



Contact: Dawn M. Shiley, MA, CAE
IAEM Communications & Marketing Director
703-538-3542

IAEM Headquarters
201 Park Washington Court
Falls Church, VA
22046-4527 USA
www.iaem.org

PRESS RELEASE

IAEM-USA Announces the 2025 40 Under 40 Awardees

May 9, 2025 (Falls Church, Va.) On May 9, the U.S. Council of the International Association of Emergency Managers (IAEM-USA) honored the 2025 40 under 40 awardees. This program was developed by the IAEM-USA Awards & Recognition Committee to recognize professionals who are under 40 years old for their outstanding leadership and notable contributions to the emergency management profession. The worthy recipients were announced during Friday's IAEM Pugged In Virtual Conference.

IAEM members were invited to nominate exceptional members for giving their all to their communities, even while balancing family, friends, and life. A special selection task force of the IAEM-USA Awards and Recognition Committee assessed candidates based on criteria such as innovation, impact, leadership qualities, and community involvement. Out of more than 113 nominations, IAEM congratulates the following 40 who were selected as this year's recipients.

Allison J Anderson, CEM, Naperville, IL
Shahan Atmajian, CEM, Washington D.C.
Molly Bargmann, CEM, Seward, NE
Maria Bernadzikowski, CEM, Columbia, MD
Kimberly Bjork, Oroville, CA
Matthew G. Britt, CEM, Sanford, NC
Siobhan Buchta, CEM, Roslyn, NY
Mallory Buys, CEM, Denver, CO
Luke Carbonaro, CEM, Ludlow, MA
Michelle Clements- Pitstick, Yellow Springs, OH
Michelle Daschner, CEM, Durham, NC
Chelsia Elmore, CEM, Houston, TX
Michael Etzel, CEM, North Bellmore, NY
Roni Fraser, Phoenix, AZ
Justin A. Freiler, CEM, Santa Maria, CA
Matthew Green, CEM, Tacoma, WA
Jennifer Henager, CEM, Temple, TX
Steven K Herring, CEM, Midlothian, VA
Jessica Kunert, CEM, San Marcos, CA
Brandon Larson, AEM, Viroqua, WI

Destiny LaPointe, AEM, Arlington, VA
Amber Liggett, Pittsburgh, PA
Kyle Shaun Lopez, MPA, CEM, Brighton, CO
Patrick Kiley, CEM, Plaistow NH
Bradley Marmon, CEM, Cazenovia, NY
Peter McCann, CEM, Radford, VA
Alex McCarthy, CEM, Delaware, OH
Miles D. McDonnell, CEM, Roland, AR
David Muse Jr, CEM, Milford, NH
Jenny Novak, CEM, Long Beach, CA
Michelle Pratt, CEM, Calgary, AB
Shayleigh O'Hanlon, Hastings, MN
Morgan Peterson, CEM, Cincinnati, OH
Ethan Rego, AEM, New Bedford, MA
Jorge Rodriguez, CEM, Santa Rosa, CA
Rebekah Reynosa, CEM, Palmyra, PA
Chelsea Sawyer, Savannah, GA
Arthur J. Simental, CEM, Colorado Springs, CO
Justin Weston, CEM, Williamsburg, VA
Chase Wheeler, CEM, Grand Prairie, TX

IAEM-USA, the nation's largest emergency management professional association, is a non-profit professional organization representing more than 5,800 emergency management and homeland security professionals for local communities, state and federal disaster officials, private sector, non-governmental organizations, and others involved in preparing for, responding to, and recovering from all types of disasters including acts of terrorism. IAEM provides access to the largest network of emergency management experts who can provide advice and assistance, the Certified Emergency Manager program, annual scholarships, a comprehensive monthly newsletter, and more.

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