



IAEM Headquarters

201 Park Washington Court
Falls Church, VA
22046-4527 USA
703-538-1795
www.iaem.com

Contact: Dawn Shiley
IAEM Communications Manager
703-538-3542

IAEM Statement on Diversity, Equality and Current Protests in the United States June 3, 2020

As an association that values diversity, the International Association of Emergency Managers (IAEM) is committed to equality and justice. Hatred and discrimination are unacceptable and have no place in our community. IAEM is dedicated to our [Code of Ethics](#) and to promoting the goals of saving lives and protecting property by mitigating, preparing for, responding to, and recovering from disasters/emergencies. We are built on our principles of respect, commitment, and professionalism.

IAEM recognizes the long-term systemic racism the Black community has faced. Words cannot change the past. We support each other by listening, educating ourselves, and speaking out to help our future. We stand with you.

Our emergency management systems in the United States and internationally are simultaneously responding to multiple emergencies: COVID-19, protests, riots, and natural disasters. IAEM's members are working overtime to deal with the issues consuming our world. We thank you for your endless hard work and dedication. For those feeling grief, anger, fatigue and fear, IAEM wants you to know that you are not alone. We are in this together. #IAEMstrong

IAEM is a nonprofit professional organization representing more than 5,000 emergency management and homeland security professionals for local communities, state and federal disaster officials, private sector, non-governmental organizations, and others involved in preparing for, responding to, and recovering from all types of disasters, including acts of terrorism. It is dedicated to promoting the "Principles of Emergency Management." IAEM provides access to the largest network of emergency management experts who can provide advice and assistance; the Certified Emergency Manager/Associate Emergency Manager program; annual scholarships; a comprehensive monthly newsletter; and more.

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