

*Advancing  
the Emergency  
Management  
Profession  
Worldwide*



**Annual Report  
2009 – 2010**

# IAEM Partners

## IAEM-Global Partners

Australian Institute of  
Emergency Services  
Canadian Centre for  
Emergency Preparedness  
Church World Service  
DERA: Disaster Preparedness &  
Emergency Response  
Emergency Management Academy  
of New Zealand  
Emergency Management Institute  
of Japan  
Emergency Response to Coastal Oil,  
Chemical and Inert  
Pollution from Shipping  
European Emergency Number  
Association  
Feed The Children  
Institute for Building Technology  
& Safety  
Institute for Business and  
Home Safety  
Institute of Crisis and Risk  
Management  
Instituto Politecnico de Castelo  
Branco Escola Superior Agraria  
International Association of Fire  
Chiefs  
International Community on  
Information Systems for Crisis  
Response and Management  
International Critical Incident Stress  
Foundation, Inc.  
International Disaster Recovery  
Association  
International Emergency  
Management Society  
Italian Association of  
Disaster Managers  
Moldavian Civil Defense Association  
Ontario Association of Emergency  
Managers  
Operation HOPE Inc.  
Seguranca em Proteccao  
Civil Petrica Editores  
SIE Asesores de Emergencias  
The Institute of Crisis and  
Risk Management  
United Kingdom Emergency  
Planning Society  
Wessex Institute Technology

## IAEM-USA Partners

Academy of Certified Hazardous  
Materials Managers  
American Ambulance Association  
American Chemistry Council  
American Civil Defense Association  
American College of Contingency  
Planners/American Academy of  
Medical Administrators  
American Red Cross  
Arizona Emergency Services Association  
Association of Contingency Planners  
Association of Minnesota  
Emergency Managers  
Association of Public Safety  
Communications Officials  
Association of State Floodplain Managers  
Business Recovery Managers Association  
California Emergency Services Association  
Colorado Emergency Management  
Association Connecticut Emergency  
Management Association  
Consumer Electronics Association  
Crisis Response Journal-Cava Media  
Campus Safety Health and Environmental  
Management Association  
David N. Myers University  
Emergency Management  
Accreditation Program  
Emergency Management Alliance of  
Indiana, Inc.  
Emergency Management Association  
of Georgia  
Emergency Management Association  
of Ohio  
Emergency Management Association  
of Tennessee  
Emergency Management Association  
of Texas  
Emergency Management Institute of Japan  
Emergency Management Program,  
North Dakota State  
Florida Emergency  
Preparedness Association  
Geological Society of America  
Homeland Defense Journal  
Home Safety Council  
HSToday  
Humane Society of the United States  
Idaho Emergency Management Association  
Illinois Emergency Services  
Management Association  
Iowa Emergency Management Director's  
Association  
Joint Interagency Training Center—West  
Kansas Emergency  
Management Association  
Kentucky Emergency  
Management Association  
Keystone Emergency Management  
Association  
Local Authorities Confronting Disasters  
and Emergencies  
Louisiana Emergency  
Preparedness Association  
Maine County Directors Association  
Maine Emergency Management County  
Directors Council  
Maryland Emergency  
Management Association  
Massachusetts Emergency  
Management Association  
Michigan Emergency  
Management Association  
Montana Association of Disaster and  
Emergency Services Coordinators  
National Association of Counties  
National Association of County Engineers  
National Association of State EMS Officials  
National Disaster Medical System  
National Emergency  
Management Association  
National Emergency Number Association  
National Foundation for Mortuary Care  
National Institute for Urban Search  
and Rescue  
National Preparedness Summit  
National Registry of  
Environmental Professionals  
Natural Hazard Mitigation Association  
Nebraska Association of  
Emergency Management  
Nevada Emergency  
Preparedness Association  
New Jersey County Emergency  
Management Coordinators  
New Mexico Emergency  
Management Association  
North Dakota Emergency  
Management Association  
Northeast States Emergency Consortium  
Nuclear Energy Institute  
Rhode Island Emergency  
Managers Association  
South Carolina Emergency  
Preparedness Association  
State and Local Emergency Management  
Data Users Group  
State of Delaware Emergency  
Preparedness Agency  
State Guard Association of the  
United States  
TAK Response  
Texas Engineering Extension Service  
The American Civil Defense Association  
The American Red Cross  
The Humane Society of the United States  
Utah Emergency Management Association  
Virginia Emergency  
Management Association  
Washington State Emergency  
Management Association  
Western States Seismic Policy Council  
Wisconsin Emergency  
Management Association

## Message from Global Board Chairman

### Rick Cox, CEM

Dear IAEM Members:

I am extremely happy to report to you that this year we have met goals and proceed to advance the organization that represents you – the emergency manager. Always remember: we are a member-oriented association.

#### Membership

IAEM continues to grow – our membership ranks have maintained a steady growth. You will see the details elsewhere in this Annual Report. But to suffice it to say we are at 5,300 and growing every day worldwide! This gives you access to the largest network of top emergency management experts who can offer solutions, guidance and assistance.

#### Students

Our future is in our students – and they make up 29% of our membership. The association bylaws have been revised to establish a standard across all councils for student membership, and each council is currently making revisions to implement.

#### Two Goals

- **Credentials Program:** The Certified Emergency Manager® (CEM®) is the foremost credential for emergency managers worldwide, and we continue to advance the CEM® and AEM programs to be truly international. This has not been easy. IAEM is on the verge of establishing three council-level CEM® Commissions – Asia-Oceania, Canada and Europa. These will be overseen by the global IAEM CEM® Commission to ensure that the credential remains consistent and credible.



Rick Cox, CEM

- **Support to Councils:** This year the IAEM-Global Board decided to meet at the Asia-Oceania Resilience Conference to support both of those councils and show truly that we are *international*.

I am honored to have been selected to chair the IAEM-Global Board this year. Working with each board member and seeing council programs and projects evolve to meet the needs of the membership has been exhilarating. Our most notable expansion has been in IAEM-Europa, with the establishment of our first country-level region – IAEM-Italy. Expanding into the Middle East and Nigeria, and exploring the future in South America, are all part of our international development. I was honored to address the IAEM-Canada Annual General Meeting in Banff, Alberta, in May. And to the IAEM-Asia and IAEM-Oceania Councils for working together to conduct AOR 2010 and working towards a joint CEM® Commission—awesome!

Together the IAEM-Global Board is working to build our IAEM for the future!

Be safe.

Sincerely,

**RICK COX, CEM**

Chairman of the IAEM-Global Board  
(2009-2010)  
Treasurer, IAEM-USA Council

#### IAEM Vision

Our vision is that IAEM be recognized as the premier international organization of emergency management professionals.

#### IAEM Mission

Our mission is to advance the profession by promoting the principles of emergency management; to serve our members by providing information, networking and professional development opportunities; and to advance the emergency management profession.





## Status of CEM®/AEM Program

Since the Certified Emergency Manager® Program was introduced in 1993, 10,807 have enrolled to pursue the CEM® designation. Last year, there were 6,808. Of these, by May 31, 2010, 1,480 had been awarded the Certified Emergency Manager® (CEM®) credential, and 69 had been awarded the Associate Emergency Manager (AEM) credential. About 275 candidates await review or are in the application process (candidates have made a submission, and staff or commissioners have requested additional information). Only 32% of those pursuing the credential are IAEM members. IAEM membership is not required to participate in the CEM® Program. IAEM members realize a fee discount, since the general fund subsidizes in part the program operations.

## CEM®/AEM Program Changes

- Beginning Jan. 1, 2010, all U.S. candidates were required to have a four-year baccalaureate degree from an accredited institution to obtain a CEM® designation.

- Up until Dec. 31, 2011, non-U.S. candidates may substitute two years of additional experience in a disaster/emergency management position for each year of college credit lacking (based on 30 credits per academic year) or eight years of disaster/emergency management experience or a total of 11 years of full-time comprehensive emergency management experience for no recorded college credit. After this date, all CEM® candidates must have a four-year college degree.

## Looking Ahead

In 2011, the CEM® application is slated to be made available as a Web-based application, which will ease the application process for the applicant and will make the completed, printed application more uniform and more consistent for CEM® Commission review. The CEM®/AEM Prep Course will be offered several times in webinar format to make it more accessible to potential participants and will also continue to be available in the on-demand format.

## CEM®/AEM Prep Course and Exam Offerings

The CEM®/AEM Preparatory Course and/or CEM®/AEM Exam were offered at the following locations during the fiscal year:

### June 1, 2009

*ISCe, San Diego, California*

### June 5, 2009

*IAEM Mid-Year Meeting, Emmitsburg, Maryland*

### Aug. 9, 2009

*Hyatt Regency Crystal City Hotel, Arlington, Virginia*

### Dec. 4, 2009

*University of Nevada Las Vegas, Las Vegas, Nevada*

### Feb. 16, 2010

*Group Emergency Operations Centre, Auckland, New Zealand*

### Mar. 3, 2010

*EMS Today, Baltimore Maryland*

### Mar. 11, 2010

*IAEM-Europa Day, London, England*

### Mar. 29, 2010

*National Hurricane Conference, Orlando, Florida*

### May 3, 2010

*Louisiana Governor's Office, Baton Rouge, Louisiana*

### May 10, 2010

*Disaster Forum, Banff, Alberta, Canada*



*CEM® Commissioners Brave DC-Area Blizzard to Fulfill Their Duties at IAEM Headquarters. Left to right: Scot Phelps, CEM, CEM® Administrator Angela Jackson, Dean Larson, Ph.D., CEM, Gordon Deno, CEM, IAEM CEO Beth Armstrong, MAM, CAE, John Conklin, CEM, Jeff Jellefs, CEM, Pam L'Heureux, CEM, Guy Corriveau, CEM, Kevin Sligh, CEM, Christian Lamphere, CEM, and Brian Bovyn, CEM.*

# IAEM Scholarship Program

[www.iaem.com/Scholarships](http://www.iaem.com/Scholarships)

## IAEM Scholarship Commission Awards Three Scholarships

The IAEM Scholarship Commission awarded three scholarships for the 2009-2010 school year.

### **Pamela Fikes,**

the recipient of the \$2,500 DRI International Lacy Suiter Emergency Management Scholarship, completed her bachelor of science degree in emergency management with a minor in homeland security in August 2009, and is currently working toward an M.S. in emergency management at Jacksonville State University. She has worked for the State of Alabama for almost 24 years and is currently the manager of the local Employment Service Office. She is a volunteer with her local chapter of the American Red Cross and is their disaster field coordinator. This award was funded fully by DRI International.

**Lisa Cockerill** is working toward a master's degree in disaster and emergency management at Royal Roads University in Canada. For more than 12 years, her career has been focused

on fire and life safety. She started as a Canadian Fire Alarm Association (CFAA) Certified Fire Alarm Technician. She was a fire marshal at Princess Margaret Hospital and a fire inspector at York University. Lisa received a \$2,000 IAEM Scholarship.

### **Lawrence St. George**

is the second recipient of the \$1,000 Command Sergeant Major L. Ken Fisher Emergency Management Scholarship. He is working toward an M.S. in homeland security management at Long Island University. Lawrence is currently employed as an assistant to the Clinton County, Mich., emergency management coordinator and serves as a disaster generalist with the Federal Emergency Management Agency. This scholarship was funded fully by ResponseForce 1 Corporation.

## IAEM Raises \$25,038 for Emergency Management Scholarships

IAEM is proud to announce that the money raised for scholarships at the IAEM 57th Annual Conference and EMEX 2009 totaled \$25,038.25. This year the live auction raised \$13,247.25, and donations in the



*IAEM-USA President Pamela L'Heureux, CEM, recognized Bob Durgin, CEM, for his contributions to the IAEM Scholarship Program. He is the first individual to become an IAEM Scholarship Platinum Donor. Durgin was presented with a plaque at the April 2010 meeting of the York County (Maine) local emergency managers.*

memory of our friend and colleague Vikki Stempkowski, CEM, IAEM-USA Secretary, were received in the amount of \$4,380. The silent auction raised \$2,788, while the basket bonanza raised \$3,133. A total of \$1,500 was received in EMEX exhibitor donations, which included exhibitor donations for the flag program and personal donations. Many thanks to all members and exhibitors who contributed to fund-raising efforts for the IAEM Scholarship Program.



*The Mar. 4, 2010, U.S. Congressional hearing on Stafford Act changes included statements from (left to right): David Maxwell, President, NEMA; Larry Gispert, IAEM Past President; and Chad Berginnis, Association of State Floodplain Managers Past President. In the second row (left to right) are: Matt Cowles, NEMA Government Affairs; and Merrie Inderfurth, ASFPM. In the back row (left to right) are: Pam L'Heureux, CEM, IAEM-USA President; Randy Duncan, CEM, IAEM-USA Government Affairs Chair; and Eddie Hicks, CEM, IAEM-USA First Vice President.*

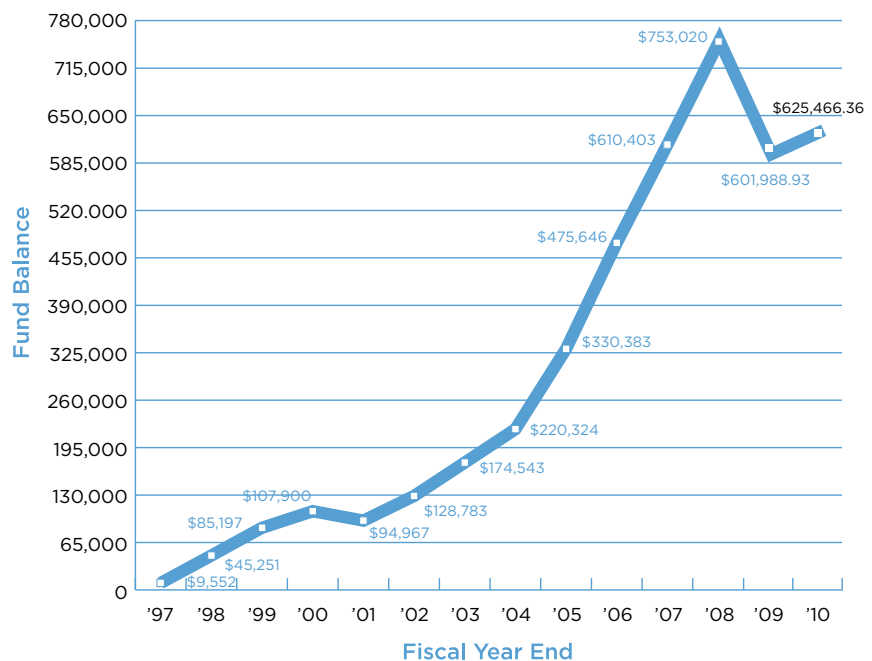
# IAEM Financial Report (2009-2010)

The May 31, 2010 fund balance consists of:

\$128,344.59	CEM® Program
\$128,943.21	Scholarship Program
\$625,466.36	Operations/Reserves

## Financial Performance

The IAEM total fund balance as of May 31 was \$625,466.36, up \$23,477.43 from the beginning of the fiscal year. Strong participation in the 2009 IAEM Annual Conference and EMEX, 2010 EMEX exhibit space deposits, and continued membership growth and development activities all contributed to a financially stable year for IAEM.

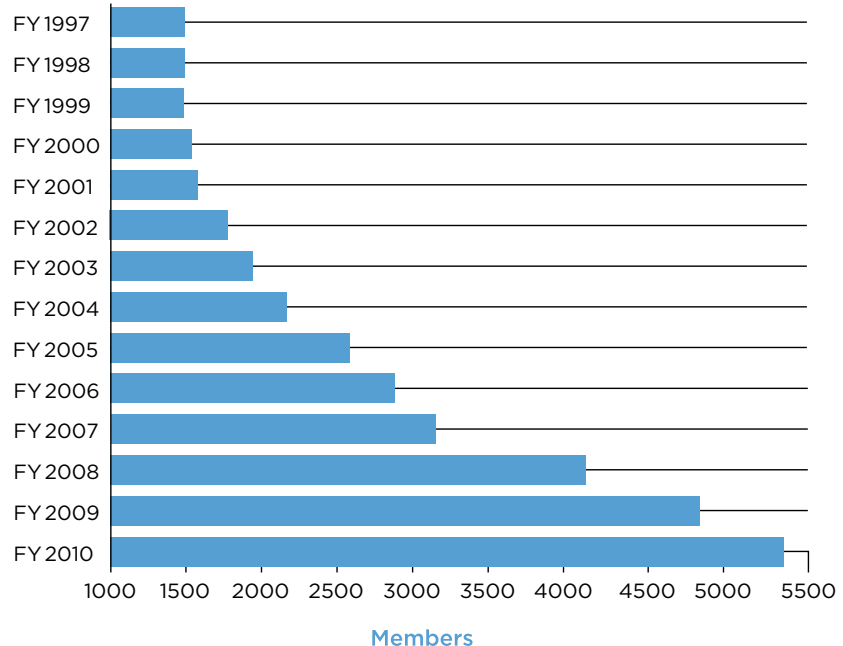


## Membership Growth

IAEM's final roster for 2009-2010 included 5,305 paying members, an increase of 439 members over 2008-2009 (8.3% membership growth) as of May 31, 2010.

### Highlights: (as of May 31, 2010)

- The IAEM-Global membership includes Individual members (3,702 members), Affiliate members (61 members), and Student members (1,542 members) for a total 5,305 members.
- The largest council is the IAEM-USA Council, with 2,911 Individual members (55%). The second largest council is the IAEM Student Council with 1,542 members (29%), while the third largest council is the IAEM-Canada Council with 225 members (4%).



- In the IAEM-USA Council, the Student Region is the largest USA region (1,401 members), followed by Region 4, Southeast USA (827 members) and Region 3, Mid-Atlantic USA (812

members). Region 6, Midwest USA is the fourth largest USA region (672 members), with Region 9, West Coast coming in as the fifth largest USA region (479 members).



## IAEM-Asia

[www.iaem.com/Asia](http://www.iaem.com/Asia), [www.iaem.com.sg](http://www.iaem.com.sg)

- The IAEM-Asia Council covers 2.5 billion people in 27 countries speaking 2,000 languages. As of May 31, 2010, the council had just under 100 members, with national representatives in 13 countries.
- The council focuses its efforts on promoting professional networking, emergency management training and CEM® certification. Networking events for members and non-members in Indonesia, Philippines and Malaysia helped those efforts.
- IAEM Taiwan National Representative Mr. Gu Tswen Juh became the first individual in Asia to earn CEM® certification since the Council was formed. He joins Dr. Ha Kyoo Man in Korea as the first CEM® holders in Asia.
- IAEM-Asia's major activity this year was organizing the Asia-Oceania 2010 Resilience Conference for October 2010 in Singapore. We contracted a conference hotel, selected 16 presenters, identified sponsors/exhibitors and supporting organizations, built a conference website, and initiated online marketing to potential attendees. French bank BNP Paribas is the major sponsor. The IAEM-Global Board will hold its first meeting outside the United States at AOR 2010.
- In addition to its IAEM-Asia website, the council this year launched a Facebook page, Twitter feed, LinkedIn group and YouTube® channel for AOR 2010. A complimentary quarterly e-newsletter is sent to all who sign up at the IAEM-Asia website; the mailing list is now more than 1,000. The council applied to Singapore's Registry of Societies (RoS) to become an authorized non-profit professional association.

## IAEM-Canada

[www.iaem.com/Canada](http://www.iaem.com/Canada), [www.iaem-Canada.ca](http://www.iaem-Canada.ca)

- IAEM-Canada is the third largest IAEM council, with 225 members as of May 31, 2010, growing to 293 members by Aug. 31, 2010. IAEM-



IAEM co-sponsored the China International Emergency Medical Expo (CEME), held Oct. 28-31, 2009, in Chengdu, China. Left to right: Dr. Jeff De Graffenreid; Tao "Victor" Bai; Dr. Jane Rovins, CEM; Richard Patrick; and Graydon Lord, IAEM guest speakers at the CEME opening ceremony.

Canada has strived to improve its outreach to members, while finding opportunities to engage with partner agencies such as the Canadian Emergency Management College in discussions on how we can promote the profession in Canada as well as provide standard education and training opportunities.

- The IAEM-Canada 2010 AGM, held in Banff, Alberta, in association with Disaster Forum, was a tremendous success. The council is now working towards its 2011 AGM in Atlantic Canada.
- The IAEM-Canada Board assessed the needs of council members via survey, improved communication to members, developed a strategic plan for 2009-2011, selected a CEM® Commissioner, began planning the foundation of an IAEM-Canada CEM® Commission, ratified Student Region Bylaws, and explored the potential for the council's first Provincial Region in Alberta.
- The Training, Education and Professional Development Committee updated terms of reference, conference list and training; shared pandemic information; sent a training needs survey to members; and arranged for the CEM®/AEM Exam to be offered during the AGM.

## IAEM-Global Board of Directors 2009-2010

### Chairman

Rick Cox, CEM  
IEM, Inc.  
Hawesville, KY

### IAEM-Asia President

Nathaniel L. Forbes, MBCI  
Forbes Calamity Prevention Pte Ltd  
Singapore

### IAEM-Canada President

### IAEM-Global Communications Director

Catherine Blair, CEM  
City of Mississauga Community Services  
Mississauga, Ontario, Canada

### IAEM-Europa President

Arthur Rabjohn, CEM  
Civil Contingencies Advisors Ltd  
Portsmouth, UK

### IAEM International President

Gideon F. For-Mukwai, CEM  
Reno, NV

### IAEM-Oceania President

### IAEM-Global Membership & Marketing Director

Kristin Hoskin, CEM  
Kestrel Group  
Christchurch, New Zealand

### IAEM Student Council Representative

Nancy Harris  
Chicago, IL

### IAEM-USA Council Representative

### IAEM-USA President

Pamela L'Heureux, CEM  
Waterboro Office of Emergency Management  
E. Waterboro, ME

### IAEM-USA Council Representative

### IAEM-Global Business Director

Russell Decker, CEM  
Allen Co. Emergency Management  
Lima, OH

### IAEM-USA Council Representative

### IAEM-Global Professional Standards Director

Daryl Lee Spiewak, CEM  
Brazos River Authority  
Waco, TX

### Ex-Officio Board Member

Elizabeth B. Armstrong, MAM, CAE  
IAEM CEO  
Falls Church, VA

- The Government Affairs Committee developed and facilitated a partnership between the council and Public Safety Canada's Canadian Emergency Management College, as well as with the Defence Research and Development Canada Centre for Security Science. IAEM-Canada has "a voice at the table" in regard to national emergency management training.
- The Marketing and Membership Committee marketing initiatives included a new membership brochure, trade show banners and membership pins. The committee is developing a committee strategic plan, is engaging in website redevelopment, and is involved in discussions about building a virtual library focusing on emergency management.

## IAEM-Europa

[www.iaem.com/Europa](http://www.iaem.com/Europa)

- During the fiscal year, IAEM-Europa saw the birth of IAEM-Italy as a new region within the council. In addition, IAEM-Europa created its second student chapter at Zilina University. The council leadership will support the new region and new student chapter as they continue to grow.
- With work ongoing to develop student chapters in Spain and Belgium, the structure for the future of the IAEM Europa Council is taking shape.
- The council held a small event alongside InterSchutz 2010, and new CEM®s will emerge from that. Council leadership is focusing on plans for launching EMEC 2011 alongside InterAirport in Munich, Germany, Oct. 11-13, 2011.
- The council leaders have worked hard to build a strong administrative structure, but language difficulties, borders and distances need to be overcome to make real headway. The council's national representatives and work group members have represented IAEM-Europa and the association well, and council membership continues to grow.
- IAEM-Europa President Arthur Rabjohn, CEM (Past IAEM-Global Chairman, 2008-2009) noted, "This is my last Annual Council Report as

President of Europa, and I want to take this opportunity to thank all of my fellow IAEM-Europa Board members for their support and efforts to get us to where we are today. For me, the last 10 years has been a labor of love for this association and our profession. I am proud to have played a part in developing a truly international association for our profession and leading the development of this council."

## IAEM-International

[www.iaem.com/International](http://www.iaem.com/International)

- The IAEM International Council continues to support IAEM growth and activities in Brazil, China, the Caribbean, Mexico, the Middle East and Africa.
- **Middle East:** The council is in the process of appointing new national representatives in Qatar and United Arab Emirates. Abu Dhabi's Center of Excellence for Business Continuity is currently considering partnership with IAEM to drive EM growth in the Arab World and the Middle East.
- **West Africa:** IAEM members in Nigeria are working toward setting up a legal entity to serve in the coordination of IAEM activities in West Africa. Membership has floundered a bit in the last year; however, the hope is that IAEM representatives and advisors will continue to drum up more support for more members to join to enable them to form a council for Africa or Nigeria alone.
- **South Africa:** Through a suggestion from IAEM-Asia, a new contact was identified that could serve as a partner organization. SRK Consulting is considering a partnership with IAEM to facilitate growth within the Southern Africa Development Authority (SADC).
- **AFCOM Collaboration:** The council is working with Africa Command (AFCOM), a unit of the U.S. military, to develop new partnerships in East Africa and Central Africa in order to extend IAEM membership and opportunities for growth.
- **South America:** The second annual Expo Emergencia 2010 will be

held this summer in Rio de Janeiro, Brazil. Clay Tyeryar, MAM, CAE, IAEM International Staff Officer, will represent the International Council at this event as he did last year, taking the opportunity to expand outreach efforts in South America.

## IAEM-Oceania

[www.iaem.com/Oceania](http://www.iaem.com/Oceania),

[www.oceania-iaem.com](http://www.oceania-iaem.com)

- IAEM-Oceania has continued to grow as a council, both in membership numbers and in member benefits. Oceania's main focus for 2009-2010 was professional development. There were a number of strands to this initiative:
  - Obtaining discounts for members to attend conferences in the council area.
  - Establishing CEM® study groups and otherwise encouraging members to pursue their CEM® or AEM.
  - Sending a CEM® Commission representative to the IAEM-USA Mid-Year CEM® Commission meeting for training.
  - Building the CEM® base, and laying the groundwork in order to establish an IAEM-Oceania CEM® Commission.
  - Growing closer relations with Asia.
  - Enabling members to network online.
  - Sharing event information through regular newsletters.
  - Providing professional development recognition for training courses.
  - Setting up a council awards competition.
  - Arranging EOC tours to help share professional knowledge and experience.
  - Contributing towards advancing internationalization initiatives of the Scholarship Commission.
- At a national level, Australian National Representative Chris Ainsworth has been focused on IAEM gaining traction in Australia as an emerging professional body within the emergency services sector. Initiatives are underway to promote IAEM through all EM training providers.



- Jon Mitchell, New Zealand National Representative, has been focused on encouraging a move in national conferences away from the civil defense bias towards increasingly collaboratively planned and managed, all-hazards, comprehensive emergency management conferences.
- The coming year promises to bear the fruit of many of these initiatives and enable the council to set and achieve new goals. Oceania looks forward to presenting its first awards at Asia Oceania Resilience 2010, celebrating the formation of the Oceania-Asia CEM® Commission, and working towards hosting Asia Oceania Resilience 2011.

## IAEM-Students

[www.iaem.com/Students](http://www.iaem.com/Students)

- After several months of hard work, the IAEM-Canada Student Region was approved at the Canada Council's Annual General Meeting in May 2010. The process began in early 2010 with the approval of the proposed region's bylaws. The Student Council is thrilled to welcome this newest student region.
- 2010 began with the addition of a new IAEM-Europa student chapter. Located at the University of Zilina in Zilina, Slovak Republic, this student chapter is the second to be formed in IAEM-Europa.
- At the January meeting of the IAEM-Global Board, a single definition of student was adopted for use by all councils. This common definition will allow students around the world the opportunity to enjoy the benefits of student membership, including: reduced membership fees; access to professional development programs; access to notices of internships and jobs; and receipt of the Student Council newsletter, *The Responder*.
- The council has formed a work group to research degree information globally. This information will be provided to the CEM® Commission to assist with the potential implementation of the new CEM® requirements.

## IAEM-USA

[www.iaem.com/USA](http://www.iaem.com/USA)

- The IAEM-USA Council continues to lead in membership with over 4,000 members, including students, as of May 31, 2010.
- The IAEM-USA Government Affairs Committee, led by Randy Duncan, CEM, continues to be active on Capitol Hill. Promoting the message of local emergency managers, he and the USA membership review and comment on pending legislation. IAEM-USA's committees and caucuses have been actively engaging members throughout the year in a vast number of programs, issues and specialty knowledge.
- Two members of the IAEM-USA Board are members of the National Commission on Children and Disasters: Bruce Lockwood, CEM, Region 1 President, is a Commissioner, and Kathleen Henning, CEM, Region 3 President, is a member of the Subcommittee on Evacuation, Transportation and Housing.
- Two board members were appointed to the congressional mandated National Preparedness Task Force: Pam L'Heureux, CEM, IAEM-USA President, and Nick Crossley, CEM, Region 7 President.
- IAEM-USA Past President (2008-2009) Russ Decker, CEM, and IAEM-USA Tribal Affairs Chair Charles Kmet are members of the National Advisory Council, along with IAEM-USA Executive Director Beth Armstrong, MAM, CAE.
- The Training & Education Committee, chaired by Kay Goss, CEM, continues to strengthen the council's bond with the Emergency Management Institute. IAEM-USA also continued its strong relationship with the U.S. military services, as more branches focus on emergency management.
- IAEM Past Presidents Billy Zwerschke, CEM, TEM, CFM, and Daryl Lee Spiewak, CEM, TEM, are members of FEMA's Credentialing Standard Guide Task Group, creating a framework that expands interoperable badging and identification standards beyond federal responders,

reaching all disaster personnel who may operate on-scene. This may include, but is not limited to, federal, state, tribal and local government, the private sector, and non-governmental organization (NGO) response and recovery personnel.

- During 2009-2010, 67 IAEM-USA members were trained to be Emergency Management Accreditation Program assessors.
- IAEM-USA Past President Russ Decker, CEM, IAEM-USA Government Affairs Chair Randy Duncan, CEM, IAEM-USA Executive Director Elizabeth B. Armstrong, MAM, CAE, and IAEM-USA Policy Advisor Martha Braddock met with President-Elect Barack Obama's transition team in December 2008 to discuss IAEM-USA requests for consideration.
- Through the work of the IAEM-USA Uniformed Services Caucus, chaired by COL Robert L. Ditch (USAF-Ret.), CEM, IAEM-USA was able to obtain unprecedented support from the U.S. Veterans Administration for the use of U.S. Veterans GI Bill benefits to pay for CEM® application and testing.
- The all-hazards message of IAEM-USA members is being heard more clearly, thanks to the hard work of the member volunteers who make it all happen. To get a snapshot of the scope of involvement, visit [www.iaem.com/Outreach/IAEMUSAO Outreach.htm](http://www.iaem.com/Outreach/IAEMUSAO Outreach.htm) to see listings of council members who are serving IAEM and the EM profession as liaisons to allied organizations and work groups. IAEM-USA members are being appointed to positions at the highest levels, where they can make a difference. One example is Past Region 5 President Jeff Walker's service on the Review Panel for Public Safety for the Homeland Security Advisory System (HSAS), which gave IAEM-USA members a unique opportunity to comment on a review of the HSAS.

# IAEM-Global Work Groups

## Awards & Recognition Work Group

[www.iaem.com/WorkGroups/Awards](http://www.iaem.com/WorkGroups/Awards)

- The IAEM-Global Awards & Recognition Work Group implemented a new multi-level IAEM-Global Awards Competition in 2010, as approved by the IAEM-Global Board.
- Council-level awards competitions were held in the four Global Award categories, with first place winners eligible to compete for Global Awards. Winners of Global Awards will be announced at the Asia Oceania 2010 Resilience Conference in Singapore, while announcements of council-level awards will be made as requested by council leadership.

- Work group members plan to refine and improve the multi-level IAEM Awards Competition for 2011, and they welcome member suggestions and feedback.

## Communications Work Group

[www.iaem.com/WorkGroups/Communications](http://www.iaem.com/WorkGroups/Communications)

- The IAEM-Global Communications Work Group meets via conference calls that may include sub-work group members (Editorial and Website) or all work group members, depending on the agenda.
- The IAEM-Editorial Sub-Work Group is working on selection of special focus issues for the 2011 issues of the *IAEM Bulletin*, to be announced later this year. The *IAEM Bulletin* is the monthly newsletter of the association.

- Ten years of ASPEP Journal articles (American Society of Professional Emergency Planners, 1994-2004) are in the process of being added to the EM Practitioner Articles Collection in the members only area of the IAEM website. The searchable collection was established in part through a bequest from ASPEP when that organization disbanded.
- The Website Sub-Work Group is considering implementation of suggestions for improving the IAEM-Global website. Some information currently posted on the IAEM-Global website will be moved to the IAEM-USA website later this year, as the USA Council is developing its own council site.

## IAEM 57<sup>TH</sup> Annual Conference and EMEX



IAEM 2009 attracted more than 2,000 emergency management professionals, a record for the association. EMEX 2009 featured a record 230 booths with close to 50,000 square feet of exhibit space. (Photo: Landon Densley)



FEMA Administrator Craig Fugate was keynote speaker at the IAEM 2009 Annual Conference. (Photo: Kristin Hoskin)



Russell Decker, CEM, IAEM-USA President (2008-2009), administers the oath of office to Pamela L'Heureux, CEM, IAEM-USA President (2009-2010), the first volunteer emergency manager to serve as President of IAEM-USA.

## Governance Work Group

[www.iaem.com/WorkGroups/Governance](http://www.iaem.com/WorkGroups/Governance)

- The Governance Work Group reviewed IAEM-Global Bylaws and Administrative Policies and Procedures (APPs), and made recommendations for revision by the IAEM-Global Board and recommendations to the IAEM councils.
- The work group monitored adherence to provisions of the Bylaws and APPs and reviewed Council Bylaws for consistency with IAEM-Global Bylaws.
- The work group also provided the IAEM-Global Board with viable planning options to accomplish its strategic goals and objectives.

## Membership & Marketing Work Group

[www.iaem.com/WorkGroups/Membership](http://www.iaem.com/WorkGroups/Membership)

- The IAEM-Global Membership & Marketing Work Group has been active throughout the year, with representation from all councils ensuring that a variety of global initiatives have been keeping work group members busy. A few of this year's highlights were:
  - **Surveys** – IAEM-USA membership surveys were completed,

and surveys of other councils were prepared. By 2011, all members will have had the opportunity to take part.

- **Signature Blocks** - Members can now download a signature block for personal and professional use that shows their membership.
- **Data Analysis** - The ability to analyze membership data, in order to better understand and anticipate membership growth so that IAEM can better meet members'

needs, has continued to be a focus of the Membership & Marketing Work Group.

- **Membership Certificates** - The facility for council membership certificates to be issued is currently being developed.
- The work group welcomes member suggestions of member benefit initiatives for the 2010-2011 fiscal year. Please send suggestions to your council president or directly to the work group.



*IAEM-Europa Holds 2010 Annual General Meeting. Left to right: Arthur Rabjohn, CEM, IAEM-Europa President; Laura Shapland, IAEM-Europa Secretary; Clay Tyeryar, MAM, CAE, IAEM Deputy Executive Director; and IAEM members Kyle King and Gregor Janin.*



*IAEM-USA leaders Met Sept. 8, 2009, with FEMA Officials about the Quadrennial Homeland Security Review. IAEM was the first association to meet with the Prepare for, Respond to, and Recover from Disasters Study Group, led by Jason McNamara. L-R: Brian Skully, Strategic Planning Division, Office of Policy and Program Analysis, FEMA; Jason McNamara, FEMA Chief of Staff; Pamela L'Heureux, CEM, IAEM-USA First Vice President; Russ Decker, CEM, IAEM-USA President; Randy Duncan, CEM, IAEM-USA Government Affairs Chair.*



*IAEM Brazil Representative Fernando Marinho (right) with IAEM Chief Staff International Development Officer, Clay D. Tyeryar, MAM, CAE, at the IAEM Presentation at Expo Emergencia, held Aug. 26-28, 2009, in São Paulo, Brazil.*



# *Now more than ever,*

# **IAEM is for you...**



IAEM brings together emergency managers and disaster response professionals from all levels of government, as well as the military, the private sector, and volunteer organizations around the world.

- Largest expert network offering solutions, guidance and assistance.
- Job opportunities — extensive online compilation.
- Unified voice on policies and legislation.
- Information updates: monthly newsletter and e-mail notifications.
- Professional tools and discussion groups on [www.iaem.com](http://www.iaem.com).
- Certified Emergency Manager® and Associate Emergency Manager programs.
- Scholarship program.



## ***Join IAEM Today!***

## Save the Date

**IAEM 59th Annual  
Conference & EMEX 2011**

**November 12-17, 2011**

**Las Vegas, Nevada, USA**

**Contact  
IAEM Headquarters**

**International Association  
of Emergency Managers**

201 Park Washington Court  
Falls Church, VA 22046-4527

**Phone:** +1 (703) 538-1795

**Fax:** +1 (703) 241-5603

**Email:** [info@iaem.com](mailto:info@iaem.com)

**Website:** [www.iaem.com](http://www.iaem.com)