

## **Presentation Title:** Beyond Generations in the Emergency Management Workplace



Michael Sharon is a career emergency manager with over 32 years of experience in state and Federal organizations. He most recently service as the Chief of the Emergency Programs Division at the U.S. Department of Agriculture's (USDA) Office of Homeland Security. Before joining the USDA, Mike was Deputy Superintendent of FEMA's Emergency Management Institute. Mike's other FEMA service was at FEMA Region III in Philadelphia, where he held positions as Federal Preparedness Coordinator, Operations Planning Branch Chief, and Regional Integration Branch Chief. Mike entered Federal service with the U.S. Department of State, where he helped develop the Department's allhazards emergency management and business continuity programs. His emergency management career began in Maryland, where he was the state's lead disaster exercise planner before becoming the Maryland Emergency Management Agency's Assistant Director for Operations. Mike subsequently led the Maryland Department of the Environment's Emergency Response Division, where he was responsible for statewide hazardous materials response and nuclear power plant emergency readiness.

## **About the Presentation**

This thought-provoking presentation will ask attendees to think differently about age groups in the workplace. We'll look beyond common definitions like "Baby Boomer" or "Gen Z" with a more holistic view of lives, careers, and differences.