

Advancing

*the Emergency Management
Profession* **Worldwide**



2007-2008

ANNUAL REPORT

IAEM Partners

National and International Organizations

Academy of Certified Hazardous Materials Managers
American Ambulance Association
American Chemistry Council
The American Civil Defense Association
American College of Contingency Planners/American Academy of Medical Administrators
The American Red Cross
Association of Contingency Planners
Association of Public Safety Communications Officials
Association of State Floodplain Managers
Australian Institute of Emergency Services
Business Recovery Managers Association
Canadian Centre for Emergency Preparedness
Church World Service
Consumer Electronics Association
David N. Myers University
DERA – Disaster Preparedness & Emergency Response Association
DRI International
Emergency Management Accreditation Program
Emergency Management Program, North Dakota State University
Home Safety Council
The Humane Society of the United States
Institute for Business and Home Safety

International Association of Fire Chiefs
International Critical Incident Stress Foundation, Inc.
International Disaster Recovery Association
The International Emergency Management Society
International Emergency Management Student Association
Institute of Crisis and Risk Management
Italian Association of Disaster Managers
Joint Interagency Training Center – West
Local Authorities Confronting Disasters & Emergencies
Moldavian Civil Defense Association
National Association of Counties
National Association of County Engineers
National Association of State EMS Officials
National Disaster Medical System
National Emergency Management Association
National Emergency Number Association
National Foundation for Mortuary Care
National Institute for Urban Search and Rescue
National Public Safety Telecommunications Council
National Registry of Environmental Professionals
Nuclear Energy Institute
Ontario Association of Emergency Managers
Operation HOPE, Inc.
Roam Secure, Inc.
State and Local Emergency Management Data Users Group
Texas Engineering Extension Service
United Kingdom Emergency Planning Society
Western States Seismic Policy Council

U.S. State Partners

Alabama Association of Emergency Managers
Arizona Emergency Services Association, Inc.
California Emergency Services Association
Colorado Emergency Management Association
Connecticut Emergency Management Association
State of Delaware Emergency Management Agency
Florida Emergency Preparedness Association
Emergency Management Association of Georgia
Idaho Emergency Management Association
Illinois Emergency Services Management Association
Emergency Management Alliance of Indiana, Inc.
Iowa Emergency Management Association
Kansas Emergency Management Association
Kentucky Emergency Management Association
Keystone Emergency Management Association
Louisiana Emergency Preparedness Association
Maine County Directors Association
Maryland Emergency Management Association
Massachusetts Association of Emergency Management Professionals
Michigan Emergency Management Association

Association of Minnesota Emergency Managers
Missouri Emergency Preparedness Association
Montana Association of Disaster & Emergency Services Coordinators/Emergency Managers
Nebraska Association of Emergency Management
New Jersey Emergency Management Association
New Mexico Emergency Management Association
New York State Emergency Management Association
North Carolina Emergency Management Association
North Dakota Emergency Management Association
Northeast States Emergency Consortium
Emergency Management Association of Ohio
Oklahoma Emergency Management Association
Oregon Emergency Management Association
South Carolina Emergency Preparedness Association
South Dakota Emergency Management Association
Emergency Management Association of Tennessee
Emergency Management Association of Texas
Utah Emergency Management Association
Virginia Emergency Management Association
Washington State Emergency Management Association
Wisconsin Emergency Management Association



MESSAGE FROM IAEM-USA PRESIDENT

Larry J. Gispert

IAEM has matured into a well-run organization that is highly respected by all involved in the field of emergency management. For the last nine years, we talked about and took a few steps toward actually becoming an international association. This year we finally accomplished it.

In July 2008, a vote was taken by the U.S. membership to accept a new set of bylaws establishing the IAEM-USA Council. Now — along with IAEM-Europa, IAEM-Canada, IAEM-Asia, IAEM-Oceania, and the Student and International Councils — the framework for a truly international association is in place and working. It took a lot of hard work and sweat equity by many people to accomplish the restructuring of IAEM, and we're all glad that goal has been met. Now we can get on with the business of focusing on IAEM's mission to serve our members by providing information, networking and professional opportunities, and to advance the emergency management profession.

The membership of IAEM continues to expand worldwide, and our influence in the emergency management field is unequalled. We asked to be considered the source for emergency management information at the local level, and now we are being asked on a daily basis to provide representation to national and international forums, committees and task forces. Your representatives have testified and contributed to governmental committees and national agency meetings around the globe in order to ensure that we are all steering a common course toward preparedness. We are the shining example of the age-old proverb, "Be careful what you ask for — you just might get it."

This report includes statistics that are easily summarized by saying that IAEM is growing and financially sound. Our headquarters staff is the envy of the industry. They provide us with a myriad of services in a timely and cost-effective manner. Their focus is always customer service, and with the leadership of our tireless Executive Director Beth Armstrong, IAEM will always be on top of the issues. Our Policy Advisor Martha Braddock tackles the halls of the U.S. Congress on our behalf, and many congressional staffers regularly call her to ask for IAEM member opinions and reviews of draft bill language.

I have been honored to represent you as your president for the past year. I hope that I have upheld the standards set by my predecessors and that IAEM's reputation was enhanced on my watch. We who work in emergency management know it to be a labor of love that requires dedication and commitment to our communities. May all of your future disasters be small ones — and if not, may you face them with a strong resolve knowing that you have an army of fellow IAEM members standing behind you in support.

Sincerely,

IAEM-USA President (2007-2008)

Director, IAEM-Global Board (2007-2008)

Director, Hillsboro County Emergency Management
Tampa, Florida

IAEM Vision

IAEM shall be recognized as a premier international organization of emergency management professionals.

IAEM Mission

The mission of IAEM is to serve its members by providing information, networking and professional development opportunities, and to advance the emergency management profession.

CEM[®] and AEM Programs www.iaem.com/CEM

Since the Certified Emergency Manager[®] Program was introduced in 1993, 4,638 have enrolled to pursue the CEM[®] designation. (Last year at this time, there were 3,300). Of these, by May 31, 2008, 1,207 had been awarded the Certified Emergency Manager[®] (CEM[®]) credential and 10 had been awarded the Associate Emergency Manager (AEM) credential.

About 117 candidates await review or are in the application process (candidates have made a submission, and staff or commissioners have requested additional information). Only 32 of those pursuing the credential are IAEM members — IAEM membership is not required to participate in the CEM[®] program. IAEM members realize a fee discount, since the general fund subsidizes in part the program operations. The CEM[®] Preparatory Course and CEM[®] Exam were offered in five locations, including:

- June 13, 2007, IAEM Mid-Year Meeting, Alexandria, VA, USA.
- July 7, 2007, WCDM, Toronto, ON, Canada.
- Nov. 11, 2007, IAEM Annual Conference & EMEX, Reno, NV, USA.
- Feb. 3, 2008, National Emergency Management Summit, Washington, DC, USA.
- Mar. 31, 2008, Partners in Emergency Preparedness Conference, Tacoma, WA, USA.

IAEM recognized the commitment of FEMA leaders to support the involvement of their Federal Coordinating Officers as IAEM members, including their enrollment in the CEM[®] Program. FEMA enrolled all 34 FCOs as members and CEM[®] program applicants.

On Aug. 30, 2007, current and future IAEM members in five countries learned how to earn the CEM[®]. Twenty people came to a dinner meeting in Singapore, and members in India, Hong Kong, Indonesia and the Philippines watched and heard the presentation online. In his audio and Web presentation, CEM[®] Commission Vice Chairman Nick Crossley, CEM, provided an explanation of CEM[®] requirements.



2007 CEM[®] recipients are pictured at the IAEM 2007 Annual Conference.

CEM[®] Program Changes

- The IAEM Board approved a change to the CEM[®] Program that repositions the Associate Emergency Manager (AEM) credential as an “entry-level” certification, allowing beginning professionals to engage in the certification process and begin establishing a benchmark of their professional activity.
- The CEM[®] Application Packet is now available for download at no charge from www.iaem.com/CEM. Online registration with provision of contact information is required, but application fees are not incurred until the application packet is submitted. This change in procedures allows CEM[®]/AEM candidates to use the actual application to self-assess and determine their qualifications, while streamlining the administrative process. By requiring registration, IAEM still collects contact information for those interested in the certification program. IAEM uses the contact information to let candidates know about membership and conference opportunities, while periodically encouraging them to follow through with their CEM[®] application.
- The CEM[®]/AEM Study Guide was updated effective Apr. 8, 2008, and is posted for download on the IAEM Web site.
- The requirements for Lifetime CEM[®] eligibility were updated effective Apr. 9, 2008, to mandate that a candidate must be a current Certified Emergency Manager[®] at the time of their application for Lifetime CEM[®] status. Lifetime CEM[®] status is an honor bestowed by the CEM[®] Commission.
- The CEM[®] bank of test questions for the exam was updated this year to allow specialized versions of the test depending on location of applicants.

IAEM Scholarship Program

www.iaem.com/Scholarships

IAEM awarded two scholarships for the 2007-2008 school year.

Tonya Lynn Roberts, the recipient of the DRI-Lacy Suiter Emergency Management Scholarship, is working toward a master's degree in emergency management and homeland security at Arkansas Tech University in Russellville, Ark. She is currently the deputy director of emergency management for Sebastian County (Ark.) and is the State of Arkansas Citizen Corps Council chair.

Russell Saffell is working toward a bachelor of science degree in emergency and disaster management at Upper Iowa University in Fayette, Iowa. He is the assistant emergency management coordinator for Story County (Iowa).

IAEM held several successful fundraising efforts at the IAEM 55th Annual Conference & EMEX 2007: basket bonanza, silent auction, live auction, donations on-site, and donations for special exhibitor flags. The total earned at the conference was \$24,343. All donations to the Scholarship Fund are tax-deductible as charitable contributions.

IAEM-Global Board of Directors 2007-2008

IAEM-Asia Director

Nathaniel L. Forbes, MBCI

Director, Forbes Calamity Prevention
Pte Ltd, Singapore

IAEM-Canada Director

Ali Asgary, PhD

Assistant Professor of Emergency
Management, York University,
Toronto, ON

IAEM-Europa Director

Arthur Rabjohn, CEM

R-3 Manager-Europe, WorleyParsons,
London, England

IAEM-International Director

Gideon F. For-mukwai, CEM

Reno, NV

IAEM-Oceania Director

Tony Pearce

Director General, Emergency
Management Australia,
Dickson, Australia

IAEM-Students Director

Brian M. Silva

New York City OEM, New York, NY

IAEM-USA Directors

Larry J. Gispert

Director, Hillsboro Co. EM, Tampa, FL

Rick Cox, CEM

Kentucky EM, Owensboro, KY

Russell Decker, CEM

Allen Co. EM, Lima, OH

Michael D. Selves, CEM

IAEM Past President (2006-2007),
Topeka, KS

IAEM-Global

The internationalization of IAEM began in 2002 with the creation of the International Development Council, which created the road map to accomplish this goal. The first steps involved the active recruitment of members outside the United States and the establishment of new membership "regions" within the current IAEM structure. The process continued through membership approval of bylaws amendments in November 2007, which established independent councils under the IAEM-Global banner. Each council has its own bylaws and administrative policies and procedures, and oversees its own officer elections.

The International Association of Emergency Managers is governed by an international Board of Directors that includes representatives from each of the seven (7) IAEM Councils, plus one (1) additional Council representative per 500 members up to four (4) representatives. IAEM Councils include: IAEM-Asia, IAEM-Canada, IAEM-Europa, IAEM-International, IAEM-Oceania, IAEM-Students and IAEM-USA.

IAEM-GLOBAL COMMITTEE REPORTS

These committee activities are focused on the international activities, governance and representation of IAEM.

Awards & Recognition Committee

- The Awards & Recognition Committee, under the leadership of Committee Chair Phyllis Mann, updated and streamlined the IAEM Awards guidelines and competition process for 2007, with further refinements in 2008. Award entries are now electronic and judging takes place remotely, allowing IAEM to tap into the expertise of a wider variety of judges. New award categories included the Career Excellence Award and the Academic Recognition Award.
- This year, the committee was pleased to receive a record 100 award entries. Award winners are recognized at the IAEM-USA Annual Conference.

Bylaws & Resolutions Committee

- The Bylaws & Resolutions Committee, under the leadership of Committee Chair Dan Maher, CEM, reviews IAEM Bylaws and makes recommendations for revisions. In June 2007, the IAEM Board drafted a revision to the bylaws that would allow an international structure to become a reality. The IAEM member-

ship approved the bylaws change in an association-wide election as of November 2007. The committee continues to review bylaws on a regular basis.

Editorial Committee

Celebrating the Silver Anniversary of the IAEM Bulletin

- Chaired by Daryl Lee Spiewak, CEM, the Editorial Committee provides news to members via the monthly *IAEM Bulletin*, now celebrating its 25th year of publication. Editorial Committee members assist *IAEM Bulletin* Editor Karen Thompson in the selection of special focus topics, recruit subject matter experts to author articles, and function as liaisons to the IAEM Board on communications issues.

- Special focus topics for 2009 will include EM communications, research to practice, and faith-based organizations in response and recovery.

- The committee established and maintains the *EM Practitioner Articles* searchable online collection of articles, posted in Members Only at www.iaem.com to collect and preserve information of value



to IAEM members. Dean Larson, Ph.D., CEM, IAEM Editorial Committee Vice Chair, oversees the review process, and articles that contribute to the advancement of knowledge and improvement in the practice of emergency management are welcome. Announced in October 2007, the collection now hosts 25 papers and reports, with new additions every month. IAEM thanks members of the American Society of Professional Planners (1994-2004), as this searchable compendium of articles was established in part through a bequest from ASPEP.

- The committee's proposal to provide university libraries with complimentary subscriptions to the *IAEM Bulletin* was approved by the IAEM Board. The *Bulletin* is available to university and college libraries at those schools that offer EM-related programs. University librarians may request subscriptions at info@iaem.com, providing their full mailing address, a short description of their institution's EM-related program, and a link to their institution's Web page with more program information.

Marketing & Membership Committee

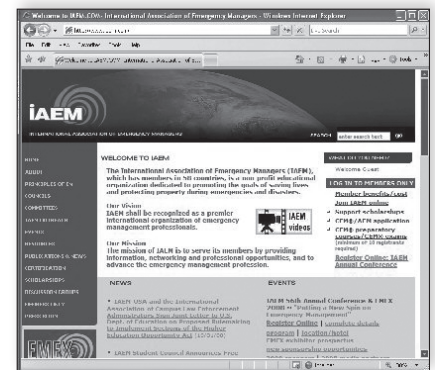
- The Membership and Marketing Committee managed the production of two IAEM promotional videos. Thom 2 Productions, at the direction of the working group, filmed personal interviews from IAEM members and supporters during the 2007 IAEM Annual Conference. The committee had oversight of the script and final product. Two videos were produced: a promotional video and a testimonial video. Both videos are available on the IAEM Web site. Members may request from headquarters a DVD for use during formal presentations.
- The committee identified target audiences and venues and encouraged formal IAEM participation at allied events and exhibitions.

Web Site Committee

- The Web Site Committee oversaw the original development of voting procedures and voting informational areas to accompany the first IAEM online elections, and that effort has continued with elections held during this fiscal year

on the global, council and U.S. regional levels. Web site navigation was updated to reflect the new IAEM global organizational structure.

- An IAEM Outreach section was added to the Web site at www.iaem.com/Outreach, providing a complete list of IAEM members who are serving the association as liaison representatives with allied organizations and work groups.
- The committee has continued to work toward providing the latest news of interest to IAEM members. Committee Chair Nick Crossley, CEM, engaged in active networking throughout the year to solicit member opinions and discuss ways in which IAEM can boost the value of Web site content.



IAEM COUNCIL REPORTS

IAEM-Asia

**Nathaniel L. Forbes, MBCI,
Council President**

**www.iaem.com/Asia,
www.iaem.com.sg**

IAEM-Asia was formed in June 2008, covering 30 countries and territories between the Oceania and Europa councils. Although the formation occurred after the fiscal year ended, plans were well underway during the fiscal year covered by this report.

- Members elected council officers from China, Malaysia, Philippines and Singapore, and IAEM-Asia membership doubled to more than 80 in 2008. The council held two general membership meetings in Singapore, both accessible to all council members by conference call.
- The IAEM-Asia web site at www.iaem.com.sg was redesigned to offer more information to members and to attract new members.
- IAEM-Asia focused on offering training in Asia to help members achieve CEM® certification. Toward that goal, IAEM-Asia partnered in 2008 with the premier EM training providers in Asia: the Singapore Civil Defence Academy (SCDA) and the Asian Disaster Preparedness Centre (ADPC) in Thailand. IAEM reviews and approves partners' courses for CEM® training credit; the partners promote IAEM membership to course participants.
- India National Representative Kailash Gupta delivered a presentation about IAEM at a plenary session on enhancing public-private partnerships in risk reduction, part of the 2nd Asian Ministerial

Conference on Disaster Risk Reduction, Nov. 7-8, 2007, New Delhi.

- IAEM-Asia partnered with Cisco Systems to use its TelePresence videoconference technology to arrange a July 2008 IAEM-sponsored meeting between Australian and Singapore banking contingency planners.
- IAEM-Asia partnered with Alphabet Media to endorse a disaster management, response and recovery conference for Asia in October 2008. IAEM officers will speak at the conference, and IAEM and Cisco Systems are co-sponsoring a videoconference.

IAEM-Canada

Ali Asgary, PhD, Council President

www.iaem.com/Canada,
www.iaem-canada.ca

- IAEM-Canada partnered with several conferences, including those held by the Canadian Centre for Emergency Preparedness (World Conference on Disaster Management), the Conference Board of Canada, and the Strategy Institute.
- IAEM-Canada developed its own web site at www.iaem-canada.ca, a council discussion list, and a marketing brochure.
- IAEM-Canada established five committees and is in the process of incorporating IAEM-Canada as a not-for-profit organization in Canada.
- IAEM-Canada members engaged in reviewing the Canadian Standards Association's Z1600 Standard for Emergency Management and Business Continuity.

IAEM-Europa

**Arthur Rabjohn, CEM,
Council President**

www.iaem.com/Europa

- IAEM-Europa has completed its second year as an IAEM council, and while member growth hasn't been as fast as hoped for, there have been a number of significant successes. Membership has grown to include 28 countries.
- Instituto Politecnico de Castelo Branco (IPCB) in Portugal formed the first IAEM Student Chapter outside of North America.
- IAEM-Europa is pleased to be the first IAEM Council outside of North America to be offering IAEM members and other emergency management practitioners the chance to sit for the CEM® Exam. An introduction presentation and the exam will take place during an IAEM-focused afternoon on Oct. 13, 2008, at the IDER 2008 (International Disaster and Emergency Resilience) Conference in London, an event which IAEM-Europa is supporting for a second year.

- IAEM-Europa held its inaugural Annual General Meeting in association with IDER 2007 in London, where IAEM President (2006-2007) Michael Selves, CEM, was the keynote speaker on the UN Day of Disaster Reduction.
- IAEM-Europa President Arthur Rabjohn, CEM, presented IAEM awards to Herve Martin and Fabio Pirotta during the IAEM-Europa supported 2nd Civil Protection Forum, Nov. 22-23, Brussels.
- Rabjohn compiled IAEM-Europa member comments on the Pitt Review of the 2007 UK floods.
- Michael J. Fagel, Ph.D., CEM, delivered a presentation on U.S. pandemic planning guidelines, as well as a briefing on the CEM® program and activities of the IAEM-Europa Council, to an EM delegation from Prague, Czech Republic, hosted by the City of Chicago's Sister Cities Program in February 2008.
- IAEM-Europa members supported the future of emergency management by making a significant contribution to the IAEM Scholarship Fund.
- IAEM-Europa has formed a number of partnerships that will raise its profile among the European civil protection and contingencies sectors, including partnerships with the Crisis Response Journal, Emergency Planning College, European Emergency Number Association, EU's Emergency Response to Coastal Oil, Chemical and Inert Pollution from Shipping Project, Journal of Business Continuity and Emergency Planning, Seguranca em Proteccao Civil, and Wessex Institute of Technology.
- Upcoming conferences supported by IAEM-Europa include the Emergency Services Show 2008 in Stoneleigh Park, Coventry, England; IDER 2008; the ERES 2009 7th International Conference on Earthquake Resistant Engineering Structures in Cyprus; the SAFE 2009 3rd International Conference on Safety & Security Engineering in Rome; and the 1st International Conference on Disaster Management and Human Health in New Forest, England.
- IAEM Europa is now well-positioned to expand its membership activity and representation as new members join.



IAEM-Global Board Met at IAEM Headquarters.

Back row L-R: IAEM-Global Directors Brian M. Silva, Rick Cox, CEM, Michael D. Selves, CEM, Larry J. Gispert, Nathaniel L. Forbes, MBCI, IAEM-Global Chair Arthur Rabjohn, CEM, Director Russell Decker, CEM, and IAEM Deputy Executive Director Clay Tyeryar, MAM, CAE. *Front row L-R:* IAEM Executive Director Beth Armstrong, MAM, CAE, Director Gideon F. Formukwai, CEM, IAEM-Oceania Vice President Kristin Hoskin, CEM (representing Tony Pearce), and Director Ali Asgary, Ph.D.

IAEM-International

Gideon F. For-mukwai, CEM,
Council President

www.iaem.com/International

- The IAEM International Council includes all IAEM members who reside outside the other Council areas and currently represents members in 17 countries.
- During the fiscal year, IAEM-International collaborated with IAEM Headquarters to facilitate the creation of IAEM-Asia. First efforts toward development of IAEM-Asia began in 2004. IAEM-Asia's first council president, Nathaniel Forbes, was originally the IAEM-International Council's national representative for Singapore.
- IAEM-International is now focusing on creating a new council in either Africa or the Middle East before the end of the 2008-2009 fiscal year. In order to accomplish this goal, the council is intensifying efforts at enhancing collaboration between countries within a geographic region. To enhance coordination of local activities, country representatives are now encouraging the formation of online Yahoo Groups as a cost-effective tool for creating cohesion with members and potential members. The pioneer online group is active in the Middle East, and chances of forming an IAEM Council in the Middle East have significantly improved of late.
- Due to difficulties with online membership payments, African representatives and IAEM-International are exploring new alternatives for membership payment in countries where credit cards are not in common use.
- Efforts are underway by IAEM-International to participate in local conferences in Brazil, East Africa and South Africa. Recently, IAEM-International Vice President R. Martin Closa represented IAEM at a conference in Argentina. The council has identified potential representatives and promoters in the South American countries of Brazil and Argentina.
- Currently there are a number of challenges facing the IAEM-International Council. These include linguistic barriers, the slow adoption of emergency management as a profession, and the lack of significant local benefits



At the invitation of the Shanghai Government, IAEM-USA Region 3 President Kathee Henning, CEM, and Clay Tyeryar, MAM, CAE, attended the Shanghai CD International Symposium in July and presented an overview of IAEM programs and services to more than 150 attendees from around the world.

for council members. The council effort to increase local coordination is aimed at reducing these barriers to growth. Despite these challenges, IAEM-International leaders are working to create new regions through which IAEM membership benefits will reach all members within IAEM-International, which is the most diverse IAEM council, being extremely fragmented by geography, diversity and culture.

IAEM-Oceania

Tony Pearce, Council President

www.iaem.com/Oceania,
www.oceania-iaem.com

- Created in March 2007, IAEM-Oceania has attained not-for-profit charitable institution status in Australia and is working toward the same in New Zealand.
- In April 2008, an IAEM student chapter was created at the University of Canterbury in Christchurch, New Zealand. There is a strong focus on building student membership within IAEM-Oceania, and a second student chapter is on the way.
- IAEM-Oceania has consolidated and refined its web site at www.oceania-iaem.com.

com, which is the council's main vehicle for the facilitation of information sharing, networking and supporting local events.

- IAEM-Oceania is increasing knowledge and acceptance of the CEM® as a highly relevant credential. IAEM-Oceania members have achieved their first two CEMs®, including IAEM-Oceania Vice President Kristin Hoskin, CEM, and Steve Glassey, CEM. Members have representation on the CEM® Commission, and are well on the way to establishment of the Oceania CEM®. The Australian and New Zealand national representatives have taken the council membership to almost 200.

IAEM-Students

Brian M. Silva, Council President

www.iaem.com/students

- The IAEM Student Council has worked with the IAEM Board to define the unique role and organizational structure for IAEM student members. This agreement allows the IAEM Student Council to focus on new bylaws, as well as student region chapter development, in the coming fiscal year. The council grew to 23 student chapters during the fiscal year.

- *The Responder*, the first IAEM Student Council newsletter, includes chapter reports, IAEM committee information and member articles. New communication forums, including groups on both Facebook and MySpace, were instituted. The chapters at American Public University System, Metropolitan College of New York, and North Dakota State University publish student chapter newsletters, and several chapters have their own Web sites.
- In May 2008, the council announced a call for entries for its expanded Second Annual IAEM Student Poster Competition, giving student members the opportunity to identify and analyze an issue, research it, and articulate conclusions and proposed solutions.
- The council continued the tradition of a yearly survey of students of emergency management. Council President Brian Silva presented survey findings at the FEMA Higher Education Conference.
- Council members reformed the process for creating new student chapters with standardized paperwork, a mentor to help students through the process, and additional resources to make the process easier and more successful for applicants.
- The council also developed a “student track” for the IAEM 2008 Annual Conference that will include student social, networking, academic and professional development events.
- In 2007, IAEM-USA Second Vice President Russell J. Decker, CEM, was appointed to serve as the IAEM representative on the newly formed National Advisory Council (NAC). Other IAEM members who were appointed to the NAC included Albert Ashwood, Ann Beauchesne, Nancy J. Dragani, Charles Kmet, James L. Paturas, CEM, and Hilary Styron. In 2008, Decker was appointed to chair the NAC Subcommittee on the National Incident Management System (NIMS). On June 20, FEMA Administrator David Paulison announced Decker’s reappointment to the NAC for a three-year term. The NAC advises the FEMA Administrator on all aspects of preparedness and emergency management in an effort to ensure close coordination with its partners across the country.
- IAEM-USA Region 3 President Kathleen Henning, CEM, testified at the Briefing and Roundtable Discussion on Preparedness, Response, and Recovery for Children at the invitation

IAEM-USA

The IAEM-USA Council includes 10 geographic regions that correspond with those established by the U.S. Federal Emergency Management Agency (FEMA) plus a student member region. The IAEM-USA Council is governed by a Board of Directors that includes representatives from each of the membership regions, as well as officers elected by all IAEM-USA members.

IAEM-USA Board of Directors 2007-2008

IAEM-USA President

Larry J. Gispert,
Hillsboro Co. EM, Tampa, FL

IAEM-USA Secretary

Vikki Stempkowski, CEM,
University of Louisville-Dept. of Environment, Health & Safety, Louisville, KY

IAEM-USA Treasurer

Rick Cox, CEM,
Kentucky EM, Owensboro, KY

IAEM-USA First Vice President

Russell Decker, CEM,
Allen Co. EM, Lima, OH

IAEM-USA Second Vice President

Pamela L’Heureux,
Waterboro OEM,
E. Waterboro, ME

IAEM-USA Immediate Past President (2006-2007)

Michael Selves, CEM, Topeka, KS

IAEM Executive Director

Elizabeth B. Armstrong, MAM, CAE
(ex-officio)

IAEM-USA Region 1 President

Bruce Lockwood, CEM,
Bristol-Burlington Health District,
Bristol, CT

IAEM-USA Region 2 President

William L. Castagno, University
Hospital-EMS Department, Newark, NJ

IAEM-USA Region 3 President

Kathleen G. Henning, CEM,
KGHenning & Associates, LLC

IAEM-USA Region 4 President

John E. Russell, Jr.,
Huntsville/Madison County EMA,
Huntsville, AL

IAEM-USA Region 5 President

Jeff Walker, Licking Co. Office of
Homeland Security & EM, Newark, OH

IAEM-USA Region 6 President

Carrie Little, CEM,
Grapevine Fire Dept.-EM Division,
Grapevine, TX

IAEM-USA Region 7 President

Bob Goldhammer, CEM,
CBCP, Clive, IA

IAEM-USA Region 8 President

Mary Senger,
Burleigh Co. EM, Bismarck, ND

IAEM-USA Region 9 President

Gunnar J. Kuepper,
Emergency & Disaster Management,
Inc., Los Angeles, CA

IAEM-USA Region 10 President

Lyn Gross,
Emergency Services Coordinating
Agency, Brier, WA

IAEM-USA Student Region

Brian M. Silva,
New York City OEM, New York, NY



Discussions before Larry Gispert's Mar. 13 testimony at a hearing of the U.S. House Appropriations Subcommittee on Homeland Security.

(L-R) Kristin Robinson, NEMA Government Affairs Director; Gispert (front at witness table); Martha Braddock, IAEM Policy advisor; and David Paulison, FEMA Administrator. (FEMA/Bill Koplitz)



IAEM Europa Holds AGM Oct. 10 in London.

Pictured (L-R) are: Dóra Hjálmsdóttir, Iceland Representative; Arthur Rabjohn, IAEM-Europa President; Mike Selves, CEM, IAEM-USA President; Ian Fish; Mike Kay, IAEM Europa Vice President and Germany Representative; Tim Pettis, England Representative; Laura Shapland, IAEM Secretary and Belgium Representative; Geoff Long; and Andrew Houghton, IAEM-Europa Treasurer.

of Congresswoman Corrine Brown. Her topic was "Incorporating Children into Community Disaster Plans."

- IAEM-USA was the U.S. contact for those interested in exhibiting at the 2007 China (Beijing) International Emergency Assistance Expo & Forum, held Sept. 12-14, 2007. This was the first exclusive event in the EM field supported by the government in China, and IAEM organized a U.S. pavilion with a turnkey package for exhibitors that included education spots.
- IAEM-USA partnered with the American Society of Civil Engineers, in particular with its Committee on Critical Infrastructure, in an effort to address the need for increased emphasis on coordination of all aspects of EM worldwide.
- IAEM-USA supported U.S. National Preparedness Month (September 2007), a nationwide effort to encourage Americans to take simple steps to prepare for emergencies in their homes, businesses and schools, and the National First Responder Appreciation Day on Sept. 25, 2007, as organized by the First Response Coalition.
- IAEM-USA supported the National First Responder Appreciation Day on Sept. 25, 2007, as organized by the First Response Coalition.

IAEM-USA General Regional Activities

- The first National Conference on Community Preparedness, hosted by IAEM-USA and the National Emergency Management Association through a cooperative agreement with the U.S. Dept. of Homeland Security/FEMA, was held June 10-13, 2007, in Alexandria, Va., attracting 650 attendees and 40 exhibitors. IAEM-USA Region 3 President Kathleen Henning, CEM, coordinated program speakers and wrote the after action report for DHS/FEMA. Henning, IAEM Executive Director Beth Armstrong, and IAEM-USA President Larry Gispert are negotiating to coordinate the 2009 conference.
- Elections of IAEM-USA regional officers and approval of regional bylaws documents are handled through secure online voting, and regional presidents communicate with members via regional e-mail listservs and regional Web pages about issues of importance within their areas.

IAEM-USA Regional Accomplishments

REGION 1

- Region 1 held its 2007 annual conference at the Lake Morey Resort, Vermont. The conference was well attended, with

speakers on mass sheltering, amateur radio, pandemic planning, and updates on legislative issues.

- Pamela L'Heureux, Past Region 1 President (2006-2007), was elected as IAEM-USA Second Vice President.
- Bruce Lockwood, CEM, Region 1 President (2007-2008), was appointed by U.S. House of Representatives Speaker Nancy Pelosi to the National Commission on Children in Disasters.
- Region 1 was successful in getting all but one U.S. Senator to sign the Voinovich EMPG letter.

REGION 2

- IAEM-USA Region 2 President William Castagno, IAEM-USA Region 2 Vice President Steve Mehl, and IAEM-Region 2 Past President Tom Metzler met with FEMA Region 2 Administrator Steve Kempf on several occasions. Kempf was very supportive of Region 2 efforts to work with the emergency management associations and key emergency managers in the region. Mehl is in the process of establishing meetings between the IAEM Region 2 Executive Committee and representatives in Puerto Rico and the U.S. Virgin Islands. Currently, there is no dialogue with representatives in those areas.

- Castagno and Mehl met with New York City OEM leaders on July 31, 2008, to present an overview of IAEM and the CEM® program.
- The Region 2 Executive Committee (Castagno, Mehl, Metzler and IAEM-USA Region 2 Treasurer Ken Honig) met with the New Jersey Emergency Preparedness Association (NJEPA), which holds an annual conference attended by more than 1,500, and the New Jersey Emergency Management Association (NJEMA). NJEMA was reorganized in November 2007 and has new, progressive leadership and a new focus. With the assistance of IAEM Region 2, NJEMA held its annual conference in conjunction with NJEPA. The IAEM booth at the NJEPA Conference in May 2008, organized by Castagno, was staffed by Region 2 members.
- Region 2 held its first conference in many years in June 2008. The event was sold out, and the committee received great reviews and requests for an annual conference. Planning for a 2009 Region 2 Conference is in process.

REGION 3

- Region 3 held its annual meeting during the IAEM 2007 Annual Conference.
- Region 3 officers met during the Virginia Emergency Management Association meeting; Region 3 Secretary Hui-Shan Walker, CEM, is the incoming President of VEMA. Region 3 President Kathleen Henning, CEM, presented information on IAEM and CEM® credentials, and regional members staffed an IAEM booth.
- At the Maryland Emergency Management Association meeting, May 2008, Ocean City, Md., Henning presented information on IAEM and CEM® credentials, and staffed the IAEM booth.
- Region 3 Radiological SMEs Thomas Moran, Dr. Karen Cieslewicz, and Bill Stevenson represented IAEM at the Joint FEMA/NRC Exercise Scenario Task Force meeting in June in Reisterstown, Md.

REGION 4

- Region 4 continues to sponsor the annual Clayton R. Christopher Award, which recognizes city, county or tribal local emergency managers for outstanding performance.

- Region 4 held its annual meeting Apr. 24-25, 2008, in Huntsville, Alabama. Speakers included Martha Braddock, IAEM Policy Advisor; Bill Proenza, NWS South East Region Administrator; Phil May, FEMA Region 4 Administrator; Shelley Boone, FEMA Region 4 Preparedness Chief; and Larry Gispert, IAEM-USA President.

REGION 5

- Region 5 approved regional bylaws and elected officers for two-year terms through the online election process. Region 5 President Jeff Walker announced plans to develop a combined Regions 4 and 5 annual conference.

REGION 6

- Region 6 does not conduct a regional meeting; instead, attendance is encouraged at the IAEM Mid-Year Meeting, IAEM Annual Conference, and state emergency management association meetings. Region 6 Secretary Karen Adkins represented the region at the IAEM Board Retreat in San Antonio, Texas.
- Several Region 6 members were selected to serve on the FEMA Region 6

Regional Boards. Carrie Little and Dick Gremillion were selected to serve on the Regional Advisory Council, while Kenny Shaw, Brian Crawford and Don Cooper were selected to serve on the Regional Emergency Communications Coordination Working Group.

REGION 7

- Region 7 members, including Nick Crossley, CEM, Dan Robeson, CEM, and other IAEM members in the Kansas City area, are functioning as the host committee for the IAEM 2008 Annual Conference. Region 7 President Bob Goldhammer, CEM, and Robeson are playing active roles on the IAEM Conference Committee.
- Region 7 has focused on increasing regional membership. Due to the large geographical area which comprises the region, it is not easy to conduct regional meetings on a regular basis. However, the value of IAEM membership is promoted with existing members through interactions at the various state emergency management conferences, which are attended by Goldhammer, Region 7 Vice President Bill Pook, CEM, or a designated representative. Region 7 promoted IAEM membership benefits by



DHS Unveils U.S. National Response Framework on Jan. 22, 2008.

(L-R): Russ Decker, CEM, IAEM First Vice President; Dennis Schrader, FEMA Deputy Administrator for National Preparedness; Clay Tyeryar, MAM, CAE, IAEM Staff Executive; Chief R. David Paulison, FEMA Administrator; Dr. Kemble Bennett, Chair of the FEMA National Advisory Council; and Martha Braddock, IAEM Policy Advisor

staffing an IAEM booth at various conferences; as a result, there has been a positive growth in Region 7 membership.

- Region 7 officers have promoted working relationships with state EM associations in the four-state region. Region 7 has promoted outreach with state association presidents and legislative contacts to ensure that EM-related concerns are considered and to further the support of EM programs.

REGION 8

- Region 8 does not host a regional meeting; however, IAEM members are encouraged to attend the IAEM Mid-Year Meeting and Annual Conference as well as their state emergency management association activities. State association information is posted on the Region 8 Web page.

REGION 10

- Region 10 President Lyn Gross was active in legislative issues with the IAEM Government Affairs Committee, and Region 8 members were very successful in obtaining the support of its legislators on DHS grant and EMPG issues.
- Region 10 Vice President Mike Mumaw initiated the process of bringing together the Oregon EM Association and the Washington State EM Association to



(L-R): IAEM President Larry Gispert, IAEM Executive Director Beth Armstrong, MAM, CAE, and EMS Policy Advisor Leslee Stein-Spencer at the National Homeland Security Consortium meeting, June 5-6, Washington, D.C.

coordinate a joint Oregon/Washington Conference for 2009.

- The Region 10 Caucus had a record number of attendees, including the Oregon and Washington State Directors. This increase in participation was encouraging, with members showing interest and support.

- Region 10 members Steve Charvat, Barb Graff and Chandra Fox staffed the IAEM Booth at the Geospatial Information & Technology Association Convention, held at the Washington Trade and Convention Center. State representatives attended their respective state conferences.

FIGURE 1. IAEM Representation at U.S. Congressional Hearings.

WITNESS	DATE	HEARING TITLE	LEGISLATIVE BODY	COMMITTEE
Dewayne West	07/31/2007	FEMA Preparedness in 2007 and Beyond	U.S. House	Oversight and Reform
Robert C. Bohlmann	09/11/2007	Readiness in Post Katrina and Post 9-11 World – Evaluation of New National Response Framework	U.S. House	Transportation and Infrastructure
Larry Gispert	03/13/2008	Federal Emergency Management Agency: Is the Agency on the Right Track?	U.S. House	Appropriations
Robert C. Bohlmann	04/30/2008	Saving Lives and Money Through the Pre-Disaster Mitigation Program	U.S. House	Transportation and Infrastructure
Randall C. Duncan	05/14/2008	Advancing Public Alert and Warning Systems to Build a More Resilient Nation	U.S. House	Homeland Security
Larry Gispert	06/04/2008	Assuring Public Alert Systems Work to Warn American Citizens of Natural and Terrorist Disasters	U.S. House	Homeland Security
Russell Decker	06/05/2008	It Takes a Village: Community Preparedness	U.S. Senate	Homeland Security and Government Affairs

CONFERENCE COMMITTEE

- With the goal of moving the annual conference experience into a new league, Conference Committee Chair Carolyn Harshman and Co-Chair Dan Robeson, CEM, led efforts to produce the IAEM 2007 Annual Conference — a great success with a significant increase in attendees and EMEX exhibitors. They were assisted by Mike Martinet, CEM, in identifying plenary speakers.
- Advancing the planning process to begin building interest among speakers and vendors, the committee announced an early selection of the IAEM 2008 Annual Conference theme, “Putting a New Spin on Emergency Management.” The first action of the committee was to review the 2007 evaluations. Another early action was a request for an increase in its annual budget by the Board of Directors. The increase allowed for a greater number and compensation range for professional plenary speakers, as well as funds to support an additional track of breakout speakers.
- The committee continued to be responsible for the Volunteer Cadre. Thanks to the continuing effort of Co-Chair Dan Robeson, CEM, processes were refined for establishing standards for volunteer service.
- Due to the success of the 2007 conference, the committee received 380 breakout speaker submissions for the 2008 conference sessions. The committee worked to develop an academic, contemporary and historical list of books to be offered at the 2008 conference. EMEX 2008 will include a bookstore as well as a stage for featured authors to address the audience and conduct book signings.
- The committee dedicated many hours to working with IAEM professional staff to improve on the overall conference experience, including adequate time between breakout sessions, increase in student networking opportunities, more computer kiosks, research into Wi-Fi opportunities, and better access for participants with special needs.

- The 2007 conference was home to the first “EMI@IAEM” opportunity, and the committee is excited about the strong bond now established between the two organizations. In 2008, FEMA’s Emergency Management Institute increased its commitment to provide more pre-conference courses at the IAEM annual conference.

GOVERNMENT AFFAIRS COMMITTEE

- The U.S. Government Affairs Committee greatly accelerated the pace of its activities, interacting with Congress and senior FEMA leadership and being consulted on a wide variety of policy initiatives. The committee, led by Robert C. Bohlmann, CEM, and Vice Chairs Matt McCracken and Randall C. Duncan, MPA, CEM, was supported by IAEM Policy Advisor Martha Braddock. The voice of U.S. emergency management was heard clearly in the halls of Congress and the headquarters of FEMA, with the constant support of the IAEM-USA Board of Directors and IAEM-USA membership. See *Figure 1* on Page 10 for hearing details. Copies of testimony and other key documents are

available at www.iaem.com/committees/governmentaffairs.

- The result of the increased pace of activity is apparent. More IAEM-USA members and members of state associations have engaged their Congressional representatives. That effort has been critical to the impact of the committee. Since Members of Congress have many requests for funding and legislative changes, it is vital that they understand what they are getting for the money or the effect of a legislative change and why it matters to the local emergency manager back home. Our unified effort continues to support decisions that ensure adequate EM resources and operations.
- The committee had extensive input into the Post Katrina Emergency Management Reform Bill, PL 109-295, and most of the IAEM “Principles for Strengthening FEMA” were included. This year IAEM-USA continued to be a key voice in calling for the law to be implemented as intended by Congress within FEMA, in our review of policies, and with Congress.



IAEM President Larry J. Gispert spoke at a meeting of the NACo Justice and Public Safety Committee.

Emergency managers present at the meeting included (L-R): Ellen Haynes, St. Clair Co., Alabama.; Eddie Hicks, Morgan County, Alabama; Larry Gispert, IAEM President; Jerry VeHaun, Buncombe Co., North Carolina; Randy Thompson, Brunswick County, North Carolina; and Nick Crossley, Johnson County, Kansas.

- The committee has continued to resolutely emphasize the importance of the Emergency Management Performance Grant (EMPG) program to local and state emergency management programs by explaining why funding increases remain a high priority. We have achieved successes in the following areas:
 - Increasing EMPG funding and retaining it as a separate account.
 - Maintaining the all-hazards nature of EMPG funding, despite some program guidance that initially may have indicated otherwise.
 - Getting FEMA to issue a clarification to EMPG guidance indicating that the traditional uses of EMPG funding were still allowed, including the use of funding for personnel.
- The FY 2008 Appropriations for the U.S. Dept. of Homeland Security/FEMA included \$300 million for EMPG — an increase of \$100 million more than the President requested. For Fiscal Year 2009, the President requested \$200 million; as of publication of this report, the House Appropriations Committee markup included \$315 million and S. 3181, the Senate Appropriations bill for DHS, included \$300 million. For both years, Chairman Price (D-NC) of the House of Representatives and Chairman Byrd (D-WV), Sen. Voinovich (R-OH) and Sen. Akaka (D-HI) have led the effort to increase funding. In April 2008, a letter signed by 50 Senators urged that EMPG be increased to \$487 million.
- IAEM-USA was a key partner in protecting the interests of emergency

managers in EMPG and Emergency Operations Centers in HR 1, the Bill to Implement the Recommendations of the 9/11 Commission report.

- In addition, the committee has been actively engaged with Congress to promote the mission and importance of the Emergency Management Institute, to reauthorize the Pre-Disaster Mitigation Program, to support the National Weather Service, to abolish the role of the Principal Federal Official, and to review amendments to the Stafford Disaster Relief Act.
- The committee made a concerted effort to work closely with other IAEM committees on legislative and government affairs issues, appreciating their expertise and input. The committee has worked closely with IAEM-USA partners, such as the National Association of Counties, the National Emergency Management Association, the National Governor's Association, the National League of Cities, the National Conference of State Legislators, and the Association of State Floodplain Managers.

NOMINATIONS & CREDENTIALS COMMITTEE

- Led by Committee Chair Eddie Hicks, CEM, the Nominations & Credentials Committee collected letters of candidacy for national office, vetted candidates' eligibility, presented a slate of candidates to the membership prior to the IAEM Annual Conference, and validated voting member credentials and election results.

PUBLIC-PRIVATE PARTNERSHIPS COMMITTEE

- The Public-Private Partnership Committee, under the leadership of Co-Chairman Shane Stovall, CEM, began review and renewal of the committee's mission, vision and objectives. The goal is to revitalize and refocus the committee, and develop a direction for future committee programs and projects.

STRATEGIC PLANNING COMMITTEE

- Committee Chair C.J. Howard and Vice-Chair Mike Mumaw are drafting the IAEM-USA Strategic Plan and preparing for discussion at the IAEM-USA 2008 Annual Conference.



FEMA Administrator R. David Paulison spoke at the IAEM 2007 Annual Conference.

TRAINING & EDUCATION COMMITTEE

- Under the leadership of Kay Goss, CEM, Training & Education Committee membership tripled and the committee met three times during the fiscal year.
- Highlights of the committee's work included: support for increased appropriations for the FEMA Emergency Management Institute; support for and attendance at the FEMA Higher Education Conference, the largest so far with representatives from nine countries more than 150 degree programs; and discussion with the FEMA EMI Superintendent about creating an annual recognition of the outstanding trainer and outstanding educator of the year.

TRIBAL AFFAIRS COMMITTEE

- Tribal Affairs Committee Chair Charles Kmet, Robert Nelson and Tim Sanders participated in conference calls with senior leadership of the FEMA Grants Preparedness Directorate, the Government Affairs Committee Chair, and others to discuss DHS grant allocations and suggest future improvements.
- Kmet is a member of the National Advisory Council (NAC), which has submitted a report to FEMA Administrator Dave Paulison on regulatory changes needed for the Stafford Act. Tribal issues are so in-depth that a beginning statement as it relates to tribal issues within CFR 44 Emergency Management & Assistance should be included. At the May 2008 NAC meeting, Kmet's presentation on tribal affairs and issues was well-received, as many NAC members do not have much interaction with tribes in their home communities. That discussion is leading toward possible formation of a working group that could put together a position paper on tribal issues and emergency management.
- The committee has encouraged members to become engaged with their FEMA Regional Advisory Councils, as each of them are supposed to have a tribal representative.



(L-R) Subcommittee Chairman Mark Pryor (DAR); IAEM First Vice President Russell Decker, CEM; Suzy DeFrancis, Chief Public Affairs Officer, American Red Cross; and IAEM Policy Advisor Martha Braddock, following the June 5 hearing on community preparedness.

UNIFORMED SERVICES COMMITTEE

- The Uniformed Services Committee, under the leadership of COL Bob Ditch, CEM, continued to enhance communication and foster mentorship to new IAEM Uniform Services members and to increase interest and visibility of IAEM among the military services, USCG, PHS, NOAA, and National Guard components.

IAEM-USA Special Interest Committees

EMERGENCY SERVICES COMMITTEE

- The Emergency Services Committee, led by Chair Pat Fugate, provides representation from functional areas that are not considered "emergency management." First steps have involved defining the disciplines that are represented within IAEM membership and devising a method of communication to appropriate individuals when requests for input are made.
- Committee activities have included: completion of an organizational chart

to define disciplines and assign lines of communication; assignment of members to each of the functional areas on the organizational chart; and development of a member survey to better define who was available and what capabilities were available.

- A mission statement has been drafted, but not finalized. A number of requests for input, representation and provision of expertise have been made this year.
- Committee members John Walsh and Erik Gaull represented IAEM for the Office of Infrastructure Protection of the Department of Homeland Security's proposal for a collaborative approach to develop and validate a sector-specific Pandemic Influenza Planning Guideline.
- Committee members submitted several best practice examples for the DHS Best Practices Initiative.
- Pam L'Heureux and Erik S. Gaull, CEM, provided representation for the Office of Emergency Communications (OEC) National Emergency Communications Plan (NECP).

- Committee members provided comments for the DHS Emergency Services Sector — Sector Specific Plan revisions for 2008.

SPECIAL NEEDS COMMITTEE

- At the request of Daniel Gade, Associate Director for Domestic Policy at the White House, the Special Needs Committee provided a briefing, available at www.iaem.com/committees/specialneeds.
- Led by Committee Chair Elizabeth Davis, the Special Needs Committee continued to monitor and share via the discussion list any breaking news affecting special needs populations, including items for consideration by members in local plan development. One public comment opportunity shared by the committee was the draft version of At-Risk Populations and Pandemic Influenza: Planning Guidance for State, Territorial, Tribal and Local Health Departments, released by the Association of State and Territorial Health Officials.
- The committee conducted an informal survey of peers via the IAEM discussion list to ascertain industry familiarity with the U.S. Dept. of Justice (DOJ) guidance issued in July 2007 touching on issues such as special needs sheltering. The survey results are being discussed by the DOJ disability rights unit and have helped to inform the national conversation.
- Committee members continue to be sought as subject matter experts in the field, as evidenced by the number who teach special needs training at EMI, publish in scholarly journals on the subject, sit on national boards such as the NAC, and appear at conferences.
- The committee compiled IAEM member comments on the 2007 Sheltering Guidelines and presented them to the National Disability Coordinator, who often calls on the committee for advice.
- The committee solicited submissions to the research project for the National Council on Disability under H.R. 5441.
- The committee continues to use the committee meeting time during the annual conference to select one topic of focus and provide a teaching session that is open to all IAEM members.



U.S. House May 14 Hearing on Public Alerts.

(L-R) Major General Martha Rainville (Ret.), Assistant Administrator, National Continuity Programs, FEMA; Lisa Fowlkes, Deputy Chief, Public Safety and Homeland Security Bureau, Federal Communications Commission; John R. Gibb, Director, New York State Emergency Management Office, State of New York; and Randall C. Duncan, MPA, CEM, Vice Chair of IAEM-USA Government Affairs Committee. *(Bill Koplitz/FEMA)*

UNIVERSITIES & COLLEGES COMMITTEE

- The official UCC listserv, hosted by the University of Oregon, is dedicated solely to the practice of emergency management on college and university campuses; the list is a mechanism for campus EM practitioners to collaborate, share information, and provide news about higher education and emergency management. All e-mails generated on the list are archived and searchable. At the end of the fiscal year, the list had 370 members from the United States and Canada.
- The first workshop for college and university EM practitioners was held during the IAEM 2007 Annual Conference. With an invited attendance of 59, topics ranged from building relations with the community to incorporating students into EM programs. Another workshop is being planned for the 2008 conference.
- The UCC has been working with EMAP (Emergency Management Accreditation Program) to develop a pilot project that will accredit higher education institutions; the formal announcement is expected in 2009. In anticipation of the announcement, EMAP will be holding two assessor training programs in Fall 2008, at Florida State University and the University of California, Davis.
- A repository for information was developed for the UCC at the University of California, Davis. The repository holds documents such as sample plans, position descriptions, exercise templates, training programs and other related items. The site, created to encourage information and document sharing among campus EM practitioners, was launched in May 2008.
- Throughout the year, members of the UCC tracked proposed amendments to the Higher Education Act of 1965; the bills, from both the House of Representatives and the Senate, seek to

require colleges and universities to have emergency communications systems in place to notify the campus community; the bills have other provisions that have implications for emergency management as well. The UCC is working with the IAEM U.S. Government Affairs Committee to design a position paper on the proposed legislation. The position paper was submitted, approved and posted at www.iaem.com/Committees/College/.

- The UCC, through the Disaster Resistant University listserv and other means, was instrumental in providing information to U.S. colleges and universities about the Department of Education Emergency Management in Higher Education (EMHE) grant program, funded for the first time in 2008. Partly as a result of this outreach by and promotion of campus-based emergency management through the UCC, over twice as many higher education institutions applied for this grant program as was expected by the U.S. Dept. of Education.

IAEM-USA Activities with Allied Organizations and Partnerships

IAEM-USA and its members continue to do an outstanding job representing our constituents at professional events and allied organization activities. For a complete look at IAEM Outreach activities, visit www.iaem.com/Outreach.

IAEM-USA and its members were frequently asked by the U.S. Dept. of Homeland Security (DHS) and other agencies to provide feedback on policy changes or submit testimony on important issues of the day, including:

- IAEM was among stakeholders who met with FEMA leaders on Oct. 25, 2007, as part of a series of continuing discussions on opportunities to improve the National Response Framework (NRF). IAEM was represented by IAEM First Vice President Russell Decker, CEM, and IAEM Executive Director Elizabeth B. Armstrong, MAM, CAE. Further IAEM comments on the NRF were submitted to DHS on Nov. 13, 2007.
- USGA Committee Chair Bob Bohlmann, CEM, compiled member comments on FEMA draft policies in regard to seismic

safety and new construction, construction codes and standards, the disaster recovery purchasing program, the FEMA drought plan, rehabilitation assistance for levees and other flood control works, replacement of animals associated with eligible facilities, repair vs. replacement of a facility, private nonprofit museum eligibility, damage to applicant-owned equipment, and guidance for allowing non-governmental entities to offer disaster assistance services in a disaster recovery center.

- Steve Detwiler, facilitator of the IAEM NRP/NIMS Working Group, compiled member comments on various draft documents dealing with the National Incident Management System (NIMS). IAEM comments on FEMA documents pertaining to search-and-rescue resources and the FEMA/NIMS resource

typing and credentialing initiative were compiled by Emergency Services Committee Chair Pat Fugate.

- IAEM-USA Region 7 President Bob Goldhammer, CEM, compiled IAEM member comments about issues that should be addressed at the Annual StormReady Advisory Board Meeting, Feb. 13–14, 2008.

IAEM MEMBERS SPOKE AT THE FOLLOWING EVENTS:

- **Larry Gispert**, IAEM-USA President — Louisiana Emergency Preparedness Association; FEMA Higher Education Conference.
- **Bob Bohlmann**, CEM, USGA Committee Chair — U.S. Senate Preparedness Fair.



IAEM member Wayne Blanchard, Ph.D., CEM, FEMA Higher Education Project Manager, with IAEMUSA Region 3 President Kathleen Henning, CEM, at the FEMA Higher Education Conference.

- **Michael Selves, CEM, IAEM President (2006-2007)** — *Homeland Security Inside & Out*, weekly radio show devoted to homeland security issues.
- **Kathleen Henning, CEM, IAEM Region 3 President** — moderator of Congressional briefing on community and home preparedness, U.S. House Committee on Homeland Security, in collaboration with the Home Safety Council and Citizen Corps; speaker at the NVOAD Annual Conference, Little Rock, Ark., on EM and volunteer collaboration; speaker on a U.S. disaster preparedness and response roundtable at the 2008 World Disaster Response Summit; speaker at the DHS Science & Technology Conference.
- **Michael J. Fagel, Ph.D., CEM** — commencement speech and presentation of IAEM and the CEM® as international opportunities at the Chinese Public Affairs Academy graduation, Northern Illinois University Center for Governmental Studies.



U.S. House Apr. 30 Hearing on Pre-Disaster Mitigation.

(L-R) Jim Mullen, Mitigation Chair, NEMA; Brent Woodworth, Chair, Multihazard Mitigation Council; and Bob Bohlmann, CEM, IAEM-USA Government Affairs Committee Chair.

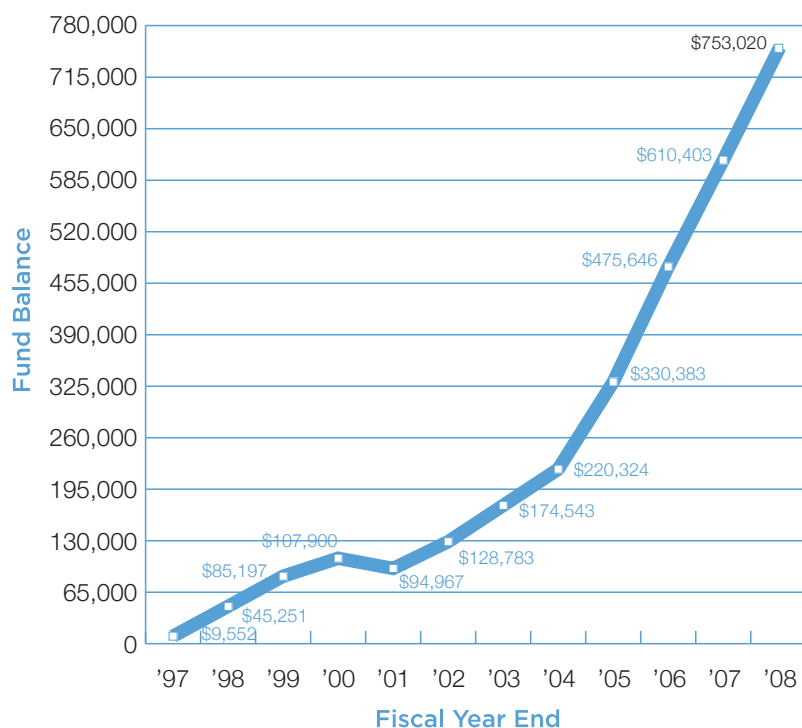
MEMBERS WHO REPRESENTED THE ASSOCIATION INCLUDED:

- **Ernie Blair** — APCO International Project team working on interoperability.
- **Bob Bohlmann, CEM, USGA Committee Chair** — Doctrine Development Focus Group, hosted by DHS; FEMA Individual Assistance/ESF 6 Conference.
- **Rick Cox, CEM, IAEM-USA Treasurer** — International Association of Fire Chiefs National Mutual Aid Consortium Meeting.
- **Russell Decker, CEM, IAEM-USA First Vice President** — Collaboration for Disaster Management Solutions 2007; National Response Framework Steering Committee; DHS press conference to roll out the revised National Response Framework; FEMA National Logistics Forum.
- **Patricia Fugate** — Emergency Services Sector Coordinating Council's Best Practices Project.
- **Kathleen Henning, CEM, IAEM-USA Region 3 President** — DHS Standard Guide for Resource Management in EM and Homeland Security Task Group; White House coalition meeting with USA

Freedom Corps to discuss comments on the National Response Framework; Private Sector Briefing as part of the National Response Framework rollout, held at U.S. Chamber of Commerce, Washington, D.C.; Canadian Embassy Border Security Lunch Series on "Emergency Preparedness"; All-Hazards Consortium Senior Officials Briefing on regional fusion centers; NVOAD (National Voluntary Organizations Active in Disaster) Disaster Volunteer Management Committee; meetings with EMI leaders to discuss plans to work together on a pilot project to give EMI course and online certificate program access to IAEM members outside the United States; FEMA/Citizen Corps Council Risk Communication Workshop; Points of Light meetings.

- **Carrie Little, IAEM-USA Region 6 President** — FEMA Stakeholders Committee for the Comprehensive Preparedness Guide 101 Revision.
- **Michael Selves, CEM, IAEM President (2006-2007)** — 2007 Air Force EM Symposium.
- **Linda Spangler, CEM** — Second National Emergency Preparedness Conference, Sacramento, Calif.
- **Randy Thompson** — Director, National Association of County Officials Board.
- **IAEM Web Site Committee Chair Nick Crossley, CEM, IAEM Editorial Committee Chair and IAEM Past President (2003-2004) Daryl Lee Spiewak, CEM, and Gordon Deno, CEM** — FEMA Credentialing Working Group.
- **IAEM-USA President Larry Gispert and IAEM-USA Region 7 President Bob Goldhammer, CEM** — Florida Governor's Hurricane Conference.
- **Pamela L'Heureux, IAEM Second Vice President, and Erik S. Gaull, CEM** — DHS National Emergency Communications Project.
- **John Walsh and Eric Gaull** — DHS Sector-Specific Pandemic Influenza Planning Guideline Research Group.
- **Billy Zwerschke, CEM, and Steve Detwiler** — NIMS Information Sharing Standards Working Group.

Financial Report



The May 31, 2008 fund balance consists of:

- \$168,350 CEM® Program
- \$94,183 Scholarship Fund
- \$753,020 Operating Reserve

Financial Performance

The IAEM total fund balance as of May 31, 2008, was \$753,020, up \$142,617 from the cash balance at the beginning of the fiscal year. This included \$51,929 in cash (BB&T checking account), and \$701,091 in treasury bills, mutual funds, and other conservative investment vehicles. With average monthly expenses of \$109,778, the current reserve could sustain the organization for approximately six-and-a-half months. Operating receipts for 2007-08 were \$1,439,682 and expenses were \$1,317,345 (excluding CEM® and scholarship operations).

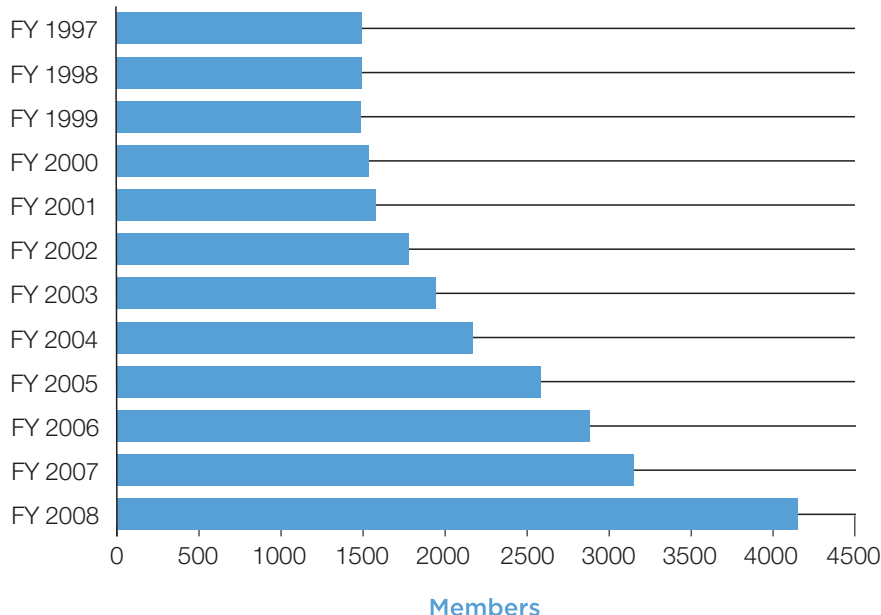
Membership Growth

IAEM's final roster for 2007-08 included:

- 4,199 paying members, an increase of 1,050 members over 2006-07 (33 % membership growth) as of May 31, 2008.

Highlights:

- A new IAEM Council was created during the fiscal year: IAEM-Asia (80 members).
- The largest Council is the IAEM-USA Council, with 2,631 Individual Members (60 %). The second largest Council is the Student Council with 1,042 Student Members (25 %).
- In the IAEM-USA Council, Region 3 is the largest region (521 members), followed closely by Region 4 (514 members). Region 9 is the third largest region (355 members).
- The IAEM membership includes Individual Members (73 %), Affiliate Members (2 %), and Student Members (25 %).
- Instituto Politecnico de Castelo Branco (IPCB), Portugal, became IAEM's first student chapter outside of North America.



Now more than ever,



IAEM is for you...

IAEM brings together emergency managers and disaster response professionals from all levels of government, as well as the military, the private sector, and volunteer organizations around the world.

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- Job opportunities — extensive online compilation.
- Unified voice on policies and legislation.
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Join IAEM Today!



Save the Date

Oct. 31–Nov. 5, 2009

**IAEM-USA 57th Annual
Conference & EMEX 2009**

*Orange County Convention Center/
Rosen Centre Hotel
Orlando, Florida, USA*

