IAEM-USA Annual Business Meeting
Tuesday, October 24, 2023, 12:00-1:15 p.m. Eastern Time
IAEM-USA Annual Business Meeting

• IAEM meeting expectations
  • IAEM Code of Professional Conduct / Meeting Behavior
  • How to ask to be recognized by the chair

• How we will conduct business
  • How we will conduct votes
Memorial Service

IAEM Chaplain David Barber, CEM
Memorial Service

Thompson Armstrong

Christine Badger, CEM

Lacy “Skip” Breedan III
Memorial Service

Jeffrey Comb

Lorin Correll

Ronald Dodson

Paul Ford
Memorial Service

George Garrett, Jr.

Jerome Hauer

Jim Howson, CEM

Gary McConnell
Memorial Service

Douglas McDaniel, CEM

Not pictured:
Michael Polny

Sam Rizzo

Amanda Robinson
Memorial Service

Not pictured:
Ronald P. Sherman

Nick Sloan, CEM  David Sunn  Brian Verburg
Secretary’s Report

IAEM-USA Secretary Sarah Moore, CEM
Treasurer’s Report

IAEM-USA Treasurer Walter English, CEM
Treasurer’s Report

Fund Balances as of May 31, 2023

Certification Program  $150,139
Scholarship Program    $498,062
Operations             $1,540,751

Consolidated
Treasurer’s Report
2022-23 Financial Performance
(12 months as of May 31, 2023)

- Certification Net Income + $79,452
- Scholarship Net Income + $280
- Operations Net Income + $184,049
Treasurer’s Report

Investments & Reserves Policy

- Our Reserve Fund goal is to assemble one year of operating costs.
- As of May 31, 2023, IAEM reached 82% of that goal.
- Our current investment portfolio profile is “moderately conservative” with approximately 50% in stocks and 50% in fixed income and cash.
- We have not had to utilize any of our reserves for operations.
Treasurer’s Report

Accomplishments

• Maintained budgeting timeline and managed council, commission, committee, and caucus budget requests. 2022-23 Budget approved by Board of Directors in a timely manner.

• Provided monthly financial reporting, including any budget variances.

• To increase Regional membership engagement, aligned budget process with activities that positively impacted the membership. Maintained Regional budgeting discipline.

• Reviewed contracts and led negotiations including FEMA CEM grant, virtual conference platform, JLM Psychometric Services, and ExpoPass conference badging system.
Treasurer’s Report, Membership Stats

Total Global Members* = 6,371
President’s Report

IAEM-USA President Cathy M. Clark, MA
Group Reports

International Association of Emergency Managers

IAEM-USA 2nd VP Carrie Speranza
Standing Committees & Commissions

- Awards & Recognition
- Bylaws
- Conference
- Diversity, Equity, and Inclusion
- Editorial
- EMEX Advisory Committee
- Government Affairs
- Membership
- Nominations & Credentials
- Training & Education
Caucuses

• Accessibility and Whole Community Inclusion
• Advocacy and Awareness
• Allied Professionals
• Children and Disaster
• Critical Infrastructure & Business Continuity
• Disaster Cost Recovery & Finance
• Emerging Professionals
• Emerging Technology
• Faith-Based Organizations
• Healthcare
• Higher Education Academician
• K-12
• Mental Health and Wellness
• Mitigation and Climate Resilience
• Municipal Emergency Managers
• Public Private Partnership
• State EM Associations
• Transportation
• Tribal Affairs
• Uniformed Services
• Universities & Colleges
• Weather
New Process Piloted to Promote Consistency and Standardization

Developed and tested a new process to standardize activity reporting

- Objectives and Key Results
- Applies to Regions, committees, caucuses, and ad hoc groups

Developed and tested new leadership selection process for all groups

Lessons learned will be incorporated and processes refined for next year
IAEM Conference

As of October 16, 2023:

• 1,787 IAEM annual conference registered attendees

• 17 Countries

• 134 Companies at EMEX and 19 sponsors
Mark Your Calendar

November 15-21, 2024
Colorado Springs, CO
IAEM-Global Annual Member Meeting

Tuesday, October 24, 2023, 12:00-1:15 p.m. Eastern Time

IAEM-Global Chairman Robie Robinson, CEM
2023 IAEM Global Focus Areas

• Global Training and Education
  • Professional Development Training Certificate Program (PDTC)
• Working to create “Path to CEM/AEM” with individual Councils

• New Licensees/Councils – Israel, Africa - Nigeria

• 2023-24 Opportunities in Grenada, Greece, Middle East, China, Europa, Nigeria, Caribbean, South Korea
2022-23 FINANCIAL PERFORMANCE
(12 months as of May 31, 2023)

- **Total Income**: $109,536
- **Total Expenses**: $70,491
- **Net Excess**: $39,045
Mark Your Calendar

November 15-21, 2024
Colorado Springs, CO