

IAEM Certification Commission



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Michael Ripley, CEM



Ross Patterson, CEM



Michelle Oblinsky, CEM



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Major Accomplishments

- ✓ Created Uniformed Service Guidebooks to provide guidance to military candidates
- ✓ Simplified the language in the AEM®/CEM® applications and created a Companion Guidebook to assist candidates in the certification process
- ✓ Revised exam questions based on 2021 EM job analysis and launched new version of certification exam
- ✓ Recruited, trained and updated the list of CEMs serving as Featured Mentors

For more information about certification, email info@iaem.com or visit our website at iaem.com/certification

Pertinent Information

- Commissioners represent many sectors, including: all levels of government, private sector, military, not-for-profit, higher education, healthcare, and consultants.
- Commissioners are expected to work up to 20-hours in review months taking between 12-20 applications based on volume . That is a minimum of 120+-hours annually!
- Commissioner serve a three year term and may be reappointed for an additional three years.
- Each submitted application has at least two Commissioner review that application. Any resubmissions are reviewed by another set of two Commissioners. If Commissioner disagree on an applicant a third Commissioner conducts a review. The Chair and Vice Chair can review applications as a third reviewer or resolve issues.
- The work of the Certification Commission would not be possible without the dedicated and consistent support of the IAEM Staff.

Mission Statement

The certification Commission ensures that the AEM® / CEM® Program remains open, fair and impartial; retains integrity; and certifies that successful applicants have met the minimum standards outline in the program. The Certification Commission is charged to:

- Review AEM /CEM applications submitted to the Commission
- Recommend program policy and procedures changes to the Certification Executive Committee

Commission Leaders

Elected by the Certification Commission and confirmed by the IAEM-USA Board of Directors, the following leaders make up the 2022 Certification Executive Committee.

Chair James M. Howson, CEM
 Vice Chair Glenn H. Jones, CEM
 Member at Large Carlos Garcia, CEM
 Member at Large Pamela L'Heureux, CEM
 Board Liaison Justin Kates, CEM
 Staff Liaison Kate McClimans

Projects/Training by C/C

On average, Certification Commissioners volunteer 170+ hours a year to the program. Please take an opportunity to recognize and thank these dedicated professionals who are committed to elevate our profession!

Future Goals

- Work towards ANSI Accreditation
- Increase numbers of CEM® and AEM® in the USA and worldwide



James Howson, CEM



Glenn Jones, CEM



Carlos Garcia, CEM



Pam L'Heureux, CEM



Sherry Hiriart, CEM



Shad Ahmed, CEM



Wendy Alvarez, CEM



Lawrence Cattano, CEM



Daniel Dunn Jr., CEM



Billy Dvorak, CEM



Jon Fessler, CEM



William Halstead, CEM



Peter Hirai, CEM



Jason Higginbotham, CEM



Jeff Jelllets, CEM



Heather Long, CEM



Alexander Markowski, CEM



Larry Masterman, CEM



Douglas Mayne, CEM



Patricia McIntosh, CEM



Kimberly Nagel, CEM



Michelle Oblinsky, CEM



Ross Patterson, CEM