

# IAEM-USA Annual Business Meeting

Tuesday, October 24, 2023, 12:00-1:15 p.m. Eastern Time



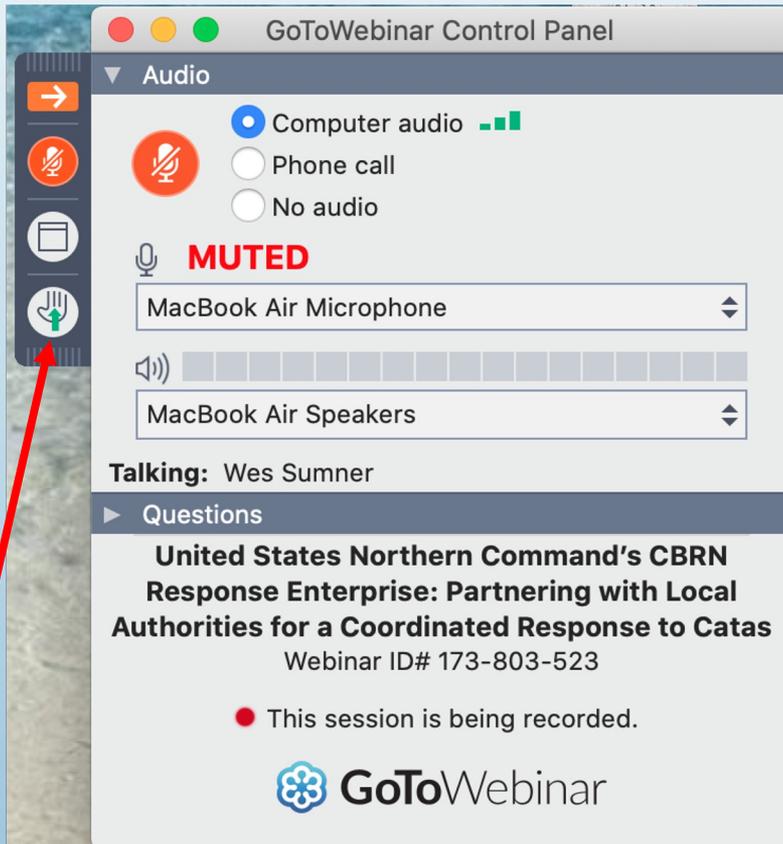
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# IAEM-USA Annual Business Meeting

- IAEM meeting expectations
  - IAEM Code of Professional Conduct / Meeting Behavior
  - How to ask to be recognized by the chair
- How we will conduct business
  - How we will conduct votes





# Memorial Service



IAEM Chaplain David Barber, CEM

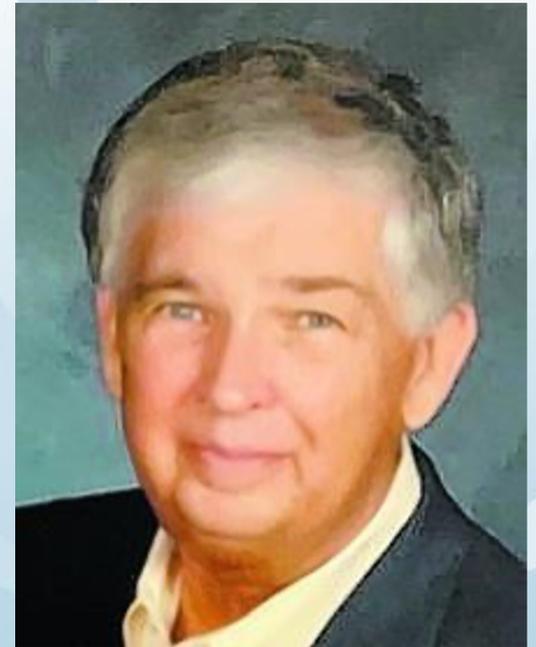
# Memorial Service



Thompson Armstrong



Christine Badger, CEM



Lacy "Skip"  
Breedan III

# Memorial Service



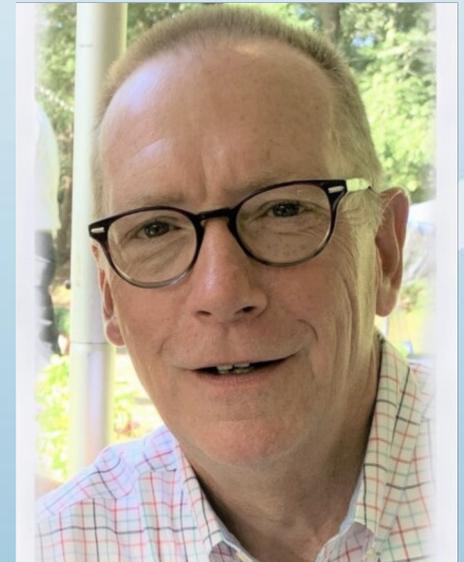
Jeffrey Comb



Ronald Dodson



Lorin Correll



Paul Ford

# Memorial Service



George Garrett, Jr.



Jerome Hauer



Jim Howson, CEM



Gary McConnell

# Memorial Service



Douglas McDaniel, CEM



Sam Rizzo



Amanda Robinson

Not pictured:  
Michael Polny

# Memorial Service

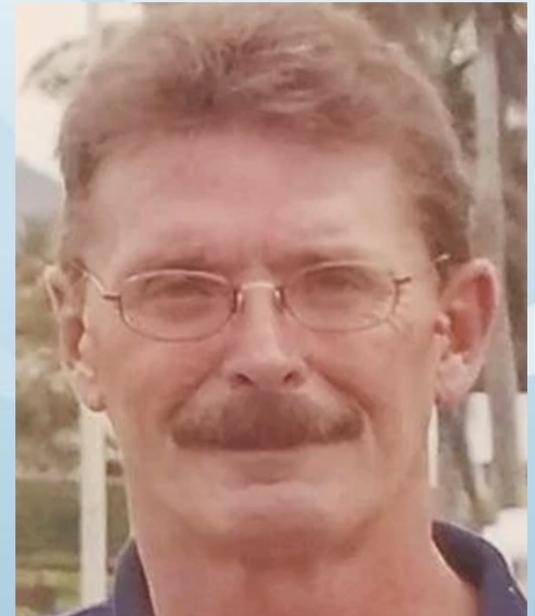
Not pictured:  
Ronald P. Sherman



Nick Sloan, CEM



David Sunn



Brian Verburg

# Secretary's Report



A screenshot of a meeting software interface. At the top, there are navigation options: 'Sharing', 'Dashboard', and 'Attendees: 7 of 1001 (max)'. Below this, there are tabs for 'Attendees (0)' and 'Staff (7)'. The main area shows a list of attendees with columns for name, status, and other details. The list is currently empty. At the bottom of the interface, there are controls for 'All' participants for audio, video, and chat, along with an 'Invite' button. A list of meeting features is visible: 'Audio', 'Webcam', 'Questions', 'Polls', and 'Handouts: 1 of 5'. At the very bottom, a document titled 'ABM 2021 Record.docx' is shown with a red arrow pointing to it from the left.

IAEM-USA Secretary Sarah Moore,  
CEM

# Treasurer's Report

The logo graphic consists of several concentric, overlapping blue curved lines that form a stylized, circular shape, resembling a globe or a series of waves. It is positioned behind the text 'IAEM' and extends to the right.

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IAEM-USA Treasurer Walter English,  
CEM



# Treasurer's Report

Fund Balances as of May 31, 2023

Certification Program	\$150,139
Scholarship Program	\$498,062
Operations	\$1,540,751

*Consolidated*



# Treasurer's Report

2022-23 Financial Performance  
(12 months as of May 31, 2023)

- Certification Net Income + \$79,452
- Scholarship Net Income + \$280
- Operations Net Income + \$184,049



# Treasurer's Report

## Investments & Reserves Policy

- Our Reserve Fund goal is to assemble one year of operating costs.
- As of May 31, 2023, IAEM reached 82% of that goal.
- Our current investment portfolio profile is “moderately conservative” with approximately 50% in stocks and 50% in fixed income and cash.
- We have not had to utilize any of our reserves for operations.



# Treasurer's Report

## Accomplishments

- Maintained budgeting timeline and managed council, commission, committee, and caucus budget requests. 2022-23 Budget approved by Board of Directors in a timely manner.
- Provided monthly financial reporting, including any budget variances.
- To increase Regional membership engagement, aligned budget process with activities that positively impacted the membership. Maintained Regional budgeting discipline.
- Reviewed contracts and led negotiations including FEMA CEM grant, virtual conference platform, JLM Psychometric Services, and ExpoPass conference badging system.



# Treasurer's Report, Membership Stats

Total Global Members\* = 6,371

Total USA Members



# President's Report



IAEM-USA President Cathy M. Clark, MA

# Group Reports



IAEM-USA 2<sup>nd</sup> VP Carrie Speranza



# Standing Committees & Commissions

- Awards & Recognition
- Bylaws
- Conference
- Diversity, Equity, and Inclusion
- Editorial
- EMEX Advisory Committee
- Government Affairs
- Membership
- Nominations & Credentials
- Training & Education



# Caucuses

- Accessibility and Whole Community Inclusion
- Advocacy and Awareness
- Allied Professionals
- Children and Disaster
- Critical Infrastructure & Business Continuity
- Disaster Cost Recovery & Finance
- Emerging Professionals
- Emerging Technology
- Faith-Based Organizations
- Healthcare
- Higher Education Academician
- K-12
- Mental Health and Wellness
- Mitigation and Climate Resilience
- Municipal Emergency Managers
- Public Private Partnership
- State EM Associations
- Transportation
- Tribal Affairs
- Uniformed Services
- Universities & Colleges
- Weather



# New Process Piloted to Promote Consistency and Standardization

Developed and tested a new process to standardize activity reporting

- Objectives and Key Results
- Applies to Regions, committees, caucuses, and ad hoc groups

Developed and tested new leadership selection process for all groups

Lessons learned will be incorporated and processes refined for next year



# IAEM Conference

As of October 16, 2023:

- 1,787 IAEM annual conference registered attendees
- 17 Countries
- 134 Companies at EMEX and 19 sponsors

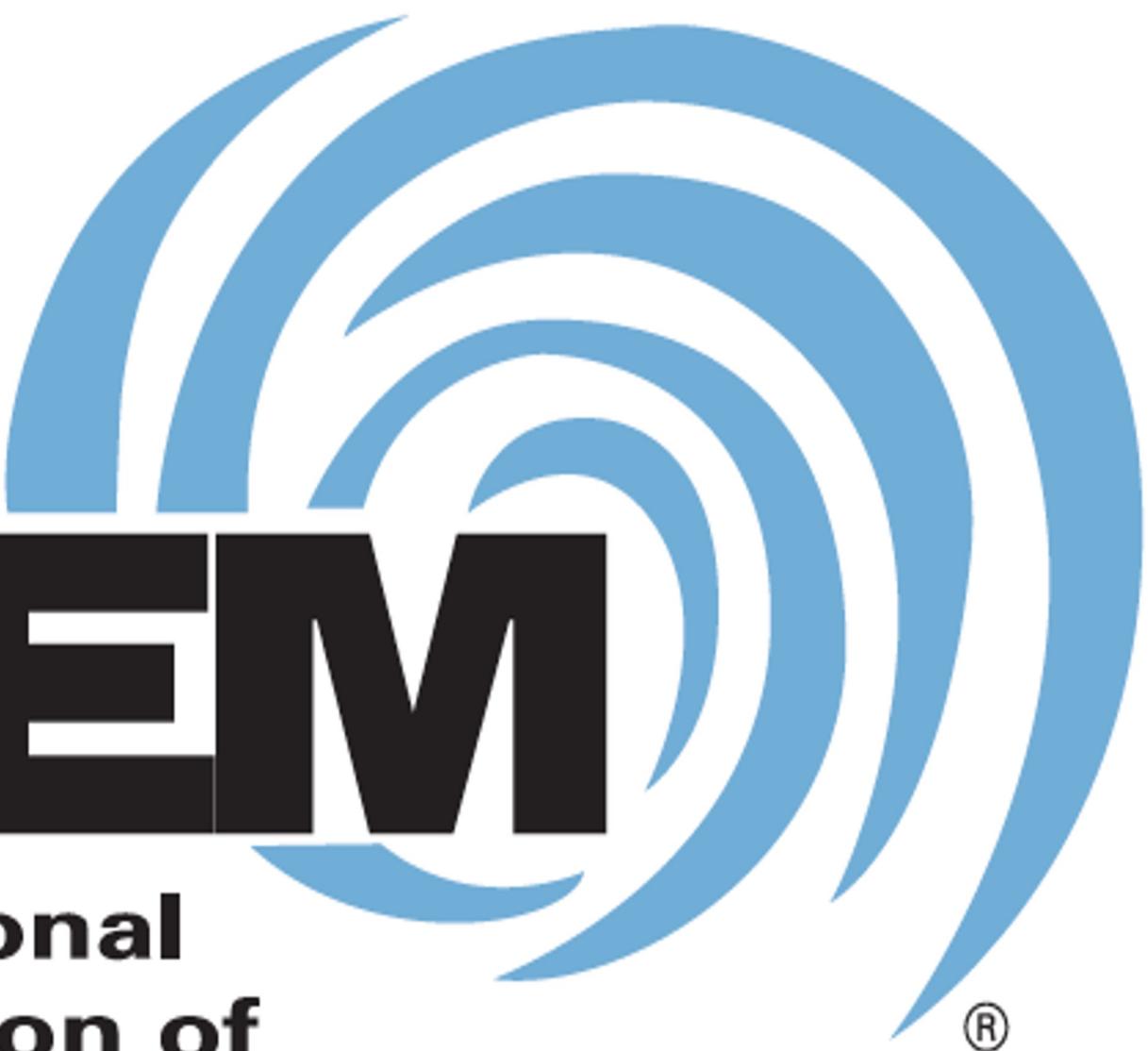
# Mark Your Calendar



**iaem**

**International  
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Emergency Managers**

**November 15-21, 2024  
Colorado Springs, CO**

The logo features a stylized graphic of five concentric, overlapping blue arcs that resemble a signal or a globe, positioned behind the text. The text 'iAEM' is rendered in a bold, black, sans-serif font, with a solid black dot above the lowercase 'i'.

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# IAEM-Global Annual Member Meeting

Tuesday, October 24, 2023, 12:00-1:15 p.m. Eastern Time

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IAEM-Global Chairman Robie Robinson,  
CEM



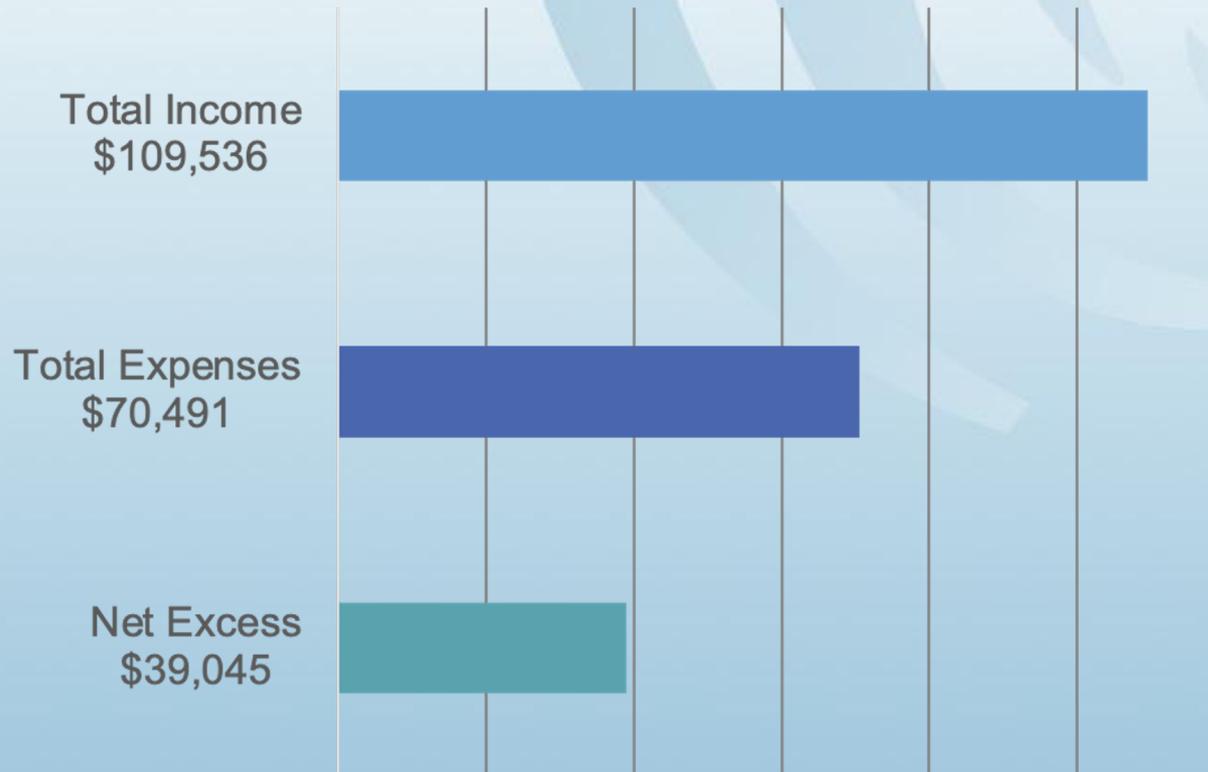
# 2023 IAEM Global Focus Areas

- Global Training and Education
  - Professional Development Training Certificate Program (PDTC)
  - Working to create “Path to CEM/AEM” with individual Councils
- New Licensees/Councils – Israel, Africa - Nigeria
- 2023-24 Opportunities in Grenada, Greece, Middle East, China, Europa, Nigeria, Caribbean, South Korea



# IAEM Global Finance Report

2022-23 FINANCIAL PERFORMANCE  
(12 months as of May 31, 2023)



# Mark Your Calendar

The logo graphic for IAEM consists of several concentric, overlapping blue curved lines that form a stylized, circular shape, resembling a signal or a globe. It is positioned behind the text and extends across the middle of the slide.

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