

BY-LAWS

IAEM – USA

**CRITICAL INFRASTRUCTURE & BUSINESS CONTINUITY CAUCUS
(CI & BC CAUCUS)**

Executive Summary & History

On August 18, 2020, USA - President of the International Association of Emergency Managers (IAEM), Teri Smith, utilized the authority vested in her to create the caucus “Critical Infrastructure & Business Continuity” to represent the goals, objectives, and issues of critical infrastructure and business continuity practitioners. The creation of the Critical Infrastructure & Business Continuity caucus was approved by the IAEM Board of Directors.

These Bylaws were accepted and established on January 11, 2023.

Authority

In accordance with Article VII, Section 3 of the IAEM, USA Bylaws permit caucuses to be developed. In accordance with Article III, Section A of the IAEM, USA Administrative Policies and Procedures provide the mechanism to develop caucuses supporting a special focus or function within the practice of emergency management that “meet occasionally and provide advice to the organization.”

Title

The Critical Infrastructure & Business Continuity caucus shall be known as the “Critical Infrastructure & Business Continuity” Caucus or, simply, “CI & BC” Caucus.

Mission

The mission of the Critical Infrastructure & Business Continuity Caucus is to join the four areas of Critical Infrastructure, Business Continuity, Emergency Management, and Disaster Recovery through coordination of its members and to create a forum where professionals in these fields have the opportunity to develop and share information, coordinate efforts, and help create more prepared, mitigated, and resilient critical infrastructures.

Goals

The goals of the Critical Infrastructure & Business Continuity Caucus are:

- Goal #1: To promote critical infrastructure, business continuity, and disaster recovery activities across multiple industries by providing presentations on notable critical infrastructure, business continuity and disaster recovery topics and creating opportunities for members to gather industry best practices and resources for additional information.
 - Objective 1: Create speaker opportunities for the presentation to CI & BC members
 - Encourage members to participate in IAEM Conference speaker events
- Goal #2: To facilitate networking, communication, and best-practice sharing between critical infrastructure, business continuity, and disaster recovery practitioners and enable the continued development and completion of the deliverables with the Disaster Recovery Institute, including promoting cross-sector training and exercise opportunities for critical infrastructure, business continuity, and disaster recovery practitioners across all industries.
 - Objective 1: Advertise the IAEM/DRI agreement within the Caucus
 - Objective 2: Create and publish an article for the IAEM Bulletin explaining the purpose, goals, objectives and benefits of the MOU with the DRI
 - Objective 3: Arrange at least 1 training session (BCL 2000) for CI & BC members

- Goal #3: To promote professionalism and professional development of critical infrastructure, business continuity, and disaster recovery practitioners and/or programs.
 - Objective 1: Review Suggested Continuing Education List for additional course details, changes or additions.

Membership Eligibility Requirements

In accordance with IAEM-USA Administrative Policies and Procedures, all leadership, special representatives, and general members of this caucus shall be IAEM-USA members in good standing. Having met the eligibility requirements of one of the categories of membership (General or Associate), an IAEM member shall become a member of the Caucus by indicating their interest in the Caucus by the method established by the IAEM Leadership Support Team, and shall remain a member of the Caucus in perpetuity, while eligibility requirements continue to be met, or until such time that the member indicates their desire to end membership in the Caucus.

It is preferred, although not required, that caucus members possess CEM certification.

General Members

The designation of “General Member” is granted to any current IAEM-USA member who serves in Membership in the Caucus is open to all current IAEM-USA members who are in good standing as verified by IAEM-USA. Members should have current involvement in the areas of Critical Infrastructure and Business Continuity. Critical Infrastructure is defined as the physical and cyber systems and assets that are so vital to the United States that their incapacity or destruction would have a debilitating impact on physical or economic security or public health and safety. Business Continuity is defined as the process in creating a system of prevention and recovery from potential threats to an organization.

Associate Members

The designation of “Associate Member” is granted to any current IAEM-USA member, or member of any IAEM council, who serves as an employee of any critical infrastructure organization who has been designated with a primary role in crisis management, incident management, business continuity, or disaster recovery. Associate Members are not eligible to vote or hold office and are provided limited access to CI & BC files and records.

Caucus Leadership

The CI & BC Leadership shall have the following composition:

- 1.) Officers
 - a. Chair
 - b. Vice-Chair
 - c. Leadership Support Team:
- 2.) Special Representatives
 - a. IAEM-USA Board Liaison
 - b. IAEM Staff Advisor
 - c. IAEM US Government Affairs Committee

In accordance with IAEM-USA Administrative Policies and Procedures, the IAEM-USA President nominates the Chair and Vice Chair caucuses, which are approved by the IAEM-USA Board of Directors.

To ensure leadership continuity, the CI & BC Caucus recommends to the IAEM-USA President and Board of Directors that leadership ascension shall occur similar to that of the council wherein the Vice Chair shall succeed to the office of Chair when the Chair's term ends or if the Chair vacates that office for any reason; and the Leadership Support Team shall succeed to the office of Vice Chair.

The CI & BC Caucus shall conduct a binding election to select the Leadership Support Team in anticipation of, and before, the scheduled end of a term of office or within 30 days of the office becoming vacant for any reason.

The result of the binding election for the CI & BC Caucus Leadership Support Team by the Caucus shall be the basis for a formal recommendation to the IAEM-USA President and Board of Directors for the appointment of the slate of Officers. The current Caucus Chair shall transmit to the IAEM- USA President the names of the current Vice Chair and Leadership Support Team, and the results of such election for incoming Leadership Support Team in writing and shall request that the President and Board of Directors acknowledge and act in accordance with the wishes of the Caucus' general members.

Nominations

General Members meeting the following criteria will be eligible to be nominated for Leadership Support Team:

- Any CI & BC Caucus Member with 1 year of active membership and in good standing in the IAEM with an interest in working with other professionals to serve our Members.
- Can fulfill the duties of Leadership Support Team outlined below.

Nominees may be nominated by any other General Member, including themselves, and such nomination must be submitted to the current Leadership Support Team for eligibility.

Elections

Selection of the Leadership Support Team shall be made by a private ballot using a suitable method of voting as determined by the Caucus Leadership and shall be made available to all General Members of the Caucus.

Chair

In accordance with IAEM-USA Administrative Policies and Procedures, the Caucus Chair shall be nominated by the IAEM-USA President at least 30 days before the current Chair's term expires or within 30 days after a position becomes vacant.

Nominations will be made from IAEM-USA members who meet the aforementioned membership eligibility requirements and will be approved by the IAEM-USA Board of Directors. In accordance with the wishes of the Caucus as established by these Rules, the Caucus recommends to the IAEM-USA President that the current Vice Chair shall be nominated to succeed as Chair.

The Chair will serve a 1-year term beginning the Annual IAEM-USA Conference and ending at the following Annual IAEM-USA Conference.

Vice-Chair & Leadership Support Team

In accordance with IAEM-USA Administrative Policies and Procedures, the Caucus Vice-Chair and Leadership Support Team shall be nominated by the IAEM-USA President at least 30 days before the current Chair's term expires or within 30 days after a position becomes vacant.

Nominations will be made from IAEM-USA members who meet the aforementioned membership eligibility requirements and will be approved by the IAEM-USA Board of Directors. In accordance with the wishes of the Caucus as established by these Rules, the Caucus recommends to the IAEM-USA President that the current Leadership Support Team shall be nominated to succeed as Vice Chair.

The Vice Chair and Leadership Support Team will serve a 1-year term beginning the Annual IAEM-USA Conference and ending at the following Annual IAEM-USA Conference.

The Vice-Chair will be responsible for leading a taskforce to develop the Caucus Strategic Plan and shall serve as Caucus parliamentarian.

The Leadership Support Team will be responsible for assisting the Chair and Vice Chair with organizational and operational decisions and management of Caucus business and ensuring all official Caucus business is documented, including but not limited to issuance of meeting agendas and minutes.

Alternates are subject to the same membership eligibility requirements. To encourage diversity and increased participation, alternates should not represent the same institution as the primary Representative.

Regional Representatives are permitted, and strongly encouraged, to create regional sub-

structures as they see fit to efficiently administer the roles and responsibilities of their office.

Taskforce

As necessary to further the Strategic Plan of the Caucus, the Chair may establish a Taskforce to address specific issues. The Taskforce shall be led by the Vice-Chair. The Taskforce membership is appointed by the Caucus Vice-Chair and may include any individual deemed appropriate for the task, regardless of Caucus membership. Taskforces are limited to the term of the appointing Chair and may be reconvened by subsequent Caucus Chairs as needed.

Advisory Panel

In accordance with IAEM-USA Administrative Policies and Procedures, the Caucus Chair may appoint an Advisory Panel to the Caucus composed of individuals who may or may not be IAEM-USA members but have knowledge, skills, and abilities that would enhance the function of the Caucus. Advisory Panel members have no voting authority on the Caucus.

IAEM-USA Board Liaison

The IAEM-USA Board will designate one of its members to serve as Board Liaison to the Caucus. The Board Liaison serves as an intermediary with the IAEM-USA Board, in addition to the relationship between the IAEM-USA President and Caucus Chair. The Board Liaison is strongly encouraged to participate in all Caucus meetings and activities but has no voting rights.

Meetings, Dialogue

The Caucus Leadership shall meet quarterly by virtual technology or in-person; one of which can be at the IAEM-USA Annual Conference.

As needed, additional virtual or in-person meetings may be scheduled to address specific issues of an important or urgent nature.

Ongoing dialogue between Caucus Leadership via e-mail, telephone, and/or virtual discussion board is strongly encouraged.

Caucus meetings are open to the IAEM-USA membership and shall be publicized to the membership at least 48 hours before the scheduled start of the meeting to allow interested members to participate.

Official Business, Quorum, and Voting of the CI & BC Leadership

The CI & BC Leadership can bring a topic forward for general membership voting. Official business can be conducted at any publicized scheduled meeting.

To conduct official Caucus business, a quorum must be established. A quorum is defined as the attendance of at least half of the current Caucus Leadership. The participation of either

the Chair or Vice-Chair is also required to conduct official Caucus business.

A simple majority vote of a quorum is required to approve official business, unless otherwise specified in the IAEM-USA Bylaws or Administrative Policies and Procedures. Each member of Caucus Leadership is allotted one vote.

Review and Amendment of By-Laws

Proposed amendment(s) to these by-laws may be submitted to the Chair and Vice Chair by any general member of the Caucus. The proposed change(s) must be communicated to the membership thirty (30) days prior to voting. A two-thirds (2/3) majority of the votes cast shall enact the amendment(s).

The Caucus bylaws will be reviewed annually prior to the IAEM-USA Annual Conference to ensure that the Caucus governance is in line with any changes to the IAEM–USA Bylaws or the IAEM Administrative Policy and Procedure manual.