



Leadership: Lessons from Lincoln to Last Week

June 7th from 2:30pm-3:30pm ET

Presented by **Duane Hagelgans**

Presentation Abstract: Emergency management is a profession that is based on coordination, collaboration, communication and COOPERATION. Yet, often we see leaders struggle when it comes to leadership principles with their staffs and peers. Many leaders still believe that they must be involved in every facet of every issues, not allowing their teams to flourish and grow as individuals and as a team.

In this session, we will take a walk-through history to analyze the leadership principles of the last 150 years that have allowed some leaders to have great success, while others were mere managers of people, and title holders.

Speaker Bio: Duane Hagelgans has been involved in the emergency services for over 40 years. He teaches both undergraduate and graduate level courses in Emergency Management at Millersville University. In addition, he does research through Millersville's Center for Disaster Research and Education. His research includes issues involving Leadership, and Disaster Preparedness from both the responder aspect and the community aspect, specifically with Children in Disasters.

He has been working and volunteering in the field of emergency management for over 20 years. He retired in 2011 from the City of Lancaster, Bureau of Fire, where he held numerous positions including Emergency Management Coordinator. He has been appointed as the Emergency

Management Coordinator for a new regional emergency management zone in Millersville Borough and Manor Township. Duane currently serves on the South Central Pa. Counter Terrorism Task Force (SCTF), an eight county regional emergency management task force, and volunteers for the Lancaster County Emergency Management Agency. As a member of the SCTF Incident Management Team he was one of the responders to the 2006 Nickel Mines Amish School shooting.

Duane has given presentations both nationally and regionally on issue of emergency management. Duane has numerous local, state and federal certifications, and sits on various emergency management committees, including Co-Chair of the Conference Committee, member of the IAEM Training and Education Committee, Government Affairs Committee and Children in Disasters Caucus.