



Terms of Reference

Alberta Region

The IAEM-Canada Alberta Region is accountable to IAEM-Canada.

Members shall be in good standing with IAEM-Canada and shall adhere to governance of the IAEM-Canada Bylaws, IAEM-Canada Administrative Policies and Procedures, and Regional Bylaws and Policies and Procedures, if applicable. Standards of Behaviour and Code of Ethics as defined by IAEM shall be observed and enforced by all members.

Background

The IAEM-Canada Alberta Region is a region running under the governance of IAEM Canada in an effort to reduce span of control, ensuring information flows smoothly across the country, and represent regional emergency preparedness considerations at the national level.

Definitions

IAEM – International Association of Emergency Managers

AEM/CEM – Associate Emergency Manager / Certified Emergency Manager

TOR – Terms of Reference

Bylaws and Administrative Policies and Procedures

The official governing documents of the IAEM Canada Alberta Region are all IAEM Canada Bylaws, Administrative Policies and Procedures, as well as these TORs. The Alberta Region may develop Regional Bylaws to appropriately guide Regional activities. Mandate

The IAEM-Canada Code of Ethics requires that all members:

- Behave ethically, honestly and with integrity;
- Conduct themselves in a way that upholds IAEM Values and the integrity and good reputation of IAEM;
- Promote emergency management and the emergency manager as a unique profession; and
- Be a proactive member of the Emergency Management community.

Mission

The mission of the Alberta Region is to support, facilitate and benefit the Alberta Regional members by promoting the following:

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- Support for the vision and mission of IAEM Canada;
- Advancing the IAEM-Canada Strategic Plan
- Foster relationships with stakeholders in emergency management;
- Build a social network among the profession;
- Advocate on issues of importance to its regions' members;
- Foster IAEM membership; and
- Disseminate information about IAEM Canada and emergency management including upcoming training opportunities, conferences, social events, and news.

Executive Positions

All executive positions will be for a two-year term. If practicable, positions shall be alternated to ensure continuity of the board and its' activities, as much as possible. If a member of the Executive wishes to run for a consecutive term, application will be required in accordance with the IAEM-Canada Bylaws.

- One President;
- One Vice President;
- One Secretary; and,
- One Treasurer.

The executive positions shall be elected by the members of IAEM–Canada Alberta Region. Members of the executive may be removed, with or without cause, by a majority vote of the Region executive.

Procedural

In connection with the discharge of its duties and responsibilities, the Region Executive shall adhere to the following procedures:

1. Meetings: Region Executive meetings will be scheduled, at a minimum, by teleconference on a monthly by the Chair with the exception of July, August, and December. Changes to the meeting schedule may take place with the agreement of the President and Vice President, provided that the period of time between any two committee meetings does not exceed three months.
2. Place and Means of Meetings: The Region Executive may meet at any place within Canada and may hold meetings in person, by telephone or by electronic means.
3. Attendance: Region Executive shall inform the Chair or delegate in advance if they will be absent from scheduled meetings. Absenteeism from three consecutive meetings will constitute a special meeting with the Chair.
4. Quorum: A quorum will be a majority of the Executive (50 % plus one).

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5. Other Attendees: With the consent of the Chair, other Directors and non-executive members may be asked to attend a meeting(s) to provide assistance or expertise.
6. Meeting Minutes: The minutes will be drafted and reviewed by the executive for approval. In the absence of the President, the Vice-President shall approve the minutes. Once approved, the minutes will be distributed to the Executive and be made available to the membership. The Region President is responsible for ensuring that Region Board minutes are forwarded to the IAEM-Canada Director of Communications for posting on the website and posting the minutes in the Region Drop Box file.
7. Reporting Dates: A monthly report will be provided to the Board of Directors of IAEM Canada.
8. Communication: Communication with the IAEM-Canada Board will be carried out through the Alberta Region President.
9. Meeting Chair: The President will chair the meetings. In the event of the absence of the President, the Vice President will chair the meeting.
10. Agenda Items: The agenda for each meeting will be prepared and distributed to Board members at minimum of one week in advance of regularly scheduled committee meetings.

Election of Executive Members

Executive positions are primarily awarded through a formal election process which occurs annually in the early spring of the required year.

The process is outlined below:

1. The Alberta Region Past President will send out a formal call for nominations to all regional members. The call for nominations will be, at minimum, 15 days in length.
2. During this period Alberta Region members who wish to submit a nomination for a position on the executive can do so in accordance with the IAEM-Canada Bylaws.
3. After the nomination period, all nominations will be sent to the IAEM – Canada Director of Membership to confirm eligibility in running for positions on the Alberta Region.
4. Once the candidate roster has been confirmed by IAEM - Canada, the official election period shall commence. The official election period will run over a 2 week period. The roster and election details will be shared with the Alberta Region membership.

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5. The candidates will be selected by a majority vote.
6. In the event that an Executive member or a Director resigns or is removed from the Region Board prior to the end of their term, a replacement may be appointed as per majority approval of remaining Board Members.

Disciplinary Action of Executive

The process for seeking disciplinary action will be conducted as per the IAEM-Canada Bylaws and Administrative Policies and Procedures.

Expenditures

The Executive shall not expend any money, or bind the Corporation, or pledge its credit, or enter into any contracts on its behalf, without the express authority of the IAEM-Canada Board.

Specific Areas of Responsibility

In addition to any other duties and responsibilities assigned to it from time to time by the IAEM-Canada, the Region's Executive specific areas of responsibilities are:

President

- Is accountable to IAEM-Canada Council and Alberta Region Membership
- Chair the monthly meeting;
- Attend IAEM - Canada monthly meetings and act as liaison between Canada Board and the Region;
- Provide oversight and manage projects;
- Ensure compliance with Not-for-Profit regulations; and,
- Other duties that arise.

Vice-President

- Serve as the President of Alberta Region in their absence;
- Such other duties as assigned.

Treasurer

- Manage all financial interactions and records related to the Region including but not limited to, collecting funds, making deposits, remunerating bills, and facilitating reimbursements;

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- Preparation of Alberta Region Annual Financial Report and Budget on behalf of the Executive; and,
- Other duties as assigned.

Secretary

- Record, distribute, and file all Regional documents to the appropriate persons and locations;
- Handle official correspondence pertaining to Regional business;
- Maintain all non-financial records of the Executive; and,
- Other duties as assigned.

Review and Revision

The Terms of Reference will be reviewed upon the election of a new President, or every two years. Review and revision will follow the IAEM-Canada Document Records Control Policy and Procedure.

All Committee members will indicate that they have read and understood these Terms of Reference on the attached sign off form and forward the record to the Secretary or Director of Governance for compliance tracking.

Revision History

Revision #	Date of Revision/Review	Page	Section	Purpose of Revision/Review/Amendment
0	November 21, 2018	All	All	Original
1	October 16, 2019	All	All	Aligned processes for records and nominations with the Canada Council TOR.

Approval

Approved by the Committee President

Name: Lee A. Laverdure Date: 10/16/2019

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Acknowledgement of the IAEM-Canada Alberta Region

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I, Lee A. Laverdure, am a member of IAEM-Canada in good standing and I have read and understood the Terms of Reference of the IAEM-Canada Alberta Region.

I agree to all terms and conditions within this Terms of Reference and will abide by this document and the IAEM-Canada Bylaws and IAEM-Canada Administrative Policies and Procedures.

I agree to the above statement

I do not agree to the above statement

Name: Lee A. Laverdure

Date: 10/16/2019

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