IAEM-USA Annual Business Meeting

Tuesday, November 10, 2020, 1:30-2:30 p.m. Eastern Time

IAEM REIMAGINED 2020 VIRTUAL EVENT

IAEM-USA President Teri Axman, CEM

• IAEM meeting expectations
  • IAEM Code of Professional Conduct / Meeting Behavior
  • How to ask to be recognized by the chair
  • How we will conduct votes

• How we will conduct business
  • How to ask to be recognized by the chair
  • How we will conduct votes
Memorial Service

IAEM Chaplain, Bob Goldhammer, CEM
Memorial Service

David McIntyre
John McKay
Phil Politano
David Prasifka
Patrick Repman, CEM
Barry Valentine

Secretary’s Report

IAEM-USA Secretary Carrie Speranza, CEM
Treasurer’s Report

Fund Balances as of May 31, 2020

Certification Program $197,341
Scholarship Program $363,631
Operational/Reserves $1,340,577

Consolidated
Treasurer’s Report

2019-20 Financial Performance
(12 months as of May 31, 2020)

- Certification Program Fund + $72,726
- Scholarship Program Fund + $6,835
- General Operations/Reserves + $54,051

Total 2019-20 Net Income = $133,612

Treasurer’s Report

Investments & Reserves Policy

- Our Reserve Fund goal has been to assemble one year of operating costs.
- As of May 31, 2020, IAEM had reached 67% of that goal.
- Our current investment portfolio profile is “moderately conservative” with less than 40% in stocks and 60% in fixed income and cash.
- To date, we have not had to utilize any of our reserves for operations. Our management company, ASMI, along with IAEM, both made sacrifices in managing cash flow to accomplish this.
Treasurer’s Report

Accomplishments

• Continued and refined monthly financial variance reporting, actual to budget. Looking at improved reporting using options in our existing accounting software.

• Maintained budgeting timeline and managed committee, council and commission budget requests. 2020-21 Budget approved by Board of Directors in a timely manner.

• Continued to refine the regional budgeting process, and updated the template for regional use.

• Assisted with contracts review and negotiations including third-party online training provider, hotel and facility for the Annual Conference, third-party virtual event platform and more.

• Updated Administrative Policies & Procedures.

• Drafted a detailed job description for the USA Treasurer position.

Current Financial Performance
(as of September 30, 2020)

• $1,994,781 total liabilities and equity.

• YTD IAEM-USA total income is $644,944.

• YTD IAEM-USA total expense is $510,175.

• The 12-month budget of $2,221,668 projects a net excess of $11,732 for FY 2020-21.
Treasurer’s Report, Membership Stats
Total Global Members* = 5,573

President’s Report
IAEM-USA President Teri Axman, CEM
Committee and Caucus Report

IAEM-USA 2nd VP Carolyn Harshman, CEM

Standing Committees & Commissions

- Awards & Recognition
- Bylaws
- Certification
- Conference
- Diversity
- Emerging Technology
- Editorial
- Government Affairs
- Membership
- Nominations & Credentials
- Scholarship
- Training & Education
Caucuses

- Access & Inclusion
- Children and Disaster
- Climate, Water & Weather
- Critical Infrastructure & Business Continuity
- Disaster Cost Recovery
- Faith-Based Organizations
- Healthcare
- Public Private Partnership
- Transportation
- Tribal Affairs
- Uniformed Services
- Universities & Colleges

Ad Hoc Committees

- EMEX Advisory Board
- State EM Associations
- Strategic Planning
IAEM Reimagined

As of November 10, 2020:

• 1,243 IAEM REIMAGINED registered attendees from 18 Countries
  • 40 sessions and 71 speakers
  • 44 companies at EMEX
    • 24 are sponsors

Mark Your Calendar

Looking Back to Look Ahead

IAEM
International Association of Emergency Managers

Grand Rapids, Michigan
October 15-22, 2021
Special Update on Diversity and Equity

IAEM Reimagined
Visioning the Future of Emergency Management
Nov. 16-18 Virtual Event

Diversity & Equity Advisor, Leslie Luke
IAEM-Global Annual Member Meeting
Tuesday, November 10, 2020, 1:30-2:30 p.m. Eastern Time
IAEM REIMAGINED 2020 VIRTUAL EVENT

IAEM-Global Chairman Robie Robinson, CEM

2020 IAEM Global Focus Areas

• Global Training and Education
  • United Nations
  • NATO
  • Update/revise Professional Development Training Certificate Program (PDTC)
  • Canada Conference
  • Grenada Meetings

• Professional Gatherings and Networking
• Licensees - Middle East, Japan, Italy
• 2021 Opportunities
## IAEM Global Finance Report

2019-20 FINANCIAL PERFORMANCE  
(12 months as of May 31, 2020)

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Income</td>
<td>$97,935</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$88,083</td>
</tr>
<tr>
<td>Net Excess</td>
<td>$9,852</td>
</tr>
</tbody>
</table>

## Mark Your Calendar

**Looking Back to Look Ahead**

IAEM Reimagined  
Nov 16-18  
Virtual Event

Grand Rapids, Michigan  
October 15-22, 2021