

IAEM-USA Annual Business Meeting

Tuesday, November 10, 2020, 1:30-2:30 p.m. Eastern Time
IAEM REIMAGINED 2020 VIRTUAL EVENT



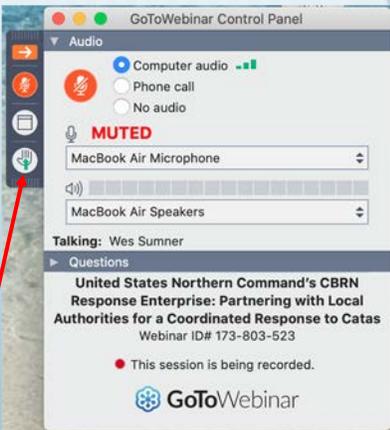
IAEM-USA President Teri Axman, CEM

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IAEM-USA Annual Business Meeting

- **IAEM meeting expectations**
 - IAEM Code of Professional Conduct / Meeting Behavior
 - How to ask to be recognized by the chair
 - How we will conduct votes
- **How we will conduct business**
 - How to ask to be recognized by the chair
 - How we will conduct votes



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Memorial Service



IAEM Chaplain, Bob Goldhammer, CEM

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Memorial Service



Glenn Cannon



Johnny Cantrell



Carine Chalfoun



Kyle Coleman



John Fleming



Robert Full



Ed Gabriel



David Jackson, CEM

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Memorial Service



David McIntyre



John McKay



Phil Politano



David Prasifka



Patrick Repman, CEM



Barry Valentine

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Secretary's Report



IAEM-USA Secretary Carrie Speranza, CEM

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Treasurer's Report



IAEM-USA Treasurer Hugh Daniels, CEM

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Treasurer's Report

Fund Balances as of May 31, 2020

Certification Program	\$197,341
Scholarship Program	\$363,631
Operational/Reserves	\$1,340,577

Consolidated

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Treasurer's Report

2019-20 Financial Performance
(12 months as of May 31, 2020)

- Certification Program Fund + \$72,726
- Scholarship Program Fund + \$ 6,835
- General Operations/Reserves + \$54,051

Total 2019-20 Net Income = \$133,612

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Treasurer's Report

Investments & Reserves Policy

- Our Reserve Fund goal has been to assemble one year of operating costs.
- As of May 31, 2020, IAEM had reached 67% of that goal.
- Our current investment portfolio profile is "moderately conservative" with less than 40% in stocks and 60% in fixed income and cash.
- To date, we have not had to utilize any of our reserves for operations. Our management company, ASMI, along with IAEM, both made sacrifices in managing cash flow to accomplish this.

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Treasurer's Report

Accomplishments

- Continued and refined monthly financial variance reporting, actual to budget. Looking at improved reporting using options in our existing accounting software.
- Maintained budgeting timeline and managed committee, council and commission budget requests. 2020-21 Budget approved by Board of Directors in a timely manner.
- Continued to refine the regional budgeting process, and updated the template for regional use.
- Assisted with contracts review and negotiations including third-party online training provider, hotel and facility for the Annual Conference, third-party virtual event platform and more.
- Updated Administrative Policies & Procedures.
- Drafted a detailed job description for the USA Treasurer position.

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Treasurer's Report

Current Financial Performance (as of September 30, 2020)

- \$1,994,781 total liabilities and equity.
- YTD IAEM-USA total income is \$644,944.
- YTD IAEM-USA total expense is \$510,175.
- The 12-month budget of \$2,221,668 projects a net excess of \$11,732 for FY 2020-21.

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President's Report

IAEM-USA President Teri Axman, CEM

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Committee and Caucus Report



IAEM Reimagined
International Association of
Emergency Managers
2020
Nov. 16-18
Virtual Event
Visioning the Future of Emergency Management

IAEM-USA 2nd VP Carolyn Harshman, CEM

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Standing Committees & Commissions

- Awards & Recognition
- Editorial
- Bylaws
- Government Affairs
- Certification
- Membership
- Conference
- Nominations & Credentials
- Diversity
- Scholarship
- Emerging Technology
- Training & Education

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Caucuses

- Access & Inclusion
- Children and Disaster
- Climate, Water & Weather
- Critical Infrastructure & Business Continuity
- Disaster Cost Recovery
- Faith-Based Organizations
- Healthcare
- Public Private Partnership
- Transportation
- Tribal Affairs
- Uniformed Services
- Universities & Colleges

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Ad Hoc Committees

- EMEX Advisory Board
- State EM Associations
- Strategic Planning

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IAEM Reimagined

IAEM Reimagined

As of November 10, 2020:

- 1,243 IAEM REIMAGINED registered attendees from 18 Countries
 - 40 sessions and 71 speakers
- 44 companies at EMEX
 - 24 are sponsors

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Mark Your Calendar

Looking Back to Look Ahead

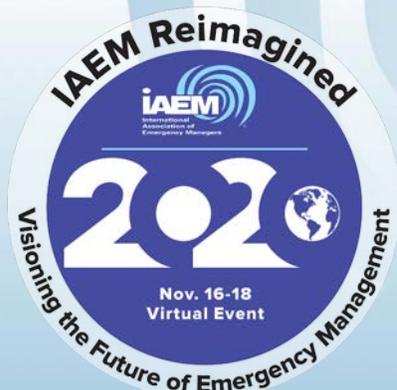


IAEM
International
Association of
Emergency Managers

**Grand Rapids, Michigan
October 15-22, 2021**

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Special Update on Diversity and Equity



Diversity & Equity Advisor, Leslie Luke

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IAEM-Global Annual Member Meeting

Tuesday, November 10, 2020, 1:30-2:30 p.m. Eastern Time
IAEM REIMAGINED 2020 VIRTUAL EVENT



IAEM-Global Chairman Robie Robinson, CEM

The logo is circular with a blue background. The outer ring contains the text 'IAEM Reimagined' at the top and 'Visioning the Future of Emergency Management' at the bottom. Inside the ring, the IAEM logo (International Association of Emergency Managers) is at the top, followed by the large number '2020' with a globe icon for the second zero. Below '2020' is the text 'Nov. 16-18 Virtual Event'.

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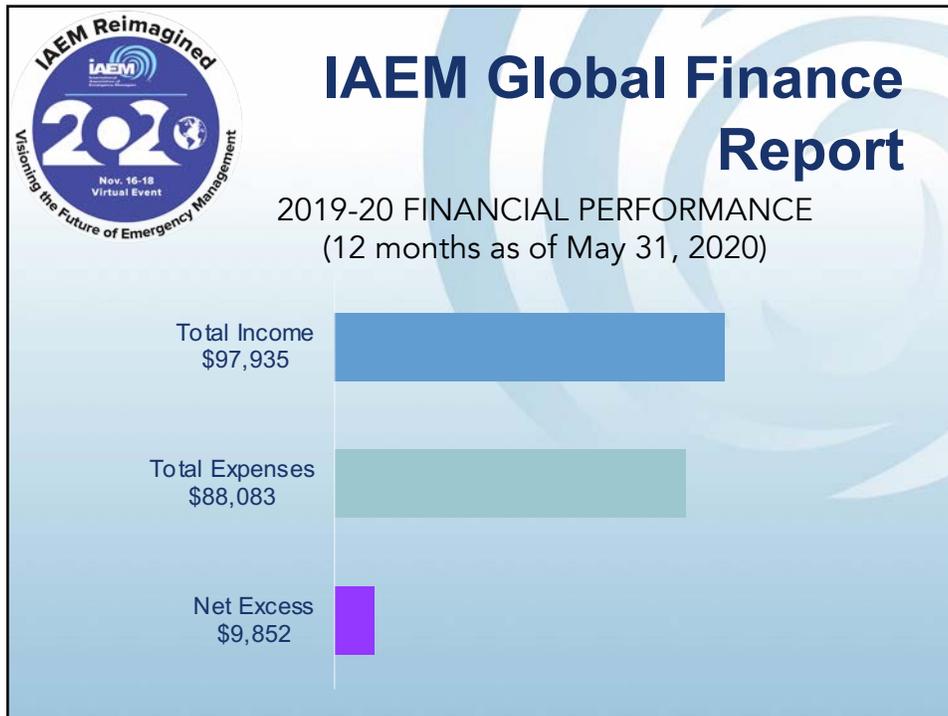


2020 IAEM Global Focus Areas

- Global Training and Education
 - United Nations
 - NATO
 - Update/revise Professional Development Training Certificate Program (PDTTC)
 - Canada Conference
 - Grenada Meetings
- Professional Gatherings and Networking
- Licensees - Middle East, Japan, Italy
- 2021 Opportunities

The logo is identical to the one on slide 23.

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Mark Your Calendar

Looking Back to Look Ahead

IAEM
International Association of Emergency Managers

Grand Rapids, Michigan
October 15-22, 2021

A graphic featuring two stylized profiles of heads facing each other, one in blue and one in yellow. The IAEM logo is centered between them. The text 'Looking Back to Look Ahead' is at the top, and the event details are at the bottom.

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