinator, Harrison Medical Center.

Public-Private Partnership Caucus

- This year, the Public-Private Partnership Caucus, co-chaired by Shane Stovall, CEM, and Stephen Krill, CEM, has developed its objectives and strategies

to support the caucus mission statement. Projects to support these strategies include:

- Develop an electronic best practices journal that is a collection of EM-related public-private partnerships.
- Develop a public-private partnership guidebook that guides local and state emergency managers and contingency planners through a process of developing meaningful partnerships among all sectors as they relate to emergency and contingency management.
- Work to develop a database that private sector interests can refer to in order to determine what jurisdictions have been affected by a disaster. This will allow for private sector interests to proactively push supplies, personnel and donations into an affected area in order to meet emergency management needs, along with any increased demand on supply.

Special Needs Caucus

- The Special Needs Caucus, chaired by Elizabeth Davis, continued this year to enjoy increased interest and requests from members to join.
- The caucus continues to gather and post to the caucus Web page the most up-to-date and comprehensive information regarding special needs preparedness in our field. This information is posted as an informational service to members and non-members alike.

- Caucus member Hilary Styron hosted a two-day Emergency Preparedness Initiative technical assistance conference in San Diego (December 2008), and several other committee members were present as speakers and participants.
- In December 2008, IAEM-USA Caucus Chair Elizabeth Davis attended and spoke at the memorial service for Dr. Alan Clive, who in 2007 received the first IAEM Career Excellence Award for his contributions to the emergency management field.
- In January 2009, Elizabeth Davis was part of a small group asked to brief the Obama transition team specifically on "the convergence of emergency management and disability population issues." This resulted in a follow-up memo to the transition team.
- The caucus received input from IAEM membership and routed comments on the Americans with Disabilities Act Access Requirements (DAP9525.5).
- Members continue to find innovative ways to reach the special needs population, such as the distribution of 3,000 emergency kits and information packets to the special needs community in Richmond, Calif., as reported by caucus member Kathryn Gerk.
- The caucus meeting during the IAEM 2008 Annual Conference was used as the first forum selected by the National Center on Accessible Media to release its report findings on accessible alerts, and also to air a training video produced by the Baltimore Country Fire Department in conjunction with more than 20 disability organizations from both the public and private sector.
- Caucus members continue to be sought as subject matter experts in the field, as evidenced by the number of training opportunities, articles published in scholarly journals, and members who sit on national boards – as well as by the number of participants at conferences when this topic is being addressed.

Tribal Affairs Caucus

- The IAEM-USA Tribal Affairs Caucus, chaired by Charles Kmet, participated in the DHS Office of Intergovernmental Programs Questionnaire for State, Local and Tribal Associations in early 2009, at the request of the IAEM-USA Government Affairs Committee. This response was listed in conjunction with the Government Affairs Committee response in order to highlight specific tribal needs to DHS.

- The caucus meeting at the IAEM 2008 Annual Conference had good participation, including a visit from IAEM-USA President Russell Decker, CEM, and members of the IAEM Student Council. This participation shows strong support from IAEM leadership and a true desire among student members to learn about tribal issues.
- The caucus worked with the Government Affairs Committee to bring tribal issues and concerns on grant funding, capability and capacity building, and emergency management and homeland security issues before federal government officials and elected leaders through various means, including representation on the FEMA National Advisory Council.
- The caucus took over the selection process for nominees for the Annual IAEM-USA Uniformed Services Awards. The 2009 awards will include officer, enlisted and civilian EM awards.
- The caucus received buy-in from many U.S. Defense Coordination Officers (DCOs) to utilize the CEM® program as their prime professional development track and methodology. Many U.S. Northern Command DCOs are now using the CEM® Program. In addition, Caucus Chair Bob Ditch is working to meet with the Director of Training and Exercises of U.S. Northern Command to help solidify a relationship with IAEM for EM professional development of DoD members. A meeting also has been scheduled with the U.S. Army Northern Command (ARNORTH) to obtain their consideration to employ the CEM® as their professional development track.

Uniformed Services Caucus

- The IAEM-USA Uniformed Services Caucus, chaired by COL Bob Ditch (USAF-ret.), CEM, provided representation, presentations and booth-manning at six major national conferences. These included the Annual Department of Defense (DoD) Emergency Preparedness Liaison Officer Conference in Las Vegas, Nev., where the CEM® Exam was offered. Caucus membership was also in attendance at the U.S. Department of Health & Human Services' National Disaster Medical System/ESF-8 Summit in Dallas, Texas, and the U.S. Air Force Medical Readiness Conference in Orlando, Fla.
- The caucus provided presenters to five different agency/organization meetings across DoD to encourage affiliation with IAEM and attainment of the CEM®. Caucus members were also very active in supporting the mentorship of nearly two dozen CEM® candidates. All of the mentored individuals were successful in obtaining their CEM®.
- The caucus was successful at obtaining landmark support from the U.S. Veterans Administration for the use of U.S. Veterans GI Bill benefits to pay for CEM® application and testing, which was one of the most important accomplishments of IAEM-USA this year.
- The caucus was reorganized to include U.S. Uniformed Services Branch representation, with limited appointed members from all the uniformed services. This will hopefully solicit more direct engagement by the various uniformed service branches in IAEM activities.
- The caucus was successful in addressing the use of the Defense Activity for Non-Traditional Education Support (DANTES), which will allow uniformed services members use of DoD testing centers for their CEM® testing. At this time, the DANTES organization within DoD is completing a memorandum of understanding with IAEM for the use of these centers.
- The caucus has begun a relationship with the U.S. Civil Air Patrol to encourage them to employ the CEM® process into their emergency services mission professional development activities.

Universities & Colleges Caucus

- The Universities & Colleges Caucus (UCC), in collaboration with the IAEM-USA Government Affairs Committee, monitored the progress of the Higher Education Opportunity Act (HEOA) through Congress and ultimately to the President's signing it into law in August 2008; the IAEM-USA Board developed a position paper on this subject as well. This statute is significant as it contains a number of campus safety provisions. In January 2009, the U.S. Department of Education announced that it would convene negotiated rulemaking (NRM) committees to implement the law; Brendan McCluskey and John Petrie were nominated, approved, and ultimately served on the NRM committee dealing with the campus safety and emergency preparedness provisions.
- Also in partnership with the IAEM-USA Government Affairs Committee, the

UCC established a liaison with the U.S. Department of Education's Office of Safe and Drug Free Schools (OSDFS), which is the organization within the agency that is responsible for emergency preparedness programs, grants and guidance. At the outset of the novel influenza A (H1N1) outbreak, the UCC partnered with OSDFS to create the Higher Education H1N1 Flu Tracking Map (Google Maps). See links to maps at www.iaem.com/Committees/UCC.

- UCC members participated in a number of Emergency Management Institute projects, including the development of a higher education-focused ICS-100 course (ICS-100.HE), the development of a "Multi-Hazard Emergency Planning for Higher Education" course, and presenting at a special course for the White House Initiative on Historically Black Colleges and Universities (WHI-HBCU).
- The official UCC listserv, hosted by the University of Oregon, is dedicated solely to the practice of emergency management on college and university campuses; the list is a mechanism for campus EM practitioners to collaborate, share information, and provide news about higher education and emergency management. At the end of May 2009, the list had more than 600 members from the United States and Canada – almost doubling the number from the same time last year.
- The second annual workshop for college and university emergency management practitioners was held during the 2008 IAEM Conference, with more than 60 people in attendance. The topics focused on the somewhat unique circumstances of emergency management on higher education campuses. This event is so successful, that it will be expanded to 1½ days for the IAEM 2009 Annual Conference.
- The UCC worked with the EMAP (Emergency Management Accreditation Program) on the possibility of accreditation for higher education institutions; during this year, approximately 25 campus EM practitioners were trained as assessors, and a white paper was jointly authored by the UCC and EMAP. The next step is to hold pilot studies at a variety of higher education institutions, which are anticipated to take place in 2010.

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