

THE YEAR AT-A-GLANCE IAEM CANADA ANNUAL REPORT

2022-2023



It seems like just yesterday that Paula Gibson handed me the gavel to commence my term as IAEM Canada President. We were early into the COVID 19 Pandemic and there was much uncertainty in the world. Two years have elapsed and amid the uncertainty of COVID, natural and man-made disasters and incidents have continued to occur. While some regions of this great country seem to be hit much harder than others, one thing stands fast from coast to coast to coast; the resolve of Emergency Managers to prepare and mitigate for incidents, lead the response, and guide the recovery for their communities.

I have had the pleasure of working with a very impressive and learned Board of Directors over these past two years. People who balance unbelievable professional demands in their day jobs with their commitment to their families and still find time to volunteer to sit on the board to serve our membership in Canada.

I am grateful for having had the opportunity to learn and grow in their company. While there were ups and downs, twists and turns, I would not have had it any other way. I shall continue to learn and grow as the Past President, and I look forward to continuing to serve or members for the next two years.

Thank you

Scott Roberts
President, IAEM Canada

BENEFITS OF MEMBERSHIP

\$ Members receive discounts on conferences and seminars, certification fees, IAEM Awards Program entry fees, and the IAEM Canada Pre-Conference workshops.

IAEM membership includes a subscription to the IAEM Bulletin, IAEM Dispatch, and IAEM Canada Communique.

Members have access to the largest network of top emergency management experts through the online directory and may exchange ideas, seek guidance or assistance, and explore mutual opportunities.

The IAEM Jobs Board connects members to professional job opportunities in emergency management.

Members have the opportunity to represent IAEM Canada on standards development and facilitation such as CSA z1600 Emergency & Continuity Management.

The IAEM Scholarship Program aims to assist the emergency management profession by identifying and developing students with the skills that advance and enhance disaster and emergency management. The program is sustained through donations from individuals and corporations, along with donations from global chapters, such as IAEM Canada. The IAEM Global Scholarship Commission's current goal is to reach \$1 million in the endowment fund to ensure IAEM Scholarships into the foreseeable future. The scholarships offered by IAEM are a highly competitive process among students working toward degrees in emergency management, disaster management or related fields of study. Specially named awards (The Robert C. Bohlmann, CEM, Scholarship for Service in Emergency Management and The Samuel Henry Prince IAEM Scholarship) will be awarded for the 2023-24 academic year. All applications were due April 24, 2023 and reviewed by the IAEM Global Scholarship Commission. Scholarship recipients will be announced in advance of the Autumn 2023 semester. For more information on the IAEM Scholarship Program, or to make a donation to support future scholarships, please visit: <https://www.iaem.org/students/scholarships>. <https://www.iaem.org/students/scholarships>.

EXECUTIVE REPORTS, EVENTS AND INITIATIVES

FINANCIAL PERFORMANCE (AS OF 1 JUNE, 2021)

Scholarship Fund
\$2,000

CEM Certification Program Fund
\$5,000

UPCOMING EVENTS

IAEM Annual Conference & EMEX
Long Beach, CA
November 03-09, 2023



IAEM Canada Recognition Awards

Annually IAEM Canada Council recognizes the great work across our nation with awards from peer nominations in the areas of:

- Career Excellence Award
- Emergency Management Volunteer Award
- Prepared Community Award
- Merit Award



IAEM-CANADA CONFERENCE 2024

HALIFAX, NOVA SCOTIA
JUNE 2024 (DATES TBD)

Please consider making a nomination in 2024 to be presented in person in Halifax Nova Scotia in June 2024 at the IAEM Canada Conference "Beyond the Horizon."

CONTACT IAEM CANADA

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IAEM Canada | @iaemcanada

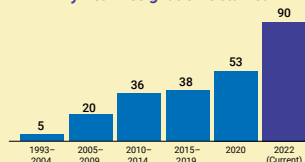
OUR VISION: IAEM shall be recognized globally as the premier organization for emergency management professionals.

OUR MISSION: The mission of IAEM is to serve its members by providing information, networking and professional opportunities, and to advance the emergency management profession.

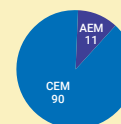
CERTIFICATION

CANADIAN AEMs AND CEMs (statistics from 2020)

By Year Designation Obtained



By Designation



In 2021 and 2022 there were **3** Canadian Representatives to the CEM Commission

In 2021, **5** people in Canada earned their CEM and **2** people in Canada earned their AEM

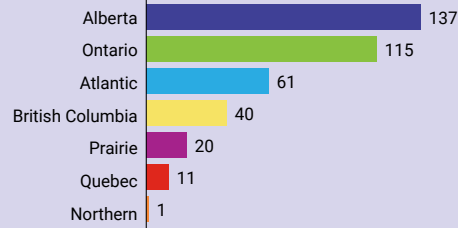
In 2022, **4** people in Canada earned their CEM and **2** people in Canada earned their AEM.

In 2022, there were **317** new CEMs and AEMs globally of which **4** CEM and **2** AEM were to Canadians.

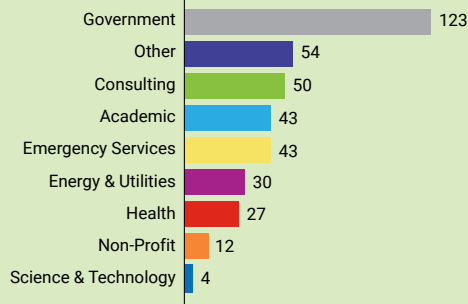
As of December 2022, there were **2,506** AEM or CEM holders globally. **90** are Canadian CEMs; **11** are Canadian AEMs.

MEMBERSHIP REPORT

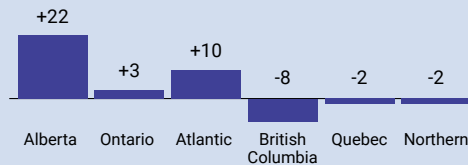
BY REGION



BY INDUSTRY



GROWTH / REDUCTION (2021-2022)



We wish to thank Scott Davis for his leadership as the Director of Membership over the past 4 years and we would like to welcome Eric Lobay as the new Director.

IAEM CANADA REGIONS



To better serve the needs of our members, IAEM Canada has five Regions:

- Alberta
- Ontario
- Prairie
- Atlantic
- British Columbia & Yukon

PARTNERSHIP ENGAGEMENT

PARTNERSHIP ENGAGEMENT

Partnership engagement fosters relationships with government, indigenous, private sector, councils, agencies and boards, in the advancement of emergency management initiatives. In the past year we have continued to nurture the partnerships already established and continued to engage new opportunities. We wish to thank Ken Letander for his leadership over this past year and welcome Paul Auger as the new Director to this committee.

PROFESSIONAL DEVELOPMENT

The IAEM Canada Professional Development Committee members took part in several initiatives this past year while adding four new members from across Canada representing several practice areas. Members hosted an Emergency Preparedness Week LinkedIn campaign where we shared learnings and fostered daily discussion about our 2021 published peer-reviewed journal article, More than Technology: Experiences of Virtual Emergency Operations Centers (VEOCs) during the COVID-19 pandemic response in Canada. Carolyn Dumbeck was a keynote speaker and panelist in Marseille, France, for the European Commission of Foot and Mouth Disease in October 2022. We have also supported efforts to profile emergency managers across Canada, exploring the specific areas of professional development, networking, and sharing exceptional resources for emergency managers. The Professional Development Committee extends a huge thank you to Vanessa Howard for her guidance and leadership over the last few years and wishes her all the best in her future endeavors. We welcome John J. MacIssac (JJ) as the new Director.

CORE COMPETENCIES WORKING GROUP

IAEM Canada is proud to be spearheading a working group consisting of academics, practitioners, and policy developers regarding emergency management in Canada to build a framework for core competencies for the Canadian emergency manager. Our team has reviewed comparable frameworks in other countries and considered the common components across other frameworks. This comparison also considered the Emergency Management Strategy for Canada to ensure that all deliberations align with our existing Canadian frameworks. Our next phase is to build a series of consultation opportunities where you our membership, as well as important stakeholders beyond our membership can inform our next steps as we move forward with this important initiative.

COMMUNICATIONS

In 2022-2023, the Marketing and Communications Committee has been improving the methods to which IAEM Canada delivers its content to its Membership.



The IAEM Website (www.iaem.org) features home pages for each IAEM Council and displays the extent of IAEM activities, advocacy, and influence. Online resources continue to grow.



The IAEM presence on social media includes active, professional use of LinkedIn, Twitter, Facebook, Instagram, and discussion boards. Traffic has drastically increased across all of our social media platforms this year from across the globe. We aim to bring our Canadian members, membership features, information, updates, trends, and news on the emergency management profession in Canada. As well, we seek to highlight professional development events, conference listings and networking opportunities in various communities across Canada and abroad.



The IAEM Communiqué is an email newsletter unique to only Canadian IAEM members and features updates, trends, and news on the emergency management profession in Canada. It also highlights professional development, conference listings and networking opportunities in various communities across Canada and abroad.



The IAEM Dispatch (www.iaemdispatch.com) continues as IAEM's, international weekly e-newsletter sent to IAEM members and other interested subscribers, now totalling almost 15,000 EM professionals across the globe.



The IAEM Bulletin is a monthly, international IAEM members-only newsletter (www.iaem.com/Bulletin) and online publication including feature articles covering issues of a wide scope to reflect the diversity of IAEM membership.



As IAEM Canada Council, we continue to seek out various opportunities to engage our membership and advance the emergency management profession. Connect with us today across all of our platforms and get involved.

IAEM CANADA GOVERNANCE

★ There have been no major governance changes in the past fiscal year. The IAEM Canada Council Board met in London Ontario in October of 2022 to develop the 2023-2026 Strategic Plan. The Plan is drafted and working its way through the approval process at the AGM.

★ Looking ahead to the fall of 2023, the Governance Committee will undertake a major review of:

- ★ IAEM Canada Bylaws and Administrative Policies and Procedures (APP) to ensure alignment with IAEM Global and relevant Canadian legislation.
- ★ Ensuring that IAEM Canada committees and Regions governance is up to date and aligned with the IAEM Canada Strategic Plan

We wish to thank Lee Laverdure who dedicated 2 years as the Director of the Governance Committee and we welcome Kyla Burton as the new Director.

