# **General IAEM-USA Caucus Policy Guidelines**

Approved Date: August 2023

## **Membership Eligibility Requirements**

An IAEM-USA member in good standing shall become a member of the group through the method established by the IAEM-USA Administrative Policies and Procedures (APPs), and shall remain a member of the group in perpetuity, while eligibility requirements continue to be met, or until such time that the member indicates their desire to end membership in the group. All members who meet these eligibility requirements are Voting Members.

## **Group Leadership**

The criteria and selection process outlined in these policy guidelines shall be the basis for the annual formal recommendation to the incoming IAEM-USA Board of Directors for the appointment of the group's Chair and Vice Chairs.

Nominees for elected leadership roles may be nominated by any Voting Member, including themselves, and such nomination must be submitted to the group's staff liaison to verify eligibility for the desired role.

The group leadership shall have the following composition:

#### Chair

- 1. Eligibility:
  - a. Must be a current Caucus Member
  - b. Can fulfill the duties of the role
- Selection Process: Selection shall be made by a private ballot using a suitable method of voting as determined by the group leadership, and shall be made available to all Voting Members of the Caucus
- 3. Vacancies: Vice Chair automatically becomes Chair

### Vice Chair

- 1. Eligibility:
  - a. Must be a current Caucus Member
  - b. Can fulfill the duties of the role
- Selection Process: Selection shall be made by a private ballot using a suitable method of voting as determined by the group leadership, and shall be made available to all Voting Members of the Caucus
- Vacancies: In the event of a vacancy of a Vice Chair position, replacement selection shall be made by a private ballot using a suitable method of voting as determined by the group leadership, and shall be made available to all Voting Members of the Caucus