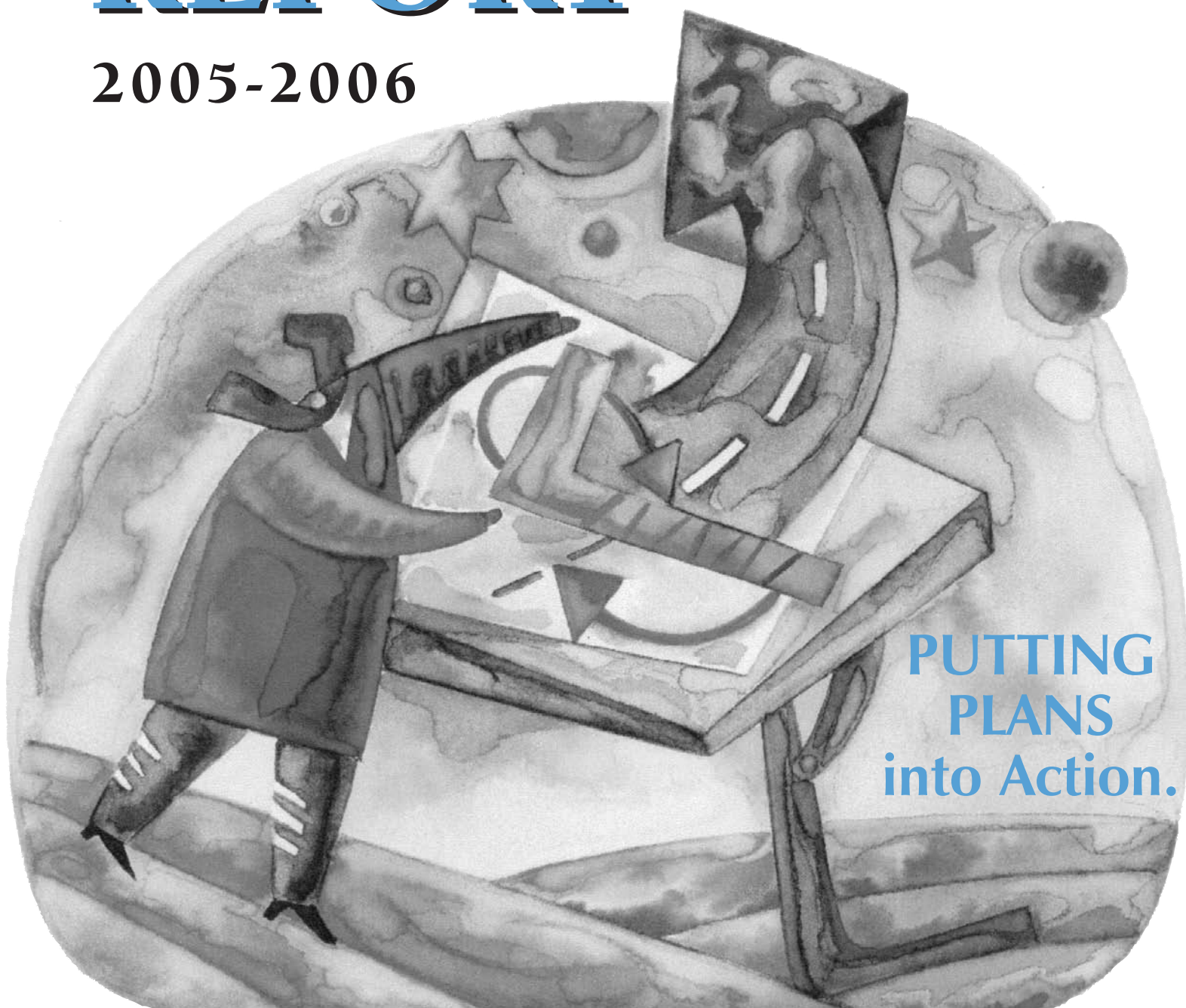




# ANNUAL REPORT

2005-2006



PUTTING  
PLANS  
into Action.

# *IAEM Partners*

## **NATIONAL ORGANIZATIONS**

Academy of Certified Hazardous Materials Managers	International Critical Incident Stress Foundation, Inc.
American Ambulance Association	International Disaster Recovery Association
American Chemistry Council	The International Emergency Management Society
American Civil Defense Association	International Emergency Management Student Association
American College of Contingency Planners/American Academy of Medical Administrators	Italian Association of Disaster Managers
The American Red Cross	Joint Interagency Training Center-West
Association of Contingency Planners	Local Authorities Confronting Disasters & Emergencies
Association of Public Safety Communications Officials	Moldavian Civil Defense Association
Association of State Floodplain Managers	National Association of Counties
Australian Institute of Emergency Services	National Association of County Engineers
Business Recovery Managers Association	National Association of State EMS Directors
Canadian Centre for Emergency Preparedness	National Disaster Medical System
Church World Service	National Emergency Management Association
Consumer Electronics Association	National Emergency Number Association
David N. Myers University	National Foundation for Mortuary Care
DERA - Disaster Preparedness & Emergency Response Association	National Institute for Urban Search and Rescue
DRI International	National Registry of Environmental Professionals
Emergency Management Academy of New Zealand	Nuclear Energy Institute
Emergency Management Accreditation Program	Ontario Association of Emergency Managers
Emergency Management Program, North Dakota State University	Operation HOPE, Inc.
Home Safety Council	Roam Secure, Inc.
Humane Society of the United States	State and Local Emergency Management Data Users Group
Institute for Business and Home Safety	Texas Engineering Extension Service
Institute of Crisis and Risk Management	United Kingdom Emergency Planning Society
International Association of Fire Chiefs	Western States Seismic Policy Council

## **STATE ORGANIZATIONS**

Arizona Emergency Services Association, Inc.	Nebraska Association of Emergency Management
California Emergency Services Association	Nevada Emergency Preparedness Association
Colorado Emergency Management Association	New Jersey County Emergency Management Coordinators Association
Connecticut Emergency Management Association	New Mexico Emergency Management Association
State of Delaware Emergency Management Agency	North Carolina Emergency Management Association
Florida Emergency Preparedness Association	North Dakota Emergency Management Association
Emergency Management Association of Georgia	Northeast States Emergency Consortium
Idaho Emergency Management Association	Emergency Management Association of Ohio
Illinois Emergency Services Management Association	Oklahoma Emergency Management Association
Emergency Management Alliance of Indiana, Inc.	Oregon Emergency Management Association
Iowa Emergency Management Association	South Carolina Emergency Preparedness Association
Kansas Emergency Management Association	Emergency Management Association of Tennessee
Kentucky Emergency Management Association	Emergency Management Association of Texas
Keystone Emergency Management Association	Utah Emergency Management Association
Louisiana Emergency Preparedness Association	Virginia Emergency Management Association
Maine County Directors Association	Washington State Emergency Management Association
Maryland Emergency Management Association	Wisconsin Emergency Management Association
Massachusetts Emergency Management Association, Inc.	
Michigan Emergency Management Association	
Association of Minnesota Emergency Managers	
Montana Association of Disaster & Emergency Services Coordinators/Emergency Managers	

# Message from the President

MARG VERBEEK, CEM, MCIP

On behalf of the members of the International Association of Emergency Managers, it is an honor and a privilege to present the 2005-2006 IAEM Annual Report.

It has been a very exciting and prosperous year for IAEM. In the wake of catastrophic disasters, including the Asian tsunami, Hurricane Katrina and the Pakistan earthquake, there has been an unprecedented focus on the emergency management profession, resulting in numerous challenges for our communities, for our governments, and for us as emergency managers.

IAEM's commitment to advance the profession continues to be accomplished through proactive partnerships with government bodies, both regulatory and legislative, various stakeholders and complementary organizations, and non governmental agencies. IAEM continues to strengthen its network, by having a greater voice in the political arena. We have also escalated our profile in the emergency management international community and developed working relations with organizations and countries from around the world. We collectively work to fulfill our mission to advance the profession by promoting the principles of emergency management.

My goal as President was solely to improve member service through many initiatives in partnership with our leaders and members. There is improved communication between the Board, members, committees and staff through an improved Web site, liaison appointments, and the Presidential Communiqués. Other successes include establishing the Strategic Planning Management Policy, setting a foundation to internationalize the CEM® Program, forming IAEM Canada, and heightening our U.S. government affairs activities to achieve better influence in policy making.

IAEM membership continues to grow. In October 2005, IAEM Canada was established, followed by integrating the Ontario Association of Emergency Managers in April 2006 and the Canadian Emergency Preparedness Association in June 2006. This addition of more than 400 new members represents the single largest membership jump in IAEM history. As of May 31, 2006, IAEM had 2,883 members, which represented an increase of almost 12 percent in one year. This milestone marks yet another defining moment for our organization.

I would like to convey my appreciation to the members of the Board of Directors for their leadership, guidance and continued support of IAEM. Thank you to the committee chairs and to the management team for your exemplary service. You have a remarkable ability to create an environment that fosters community partnerships while empowering and supporting our greatest assets, our members.

In closing, I extend my personal thanks and gratitude to every member for your commitment to the emergency management profession and the communities we serve. It is an honor to serve alongside such dedicated emergency management professionals, who through your daily actions truly exemplify IAEM being recognized as the premier international organization of emergency management professionals.

Sincerely,



Marg Verbeek, CEM, MCIP  
IAEM President, 2005-2006  
Manager of Emergency Measures  
Regional Municipality of Waterloo  
Kitchener, Ontario, Canada

## IAEM VISION

IAEM shall be recognized as a premier international organization of emergency management professionals.

## MISSION

The mission of the International Association of Emergency Managers is to advance the profession by promoting the principles of emergency management. IAEM serves the emergency management community by:

- Encouraging the development of resilience of communities to mitigate the impact of disaster.
- Acting as a clearinghouse for information on comprehensive emergency management issues.
- Providing a forum for creative and innovative problem-solving on emergency management issues.
- Maintaining and expanding standards for emergency management programs and professionals.
- Fostering informed decision making on public policy in the emergency management arena.



### Collaboration With Partners.

IAEM President Marg Verbeek, CEM, MCIP, and NEMA President Bruce Baughman discussed collaboration at the NEMA Mid-Year Meeting in Washington, D.C.



## 2005-2006 OFFICERS

### President

**Marg Verbeek, CEM, MCIP**  
Regional Municipality of Waterloo  
Kitchener, Ontario, Canada

### First Vice President

**Michael D. Selves, CEM**  
Johnson Co. Emergency Management  
Olathe, Kansas

### Treasurer

**Rick Cox, CEM**  
Kentucky Emergency Management  
Owensboro, Kentucky

### Secretary

**Vikki L. Stempkowski, CEM, MEP**  
University of Louisville  
Louisville, Kentucky

### Immediate Past President

**Dewayne West, CEM**  
Johnston Co. Emergency Services  
Smithfield, North Carolina

### Member-At-Large

**Pamela LHeureux**  
Waterboro Office of Emergency  
Management  
E. Waterboro, Maine

### Executive Director

**Elizabeth B. Armstrong, CAE**  
International Association of Emergency  
Managers  
Falls Church, Virginia

## 2005-2006 DIRECTORS

### Region 1 President

**Pamela LHeureux**  
Waterboro Office of Emergency  
Management  
E. Waterboro, Maine

### Region 2 President

**William L. Castagno**  
University Hospital EMS Department  
Newark, New Jersey

### Region 3 President

**Kathleen G. Henning, CEM**  
KGHenning & Associates, LLC  
Germantown, Maryland

*continued*

# Regional Accomplishments

## REGION 1

■ Several Region 1 members helped in the hurricane recovery process in the Gulf Coast area.

Region 1 President Pamela LHeureux attended the IAEM Annual Conference in Phoenix while on rotation from FEMA (working hurricane recovery).

■ Region 1 hosted a regional annual conference on May 13 in Wells, Maine. The small but very successful conference was attended by Region 1 Vice President Paul Crawford from Rhode Island. IAEM President Marg Verbeek, CEM, gave a great talk on complex emergencies, and LHeureux spoke on lessons learned from Hurricane Katrina. Other speakers included Martha Braddock, IAEM policy advisor; Greg Banner, U.S. Dept of Health & Human Services; Ken Horak, former FEMA Region 1 acting director; Bob Bohlmann, U.S. Government Affairs Committee chair; and Mike Grant, State of Maine Emergency Management training officer.

■ The day after the Region 1 annual conference, New England experienced the "Mother's Day Flooding," and LHeureux noted that the knowledge she acquired in working with FEMA proved to be extremely useful. New England emergency managers worked together throughout the recovery and helped get folks back to normalcy. The next Region 1 annual conference will be held in Vermont in May 2007, and all IAEM members are welcome to attend.

## REGION 3

■ Region 3 President Kathleen G. Henning, CEM, served as liaison and helped in planning the National Citizen Corps Council meeting with

President George W. Bush and Homeland Security Secretary Michael Chertoff.

■ Henning met with DHS Under Secretary George Foresman and attended the following meetings on behalf of IAEM: National Citizen Corps affiliate meetings, DHS CERT and Citizen Corps staff meetings, NVOAD Disaster Volunteer Management Committee workshops, Points of Light Foundation Managing Volunteers Focus Group, SafeUSA on Responder Safety, DHS/IAFC Invitational Terrorism Response Conference, EMAC meeting in Atlanta, DHS and VISTA Volunteer Management in New Orleans, and the Maryland Emergency Management Association Emergency Management & Directors Conference.

■ Henning is a member of the U.S. Government Affairs Committee and represents IAEM to NVOAD, POLF, National Citizen Corps and affiliates, and the Home Safety Council. Region 3 helped to pilot changes to the IAEM Regional Web pages.

## REGION 4

■ Region 4 grew from 386 IAEM members in November 2004 to 553 members as of July 2006. This represents a 31 percent increase in just 20 months.

■ In May 2006, Region 4 had a very successful regional conference in Asheville, N.C., attended by a lively group of about 40.

■ Alabama and Mississippi were heavily involved in the 2005 Hurricane Katrina disaster. Many Region 4 members responded and offered assistance.

■ Region 4 President Larry J. Gispert attended the IAEM 2005 Annual Conference, the Board retreat, and the IAEM 2006 Mid-Year Meeting. The regional presidency was passed to John “Rusty” Russell of Alabama at the May regional conference. Gispert continues as the region’s Board representative through the IAEM 2006 Annual Conference, in accordance with regional bylaws.

## REGION 5

■ At the regional caucus held during the IAEM 2005 Annual Conference, Region 5 members elected Russell Decker, CEM, Allen County (Ohio) Emergency Management, as regional president, and Michael Gregory, CEM, City of Detroit Office of Emergency Management and Public Health Preparedness, as regional vice president.

■ The first Region 5 newsletter was published and sent to all regional members.

■ Region 5 increased its commitment to the IAEM Scholarship Program, donating \$1,000 during the last IAEM Scholarship Auction.

## REGION 6

■ Region 6 is still recovering from the effects of Hurricanes Katrina and Rita. Several regional members participated both directly and indirectly in the response and recovery efforts related to the disaster events.

■ Region 6 does not hold a regional meeting; instead, attendance is encouraged at the IAEM Mid-Year Meeting and Annual Conference.

■ Outreach to regional membership continues. Numerous announcements, items of interest, and legislative updates are

communicated to members via the regional listserv.

■ Region 6 is currently in the process of developing a Web page specific to the region.

■ Region 6 President Carrie Little participated in several IAEM-sponsored events, including the IAEM Board Retreat and Mid-Year Meeting.

## REGION 7

■ Region 7 does not conduct a regional meeting, choosing instead to invite IAEM members to attend their state emergency management association meetings.

■ Region 7 has been actively sending information to its members utilizing the IAEM listserv.

## REGION 9

■ In November 2005, the Region 9 caucus meeting was attended by more than 40 members, who re-elected Gunnar J. Kuepper, CEO, Emergency & Disaster Management, Inc., as regional president for another two-year term.

■ In February 2006, Kuepper made a presentation at a VOAD (Volunteer Organizations Active in Disasters) meeting for San Diego and Imperial County.

### 2005-2006 Directors Continued

Region 4 President  
**Larry J. Gispert**  
Hillsborough Co. Emergency Management  
Tampa, Florida

Region 5 President  
**Russell Decker, CEM**  
Allen Co. Emergency Management  
Lima, Ohio

Region 6 President  
**Carrie Little**  
Grapevine Fire Dept. EM Division  
Grapevine, Texas

Region 7 President  
**Randall C. Duncan, CEM**  
Sedgwick Co. Emergency Management  
Wichita, Kansas

Region 8 President  
**Mary Senger**  
Burleigh Co. Emergency Management  
Bismarck, North Dakota

Region 9 President  
**Gunnar J. Kuepper**  
Emergency & Disaster Management, Inc.  
Los Angeles, California

Region 10 President  
**Lyn Gross, CEM**  
Emergency Services Coordinating Agency  
Edmonds, Washington

International Region (Region 11) President  
**Arthur Rabjohn**  
VectorCommand Limited  
Rowlands Castle, Hampshire, United Kingdom

Student Region (Region 12) President  
**Micheal Kemp**  
North Dakota State University  
West Fargo, North Dakota

IAEM Canada (Region 13) President  
**John Ash**  
City of Ottawa  
Ottawa, Ontario, Canada



### IAEM Represented at FEMA Higher Education Conference.

From left: Matt McCracken, Director, Marion Co. EMA, Hamilton, Ala.; Marg Verbeek, CEM, IAEM President; and Mike Selves, CEM, IAEM First Vice President, spoke at the FEMA Higher Education Conference on June 8 on behalf of IAEM.

## Region 9 continued

■ In March 2006, a meeting was held with IAEM members of the Reno/Sparks area to discuss current issues and the IAEM 2007 Annual Conference. Kuepper made a presentation at Constance Perett's retirement luncheon in Los Angeles, Calif. Perett was the former emergency management administrator for the County of Los Angeles and a long-time IAEM member. Also, Kuepper attended a joint conference of the governor of California and the DHSS secretary on pandemic flu.

■ In May 2006, Region 9 hosted a roundtable on "H5N1 and Pandemic Flu" in Los Angeles, with nearly 120 attendees representing more than 85 governmental agencies and 22 large employers in the greater Los Angeles area. The presentation was delivered by Region 9 President Kuepper.

■ In June, Kuepper represented Region 9 at the IAEM Mid-Year Meeting.

■ In July, Region 9 hosted a second roundtable on "H5N1 and Pandemic Flu" in Gilbert, Arizona, also presented by Kuepper, with



**Region 9 Hosts Bird Flu Roundtable.** Gunnar Kuepper (center), IAEM Region 9 President, at the first Region 9 roundtable on "H5N1 Bird Flu: Threat of an Influenza Pandemic," held May 15 in Los Angeles, Calif. This event was followed by a second successful roundtable in Gilbert, Arizona on July 11.

more than 65 attendees representing more than 50 governmental agencies and 10 large employers in the greater Phoenix area.

■ Other notable activities of Region 9 members included:

- Mike Martinet, CEM, Region 9 vice president, serves as a CEM commissioner and vice chair of the IAEM Conference Committee.
- Carolyn Harshman, CEM, of San Diego chairs the IAEM Conference Committee.
- Gunnar J. Kuepper and Mike Martinet are members of the NFPA 1600 Standard Committee on "Disaster Management."

## REGION 10

■ On behalf of IAEM and Region 10, Region 10 President Lyn Gross, CEM, attended the IAEM Board Retreat, the IAEM Mid-Year Meeting and the IAFC 3rd Annual Conference on Strengthening the Public Safety Response to Terrorism and Other Hazards.

■ Region 10 President Gross spent a significant amount of time monitoring legislative bills and activities. Priority information and highlights were forwarded to the regional membership to help support local lobbying efforts with Senate and House of Representative contacts.

■ Efforts are underway to select a Region 10 legislative representative who will assist the regional president with legislative activities that support national, regional and local emergency management issues.

■ State representatives from Region 10 attended state conferences and meetings.

■ Region 10 President Gross served on the Western Washington University Advisory Committee for Emergency Management Degree Programs.

## INTERNATIONAL REGION (REGION 11)

■ Having been greatly reduced by the creation of Region 13 (Canada), the International Region soon bounced back under the leadership of Region 11 President Arthur Rabjohn. National representatives are now in place in 20 countries, and membership continues to grow. Key people in those countries' emergency management communities have taken up roles as IAEM national representatives, and 42 countries are now among Region 11's membership.

■ Europe is close to being able to create a new region, which could be announced as early as October 2006. An Oceania Region is still on the cards for 2007.

■ The IAEM SE Asia Web site launched at [www.iaem.com.sg](http://www.iaem.com.sg), and the Region 11 Web page was expanded at [www.iaem.com](http://www.iaem.com). The IAEM Web site was internationalized with language options.

■ Region 11 experienced rapid growth in African memberships.

■ New South American activity is being driven by a Spanish language version of many Region 11 information sheets.

## STUDENT REGION (REGION 12)

■ IAEM Student Region President Micheal Kemp reports that Region 12 continues to grow. In the past year, three new student chapters have attained or are working toward full chapter status: Lakeland College (Canada), Brandon University (Canada), and South Dakota State University.

■ Two additional educational institutions, Lynn University (Florida) and Laramie County Community College (Wyoming), have requested information and are considering starting a chapter.

■ A student poster presentation (contest) has been planned for the IAEM 2006 Annual Conference & EMEX Exhibit. The event is intended as an educational forum that will increase student attendance, build organizational commitment, and encourage dialogue between students and practitioners.

■ Region 12 created and accepted new bylaws that will unify its numerous chapters.

■ Chapters within Region 12 are in the preliminary process of creating a regional or perhaps national service project.

## IAEM CANADA (REGION 13)

■ IAEM Canada was established in October 2005, becoming the first nation outside the United States to form a region of IAEM. IAEM Canada membership greatly increased with the integration of the Ontario Association of Emergency Managers in April 2006 and the Canadian Emergency Preparedness Association in June 2006.

■ On June 18, 2006, IAEM Canada held its first members meeting during the World Conference on Disaster Management. Members defined their strategic priorities, formed standing committees, and set membership fees for regional and chapter activities.

■ The establishment of a Canadian CEM® exam is scheduled to be complete in late 2007. In the interim, IAEM Canada will be coordinating a Canadian sitting of the CEM® tutorial, pre-test, and exam in mid-2007.



### Ontario Association of Emergency Managers Joins IAEM.

IAEM Executive Director Beth Armstrong and Staff Executive Clay Tyeryar met in Ottawa on June 15 with OEM President Alain Normand, IAEM Canada President John Ash, and IAEM President Marg Verbeek to discuss administrative details related to OEM members joining IAEM.

## IAEM Scholarship Report

IAEM awarded five scholarships for the 2005-2006 school year:

■ **Sudha Arlikatti** - \$1,000 provided through a dedicated grant from DRI International. Arlikatti is a graduate student working on her Ph.D. in Urban and Regional Science at Texas A&M University.

■ **Tammie Fenise Bell** - \$1,000 provided through a dedicated grant from DRI International. Bell is a graduate student working toward a Ph.D. in Health Sciences at Touro University International.

■ **Kalash Gupta** - \$500. Gupta is a graduate student working on a Ph.D. in Emergency Management at North Dakota State University.

■ **William E. Herskowitz** - \$500. Herskowitz is working toward a B.S. degree in Occupational Safety and Environmental Health and a minor in Environmental Hazards and Emergency Management at Millersville University.

■ **Mark Kozak** - \$1,000 provided through a dedicated grant from DRI International. Kozak is working on a B.S. degree in Emergency Management and an A.S. degree in Emergency Medical Services at the University of Akron.

IAEM held three successful fundraising events at the IAEM 2005 Annual Conference: a basket bonanza, a silent auction, and a live auction. The total earned at the conference was \$14,790. All donations to the IAEM Scholarship Program are tax deductible as charitable contributions.



## Committee Accomplishments



### Erin Lynch, Regional Homeland Security Coordinating Committee, Kansas City, Presented With First Annual Interagency Disaster Preparedness Award.

From left: Dewayne West, CEM, IAEM President; Erin Lynch, Regional Homeland Security Coordinating Committee; Scott Balric, Editor; and Anthony J. Parrino, Publisher, Homeland Protection Professional magazine. The award is co-sponsored by Homeland Protection Professional magazine and IAEM.

### AWARDS & RECOGNITION COMMITTEE

■ The Awards & Recognition Committee, under the leadership of Committee Chair Jamie Moore, CEM, updated the IAEM awards and media contest rules and oversaw the call for awards and the judging process.

■ In 2005, IAEM and *Homeland Protection Professional* magazine co-sponsored the first annual Interagency Disaster Preparedness Award. In spring 2006, *HPP* and IAEM announced the second annual Interagency Disaster Preparedness Award.

### BYLAW & RESOLUTIONS COMMITTEE

■ The Bylaws & Resolutions Committee, under the leadership of Committee Chair Dan Maher, CEM, reviewed IAEM Bylaws and provided changes to the IAEM Board at the Annual Meeting in 2005.

■ During 2006, the committee has continued to review the bylaws on a regular basis.

### CONFERENCE COMMITTEE

■ The Conference Committee selected the theme, "Going All the Way—Putting Plans Into Action," for IAEM's 54th Annual Conference and EMEX 2006, to be held Nov. 12-15, 2006, in Orlando, Florida.

■ The committee, under the leadership of Committee Chair Carolyn Harshman, CEM, developed the program for the Annual Conference. Committee members reviewed conference abstracts,

finalized arrangements with plenary speakers, coordinated the establishment of the first student poster presentation, and planned a "behind the scenes" Disney World tour.

■ The committee will review student poster presentation proposals and continue coordination of the scheduling for plenary and breakout session speakers.

■ The IAEM 2005 Annual Conference & EMEX Exhibit ("Emergency Management: Local, Regional and Global Successes") held Nov. 12-16, 2005, in Phoenix, Arizona, was attended by 949 participants, making this IAEM's record high conference attendance. There were a record number of vendors at the Emergency Management & Homeland Security Expo, with 185 spaces sold to 150 companies. This most successful EMEX event ever featured all significant suppliers to the homeland security and emergency management profession.

### EDITORIAL COMMITTEE

■ Committee Chair Daryl Lee Spiewak, CEM, led the Editorial Committee in its ongoing mission to provide EM news on a monthly basis to IAEM members through the *IAEM Bulletin*. The *IAEM Bulletin* is now in its 23rd uninterrupted year of publication. The print edition generally runs 16-24 pages, and the extended online edition runs 24-40 pages.



### Representatives From Nigeria Among International Representation at IAEM Annual Conference.

From left: Kayode Fagbemi, Assistant Chief Planning Officer, National Emergency Management Agency (NEMA), Nigeria; Salihu Makarfi, Director General, NEMA; Dewayne West, CEM, IAEM President; Moremi Soyinka-Onijala, Special Assistant to the President, Office of the Nigerian President; and Richard A. Fajulugbe, Director, Relief and Rehabilitation, NEMA.



■ The Editorial Committee has grown to 16 members, who assist *IAEM Bulletin* Editor Karen Thompson in identifying articles and special focus issue topics. Members of the committee recruit subject matter experts to author articles and function as liaisons to the Board of Directors on communications issues.

■ Special focus issue topics for 2006 were: EM Funding and Grant Writing (February), Public Health and Disaster Response (May), Technology and Research in Emergency Management (July), and Going All the Way: Putting Plans Into Action (October).

■ Special focus topics for 2007 will be: Lessons Learned from Hurricane Response (February), How EM Works Around the World (May), Regional Response (July), and a conference issue to be based on the 2007 conference theme (October). Author's guidelines, copy deadlines, and advertising policies are posted at [www.iaem.com](http://www.iaem.com).

■ Additionally, the Editorial Committee is working on plans and looking at options for an IAEM peer-reviewed journal.

## MEMBERSHIP & MARKETING COMMITTEE

■ In 2005-2006, the Membership & Marketing Committee requested a budget increase from the Board of Directors to enhance recruitment efforts, primarily associated with IAEM's presence at professional events at various gatherings around the globe, and within the United States.

■ The Board granted a \$5,000 increase and asked that the committee establish an annual marketing plan.

■ Trey Shannon (Fort Worth, Texas) was appointed as committee chair mid-term, and IAEM Marketing Director Dawn Shiley-Danzeisen was assigned to provide additional staff support to the committee.

■ They organized conference calls to occur every other month, and added search functions on the online membership directory to facilitate colleague networking based on experience and interest.

## SPECIAL NEEDS COMMITTEE

■ The Special Needs Committee, under the leadership of Elizabeth Davis, continues to represent the populations and issues pertaining to this committee's work focus, as well as to represent IAEM through involvement as advisors on several national level research studies. A partial list includes "Nobody Left Behind," University of Kansas; "Project Safe EV-AC," University of West Virginia; and "Access Alerts," Boston's WGBH Center on Accessible Media.

■ Committee members continue to be sought as subject experts by DHS, evidenced by several members being put on the Nationwide Plan Review team to meet the Homeland Security Secretary's specific desire to document special needs inclusion in the plans and recommendations submitted to the President and Congress. Additionally, committee members are members of the Interagency Coordinating Council established under Executive Order 13347.

■ Special Needs Committee members continue to demonstrate IAEM's overall recognition of the importance of special needs inclusion in all aspects of emergency management, including IAEM's

creation of this committee, the dedicated back-to-back *IAEM Bulletin* issues devoted to "Emergency Preparedness for Individuals With Disabilities," and the endorsements and tables set up at important community and stakeholder gatherings. Most recently, this included partner status during the Columbia University Mailman School of Public Health Consensus Conference on Emergency Management and People with Disabilities and a resource table at the DHS/HHS "Working Conference on Emergency Management and Persons with Disabilities and the Elderly" in Washington, D.C.

■ Committee members continue to hold positions of influence and leadership through appointment to boards, requests for presentations, and other opportunities whereby IAEM is promoted as a fully committed partner in all efforts for inclusive emergency management.

■ The committee's goal for the coming year is to more regularly "meet" by phone and establish a strategic multi-year project outline for committee deliverables.

## STRATEGIC PLANNING COMMITTEE

■ Under the leadership of Jennifer Wilson, Ph.D., the Strategic Planning Committee created the Strategic Planning Management Policy in conjunction with the Strategic Planning Task Force to provide a sustainable method for continual improvement and management of the association's strategic planning process. The policy was approved by the IAEM Board during its May conference call, then revised and again approved by the Board at the IAEM Mid-Year Meeting.

■ The committee revised the IAEM Administrative Policies and Procedures (APPs), requiring the Strategic Planning Committee members to be chairs, vice chairs or designees from all other committees as well as any other interested association members. The APP revision was approved by the Board at the Mid-Year Meeting.

■ In conjunction with IAEM Executive Director Beth Armstrong, the committee created an annual work calendar for the association, with dates of key functions and activities.

■ Members designed a task agenda for the committee, consisting of cross-walking the annual work plan, the budget, the management scope of the Work Plan, and the Strategic Plan documents, with the objective of revising and updating the Strategic Plan so that it is aligned with other documents.

## TRAINING & EDUCATION COMMITTEE

■ The Training & Education Committee has had an active year, with briefings from Steve Charvat, CEM, director of emergency management, University of Washington; Richard Callis, director of training and superintendent, Emergency Management Institute; Dr. Wayne Blanchard, CEM, director, FEMA Higher Education Program; Steve Sharro, former director of training and superintendent, Emergency Management Institute; Erik Leklem, Office of the Secretary of Defense for Policy, Higher Education Consortium for Homeland Defense; Dr. Craig Zachlod, director, Mendocino County Office of Education; and Dr. Stan Supinski, former deputy of education and

training, North American Aerospace Defense Command and U.S. Northern Command.

■ Committee Chair Kay Goss, CEM, moderated panels on private sector roles in emergency management and on acquiring homeland security grant funding at the FEMA Higher Education Program annual conference. Additionally, she was invited by Dr. Blanchard to meet with a group to examine the next steps in higher education in the area of catastrophic planning.

■ Another area of concentration for the committee has been exploring the area of accreditation of college courses in emergency management. Kay Goss, CEM, serves as president of the Foundation for Higher Education in Emergency Management and Homeland Security Accreditation.

## TRIBAL AFFAIRS COMMITTEE

■ Tribal Affairs Committee Chair Tim Sanders, CEM, presented IAEM information and solicited membership as part of the delivery of EMI Course E-580 during the section on partnering. This course is delivered three to five times annually to tribal government officials and tribal emergency management personnel.

■ The committee began working with FEMA's Disaster Management Interoperability Services (DMIS) to pilot Web-based software with tribal emergency management organizations. Progress is slow, but continuing.



## IAEM 2005 Annual Conference Program Has International Flair.

General sessions included a presentation on "Briefing and Lessons Learned: Air France Flight 358 Crash at Toronto Airport. From left: Deane Johannis, Manager, Emergency Planning, Greater Toronto Airports Authority; Marg Verbeek, CEM, incoming IAEM President; and Mike Figliola, Fire Chief, Greater Toronto Airports Authority.

■ During 2005-2006, there was an increase of about five new IAEM members from tribal government emergency management programs. Membership outreach efforts continue.

## U.S. GOVERNMENT AFFAIRS COMMITTEE

■ The U.S. Government Affairs (GA) Committee, under the leadership of Committee Chair Robert C. Bohlmann, CEM, worked closely with U.S. House and Senate committees that have appropriations and authorization jurisdiction over emergency management and are developing legislation affecting the Federal Emergency Management Agency (FEMA). Martha Braddock, IAEM Policy Advisor, devoted countless hours to ensure that IAEM is known to all legislative bodies on Capital Hill that impact our operations. The GA Committee

regularly asks IAEM members to share comments and feedback on federal agency policy changes. This will continue, as member input is vital.

■ IAEM also circulated legislative alerts urging members to make sure their Senators and Congressmen were informed about their views on Emergency Management Performance Grant (EMPG) funding and on whether FEMA should remain part of the U.S. Dept. of Homeland Security (DHS). Although the President's budget for DHS for Fiscal Year 2007 only included \$170 million for EMPG, IAEM members' strong efforts working with their Members of Congress and our partners resulted in EMPG funding in the House DHS Appropriations Bill being \$186 million and in the Senate \$220 million. Forty-one Senators signed a letter to the Appropriations Committee urging that EMPG be increased to \$235 million. At press time, the Appropriations conference had not been held to resolve the difference.

■ IAEM issued news releases urging increases in funding for EMPG and announcing recommendations for improved emergency response, as well as a statement following Hurricanes Katrina and Rita.

■ IAEM was asked to provide testimony in the wake of Hurricane Katrina and the resulting Congressional investigations about emergency response on the Gulf Coast, as well as to provide input numerous times on the development of new emergency management-related legislation. IAEM is becoming the go-to source for EM information.

■ The GA committee has worked closely with IAEM partners, such as

the National Emergency Management Association (NEMA), the National Association of Counties (NACo), the National Governor's Association (NGA), the National League of Cities (NLC), and the Association of State Flood Plain Managers (ASFPM), to ensure that IAEM is included in key decisions and that our members' voices are heard.

■ The GA Committee is providing timely legislative information to state emergency management associations. It is encouraging them to take an active role in the legislative process and to support IAEM efforts, while using the local Congressional connections available to each state association. The strong support of the state associations was critical to the successful EMPG effort. We would like to particularly commend the state associations of Alabama, Mississippi, and North Carolina for their extremely successful Washington visits with their Members of Congress and key staff.

## WEB SITE COMMITTEE

■ The Web Site Committee facilitated plans to enhance the Web site through the integration of an online membership database. The new database allows individual user names and passwords, supports online voting and a searchable online membership directory, and encourages further development of

content in the member's only area of the site.

■ Web Site Committee Chair Nick Crossley engaged in active networking throughout the year to solicit member opinions and discuss ways in which IAEM can boost the value of content on Web pages for committees and regions.

■ The navigational bar of the Web site was reorganized to boost the presence of the regions and standing committees. The home page and the news and report section were updated with a new format to increase readability and encourage readership throughout the site. Additionally, a press room page was added to the site.

■ Nick Crossley and Content Manager Karen Thompson presented a session on "Managing Web Site Content" at the IAEM 2006 Mid-Year Meeting. Regional presidents and committee chairs were encouraged to participate in updating their pages through the use of Macromedia Contribute 3 software and/or through sending news items for posting.

■ Plans were made to hold special tutorial sessions at the IAEM 2006 Annual Conference for those regional presidents and standing committee chairs who would like to manage the content of their Web pages.

### George Foresman Sworn in as DHS Under Secretary for Preparedness on Jan. 20.

From left: Beth Armstrong, CAE, IAEM Executive Director; George Foresman, Under Secretary for Preparedness, U.S. Dept. of Homeland Security; and Kristin Robinson, Government Relations Director, National Emergency Management Association.



# IAEM Position Statements

## GENERAL PRINCIPLES AFFECTING BILLS TO STRENGTHEN FEMA

*Background:* As a result of catastrophic events on the Gulf Coast of the United States in 2005, there has been significant activity within Congress to identify causes and make recommendations to improve emergency management, resulting in the drafting of a number of key bills.

*Policy Position:* The basic principles that IAEM will use to evaluate those pieces of legislation are as follows:



### IAEM Represents Member Interests.

From left: IAEM President Marg Verbeek, CEM, MCIP; DHS Under Secretary for Preparedness George Foresman; IAEM First Vice President Mike Selves, CEM; and IAEM Executive Director Beth Armstrong, CAE, met to discuss announcements about retooling DHS/FEMA, current local emergency management concerns, and IAEM collaboration opportunities with DHS.

- Maximum amount of access of the FEMA Director to the White House.
- FEMA clearly responsible for coordination of the Federal response to disasters.
- Adequate funding, resources and personnel for FEMA that cannot be reallocated without legislative action.
- Experienced, qualified and knowledgeable leadership in all key FEMA positions.
- A culture of empowerment established and maintained within FEMA that promotes the maximum level of autonomy and supports the independent actions necessary to deal with the consequences of disaster.
- The Principal Federal Official (PFO) position abolished, as it leads to confusion.

■ The FEMA regions strengthened.

■ Opportunities ensured for local emergency managers to have meaningful participation in the policy development process.

■ A return to established emergency management doctrine—all-hazards, integrated, all phases (preparedness, mitigation, response, and recovery). Preparedness returned to FEMA.

## CITIZEN PREPAREDNESS POLICY

IAEM supports the establishment of a national citizen preparedness initiative which promotes an all-hazard approach to preparedness for individuals, families and businesses.

We would encourage the Department of Homeland Security, in conjunction with the entire emergency management community, to present concise and consistent preparedness information.

We urge the Department of Homeland Security and the National Citizen Corps Council to support this initiative by making educational and training materials available to state, local, and tribal emergency managers and their nonprofit partners and affiliates. Further, we urge the National Citizen Corps Council and other such organizations to work within existing state and local emergency management systems. It is important that we use many voices to speak a single message: "It is every American's responsibility to *be prepared*."



# Activities With Allied Organizations and Partnerships

IAEM and its members continue to do an outstanding job representing our constituents at professional events and allied organization activities.

The association was frequently asked by the U.S. Dept. of Homeland Security (DHS) to provide feedback on policy changes or submit testimony on important issues of the day, including:

- IAEM and the National Homeland Security Consortium made recommendations to DHS for enhanced national preparedness.
- Steve Detwiler, CEM, compiled IAEM member comments on the draft National Preparedness Goal, the draft National Infrastructure Protection Plan, the DHS Strategic Plan, and the DHS State/Local Fusion Center Capability Assessment.
- DHS State & Local Work Group representative Jim Raymond, CEM, submitted IAEM's endorsement of the DHS National Preparedness Goal.
- Bob Goldhammer, CEM, compiled IAEM member comments on the StormReady program.
- Steve Charvat, CEM, compiled IAEM member comments on the National Fire Protection Association's fall revision cycle for its codes and standards.

IAEM members worked to increase worldwide awareness of the association and the Certified Emergency Manager® (CEM®) Program, including:

■ IAEM International Region Vice President Gideon F. Mukwai, CPCP, SEM, presented a briefing on the CEM® Program at a Ministry of Transport workshop in Singapore.

■ IAEM China national representative Victor Bai facilitated an overview of IAEM and the CEM® Program for emergency managers in Chengdu, China, and also represented IAEM at Asian Securitex 2006 in Hong Kong.

■ IAEM participated in an international emergency management conference in Rome, at which IAEM presentations were featured.

■ Marg Verbeek, CEM, IAEM President, spoke at the annual conference of The International Emergency Management Society (TIEMS) in Seoul, Korea.

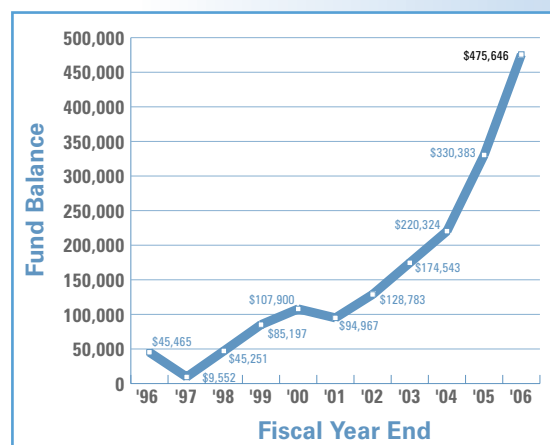
■ Former Montana EM Director Jim Green visited fellow IAEM members in Nigeria, where he shared his disaster preparedness expertise and information about IAEM. Following his visit, 19 Nigerians joined IAEM as new members.

■ IAEM regularly hosts international groups visiting the Washington, DC area. Bill Lent, CEM, represented IAEM at a meeting hosted by the U.S. Dept. of State to discuss the work of IAEM with a group of international officials from Sri Lanka, Japan, and India.

## FINANCIAL PERFORMANCE:

The IAEM total fund balance as of May 31, 2006, was \$475,646, up \$145,263 from the cash balance at the beginning of the fiscal year. This included \$76,832 in cash (BB&T checking account), and \$398,814 in treasury bills, mutual funds, and other conservative investment vehicles. With monthly expenses of \$82,778, the current reserve could sustain the organization for approximately six months.

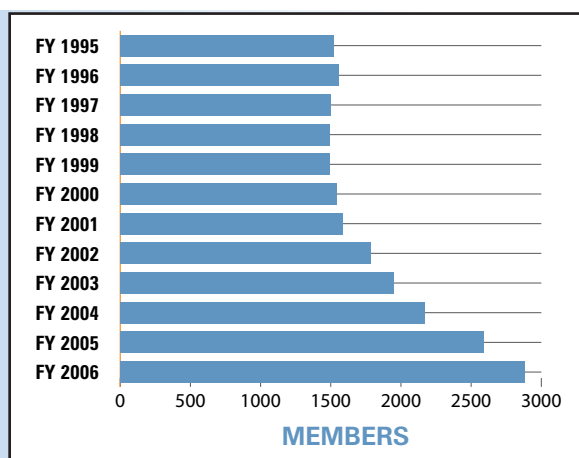
Operating receipts for 2005-06 were \$1,052,092 and expenses were \$939,822 (excluding CEM® and scholarship operations). The 2005-06 operating excess of \$112,270 is the largest generated by IAEM. The Board of Directors reinvested a portion of the excess in the U.S. government affairs program, on Web site improvements, and in expanded organizational outreach.



## FINANCIAL REPORT

The May 31, 2006 fund balance consists of:

\$ 50,153	CEM® Program
\$ 62,673	Scholarship Fund
\$362,820	Operating Reserve



## MEMBERSHIP GROWTH

IAEM's final roster for 2005-06 included 2,883 paying members, an increase of 296 over 2004-05 (almost 12% membership growth) as of May 31, 2006.

- 400 new members were integrated from the Ontario Association of Emergency Managers, making IAEM Canada the largest region (511 members).
- Region 4 is the second largest region with 397 members, followed by the Student Region (367 members), Region 3 (356 members), and Region 9 (291 members).
- 88 new members were sponsored by colleagues.

Additional activities included:

■ IAEM and AT&T released a report on "Disaster Planning in the Private Sector: A Look at the State of Business Continuity in the United States."

■ IAEM joined the newly formed Hazards Caucus Alliance, a

working group associated with the reconstituted Congressional Hazards Caucus.

■ IAEM and the Global VSAT Forum reached an agreement to coordinate major events programs, training, and certifications.

■ IAEM joined 38 organizations in support of the ENHANCE 911 Act, specifically the grant program authorized by that legislation.

■ IAEM joined efforts of the COMCARE Emergency Response Alliance to encourage Members of Congress and other U.S. federal agency officials to support further legislation and policies incorporating a broader definition of interoperability that includes both voice and data interoperability.

IAEM joined with its partners and affiliates to co-sponsor or endorse various events throughout the year, including:

■ Co-sponsorship of the 2006 World Conference on Disaster Management in Toronto; Restoration 2006 in New Orleans; the 8th Annual Technologies for Critical Incident Preparedness Conference & Expo in Atlanta; EMS Expo 2006, co-located with the National Association of EMTs Annual Meeting in Las Vegas; and a briefing (with NEMA and NOAA) on the Integrated Oceanic Observatory System.

■ Endorsement of the GOVSEC Asia, Asia Law Enforcement, and Asia Ready Conference in Hong Kong; the New Zealand Security & Civil Defence Conference in Wellington, New Zealand; and the Humane Society of the United States' National Conference on Animals in Disaster 2006 in Arlington, Va.

IAEM members spoke at the following events:

■ IAEM President Marg Verbeek spoke at the Society of America's ITS America 2006 Annual Meeting in Philadelphia and at the Intelligent Transportation Society (ITS) 2006 Annual Meeting & Expo in Philadelphia. She delivered the keynote speech at the Disaster Resistant California Banquet during the 100th Annual Earthquake Conference in San Francisco.

■ IAEM First Vice President Michael D. Selves, CEM, spoke on behalf of IAEM at the FEMA Higher Education Conference. He was interviewed by the Anderson Cooper show on CNN about how IAEM views the state of emergency management, especially FEMA. He was a featured guest on the topic of federal response to Katrina for the Emergency Information Infrastructure Project (EIIP) Virtual Forum.



### IAEM President Delivers Keynote Speech on "Training and Certification for EM Professionals" at TIEMS 2006.

From left: K. Harald Drager, TIEMS President; Marg Verbeek, CEM, IAEM President; and Won-Kyong Moon, Administrator, National Emergency Management Agency of Korea, at the TIEMS 2006 Conference in Seoul, Korea.



#### **IAEM Discusses Emergency Preparedness in the Caribbean at Miami Conference.**

From left: Former FEMA Director James Lee Witt, James Lee Witt Associates; Manuel Soro, CEM, Emergency Manager, City of Orlando, Fla.; and Clay Tyeryar, CAE, IAEM Staff Executive, discuss emergency preparedness at the 29th Annual Miami Conference on the Caribbean Basin in Miami, Fla.

■ Toby Clairmont, CEM, spoke at a special workshop on disaster management at the Pacific Telecommunications Council and Global VSAT Forum workshop in Honolulu.

■ Col. Robert L. Ditch, CEM, spoke at an Air National Guard workshop, where he shared information about IAEM and the CEM® Program with attendees.

Members who represented the association at various meetings included:

■ Randall C. Duncan, CEM, IAEM Region 7 President—National Alliance of State Broadcasters Associations' 2006 Summit on the Emergency Alert System (EAS) and Emergency Communications.

■ Michael J. Fagel, Ph.D., CEM—bioterrorism and pandemic flu meeting hosted by the U.S. Dept. of Agriculture.

■ Pat Fugate, MEP, and Jerry VeHaun—Emergency Services Sector (ESS) Sector-Specific Plan Working Group and ESS Experts Panel.

■ Kathleen Henning, CEM, IAEM Region 3 President—National Voluntary Organizations Active in Disaster (NVOAD) Disaster Volunteer Management Committee, and National Citizen Corps Council (NCCC) and its Emergency Management Subcommittee.

■ Kathleen Henning, CEM, IAEM Region 3 President; Carrie Little, IAEM Region 6 President; and Lyn Gross, CEM, IAEM Region 10 President—Third National Conference on Strengthening the

Public Safety Response to Terrorism and Other Hazards.

■ Bill Lent, CEM—Inaugural Practitioner Steering Group, DHS Science & Technology Directorate.

■ Mike Martinet, CEM—EMAP Standards Subcommittee.

■ Billy Zwerschke, CEM—NIMS Practitioner Advisory Group.

## *CEM® and AEM Programs*

Since the Certified Emergency Manager® Program was introduced in 1993, 3,196 have enrolled to pursue the CEM® designation. (Last year at this time, there were 2,955). Of these, 1,000 have been awarded their Certified Emergency Manager® or Associate Emergency Manager credential since 1993 (CEM–998; AEM–2). About 73 candidates await review or are in the application process (candidates have made a submission, and staff or commissioners have requested additional information).

Only 34% of those pursuing the credential are IAEM members—you do

not have to join IAEM to participate in the CEM® program. IAEM members realize a fee discount, since the general fund subsidizes in part the program operations. At the IAEM Board meeting in June 2006, the CEM® Commission maintained its recommendation that the experience equivalency in lieu of a degree be eliminated by the year 2010, and the Board accepted this recommendation.



#### **IAEM Holds Mid-Year Meeting at Emergency Management Institute.**

From left: IAEM President Marg Verbeek, CEM; Emergency Management Institute Director of Training and Superintendent Richard Callis; and IAEM Executive Director Beth Armstrong. Callis welcomed Mid-Year Meeting attendees to the National Emergency Training Center campus.



# BECAUSE PEOPLE'S LIVES DEPEND ON YOU...

## you can depend on IAEM (International Association of Emergency Managers)

As a member of the leading professional organization for emergency managers and homeland security officials, you can depend on IAEM to deliver:

- ◆ Largest experts network offering solutions, guidance and assistance.
- ◆ Job opportunities – extensive online compilation.
- ◆ Unified voice on policies and legislation.
- ◆ Information updates: monthly newsletter and e-mail notifications.
- ◆ Professional tools and discussion groups on [www.iaem.com](http://www.iaem.com).
- ◆ Certified Emergency Manager® and Associate Emergency Manager programs.
- ◆ Scholarship program.

## JOIN IAEM TODAY!

**SAVE THE DATE**

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& EMEX 2007**

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